

REGULATIONS 2015
CURRICULUM AND SYLLABUS
(Applicable to Students admitted from July 2015)
CHOICE BASED FLEXIBLE CREDIT SYSTEM
DEPARTMENT OF MANAGEMENT STUDIES
SEMESTER I - IV

| SEMESTER I | | | | | | | | |
|---------------------------------|--------------------|-----------------|---|----------------------------|--------------------------------|----------|----------|----------|
| Sl. No | Course Code | Category | Course Name | Contact Hours/ Week | L | T | P | C |
| THEORY | | | | | | | | |
| 1 | MBA101 | FC | Economic Foundation Of Business Environment | 3 | 3 | 0 | 0 | 3 |
| 2 | MBA102 | FC | Quantitative Techniques | 4 | 4 | 0 | 0 | 4 |
| 3 | MBA103 | FC | Accounting for Management | 3 | 3 | 0 | 0 | 3 |
| 4 | MBA104 | FC | Organizational Behavior | 3 | 3 | 0 | 0 | 3 |
| 5 | MBA105 | FC | Communication Skills | 3 | 3 | 0 | 0 | 3 |
| 6 | MBA106 | FC | Legal Aspects of Business | 3 | 3 | 0 | 0 | 3 |
| 7 | MBA107 | FC | Principles of Management | 3 | 3 | 0 | 0 | 3 |
| PRACTICAL | | | | | | | | |
| 8 | MBAIL1 | AEC | Soft Skill - I | 4 | 0 | 0 | 4 | 2 |
| 9 | MBAIL2 | FC | Introduction to Computers Lab | 4 | 0 | 0 | 4 | 2 |
| Total No. of Periods :30 | | | | | Total No of Credits: 28 | | | |

| SEMESTER II | | | | | | | | |
|---------------------------------|--------------------|-----------------|---------------------------------------|---------------------------------|----------|----------|----------|----------|
| Sl.No | Course Code | Category | Course Name | Contact hours/ Week | L | T | P | C |
| THEORY | | | | | | | | |
| 1 | MBA201 | PC | Human Resource Management | 3 | 3 | 0 | 0 | 3 |
| 2 | MBA202 | PC | Productions and Operations Management | 4 | 4 | 0 | 0 | 4 |
| 3 | MBA203 | PC | Financial Management | 3 | 3 | 0 | 0 | 3 |
| 4 | MBA204 | PC | Marketing Management | 3 | 3 | 0 | 0 | 3 |
| 5 | | PE | Professional Elective - I | 3 | 3 | 0 | 0 | 3 |
| 6 | | PE | Professional Elective – II | 3 | 3 | 0 | 0 | 3 |
| 7 | | PE | Professional Elective - III | 3 | 3 | 0 | 0 | 3 |
| 8 | | OE | Open Elective-II | 0 | 0 | 0 | 0 | 2 |
| PRACTICAL | | | | | | | | |
| 9 | MBA2L1 | AEC | Soft Skill II | 4 | 0 | 0 | 4 | 2 |
| 10 | MBA2L2 | FC | Business Application Software Lab | 4 | 0 | 0 | 4 | 2 |
| Total No. of Periods :30 | | | | Total No of Credits : 28 | | | | |

| SEMESTER III | | | | | | | | |
|--------------------------------|--------------------|-----------------|---|---------------------------------|----------|----------|----------|----------|
| Sl.No | Course Code | Category | Course Name | Contact hours/Week | L | T | P | C |
| THEORY | | | | | | | | |
| 1 | MBA301 | PC | Strategic Management | 3 | 3 | 0 | 0 | 3 |
| 2 | MBA302 | PC | Entrepreneurship and Small Business Development | 3 | 3 | 0 | 0 | 3 |
| 3 | MBA303 | PC | Research Methodology | 3 | 3 | 0 | 0 | 3 |
| 4 | MBA304 | PC | Operations Research | 4 | 4 | 0 | 0 | 4 |
| 5 | MBA354 | PE | Professional Elective - IV | 3 | 3 | 0 | 0 | 3 |
| 6 | MBA355 | PE | Professional Elective – V | 3 | 3 | 0 | 0 | 3 |
| 7 | MBA356 | PE | Professional Elective - VI | 3 | 3 | 0 | 0 | 3 |
| PRACTICAL | | | | | | | | |
| 8 | MBA3L1 | AEC | Soft Skill III | 4 | 0 | 0 | 4 | 2 |
| 9 | MBA3S1 | FC | Web Design | 4 | 0 | 0 | 4 | 2 |
| 10 | MBA3V1 | AEC | Summer Project Work | 0 | 0 | 0 | 6 | 3 |
| Total No. of Periods:30 | | | | Total No of Credits : 29 | | | | |

| SEMESTER IV | | | | | | | | |
|-------------------------------|--------------------|-----------------|--|---------------------------------|----------|----------|-----------|----------|
| Sl.No | Course Code | Category | Course Name | Contact hours/ Week | L | T | P | C |
| 1 | MBA401 | FC | INTERNATIONAL BUSINESS MANAGENEBT | | 3 | 0 | 0 | 3 |
| 2 | MBA402 | FC | BUSINESS ETHICS AND CORPORATE SOCIAL RESPONSIBILITY | | 3 | 0 | 0 | 3 |
| PRACTICAL | | | | | | | | |
| 4 | MBA401 | AEC | Project Work | 0 | 0 | 0 | 12 | 6 |
| Total No. of Periods : | | | | Total No of Credits : 15 | | | | |

Apart from core and elective courses, the following **Open Electives (OE) Courses and Massive Open Online Courses (MOOC)** can be opted which will engage and empower students by allowing them to discuss debate and solve real business challenges for MBA program:

OPEN ELECTIVES

| Sl. No | Course Code | Category | Course Name | Contact hours/ Week | L | T | P | C |
|-----------------|-------------|----------|--|---------------------|---|---|---|---|
| PRACTICE | | | | | | | | |
| 1 | P18OEMB001 | OE | Outbound Experiential Learning Programmes | 0 | 0 | 0 | 0 | 2 |
| 2 | P18OEMB002 | MOOC | MOOC Courses | 0 | 0 | 0 | 0 | 2 |
| 3 | P18OEMB003 | OE | NSE and other similar Certification Programs | 0 | 0 | 0 | 0 | 2 |
| 4 | P18OEMB004 | OE | Social Sensitization Projects | 0 | 0 | 0 | 0 | 2 |
| 5 | P18OEMB005 | OE | Community Development Projects | 0 | 0 | 0 | 0 | 2 |
| 6 | P18OEMB006 | OE | Rural Innovation Projects | 0 | 0 | 0 | 0 | 2 |
| 7 | P18OEMB007 | OE | Industry or Academic Internships | 0 | 0 | 0 | 0 | 2 |
| 8 | P18OEMB008 | OE | Study Abroad Programme | 0 | 0 | 0 | 0 | 2 |
| 9 | P18OEMB009 | OE | Student Exchange Programs | 0 | 0 | 0 | 0 | 2 |

Each student has to choose any 2 programmes from the above list.

Through above activities students demonstrate their ability to apply learned skills and also students push boundaries and propose and explore much needed solutions across disciplines and cultures.

Overall Credits: 100

SPECIALISATIONS OFFERED

1. FINANCE (**FIN**)
2. HUMAN RESOURCE (**HR**)
3. MARKETING (**MKG**)
4. BANKING AND INSURANCE (**B&I**)
5. LOGISTICS (**LOG**)
6. INTERNATIONAL BUSINESS (**IB**)
7. HOSPITAL AND HEALTHCARE (**H&HC**)
8. TOURISM AND HOSPITALITY MANAGEMENT(**THM**)

LIST OF ELECTIVES WITH SPECIALISATION

| PROFESSIONAL ELECTIVE – I (PE-I) | | | | | | | |
|---|-----------------------|--------------------|--|----------|----------|----------|----------|
| SL. No. | Specialisation | Course Code | Course Name | L | T | P | C |
| 1 | FIN | MBA001 | Securities and Investment Management | 3 | 0 | 0 | 3 |
| 2 | HR | MBA007 | Managerial Behaviour and Effectiveness | 3 | 0 | 0 | 3 |
| 3 | MKG | MBA013 | Retail Management | 3 | 0 | 0 | 3 |
| 4 | B &I | MBA019 | Banking Fundamentals and Concepts | 3 | 0 | 0 | 3 |
| 5 | LOG | MBA025 | Logistics and Supply Chain Management | 3 | 0 | 0 | 3 |
| 6 | IB | MBA031 | International Industrial Buyer Behaviour | 3 | 0 | 0 | 3 |
| 7 | H&HC | MBA037 | Hospital & Health Care Policy & Planning | 3 | 0 | 0 | 3 |
| 8 | THM | MBA043 | Travel And Tourism Management | 3 | 0 | 0 | 3 |

PROFESSIONAL ELECTIVE – II (PE-II)

| SL. No. | Specialisation | Course Code | Course Name | L | T | P | C |
|---------|----------------|-------------|---|---|---|---|---|
| 1 | FIN | MBA002 | Credit Appraisal Management | 3 | 0 | 0 | 3 |
| 2 | HR | MBA007 | Industrial Relations and Labour Welfare | 3 | 0 | 0 | 3 |
| 3 | MKG | MBA014 | Consumer Behaviour | 3 | 0 | 0 | 3 |
| 4 | B &I | MBA020 | Bank Operations Management | 3 | 0 | 0 | 3 |
| 5 | LOG | MBA026 | Logistics Management | 3 | 0 | 0 | 3 |
| 6 | IB | MBA032 | Sales and Distribution Management | 3 | 0 | 0 | 3 |
| 7 | H&HC | MBA038 | Organization and Management of Hospital & Health System (including supporting services) | 3 | 0 | 0 | 3 |
| 8 | THM | MBA044 | Advanced Food Production Management | 3 | 0 | 0 | 3 |

PROFESSIONAL ELECTIVE – III (PE-III)

| SL. No. | Specialisation | Course Code | Course Name | L | T | P | C |
|----------------|-----------------------|--------------------|---|----------|----------|----------|----------|
| 1 | FIN | MBA003 | Financial Framework and Systems | 3 | 0 | 0 | 3 |
| 2 | HR | MBA009 | Training and Development | 3 | 0 | 0 | 3 |
| 3 | MKG | MBA015 | Service Marketing | 3 | 0 | 0 | 3 |
| 4 | B &I | MBA021 | Insurance Concepts and Systems | 3 | 0 | 0 | 3 |
| 5 | LOG | MBA027 | Warehousing and Inventory Management | 3 | 0 | 0 | 3 |
| 6 | IB | MBA033 | International Sales Promotion and Brand Management | 3 | 0 | 0 | 3 |
| 7 | H&HC | MBA039 | Epidemiology in Medical and Health Systems Management | 3 | 0 | 0 | 3 |
| 8 | THM | MBA045 | Food Service Facilities Planning and Management | 3 | 0 | 0 | 3 |

PROFESSIONAL ELECTIVE – IV (PE-IV)

| SL. No. | Specialisation | Course Code | Course Name | L | T | P | C |
|----------------|-----------------------|--------------------|---|----------|----------|----------|----------|
| 1 | FIN | MBA004 | Working Capital Management | 3 | 0 | 0 | 3 |
| 2 | HR | MBA010 | Strategic Human Resource Development | 3 | 0 | 0 | 3 |
| 3 | MKG | MBA016 | Social Media Marketing | 3 | 0 | 0 | 3 |
| 4 | B &I | MBA022 | Insurance System in India | 3 | 0 | 0 | 3 |
| 5 | LOG | MBA028 | Export Trade and Documentation | 3 | 0 | 0 | 3 |
| 6 | IB | MBA034 | Global Leadership & Skills Development | 3 | 0 | 0 | 3 |
| 7 | H&HC | MBA040 | Quality Assurance and Management in Hospitals | 3 | 0 | 0 | 3 |
| 8 | THM | MBA009 | Tourism Product | 3 | 0 | 0 | 3 |

PROFESSIONAL ELECTIVE – V (PE-V)

| SL.N o. | Special isation | Course Code | Course Name | L | T | P | C |
|--------------------|----------------------------|--------------------|--|----------|----------|----------|----------|
| 1 | FIN | MBA005 | Micro–Finance: Perspectives and Operations | 3 | 0 | 0 | 3 |
| 2 | HR | MBA011 | Psychology for Managers | 3 | 0 | 0 | 3 |
| 3 | MKG | MBA017 | Advertising and Sales Promotion | 3 | 0 | 0 | 3 |
| 4 | B &I | MBA023 | Commercial Bank Management | 3 | 0 | 0 | 3 |
| 5 | LOG | MBA029 | Retail marketing and CRM | 3 | 0 | 0 | 3 |
| 6 | IB | MBA035 | International Business Laws | 3 | 0 | 0 | 3 |
| 7 | H&HC | MBA041 | Risk Management & Health Insurance | 3 | 0 | 0 | 3 |
| 8 | THM | MBA047 | International Tourism Management | 3 | 0 | 0 | 3 |

PROFESSIONAL ELECTIVE – VI (PE-VI)

| SL.No | Specialisation | Course Code | Course Name | L | T | P | C |
|-------|----------------|-------------|-------------------------------|---|---|---|---|
| 1 | FIN | MBA006 | Corporate Finance | 3 | 0 | 0 | 3 |
| 2 | HR | MBA012 | Organizational Development | 3 | 0 | 0 | 3 |
| 3 | MKG | MBA018 | Brand Management | 3 | 0 | 0 | 3 |
| 4 | B &I | MBA024 | Retailing and CRM in Banking | 3 | 0 | 0 | 3 |
| 5 | LOG | MBA030 | International Marketing | 3 | 0 | 0 | 3 |
| 6 | IB | MBA036 | Cross cultural Management | 3 | 0 | 0 | 3 |
| 7 | H&HC | MBA042 | Legal framework for Hospitals | 3 | 0 | 0 | 3 |
| 8 | THM | MBA048 | Accommodation Operation | 3 | 0 | 0 | 3 |

REGULATIONS 2015
SYLLABUS (R2015)
CHOICE BASED FLEXIBLE CREDIT SYSTEM
 (Applicable to the batches admitted from July 2015)
M.B.A. – MASTER OF BUSINESS ADMINISTRATION
I – IV SEMESTERS

| | | | | | | |
|------------------------------|---|--|----------|----------|----------|----------|
| MBA101 | ECONOMIC FOUNDATION OF BUSINESS ENVIRONMENT OBJECTIVES | | L | T | P | C |
| | Total Contact Hours: 45 | | 3 | 0 | 0 | 3 |
| | Course Designed by : Shree Balaji K | | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| CO# | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | |
| CO1 | Remembering | Recall the Micro & Macro Economic terms, concepts and theories. | | | | |
| CO2 | Understanding | Classify and be able to explain the role and importance of economic policies, trade policies and trade multiplier | | | | |
| CO3 | Applying | Apply economic theories and concepts to contemporary issues to know the growth of our Indian Economy | | | | |
| CO4 | Analyzing | Compare and measure the performance of Indian economy in its external and internal environment by analysis of demand and supply of Money. | | | | |
| CO5 | Evaluating | Evaluate the role of monetary, fiscal policies and performance of Indian economy | | | | |
| CO6 | Creating | Create the strategy and produce desired outcomes to curb unemployment and predict the impact of macroeconomic instruments on the performance of Indian Economy | | | | |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|--|--------------|-----------------------|---------|---------|---------|---------|---------|---------|---------|---------|----------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | S | | | | | | | S | | |
| | CO2 | | M | | S | | | | | S | |
| | CO3 | S | | | | | | | S | S | |
| | CO4 | | | | S | M | | | | S | |
| | CO5 | S | | | | M | | | S | | |
| | CO6 | S | | | S | M | | | S | | |
| 3 | Cate gory | Fundamental Core (FC) | | | | | | | | | |
| 4 | Appr oval | | | | | | | | | | |

UNIT I NATURE AND SCOPE OF MACRO ECONOMIC ISSUES

9

Objectives and Instruments of Macro Economics – Growth, employment, inflation, balance of payment exchange rate – Circular flow of income – National income concepts – Measurement of national income – The role of economic planning – Indian economic planning.

UNIT II ANALYSIS OF NATIONAL INCOME, EMPLOYMENT AND INFLATION 9

Keynesian Perspective multiplier – Accelerator – Business Cycle – The role of fiscal policy – Indian fiscal policy – Indian fiscal policy and Experience.

UNIT III ANALYSIS OF MONETARY SECTOR

9

Demand and supply of money – Equilibrium of money market – The role of monetary policy – Indian Perspectives.

UNIT IV INTEGRATION OF COMMODITY AND MONEY MARKET

9

Analysis of Inflation and unemployment – The role of economic policies – Indian experience.

UNIT V ANALYSIS OF EXTERNAL SECTOR

9

International trade – Trade multiplier – The role of trade policy – Analysis of performance of Indian economy in external sector.

TOTAL: 45 PERIODS

References:

1. Craig H. Petersen, W. Chris Lewis and Sudhir K. Jain, Managerial Economics, Pearson Education, 9th Ed., 2017.
2. W. Bruce Allen, Neil A. Doherty, Keith Weigelt and Edwin Masfield. Managerial Economics: Theory, Applications, and Cases. W.W. Norton & Company, Ltd., London, 7th edition, 2012.
3. 2. Michael R. Baye. Managerial Economics and Business Strategy. McGraw–Hill/Irwin, New York, USA, International edition, 5th edition, 2006.
4. Managerial Economics: by Varshney & Maheshwari Pub, Sultan Chand.
5. Brigham and Pappas-Managerial Economics.
6. Mark Hirschey and Bentzen, Managerial Economics. Cengage Learning, 2017.

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|------------------------------|--|--|--|--|--|----------|----------|----------|----------|
| MBA102 | QUANTITATIVE TECHNIQUES | | | | | L | T | P | C |
| | Total Contact Hours: 45 | | | | | 4 | 0 | 0 | 4 |
| | Course Designed by :Mr Gowtham Aashirwad Kumar | | | | | | | | |
| COURSE OUTCOMES (COs) | | | | | | | | | |
| CO# | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | | | | |
| CO1 | Remembering | Recall the fundamental concepts of statistics and Importance of statistics in business | | | | | | | |
| CO2 | Understanding | Translate a problem into a simple mathematical model to allow easier understanding and to aid problem solving using statistical tools | | | | | | | |
| CO3 | Applying | Construct and make use of various statistical hypothesis tests | | | | | | | |
| CO4 | Analyzing | Analyse the results by carrying out a sample survey, extrapolate from data the important trends in order to forecast as accurately as possible | | | | | | | |

| | | |
|-----|------------|--|
| CO5 | Evaluating | Evaluatedifferent Measures of dispersion-Range, Mean deviation, standard deviation |
| CO6 | Creating | Create Diagrammatic and graphical representation of data to express maximization of profit or contribution, minimization of cost/time. |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|--------------|-----------------------|---------|---------|---------|---------|---------|---------|---------|---------|----------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | | | | M | | | | S | | |
| | CO2 | | M | | M | | | | S | | |
| | CO3 | M | | | M | | | | S | | |
| | CO4 | M | M | | | | M | M | S | | M |
| | CO5 | M | | | | | | | S | | M |
| | CO6 | M | M | | M | M | | | S | | |
| 3 | Cate gory | Fundamental Core (FC) | | | | | | | | | |
| 4 | Appr oval | | | | | | | | | | |

QUANTITATIVE TECHNIQUES

UNIT I: INTRODUCTION OF STATISTICS

Introduction – Importance of statistics in business- Classification and tabulation of statistical data
 - Diagrammatic and graphical representation of data.

UNIT II: MEASURES OF CENTRAL TENDENCY & MEASURES OF DISPERSION

12

Measures of central tendency- Mean, Median, Mode – Measures of dispersion-Range, Mean deviation, standard deviation. Estimation- Types of estimation

UNIT III: TESTING OF HYPOTHESIS-I

12

Sample size determination – Type I and II error – Procedure for testing of hypothesis- Sampling methods- hypothesis testing for large sample and small sample (using Z-test, 'T' test) -F-test.

UNIT IV: TESTING OF HYPOTHESIS-II

12

Non- parametric Tests - types – Chi- Square test- Spearman's Rank correlation test, Kruskal Wallis H Test, Sign test, Mann Whitney test.

UNIT V: CORRELATION AND REGRESSION

12

Concepts of Correlation- Types of Correlation- Karl Pearson's coefficient of Correlation, Simple Regression- Regression Coefficients-Method of Least squares.

TOTAL: 60 PERIODS

References:

1. Hamdey A.Taha, Introduction to operations research, Prentice Hall India, Tenth edition, 2017
2. Fredericks, Hiller, Gerald J.Lieberman Bodhibrata Nag Prectam basu, Operations research 9e, Mcgraw hill education, 9th edition, 2017.
3. Pannerselvam . R, Operations research, Prentice Hall of india
4. J.K.Sharma, Operations research Theory and applications, 2012
5. Pradeep prabakarpai, Operations research – Principles and practice, oxford higher education, 2012
6. Gupta P.K.Hira D.S Problem in operations Research, S.Chand and co.
7. Prof.V.Sundaresan, Prof. Ganapthisubramanian, Prof.Ganesan, Resource Management Techiques, A.R. Publications, 2016

| | | | | | | |
|------------------------------|------------|--|----------|----------|----------|----------|
| MBA103 | | ACCOUNTING FOR MANAGEMENT | L | T | P | C |
| | | Total Contact Hours: 45 | 3 | 0 | 0 | 3 |
| | | Course Designed by : Dept of Management Studies | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| CO1 | Remember | Define the basics accounting through the entries of journal, ledger and trial balance for the understanding of the financial accounting through trading profit and loss and balance sheet and cost sheet, inventory valuation and financial statements | | | | |
| CO2 | Understand | Interpret the various accounting tools for interpreting the branches of accounting through preparation of inventory valuation techniques such as FIFO and LIFO and understand the ideologies of cost volume profit analysis | | | | |
| CO3 | Apply | apply the financial statement analysis and ratio analysis for the current trend on the management accounting | | | | |
| CO4 | Analyze | analyze on the fund flow statement for providing better understanding of the current financial position of the organization | | | | |
| CO5 | Analyze | Inspect the various books of accounts through break even point to highlight on the profit or loss position of the firm | | | | |
| CO6 | Evaluate | Evaluate the cash position of the organization through cash flow statement the current status of the firm | | | | |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| | COs /Pos | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PO8 | PO9 | PO10 |
| 1 | CO1 | M | | | | L | | | | | S |
| 2 | CO2 | | L | | | | | | S | | |

| | | | | | | | | | | | |
|---|----------|---|------------------------|--|---|---|---|---|---|--|---|
| 3 | CO3 | M | | | | L | | | S | | |
| 4 | CO4 | | | | S | | | | | | S |
| 5 | CO5 | | | | | | M | | S | | |
| 6 | CO6 | M | | | S | | | L | | | S |
| 3 | Category | | Professional Core (PC) | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT I - FINANCIAL ACCOUNTING

9

Accounting – Meaning – Definition – Objectives – Advantages & Disadvantages – Functions - Accounting concepts & Conventions – Golden rules of Accounting – Journal, Ledger, Trial Balance – Preparation of Trading and Profit & Loss – Balance sheet – Problem in Final Accounts.

UNIT II - COST ACCOUNTING

9

Cost Accounting – Meaning – definition - Cost Concepts – Classification – Advantages & disadvantages of cost account – Basic cost concepts - Preparation of Cost Sheet – Inventory Valuation – Meaning & Objectives – Inventory System – Methods of Valuation of Inventory

UNIT III - MANAGEMENT ACCOUNTING

9

Management Accounting – meaning – Definition Advantage & disadvantages – Financial Statement Analysis – Comparative statement – Common size balance Sheet – Trend Analysis.

UNIT IV MANAGAEMENT ACCOUNTING

9

Accounting Ratios – Classification of ratios – Advantages and disadvantages – Computations of ratios.- Cost Volume Profit Analysis – Contribution – PV Ratio – Margin of Safety – Break Even Point – Break Even Chart

UNIT V FUND FLOW AND CASH FLOW STATEMENT

9

Fund flow statement – Need, uses – Fund flow statement format – Problem cash Flow Statement – Meaning – Preparing of cash flow statement – cash flow and fund flow statement – cash flow format – Problem in cash flow statement

TOTAL: 45 PERIODS

References:

1. Financial accounting for managers by Dr. Narayana Swamy, Indian institute of Management, Bangalore, Tata–McGrawHill,2018 edition
2. Financial Accounting Essentials You Always Wanted To Know: 4th Edition, Kalpesh Ashar, 2019
3. Accounting and Finance for Non-finance Managers, Jai Kumar Batra, 2018
4. Gupta R.S.: Advanced Accountancy, vol. 1 & 2, 2015
5. The Essentials of Finance and Accounting for Nonfinancial Managers (3rd Edition), Dr. Edward R. Field, 2019
6. Dr. D.C. Sharma & K.G. Gupta: Management accounting., 2019

| | | | | | | |
|------------------------------|--------------------------------------|---|----------|----------|----------|----------|
| MBA104 | ORGANIZATIONAL BEHAVIOUR | | L | T | P | C |
| | Total Contact Hours: 45 | | 3 | 0 | 0 | 3 |
| | Course Designed by : Mr.Vigneshwar.K | | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| Cos | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | |
| CO1 | Remembering | Recall the concepts of Organizational Behavior to facilitate comprehension of complex Human Behavior | | | | |
| CO2 | Understanding | Illustrate the importance of Individual contribution to the Organization and factors affecting Behavior and Performance | | | | |
| CO3 | Applying | Apply the key theoretical aspects and practical application of Leadership Style | | | | |
| CO4 | Analyzing | Analyze the complexities associated with management of Group Behavior in the Organization to aid in the fulfillment of Individual and Organizational Objectives | | | | |
| CO5 | Evaluating | Evaluate the Organizational factors that contribute to success within the Business sectors | | | | |
| CO6 | Creating | Discuss the implications of Organizational Process as an HR imperative | | | | |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|----------|-----------------------|-----|-----|-----|-----|-----|-----|-----|-----|------|
| (S/M/L indicates strength of correlation) S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/POs | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PO8 | PO9 | PO10 |
| 2 | CO1 | | | S | | | S | | S | | |
| | CO2 | | | S | | | S | S | S | | S |
| | CO3 | S | S | S | | S | S | S | S | S | S |
| | CO4 | | | S | M | S | S | S | S | | |
| | CO5 | S | S | | M | S | | | S | S | |
| | CO6 | | | S | | | S | S | S | | |
| 3 | Category | Fundamental Core (FC) | | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT – I: MANAGING ORGANIZATIONAL BEHAVIOUR

9

Definition need and Importance of Organizational Behaviour – Nature and Scope of Organizational Behaviour - Role of managers – Contributing disciplines to Organizational Behaviour - Frame work of Organizational Behaviour.

UNIT – II: INDIVIDUAL PROCESS

9

Personality – types – Factors influencing personality –Theories of Personality – Perception-Importance - Types of Perception — Factors influencing Perception - Interpersonal perception- Impression Management – Learning – Types of learners –The learning process – Learning theories – attitudes and values – Motivation – Theories of motivation - Effects on work behavior - Important types of work stress.

UNIT – III: GROUP DYNAMICS AND GROUP BEHAVIOUR

9

Group Dynamics - How Groups Work - Groups in Organizations - Stages of Group, Foundations of Group Performance -- Group Behaviour – Group Communication – Team building - Interpersonal relations – Communication – Control , Group decision making – Merits and Demerits of Group decision making.

UNIT – IV: LEADERSHIP AND POWER**9**

Meaning – Importance – Leadership styles – Theories – Leaders Vs Managers – Sources of power – Power centers – Power and Politics

UNIT – V: ORGANIZATIONAL PROCESS**9**

Organizational structure and design – Organizational culture and climate – Factors affecting organizational climate, Organizational change – Importance – Resistance to change – Managing change. Organizational development – Characteristics – objectives, Organizational Conflict – Causes – Types of Conflicts.

TOTAL: 45 PERIODS**References:**

1. Stephen P. Robins, Organisational Behavior, PHI Learning / Pearson Education, Edition 18, 2018 (Global edition)
2. Organisational Behavior, Aswathappa, Himalaya Publishing House, 2018
3. Fred Luthans, Organisational Behavior, McGraw Hill, 12th Edition, 2013
4. Organisational Behaviour in the Workplace, Laurie Mullins, 2019
5. Mc Shane & Von Glinov, Organisational Behaviour, 4th Edition, Tata Mc Graw Hill, 2007.
6. Nelson, Quick, Khandelwal. ORGB – An innovative approach to learning and teaching. Cengage, 2nd edition. 2012
7. Ivancevich, Konopaske & Maheson, Organisational Behaviour & Management, 7th edition, Tata McGraw Hill, 2008.
8. Udai Pareek, Understanding Organisational Behaviour, 3rd Edition, Oxford Higher Education, 2011.
9. Jerald Greenberg, Behaviour in Organization, PHI Learning. 10th edition. 2011

| | | | | | | | | | |
|------------------------------|---|---|--|--|--|----------|----------|----------|----------|
| MBA105 | COMMUNICATION SKILLS | | | | | L | T | P | C |
| | Total Contact Hours: 45 | | | | | 3 | 0 | 0 | 3 |
| | Course Designed by : Ms.Magdalene Peter | | | | | | | | |
| COURSE OUTCOMES (COs) | | | | | | | | | |
| CO# | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | | | | |
| CO1 | Remembering | List the various elements of communication, channels of communication and barriers to effective communication. | | | | | | | |
| CO2 | Understanding | Demonstrate themselves effectively in routine and special real world business interactions | | | | | | | |
| CO3 | Applying | Make appropriate use of body language. Communicating the process and findings in a range of business documents | | | | | | | |
| CO4 | Analyzing | Take part in professional meetings, group discussions, telephonic calls, interviews and speaking activities | | | | | | | |
| CO5 | Analyzing | Analyze the effectiveness of business reports | | | | | | | |
| CO6 | Creating | Create and Deliver effective business presentations, using appropriate technology tools, for common business situations | | | | | | | |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|----------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | | | M | | | | S | M | | |
| | CO2 | | M | S | | M | | S | M | | |
| | CO3 | | | M | | L | | S | L | | |
| | CO4 | | | M | | | | S | M | | |
| | CO5 | S | M | | M | M | | S | L | | |

| | | | | | | | | | | | |
|---|----------|--|------------------------|---|---|--|--|---|---|--|--|
| | CO6 | | | S | S | | | S | M | | |
| 3 | Category | | Professional Core (PC) | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT I

9

Nature and Process of Communication: Definition, classification, purpose and process. Barriers and principles to effective communication, conditions for successful communication, importance of communication in management, communication structure in organization.

UNIT II

9

Listening: listening process, types of listening, essentials of good listening- Nonverbal communication: classification of non-verbal communication- body language, gestures, handshakes, gazes, smiles, hand movements, styles of walking, voice modulations, guidelines for developing nonverbal communication skills. Presentation skills- elements of a presentation, designing your presentation.

UNIT III

9

Negotiation skills: need to negotiate, factors affecting negotiation, stages of the negotiation process, negotiation strategies- Communication skills for Interviews and Group Discussions, Business etiquettes: telephone etiquette.-

UNIT IV

9

Principles of effective writing, Layout of a letter - Letter Formats - Application for appointment - Reference letters - Appointment letters - Orders - Enquiry letters - Offers and Quotations - bank correspondence - correspondence with Government Department and public bodies.

UNIT V

9

Business letter format, style of letter arrangement, types of letters, developing resume. Report writing, circulars, notices, memos, agenda and minutes, Modern Forms of Communication: Fax - e-mail – Video Conferencing - Internet – Weblinks and their use in Business- Current trends and technologies in business communication.

TOTAL: 45 PERIODS

Reference Books

1. Business Communication, C.R. Reddy, Wiley, 2019
2. Fundamentals of Business Communication, Kumkum Bhardwaj, Wiley, 2020
3. Ludlow, R. & Panton, F. The Essence of Effective Communications, Prentice Hall of India Pvt. Ltd., New Delhi.
4. Bisen & Priya – Business Communication (New Age International Publication) 2009
5. Raman, Meenakshi and Singh, Prakash, Business Communication, Oxford University Press.,2012
6. Leadership Is Language: The Hidden Power of What You Say and What You Don't

| | | | | | | | |
|------------------------------|---|--|--|----------|----------|----------|----------|
| MBA106 | LEGAL ASPECTS OF BUSINESS | | | L | T | P | C |
| | Total Contact Hours: 45 | | | 3 | 0 | 0 | 3 |
| | Course Designed by : Dept of Management Studies | | | | | | |
| COURSE OUTCOMES (COs) | | | | | | | |
| CO1 | Remember | Recall the basic foundations of Indian contract act, Negotiable instruments act, Industrial disputes act, Payment of wages act, Factories act and Information Technology Act | | | | | |
| CO2 | Understand | Interpret on the legal procedures for formation of a contract and rules of promissory note bill of exchange and cheques and the procedures for memorandum and articles of association and prospectus and also provide conceptual foundation on e commerce and e contract | | | | | |
| CO3 | Understand | Summarize the various procedures for formation of a factory and set standards for the workers with respect to minimum wages and bonus and protect business through cyber law relating to intellectual property, trade marks and copy rights | | | | | |
| CO4 | Apply | Apply the laws of Indian contract act, negotiable instruments and apply the appropriate acts accordingly for settling of industrial | | | | | |

| | | |
|-----|---------|---|
| | | disputes and the internet policies given by the Government of India |
| CO5 | Apply | Identify the appropriate laws so to form the contract and execute through the negotiable instrument and company law and adopt the various procedures relating to setting up of a factory, trade union providing bonus and compensation of wages to workmen and legal procedures related to cyber issues |
| CO6 | Analyze | Analyze in accordance with appropriate sections of the various laws relating to the powers and rules of directors , ESI Act, workmen compensation act, Payment of wages act and provide effective guidelines on intellectual property law. |

| | COs /Pos | PO1 | PO2 | PO3 | PO4 | PO5 | PO 6 | PO 7 | PO 8 | PO9 | PO 10 |
|---|----------|------------------------|-----|-----|-----|-----|------|------|------|-----|-------|
| 1 | CO1 | | | | | | S | | S | | |
| 2 | CO2 | | | | | S | S | | | | |
| 3 | CO3 | | | | | | S | | S | | |
| 4 | CO4 | S | | | | S | | | | S | |
| 5 | CO5 | S | | | | | S | | S | | |
| 6 | CO6 | | | | | S | S | | | S | |
| 3 | Category | Professional Core (PC) | | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT-I: MERCANTILE AND COMMERCIAL LAW

9

The Indian Contract Act 1872 – Essential of a valid contract - Void Agreements - Formation of a contract – Performance of contracts – breach of contract and its remedies – Quasi contracts.

UNIT – II: NEGOTIABLE INSTRUMENTS ACT 1881

9

Nature and requisites of negotiable instruments – transfer of negotiable instruments and liability of parties' enforcement of Secondary liability – **holder in due course** – special rules for cheques and drafts, - **discharge of negotiable instruments**- recent cases with negotiable instruments.

UNIT – III: INDUSTRIAL LAW

Factories Act – **Payment of wages act** – Bonus act- Minimum wages act – Industrial disputes Act- Trade Unions Act – Gratuity Act 1972 – **ESI Act** – Workmen Compensation Act

UNIT – IV: COMPANY LAW & INDUSTRIAL LAW

9

Major **principles** – Nature and types of companies – Formation – Memorandum and Articles of Association – Prospectus - **Power** – duties and liabilities of Directors – Winding up of Companies.

UNIT – V: CYBER LAW AND INTELLECTUAL PROPERTY LAW

9

Overview – **salient features of IT Act** – Cyber Crimes – Types – Penalties thereof – E-Commerce – E Contract – Internet Policies of Government of India – **Forms of Intellectual property** – Patents – Copyrights – **Trademarks – Industrial designs** – Essential Elements of IPR

TOTAL: 45 PERIODS

References:

1. Legal Aspect Of Business, 7th Edition, By Akhileshwar Pathak, 2018
2. Legal Aspects of Business, Akhileshwar Pathak, 2018
3. Legal Aspects of Business: Concepts and Applications, Parul Gupta, 2018
4. Ravindra Kumar– Legal Aspects of Business–Cengage–2016
5. Akhileshwar Pathak, Legal aspects of business– Tata McGraw–Hill,2016

| | | | | | | |
|------------------------------|---|--|----------|----------|----------|----------|
| MBA107 | PRINCIPLES OF MANAGEMENT | | L | T | P | C |
| | Total Contact Hours: 45 | | 3 | 0 | 0 | 3 |
| | Course Designed by : Department of Management Studies | | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| CO# | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | |
| CO1 | Remembering | Recall the management concept, principles, and Hendry Fayol FM Taylor and Hendry Fayol Contribution to the management, management functions and thirukural concept in management | | | | |
| CO2 | Understanding | Interpreting the management science or art, difference between administration and management, management by objectives, centralization and decentralization, training and development and techniques for controlling, nature and purpose of group and business ethics in tirukural | | | | |
| CO3 | Applying | Identifying the natures of management, purpose of planning, organizing and controlling, selection and recruitment, strategies to coordination and goal setting in thirukural | | | | |
| CO4 | Analyzing | Examine the roles of managers,, strategic planning, delegation of authority, orientation, fundamentals of directing, coordination needs and adapting changing environment in thirukural | | | | |
| CO5 | Evaluate | Interpreting the evaluation of management thought, planning process, organizational structure, span of control ,organizational control techniques and leadership in thirukural | | | | |
| CO6 | Creating | Developing the organization and environment factors, decision making process, formation of groups and managing groups and communication principles from Thirukural | | | | |

Mapping of Course Outcomes with Program Outcomes

(S/M/L indicates strength of correlation)

| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
|---------------------------|----------|-----|------------------------|-----|-----|-----|------|------|------|-----|-------|
| | COs /Pos | PO1 | PO2 | PO3 | PO4 | PO5 | PO 6 | PO 7 | PO 8 | PO9 | PO 10 |
| 1 | CO1 | | | L | | | M | M | | | |
| 2 | CO2 | | M | | | S | | | L | | |
| 3 | CO3 | | M | | S | | M | | | | S |
| 4 | CO4 | | | | S | S | | | | M | |
| 5 | CO5 | M | | | | S | | M | | | S |
| 6 | CO6 | M | | | S | | | | L | | |
| 3 | Category | | Professional Core (PC) | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT I NATURE OF MANAGEMENT

9

The Nature of Management –Management: Science or Art – Difference between administration and management - Evolution of management thought - Roles of managers– F.W.Taylor and Henri Fayol contribution to the management- Organization and the environmental factors.

UNIT II PLANNING

9

Nature and purpose of planning - Planning process – Objectives - Management by objective (MBO)- Strategic Planning - Decision Making - Decision Making Process.

UNIT III ORGANIZING

9

Nature and purpose of organizing - Organization structure - Span of control - Centralization and Decentralization – Delegation of authority - Staffing - Selection and Recruitment - Orientation - Training and development.

UNIT IV DIRECTING & CONTROLLING 9

Fundamentals of Directing – Importance & Techniques-Controlling - nature of control – Organizational control techniques Process of controlling - Types of control- Coordination needs, importance, types & strategies to co-ordination - nature and the purpose of groups- formation of groups-Managing groups.

UNIT V MANAGEMENT CONCEPTS IN THIRUKKURAL 9

Management Concepts in Thirukkural: Goal setting in verse 596-Business Ethics in verse 113- Thirukkural: Adapting to changing Environment in verse 474,426 and verse 140- - Thirukkural: Communication Principles in Decision making process – verse 948, 472, 467,663- Thirukkural: Leadership in verse 436,770 and 994.

TOTAL: 45 PERIODS

References:

1. Essentials of Management - An International, Innovation and Leadership Perspective, Harold Koontz, Heinz Wehrich and Mark V Cannice, 2020
2. Stephen P. Robbins and Mary Coulter, 'Management', Prentice Hall of India, 2016
3. Principles of Management, Tripathi, 2018.
4. Principles and Practices of Management, L.S Prasad, 2019
5. Charles W L Hill, Steven L McShane, 'Principles of Management', Mcgraw Hill Education, Special Indian Edition.
6. Harold Koontz, Heinz Wehrich and Mark V Cannice, 'Management -A global perspective,2012
7. Griffin, Management: Principle & Applications, Cengage Learning
8. P.Subba Rao, Principles of Management, Himalaya Publishing,2014

9. Hellriegel, Slocum & Jackson, ' Management -A Competency Based Approach', Thomson South Western, 10th edition, 2007.

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|------------------------------|---|---|--|--|----------|----------|----------|----------|
| MBAIL1 | SOFT SKILLS - I | | | | L | T | P | C |
| | Total Contact Hours: 27 | | | | 0 | 0 | 4 | 2 |
| | Course Designed by : Ms.Magdalene Peter | | | | | | | |
| COURSE OUTCOMES (COs) | | | | | | | | |
| CO# | COGNITIVE ABILITY | COURSE OUTCOMES | | | | | | |
| CO1 | Remembering | Show how to relate with self, better to set personal and professional goals | | | | | | |
| CO2 | Understanding | Demonstrate the right attitude for personal and professional life | | | | | | |
| CO3 | Applying | Develop a professional presence though right grooming and etiquette | | | | | | |
| CO4 | Applying | Build self-confidence, develop critical thinking skills and communicate effectively | | | | | | |
| CO5 | Evaluating | Assess ideas, thoughts and concepts effectively in individual and group settings | | | | | | |
| CO6 | Creating | Develop effective employability skills | | | | | | |

| | | Mapping of Course Outcomes (S/M/L indicates strength of correlation) S-Strong, M-Medium, L-Low | | | | | | | | | |
|---|-------------|---|---------|---------|---------|---------|---------|---------|---------|---------|----------|
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | S | S | S | | | S | S | S | | |
| | CO2 | | | S | | | S | S | | | |
| | CO3 | | | S | | | S | | | | |
| | CO4 | S | | | L | | | S | S | | |

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|---|----------|--|------------------------|---|--|--|--|---|---|--|---|
| | CO5 | | | S | | | | | S | | |
| | CO6 | | | S | | | | S | S | | L |
| 3 | Category | | Professional Core (PC) | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT I - SELF ANALYSIS

SWOT Analysis, Who am I, Attributes, Importance of Self Confidence, Self Esteem.

UNIT II - CREATIVITY

Out of box thinking, Lateral Thinking.

UNIT III - ATTITUDE

Factors influencing Attitude, Challenges and lessons from Attitude, Etiquette.

UNIT IV - MOTIVATION

Factors of motivation, Self talk, Intrinsic & Extrinsic Motivators.

UNIT V - GOAL SETTING

Wish List, SMART Goals, Blue print for success, Short Term, Long Term, Life Time Goals.

Time Management. Value of time, Diagnosing Time Management, Weekly Planner To do list, Prioritizing work. Extempore

Total No. of Periods: 27

TEXT BOOK:

SOFT SKILLS, 2015, Career Development Centre, Green Pearl Publications .

REFERENCES

1. 10 Skills for Effective Business Communication: Practical Strategies, Jessica Higgins, 2018
2. Presence: Bringing Your Boldest Self to Your Biggest Challenges, Amy Cuddy, 2018
3. The Leader Habit: Master the Skills You Need to Lead, Martin Lanik, 2018

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|--------|--|----------|----------|----------|----------|
| MBAIL2 | INTRODUCTION TO COMPUTER LAB | L | T | P | C |
| | Total Contact Hours: 12 | 0 | 0 | 4 | 2 |
| | Course Designed by :Mr Gowtham Aashirwad Kumar | | | | |

COURSE OUTCOMES (COs)

| CO# | COGNITIVE ABILITIES | COURSE OUTCOMES |
|-----|---------------------|---|
| CO1 | Remembering | Recall fundamental concepts of word processing, electronic spreadsheets, and presentation software. |
| CO2 | Understanding | Explain the usage of computers and why computers are essential components in business and society. |
| CO3 | Applying | Identify categories of programs, system software and applications. Organize and work with files and folders. |
| CO4 | Analyzing | Simplify common business problems using appropriate Computer applications and systems |
| CO5 | Creating | Build SQL commands to create tables and indexes, insert/update/delete data, and query data in a relational DBMS. |
| CO6 | Creating | Formulate a worksheet , Format numbers in a worksheet , Create an Excel table , Filter data by using an AutoFilter , Sort data by using an AutoFilter |

Mapping of Course Outcomes with Program Outcomes

(S/M/L indicates strength of correlation)

S-Strong, M-Medium, L-Low

| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
|---|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|----------|
| 2 | CO1 | | | | | | | M | S | | S |
| | CO2 | | M | | S | | | | S | M | |
| | CO3 | | | M | S | | | | S | | S |
| | CO4 | M | | | S | | | | S | | S |
| | CO5 | | | | S | | | | S | | |

| | | | | | | | | | | | |
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| | CO6 | | | | | | | | S | | S |
| 3 | Category | | Lab Core (LC) | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT 1:- MS OFFICE

9

MS—Excel, MS- Power Point, MS-Word, MS Access

UNIT II: - SOFTWARE PACKAGES

9

Accounting Packages, Statistical Packages, Operations Research Packages

UNIT III: - DATABASE MANAGEMENT PACKAGE

9

SQL Server or Oracle, front end tool Visual Basic or Developer 2000

Total No. of Periods: 27

| | | | | | | | | |
|------------------------------|---|--|--|--|----------|----------|----------|----------|
| MBA201 | HUMAN RESOURCE MANAGEMENT | | | | L | T | P | C |
| | Total Contact Hours: 45 | | | | 3 | 0 | 0 | 3 |
| | Course Designed by : Dr.S.Praveen Kumar | | | | | | | |
| COURSE OUTCOMES (COs) | | | | | | | | |
| CO# | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | | | |
| CO1 | Remembering | Recall the role of Human Resource Function in an Organization | | | | | | |
| CO2 | Understanding | Infer the Purposes, types, Process and Evaluation Technique related to HR and to illustrate the emerging trends and practices in HRM | | | | | | |
| CO3 | Applying | Apply the knowledge of practical application of Performance Appraisal and employee development as it impacts organizational strategy and competitive advantage. | | | | | | |
| CO4 | Analyzing | Show evidence of the ability to analyze, manage and solve problem to deal with the challenges and complexities of the Entry to Exit of an employee and to outline the compensation strategies of an organization | | | | | | |
| CO5 | Evaluating | Evaluate human resources management as it supports the success of the organization including the effective development of human capital as an agent for organizational change. | | | | | | |
| CO6 | Creating | Develop ability to identify and apply the knowledge of HRM precepts practically in real corporate situations and to interpret the sample job descriptions and job specifications for contemporary entry level roles in real world organizations. | | | | | | |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|---------|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| (S/M/L indicates strength of correlation) S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/POs | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PO8 | PO9 | PO10 |
| 2 | CO1 | S | | | | S | L | | S | | |

| | | | | | | | | | | | |
|---|----------|-----------------------|---|--|---|---|--|---|---|---|---|
| | CO2 | S | S | | S | S | | S | S | M | |
| | CO3 | | | | | | | S | S | | M |
| | CO4 | S | S | | S | | | S | S | | |
| | CO5 | S | S | | S | S | | S | S | | |
| | CO6 | | S | | S | S | | S | S | | |
| 3 | Category | Fundamental Core (FC) | | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT – I: INTRODUCTION OF HUMAN RESOURCE MANAGEMENT 9

Definition – Importance of Human Resources – Objectives of Human Resources Management – Qualities of Personnel Managers- Evolution and growth of Personnel Management in India. Human Resources Policies: Need, type and Scope – Human Resource Planning: Long and short term Planning, Job analysis – Skills Inventory – Job Description and Job Specification.

UNIT – II: RECRUITMENT AND SELECTION 9

Purposes, types, Process and Evaluation Technique - methods of recruitment and selection – Attracting and Acquiring Talent – Retention and Retraining - Reduction of recruitment costs – Functions of Human Resources Management from Procurement to Separation – Placement, Induction, Transfers, Promotions Disciplinary actions, Termination of services – Resignation, Dismissal, Retrenchment and Voluntary Retirement Schemes, Exit Interviews, Prevention of employee turnover.

UNIT – III: PERFORMANCE EVALUATION 9

Ranking, rating scales, critical incident method – MBO as a method of appraisal, job evaluation, criteria for promotions and job enrichment- Wages and salary Administration – Meaning, Calculation of Wages, Salary, and Perquisites – Compensation packages – Rewards and Incentives – Financial and non financial Incentives.

UNIT – IV: EMPLOYEE’S SAFETY AND HEALTH 9

Employee’s Safety and Health – Preventive approaches including health education, Audit of safety programs and safety training –Work - stress – Causes and Consequences – Stress – Management Programs –Personnel Office Management – Functions of the Office, correspondence, O & M in Personnel department, Maintenance of Personnel records- Importance of Safety – Role of Safety Department.

UNIT – V: TIME MANAGEMENT**9**

Introduction to Time Management – Setting Goals and Priorities - Importance of Time Factor-
 Time waste – Prioritizing work Scheduling – Functions of the Time office – Flexible work
 arrangement

TOTAL: 45 PERIODS**References:**

1. Future of Human Resource Management: Case Studies with Strategic Approach, Raman Preet, 2019
2. Human Resource Management, Text & Cases, K. Aswathappa, 2017
3. Dessler Human Resource Management, Pearson Education Limited, 14th Edition, 2015.
4. Decenzo and Robbins, Fundamentals of Human Resource Management, Wiley, 11th Edition, 2013.
5. Luis R.Gomez–Mejia, David B.Balkin, Robert L Cardy. Managing Human Resource. PHI Learning. 2012
6. Bernadin , Human Resource Management ,Tata Mcgraw Hill ,8th edition 2012. Wayne Cascio, Managing Human Resource, McGraw Hill, 2007.
7. Ivancevich, Human Resource Management, McGraw Hill 2012.
8. Uday Kumar Haldar, Juthika Sarkar. Human Resource management. Oxford. 2012.

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|------------------------------|--|---|----------|----------|----------|----------|
| MBA202 | PRODUCTIONS AND OPERATIONS MANAGEMENT | | L | T | P | C |
| | Total Contact Hours: 45 | | 3 | 0 | 0 | 3 |
| | Course Designed by : Shree Balaji K | | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| CO1 | Remembering | Recall the concept of operations management and quality management Tools | | | | |
| CO2 | Understand | Illustrate the features of the production and operations management function at the operational and strategic levels, specifically quality control, types of production and control systems | | | | |

| | | |
|------------|----------|--|
| CO3 | Apply | Build the strategic plan on qualitative and quantitative forecasting models , control techniques and master production scheduling of Production and operations |
| CO4 | Analyze | Analyze the selection of forecasting methods problems and categorize the Plant location, layout and factors influencing in strategic operations |
| CO5 | Evaluate | Evaluate the production planning and decision making on problem acceptance Plans through the concept of six sigma and lean concepts |
| CO6 | Create | Create strategic plan on demand and forecasting in operations and production |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|----------|-----|-----------------------|-----|-----|-----|-----|-----|-----|-----|------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/POs | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PO8 | PO9 | PO10 |
| 2 | CO1 | | S | | | S | | S | | | |
| | CO2 | S | S | | | S | | S | S | | |
| | CO3 | S | | | S | S | | | S | | M |
| | CO4 | S | | | | S | L | S | | L | |
| | CO5 | | S | | S | | | S | S | | |
| | CO6 | S | | | S | | | | S | | |
| 3 | Category | | Fundamental Core (FC) | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT – I: MANAGING OPERATIONS IN A GLOBAL ENVIRONMENT 9

Introduction to operations management – Historical Milestones – Factors affecting POM today – Operations Strategies In a global economy – Global business conditions – Linking marketing and production strategies.

UNIT – II: PLANNING THE STRATEGIC USE OF RESOURCES 9

Demand Forecasting – Qualitative forecasting methods – Quantitative forecasting models for long range & short range forecasts – Selection of forecasting methods problems – Plant location and layout, definition and factors influencing--Computer software for forecasting – Inventory Management, EOQ.

UNIT – III: OPERATION QUALITY MANAGEMENT 9

Nature of quality – Traditional quality Management – Modern quality Management tools – 5'S - Recognition for quality management, ISO – TQM Programmes – Quality Management in services – Quality control- concepts, control charts & sampling –Problems – Acceptance plans

UNIT – IV: PROJECT MANAGEMENT AND SUPPLY CHAIN MANAGEMENT 9

Project planning and control techniques – Gantt chart – CPM & PERT –Activity cost – Time Trade off – Computer software for project Management Purchasing.

UNIT –V: PRODUCTION PLANNING AND DECISION MAKING. 9

Aggregate planning, Master Production scheduling – Types of Production Planning & Control Systems –Problems – Concepts of Six Sigma – Lean - Concepts of Green Belt.

TOTAL: 45 PERIODS

References:

1. R. Panneerselvam, Production & operations management, Prentice Hall India private limited, 2017
2. Operations Management, William J. Stevenson, 2018
3. Chary, S.N., Production and Operation Management, 5e, 5th Edition, Tata McGraw Hill education private limited, 2016
4. Mahadevan B., Operations Management Theory and Practice, Pearson Publication, 3rd Edition, 2015

5. Paner Selvam - Production and Operation Management – Prentice Hall of India, New Delhi - 2nd edition, 2012
6. The Production Manager's Toolkit: Successful Production Management, Carry Gillet, 2016
7. K. Aswathappa and K. Sridhara Bhat - Production and Operation Management – Himalaya Publishing House, New Delhi

| | | | | | | |
|------------------------------|---|---|----------|----------|----------|----------|
| MBA203 | FINANCIAL MANAGEMENT | | L | T | P | C |
| | Total Contact Hours: 45 | | 3 | 0 | 0 | 3 |
| | Course Designed by : Dept of Management Studies | | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| CO1 | Remember | List the basic concepts of financial management by providing the objectives of financial management through profit maximization and wealth maximization and thereby helping for decision making | | | | |
| CO2 | understand | Interpret the time value of money for purpose of investment and the theories of capital structure and practical approach of capital structure and allocation of cost of debt, cost of equity and cost of preference | | | | |
| CO3 | Apply | Apply on the capital budgeting techniques through pay back period, accounting rate of return and evaluate the discounted cash flows and formulate the dividend policies for the same | | | | |
| CO4 | Apply | Apply the key financial management decisions for choosing appropriate investment channels and financing patterns and dividend policies for the growth of the business | | | | |
| CO5 | Analyze | Analyze the effective tools of financial management so as to provide effective solutions based on Net income approach, net operating income approach and MM Approach | | | | |
| CO6 | Evaluate | Appraise on the cost of debt and cost of equity for selecting the appropriate capital structure and formulate the dividend policy through Walter Model, Gordon Model and MM Model | | | | |

| | COs /Pos | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PO8 | PO9 | PO10 |
|---|----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1 | CO1 | | | | | | S | | S | | |

| | | | | | | | | | | | |
|---|----------|------------------------|--|---|--|---|---|--|---|---|---|
| 2 | CO2 | | | | | S | S | | | | |
| 3 | CO3 | | | | | | S | | S | | |
| 4 | CO4 | S | | | | S | | | | S | L |
| 5 | CO5 | S | | L | | | S | | S | | |
| 6 | CO6 | | | | | S | | | | S | |
| 3 | Category | Professional Core (PC) | | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT – I: NATURE OF FINANCIAL MANAGEMENT 9

Finance Management – Nature Scope of Finance – Profit Maximization versus Wealth Maximization – Financial goals and Firms mission and objectives – Financial decisions-

UNIT – II: CAPITAL STRUCTURE 9

Time Value of Money - Capital structure –Theories and Approaches-Meaning – Net income – Net operating income- MM Approach. - Problems

UNIT – III: FINANCING DECISIONS 9

Capital Budgeting- **Significance-Traditional Techniques-** Pay Back-ARR- Discounted Cash Flow Techniques- NPV-PI-IRR-Discounted Pay Back Techniques

UNIT – IV: INVESTMENT DECISIONS 9

Cost of capital various methods- **Cost of Debt** – Cost of Equity – Cost of Debt – Cost of Retained Earnings- **Calculation of WACC**

UNIT – V: DIVIDEND DECISIONS 9

Types of Dividend – **Regulations regarding Dividend-Relevance and Irrelevance Models-**Walter’s model – Gordon’s model – MM Hypothesis – **Dividend policy – Practical considerations**

TOTAL: 45 PERIODS

References:

1. Fundamentals of Financial Management (New edition), Prasanna Chandra, 2020
2. Financial Management by R.P Rustagi, 2020
3. Khan MY, Jain PK, BASIC FINANCIAL MANAGEMENT, Tata McGraw Hill, Delhi., 2018
4. Financial Management by I.M Pandey, 2016
5. Chandra Bose D, FUNDAMENTALS OF FINANCIAL MANAGEMENT, PHI, Delhi., 2009
6. Preeti Singh, FUNDAMENTALS OF FINANCIAL MANAGEMENT, Ane. 2011
7. James C. Vanhorne –Fundamentals of Financial Management– PHI Learning, 11th Edition
8. Brigham, Ehrhardt, Financial Management Theory and Practice, 12th edition, Cengage Learning
9. Srivatsava, Mishra, Financial Management, Oxford University Press

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|------------------------------|--------------------------------------|---|----------|----------|----------|----------|
| MBA204 | MARKETING MANAGEMENT | | L | T | P | C |
| | | | 3 | 0 | 0 | 3 |
| | Total Contact Hours: 45 | | | | | |
| | Course Designed by : Mr.K.Vigneshwar | | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| CO # | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | |
| CO1 | Remembering | Recall and comprehend the key marketing concepts and skills. | | | | |
| CO2 | Understanding | Explain the dynamic nature of the environment in which marketing decisions are taken, Compare and contrast various approaches to pricing strategy. | | | | |
| CO3 | Applying | Identify the various channel options for a real world market offering | | | | |
| CO4 | Analyzing | Analyzing Industrial / Consumer Markets by understanding about the scope, types and process of Marketing, Marketing Research and examine the product line of a market offering. | | | | |
| CO5 | Evaluating | Evaluate Market Positioning, Segmentation and Targeting and | | | | |

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| | | explain the role of various marketing communication mix elements |
| CO6 | Creating | Create strong marketing plans and persuasively communicate your recommendations and rationale. |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|--|-------------|---------|------------------------|---------|---------|---------|---------|---------|---------|---------|----------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | | S | | S | S | | S | S | S | |
| | CO2 | S | M | | S | | | S | M | S | |
| | CO3 | S | S | | S | | | | S | S | |
| | CO4 | | S | | M | S | | | S | S | |
| | CO5 | S | S | | | S | | | S | S | |
| | CO6 | S | S | | | M | | S | S | S | |
| 3 | Category | | Professional Core (PC) | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT I: OVERVIEW OF MARKETING

9

Define Marketing – Scope of Marketing – Role of Marketing Management – Marketing Process – Functions of Product life cycle Marketing – Concepts of Marketing - Benefits –Marketing Mix- Core Marketing concept- selling vs. Marketing..

UNIT II: MARKETING MIX AND SEGMENTATION

9

Buyer Behavior, Market Segmentation and Targeting, Positioning and differentiation strategies, new product development, Product Mix and Product line decisions, Branding and Packaging, Price setting - objectives, factors and methods.

UNIT III: MARKETING COMMUNICATION MIX 9

Integrated marketing communication process and Mix: Advertising, Sales promotion and Public relation decisions. Direct marketing - Growth, Benefits and Channels; Telemarketing; Sales force objectives, structure, size and compensation.

UNIT IV: MARKETING CHANNEL 9

Marketing channel system - Functions and flows; Channel design, Channel management- Tapping into global Market -Global Target market selection.

UNIT V: MARKETING RESEARCH 9

Importance-scope-types-merits and demerits of marketing research- Marketing Research process- Marketing research in India- Role of forecasting- Sales forecasting- Measures of Market demand through questionnaire.

TOTAL: 45 PERIODS

REFERENCES

1. Rajan Saxena, Marketing Management —, 5th Edition, Tata McGraw Hill Publishing Co Ltd., 2019
2. Philip Kotler - Principles of Marketing | basic concepts of marketing | By Pearson, 2018
3. Philip Kotler , Kevin Lane Keller — Marketing Management| 15th Edition, Person Publications Limited, 2017.
4. Noel Capon and Siddharth Shekar Singh,| managing Marketing—An Applied Approach|, Wiley India Pvt Limited 2017.
5. Kenneth E.Clow. Donald Baack, —cases in marketing management,| 5th edition, Person India Ltd, 2014.
6. Arunkumar and Meenakshi, —Marketing Management,| Vikas Publishing House, 2015.
7. Ramasamy and Namakumari, Marketing management—Global perspective —Indian context, 5th edition, Macmillan Publishers India Ltd, 2014.

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|------------------------------|----------------------------|--|---|--|--|----------|----------|----------|----------|
| MBA2L1 | SOFT SKILLS – II | | | | | L | T | P | C |
| | Total Contact Hours: 27 | | | | | 0 | 0 | 4 | 2 |
| | Course Designed by : | | | | | | | | |
| COURSE OUTCOMES (COs) | | | | | | | | | |
| Cos | COGNITIVE ABILITIES | | COURSE OUTCOMES | | | | | | |
| CO1 | Remembering | | Recall the concepts of relationship between Human Diversity and Effective Team Building | | | | | | |
| CO2 | Understanding | | Compare the relationship between Transformational leadership and Personal, Community, National and World Change and identify the impact of external factors on ones' Leadership Style | | | | | | |
| CO3 | Applying | | Plan to manage conflict: understand and appropriately apply the skills of problem solving, conflict management and resolution while allowing for healthy disagreement | | | | | | |
| CO4 | Analyzing | | Analyze the concepts of Managing Stress and Emotions to balance confidence with humility and strengthen personal character with an enhanced ethical sense | | | | | | |
| CO5 | Evaluating | | Evaluate and improve upon personal Managerial strengths and weaknesses | | | | | | |
| CO6 | Creating | | Develop skills to effectively lead others on a project or in an organization | | | | | | |

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|---|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|----------|
| Mapping of Course Outcomes | | | | | | | | | | | |
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | M | M | M | | M | S | S | S | L | |

| | | | | | | | | | | | |
|---|----------|------------------------|---|---|---|---|---|---|---|--|---|
| | CO2 | | | | S | | S | S | S | | |
| | CO3 | M | M | | S | | | | S | | |
| | CO4 | | | | | M | S | S | S | | |
| | CO5 | | | | S | | S | | S | | L |
| | CO6 | | | M | S | | S | S | S | | |
| 3 | Category | Professional Core (PC) | | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT I - INTERPERSONAL SKILLS

6

Gratitude

Understanding the relationship between Leadership Networking & Team work. Assessing Interpersonal Skills Situation description of Interpersonal Skill.

Team Work: Necessity of Team Work Personally, Socially and Educationally

UNIT II - LEADERSHIP

5

Skills for a good Leader, Assessment of Leadership Skills

UNIT III - STRESS MANAGEMENT

5

Causes of Stress and its impact, how to manage & distress, Circle of control, Stress Busters.

Emotional Intelligence

What is Emotional Intelligence, emotional quotient why Emotional Intelligence matters, Emotion Scales. Managing Emotions.

UNIT IV - CONFLICT RESOLUTION

5

Conflicts in Human Relations – Reasons Case Studies, Approaches to conflict resolution.

UNIT V - DECISION MAKING

6

Importance and necessity of Decision Making, **Process and practical way of Decision Making**,
Weighing Positives & Negatives.

Total No. of Periods: 27

TEXT BOOK:

SOFT SKILLS, 2015, Career Development Centre, Green Pearl Publications.

REFERENCES

1. 10 Skills for Effective Business Communication: Practical Strategies, Jessica Higgins, 2018
2. Presence: Bringing Your Boldest Self to Your Biggest Challenges, Amy Cuddy, 2018
3. The Leader Habit: Master the Skills You Need to Lead, Martin Lanik, 2018

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|--------|--|----------|----------|----------|----------|
| MBA2L2 | BUSINESS APPLICATION SOFTWARE | L | T | P | C |
| | Total Contact Hours: 27 | 3 | 0 | 0 | 3 |
| | Course Designed by :Mr Gowtham Aashirwad Kumar | | | | |

COURSE OUTCOMES (COs)

| CO# | COGNITIVE ABILITIES | COURSE OUTCOMES |
|-----|---------------------|--|
| CO1 | Remembering | Recall the fundamental concepts of SPSS and accounting procedures in Tally. |
| CO2 | Understanding | Interpret the various Statistical Tools and Accounting Tools and its applying procedures |
| CO3 | Applying | Apply the various Statistical Tools and Accounting Tools, Operational Research and Marketing packages for the business to find the end results. through the entries of Journal, Ledger, and Trail Balance, ERP, POM, TORA, Linear Programming, Transportation, etc |
| CO4 | Analyzing | Analyze the results carried out in SPSS and Tally and other marketing and or packages in order to forecast as accurately as possible. |
| CO5 | Evaluating | Evaluate different Measures of dispersion-Range, Mean deviation, standard deviation |
| CO6 | Evaluating | Evaluate the performance of business through finance packages, marketing package and or package to find the current status of the firm. |

Mapping of Course Outcomes with Program Outcomes

(S/M/L indicates strength of correlation)

S-Strong, M-Medium, L-Low

| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
|---|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|----------|
| 2 | CO1 | | | | S | S | | | S | | |
| | CO2 | S | | | S | S | | | S | | |
| | CO3 | S | | | | S | | | | | M |

| | | | | | | | | | | | |
|---|----------|---|---------------|--|---|---|--|--|---|---|--|
| | CO4 | S | S | | S | S | | | S | S | |
| | CO5 | S | | | S | | | | S | | |
| | CO6 | S | S | | S | S | | | S | S | |
| 3 | Category | | Lab Core (LC) | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT I FUNCTIONAL AREA PACKAGES

9

FINANCE PACKAGES:

Tally – Preparation of Purchase and Sales – Orders – Preparation of Invoices – Various Accounting Reports – EX – SAMP Metastock - Evolution of ERp – ERP and the Internet – Maximizing ERP Value.

UNIT II MARKETING PACKAGE:

9

SPSS – Set of Market Research Data – Summarize, Describe, Present Data and Graphics Methods – Calculate standard Deviation – Maximum, Minimum Mean Median Mode.

UNIT III OPERATION RESEARCH PACKAGE:

9

POM – TORA – Linear Programming – Transportation – Assignment & Network.

Total No. of Periods: 27

References:

1. Management Information Systems–Managing the Digital Firm, Kenneth C Laudon & Jane P Laudon, 14th Edition, 2017 ,Pearson India Education Services Pvt. Ltd.,
2. Succeeding in Business with Microsoft Excel 2013 – A Problem Solving Approach, Debra Gross, Frank Akaiwa, Karleen Nordquist, Cengage Learning, 1stEdition, 2014.
3. Computer Networks, Andrew S.Tanenbaum, 4th Edition, 2007,Pearson Education
4. Business Application Software by Ait Johri, Himalaya Publication House, 1st Edition, 2012.

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|------------------------------|--|--|----------|----------|----------|----------|
| MBA301 | STRATEGIC MANAGEMENT | | L | T | P | C |
| | Total Contact Hours: 45 | | 3 | 0 | 0 | 3 |
| | Course Designed by: Dr.S.Praveen Kumar | | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| CO# | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | |
| CO1 | Remembering | Recall Conceptual framework for strategic management, the Concept of Strategy. | | | | |
| CO2 | Understanding | Associate the Stakeholders into business and to infer about Globalization and Industry Structure, Distinctive Competencies Resources and Capabilities durability of competitive Advantage and Corporate Governance and Social responsibility. | | | | |
| CO3 | Applying | Demonstrate skills to address, Low cost and differentiation Generic Building Blocks of Competitive Advantage, avoiding failures and sustaining competitive advantage, Corporate Strategy Vertical Integration, Diversification and Strategic Alliances, Distinctive Competitiveness, Selection of Matrix, Balance Score Card and implementing strategic change, Matching structure and control to strategy and the implementation process. | | | | |
| CO4 | Analyzing | Mind Mapping and structuring the Strategy Formation Process, Business definition, Objectives and Goals, External Environment - Porter's Five Forces Model, National Context and Competitive advantage Resources, Capabilities and competencies–core competencies, The generic strategic alternatives – Stability, Expansion, Retrenchment and Combination strategies, Strategic analysis and choice, Environmental Threat and opportunity Profile (ETOP), Organizational Capability Profile - Strategic Advantage Profile, Corporate | | | | |

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|-----|------------|--|
| | | Portfolio Analysis - SWOT Analysis - GAP Analysis and Mc Kinsey's 7s Framework – GE 9 Cell Model. |
| CO5 | Evaluating | Assess and measure the Strategic Groups Competitive Changes during Industry Evolution, Resource allocation, Business level strategy- Strategy in the Global Environment, Politics: Power and Conflict-Techniques of strategic evaluation & control. |
| CO6 | Creating | Compose Vision, Mission and Purpose and Building and Restructuring the corporation, Designing Strategic Control Systems and Organizational Structure, Managing Technology and Innovation, New Business Models and strategies for Internet Economy-current trends and issues. |

| Mapping of Course Outcomes with Program Outcomes (S/M/L indicates strength of correlation) S-Strong, M-Medium, L-Low | | | | | | | | | | | |
|---|-------------|------------------------|---------|---------|---------|---------|---------|---------|---------|---------|----------|
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | S | S | | | S | | | S | | |
| | CO2 | S | S | | S | S | M | S | S | S | |
| | CO3 | S | S | | S | S | | | S | S | S |
| | CO4 | S | S | S | S | S | | | S | | S |
| | CO5 | S | S | S | S | S | | S | S | S | S |
| | CO6 | S | S | S | S | S | M | S | S | S | S |
| 3 | Category | Professional Core (PC) | | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT I STRATEGY AND PROCESS 9

Conceptual framework for strategic management, the Concept of Strategy and the Strategy Formation Process – Stakeholders in business – Vision, Mission and Purpose – Business definition, Objectives and Goals - Corporate Governance and Social responsibility-case study.

UNIT II COMPETITIVE ADVANTAGE 9

External Environment - Porter's Five Forces Model-Strategic Groups Competitive Changes during Industry Evolution-Globalization and Industry Structure - National Context and Competitive advantage Resources- Capabilities and competencies–core competencies-Low cost and differentiation Generic Building Blocks of Competitive Advantage- Distinctive Competencies Resources and Capabilities durability of competitive Advantage- Avoiding failures and sustaining competitive advantage-Case study.

UNIT III STRATEGIES 9

The generic strategic alternatives – Stability, Expansion, Retrenchment and Combination strategies - Business level strategy- Strategy in the Global Environment-Corporate Strategy Vertical Integration-Diversification and Strategic Alliances- Building and Restructuring the corporation- Strategic analysis and choice - Environmental Threat and opportunity Profile (ETOP) - Organizational Capability Profile - Strategic Advantage Profile - Corporate Portfolio Analysis - SWOT Analysis - GAP Analysis - Mc Kinsey's 7s Framework - GE 9 Cell Model – Distinctive competitiveness - Selection of matrix - Balance Score Card-case study.

UNIT IV STRATEGY IMPLEMENTATION & EVALUATION 9

The implementation process, Resource allocation, designing organizational structure-Designing Strategic Control Systems- Matching structure and control to strategy-Implementing Strategic change- Politics: Power and Conflict-Techniques of strategic evaluation & control-case study.

UNIT V OTHER STRATEGIC ISSUES 9

Managing Technology and Innovation- Strategic issues for nonprofit organizations. New Business Models and strategies for Internet Economy-current trends and issues- case study

TOTAL: 45 PERIODS

Reference Books

1. Thomas L.Wheelen and J.David Hunger Concepts in strategic management and business policy, Pearson Education Limited, 2018.

2. Charles W.L.Hill, Gareth R. Jones, Strategic Management–An integrated approach, Cengage Learning, 9th edition, 2016.
3. David, Fred and Forest R.David, Strategic Management: A competitive advantage approach, concepts and cases, 2016.
4. Angelo Dringoli, New perspectives on the Modern Corporation: Corporate strategy and Firm growth, Edward Elgar Publishing Limited, 2011
5. Business Strategy: Managing Uncertainty, Opportunity, and Enterprise by J.C. Spender
6. Blue Ocean Strategy, Expanded Edition: How to Create Uncontested Market Space and Make the Competition Irrelevant, 2014
7. The Innovator's Dilemma: When New Technologies Cause Great Firms to Fail, Clayton M. Christensen, W. Chan Kim
8. Hill. Strategic Management : An Integrated approach, 2009 Edition Wiley (2012).
9. John A.Parnell. Strategic Management, Theory and practice Biztantra (2012).
10. Azhar Kazmi, Strategic Management and Business Policy, 3rd Edition, Tata McGraw Hill, 2008.

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|------------------------------|---|---|--|--|----------|----------|----------|----------|
| MBA302 | ENTREPRENEURSHIP AND SMALL BUSINESS MANAGEMENT | | | | L | T | P | C |
| | Total Contact Hours: 45 | | | | 3 | 0 | 0 | 3 |
| | Course Designed by : Magdalene Peter | | | | | | | |
| COURSE OUTCOMES (COs) | | | | | | | | |
| Cos | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | | | |
| CO1 | Remembering | Recall basic concepts in the area of entrepreneurship, Role of Women in Entrepreneurship, Small Scale Organizations | | | | | | |
| CO2 | Understanding | Classify the role and importance of entrepreneurship for economic development and the need for Entrepreneurship Development Programs | | | | | | |
| CO3 | Applying | Identify business opportunities, and understand business situations in which entrepreneurs act and to master the competencies and knowledge | | | | | | |

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|-----|------------|---|
| | | necessary to plan entrepreneurial activities. |
| CO4 | Analyzing | Analyze the various stages of the entrepreneurial process and the resources needed for the successful development of entrepreneurial ventures |
| CO5 | Evaluating | Evaluate the effectiveness of different entrepreneurial strategies to demonstrate successful entrepreneurial behaviors. |
| CO6 | Creating | Develop their own business plan to contribute to their entrepreneurial and managerial potentials. |

| Mapping of Course Outcomes with Program Outcomes (S/M/L indicates strength of correlation) S-Strong, M-Medium, L-Low | | | | | | | | | | | |
|---|-------------|---------|------------------------|---------|---------|---------|---------|---------|---------|---------|----------|
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | | S | | | S | M | | S | S | |
| | CO2 | | S | | | | | | S | S | |
| | CO3 | S | S | | S | S | | S | S | S | S |
| | CO4 | | S | | | S | | | S | S | S |
| | CO5 | | S | | S | S | | | S | S | S |
| | CO6 | S | S | L | S | S | M | S | S | S | S |
| 3 | Cate | | Professional Core (PC) | | | | | | | | |

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|---|--------------|--|--|
| | gory | | |
| 4 | Appr oval | | |

UNIT I ENTREPRENEUR. 9

Concept of Entrepreneur-characteristics of an Entrepreneur- Distinction between and Entrepreneur and manager-functions of an Entrepreneur - types of entrepreneur

UNIT II WOMEN ENTREPRENEURSHIP 9

Concept of women entrepreneurs-functions of women entrepreneurs-growth of women entrepreneurship, problems of women entrepreneurs

UNIT III ENTREPRENEURIAL COMPETENCIES AND FACTORS 9

Entrepreneurial Competencies and Factors - Meaning of Entrepreneurial competencies or trait-major entrepreneurial competencies-Developing Competencies- Economic factors-Non economic factors- government actions

UNIT IV ENTREPRENEURSHIP DEVELOPMENT PROGRAMMES 9

Need for EDP-objectives of EDP course contents and curriculum of EDP, Phases of EDP-Evaluation of EDP

UNIT V ENTREPRENEURSHIP AND SMALL SCALE ENTERPRISES 9

Opportunities for an Entrepreneurial career, role of small enterprises in economic development, problems of small scale enterprises . Monitoring and Evaluation of Business - Preventing Sickness and Rehabilitation of Business- Effective Management of small Business.

TOTAL: 45 PERIODS

References:

1. Entrepreneurship, (Dr.) Abha Mathur, 2019
2. Entrepreneurship | 11th Edition, Robert D. Hisrich, Michael P. Peters, et al., 2020
3. Rajshankar, Entrepreneurship Theory and practice, Vijay Nicole Imprints Private limited, 2015.
4. Jayshree Suresh, Entrepreneurial Development, Margam Publications, 2015

5. The Execution Factor: The One Skill That Drives Success by Kim Perell, 2018
6. Bring Yourself: How to Harness the Power of Connection to Negotiate Fearlessly, Mori Taheripour, 2020
7. Startup Accelerators: A Field Guide, Richard Busulwa, Naomi Birdthistle, Steve Dunn, 2020

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|------------------------------|--------------------------------------|--|----------|----------|----------|----------|
| MBA203 | RESEARCH METHODOLOGY | | L | T | P | C |
| | Total Contact Hours: 45 | | 3 | 0 | 0 | 3 |
| | Course Designed by : Shree Balaji. K | | | | | |
| COURSE OUTCOMES (Cos) | | | | | | |
| CO# | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | |
| CO1 | Remembering | Recall the fundamental concepts of research process. | | | | |
| CO2 | Understanding | demonstrate the relevant scaling & measurement techniques and the use of appropriate Sampling methods | | | | |
| CO3 | Applying | Construct the Design and variety of data collection, instruments for contemporary business research | | | | |
| CO4 | Analyzing | Examine and analyze the different techniques, editing, sampling methods and sample size. | | | | |
| CO5 | Evaluating | Evaluate the different types of testable hypotheses and interpret the statistical test outcomes of the research. | | | | |
| CO6 | Creating | Formulate alternative research designs for a real-life business research problem and discuss the pros and cons of each design. | | | | |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|----------|-----|-----------------------|-----|-----|-----|-----|-----|-----|-----|------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/POs | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PO8 | PO9 | PO10 |
| 2 | CO1 | | S | | | S | | | | | |
| | CO2 | | S | | S | S | | M | L | | |
| | CO3 | S | | | S | S | | | | | |
| | CO4 | S | | | S | | | | L | L | |
| | CO5 | S | | | | | | M | L | | L |
| | CO6 | | S | | | | | | | | L |
| 3 | Category | | Fundamental Core (FC) | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT – I: INTRODUCTION

12

Business Research – Definition and Significance – the research process – Types of Research – Exploratory and causal Research – Theoretical and empirical Research – Cross –Sectional and time – series Research – Research questions / Problems – Research objectives – Research hypotheses – characteristics – Research in an evolutionary perspective – the role of theory in research.

UNIT –II RESEARCH DESIGN AND MEASUREMENT

12

Research design – Definition – types of research design – exploratory and causal research design – Descriptive and experimental design – different types of experimental design – Validity of findings – internal and external validity – Variables in Research – Measurement and scaling – Different scales – Construction of instrument – Validity and Reliability of instrument.

UNIT – III DATA COLLECTION**12**

Types of data – Primary Vs Secondary data – Methods of primary data collection – Survey Vs Observation – Experiments – Construction of questionnaire and instrument – Validation of questionnaire – Sampling plan – Sample size – determinants optimal sample size – sampling techniques – Probability Vs Non-probability sampling methods.

UNIT – IV: DATA PREPARATION AND ANALYSIS**12**

Data Preparation – editing – Coding –Data entry – Validity of data – Qualitative Vs Quantitative data analyses-Hypothesis testing - statistical testing procedure. Tests of significance: Types and selection of tests. Measures of Parametric and Non-parametric tests. – Application of statistical software for data analysis.

UNIT – V: RESEARCH REPORT**12**

Structure and Components of Research Report, Types of Report, Good Research Report, Pictures and Graphs.

TOTAL:60 PERIODS**REFERENCES:**

1. Research Design: Qualitative, Quantitative, and Mixed Methods, John W. Creswell and J. David Creswell, 2018
2. The Craft of Research Wayne C. Booth, Gregory G. Colomb, and Joseph M. Williams, 2016
3. Malhotra, Dash —Marketing Research: An applied orientation|| 7th Ed. Pearson Ltd, 2015.
4. 2. Brown Suter Churchill, Marketing Research , 8th edition, Cengage Learning India Pvt ltd,2015
5. Research Methodology: A Step-by-Step Guide for Beginners,Dr. Ranjit Kumar, 2011

| | | | | | | | | |
|------------------------------|--------------------------------------|--|--|--|----------|----------|----------|----------|
| MBA304 | OPERATIONS RESEARCH | | | | L | T | P | C |
| | Total Contact Hours: 45 | | | | 3 | 0 | 0 | 3 |
| | Course Designed by : Mr.K.Vigneshwar | | | | | | | |
| COURSE OUTCOMES (COs) | | | | | | | | |
| CO1 | Remember | Recall Operational Research Concepts and Techniques | | | | | | |
| CO2 | Understand | Demonstrate how a linear programming model is used to determine an optimal solution | | | | | | |
| CO3 | Apply | Select the best strategy using decision making methods under uncertainty and Game Theory | | | | | | |
| CO4 | Analyze | Examine the formulation of Transportation and Assignment models and infer optimal transportation cost. | | | | | | |
| CO5 | Evaluate | Evaluate linear programming (LP) models for shortest path, critical path, minimum cost flow, and transshipment problems by using CPM and PERT techniques, to plan, schedule, and control project activities. | | | | | | |
| CO6 | Create | Formulate Networking Techniques using Sequencing and Queuing Models | | | | | | |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|----------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | | | | S | | | | S | | |
| | CO2 | S | | | S | | | | S | | S |

| | | | | | | | | | | | |
|---|----------|---|------------------------|---|---|--|--|---|---|---|---|
| | CO3 | S | S | M | S | | | L | S | S | |
| | CO4 | S | S | | S | | | | S | | S |
| | CO5 | S | | M | S | | | | S | S | |
| | CO6 | S | S | | S | | | | S | S | |
| 3 | Category | | Professional Core (PC) | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT I OPERATIONAL RESEARCH CONCEPTS AND TECHNIQUES 12

Introduction to OR – Applications of OR – Operational Definitions - evaluation of the field, scope, phase merits and limitations – concept of optimization

UNIT II LINEAR PROGRAMMING 12

Linear Programming - Formulation and Graphical solution to two variables – Simplex Method

UNIT III GAME THEORY 12

2x2 zero sum game with dominance - Pure Strategy and Mixed Strategy

UNIT IV ASSIGNMENT AND TRANSPORTATION 12

Transportation problem by Vogel's approximation method with MODI optimality test; assignment problem including traveling salesman model

UNIT V NETWORKING TECHNIQUES AND MODELS 12

Networking – PERT – CPM – Sequencing of jobs – Queuing Models

TOTAL: 60 PERIODS

REFERENCES:

1. Taha, H.; Operations research, New York, Macmiullan. , 2016

2. Theirouf and Klekamp; Decision Through Operations Research, New York, John Wiley., 2019
3. Levin, Kerpatrick and Rubin; Quantitative Approach to Management, New Jersey, Prentice Hall.
4. Operations Research, Hira, 2018
5. Sharma, J.K.; Operations Research: Theory and applications, New Delhi, Machmillan., 2015
6. Kanti Swaroop: Operations Research. , 2014
7. Vohra, N.D.: Quantitative Techniques in Management.
8. Nita H Shah, Ravi M Gor & Hardik Soni, Operations Research, Prentice Hall of India, New Delhi,2013
9. Kalavathy S, Operations Research, Vikas Publishing House, Noida, 2013
10. PanneerSelvam R, Operations Research, Prentice Hall of India, New Delhi,2013

| | | | | | | |
|------------------------------|----------------------------|--|---|---|---|---|
| | | SOFT SKILLS – III | | | | |
| MBA3L1 | | Total Contact Hours: 27 | 0 | 0 | 4 | 2 |
| | | Course Designed by : | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| Cos | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | |
| CO1 | Remembering | Recall the concepts of relationship between Self Disclosure and Excercise | | | | |
| CO2 | Understanding | Compare the relationship between stress and anger, how to manage the conflicts in the organization | | | | |

| | | |
|-----|------------|---|
| CO3 | Applying | Plan to manage conflict: Managing anxiety and fear and avoiding self blame - persisting and celebrating success – self talk |
| CO4 | Analyzing | Analyze the concepts of Managing Stress and Emotions to balance confidence with humility and strengthen personal character with an enhanced ethical sense |
| CO5 | Evaluating | Evaluate and improve upon personal Managerial strengths and weaknesses with emotional intelligence |
| CO6 | Creating | Develop self esteem skills in business environment |

Unit 1 : Stress Management

The Nature of Stress – A wellness Lifestyle – Distress symptoms: emotional distress, cognitive distress, behavioral distress, physical distress symptoms – managing stress : exercise, nutrition, sleep, healthy pleasures – self talk and stress – Relaxation Methods: breathing techniques, meditation techniques, visualization techniques – self hypnosis- muscle relaxation techniques – Using social support.

Unit 2: Maintaining Trust

Developing and maintaining trust – being trusting and trustworthy – building interpersonal trust – reestablishing trust after it has been broken – trusting appropriately – trust and friendship.

Unit 3: Resolving Interpersonal Conflicts

Understanding conflicts of Interests- conflict strategies – negotiating to win – negotiating to solve the problems – steps for effective problem solving negotiating – refusal skills.

Unit 4: Applying Emotional Intelligence

Emotional Intelligence and emotional competence - components of emotional intelligence – behavioral skills of emotional intelligence.

Unit 5: Enhancing self esteem

Self theory and the Johari window- Characteristics of fully functioning individuals – manifestations of low and high self esteem – techniques for enhancing self esteem – nurturance techniques -

Reference

1. Schafer, W. (1998). *Stress Management for Wellness*. 4th edition. Australia: Thomson & Wadsworth.
2. Johnson, D.W. (1997). *Reaching out – Interpersonal Effectiveness and Self Actualization*. 6th ed. Boston: Allyn and Bacon.
3. Robbins, S. P. and Hunsaker, Phillip, L. (2009). *Training in Interpersonal skills. Tips for managing people at work*. 5th ed. New Delhi: PHI Learning.
4. Frey, D and Carlock , C. (1989). *Enhancing Self Esteem*. 2nd edition. Indiana: Accelerated Development INC.

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|------------------------------|---|--|--|--|--|----------|----------|----------|----------|
| MBA3S1 | WEB DESIGN LAB | | | | | L | T | P | C |
| | Total Contact Hours: 27 | | | | | 0 | 0 | 4 | 2 |
| | Course Designed by : Mr Gowtham Aashirwad Kumar | | | | | | | | |
| COURSE OUTCOMES (COs) | | | | | | | | | |
| CO# | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | | | | |
| CO1 | Remembering | Recall the concepts of HTML and Javascript that are vital in webpage development. | | | | | | | |
| CO2 | Understanding | Demonstrate knowledge of languages, mark up tags, and good coding practices commonly used to create web pages. | | | | | | | |
| CO3 | Understanding | Understand how to use HTML and Javascript for basic web development. | | | | | | | |
| CO4 | Applying | Apply a user-defined tags and Javascript to the development and design of web sites. | | | | | | | |
| CO5 | Analyzing | Analyze given assignment to select sustainable web development and design methodology and inspect user experience and usability issues related to web sites. | | | | | | | |
| CO6 | Creating | Design a simple, functioning website using HTML and Javascript. | | | | | | | |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|----------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | | M | | | | | | S | | |
| | CO2 | | | | | | | | S | | M |
| | CO3 | M | | | S | | | | S | | |
| | CO4 | | | | S | | | | S | | M |
| | CO5 | M | M | | S | | L | L | S | | |

| | | | | | | | | | | | |
|---|----------|--|---------------|--|---|--|--|--|---|--|--|
| | CO6 | | | | S | | | | S | | |
| 3 | Category | | Lab Core (LC) | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT I Introduction to Java and Web Design 5

Introduction, World Wide Web, Web Browsers, Web Page, Introduction to Java and its Web Applications, Search Engines

UNIT II Basic Web Page Development 6

HTML Basics- creating HTML document, Building a Web Page-Text and Image formatting-Adding links, Web Development Tools

UNIT III Web Page Development with HTML 8

Introduction, HTML Table Structure-Basic HTML table tags-Formatting the table, Multimedia Files on a Web Page, Using a Form-Creating formatted lists, Using Frames in a Web Page

UNIT IV Using JavaScript 8

Overview of JavaScript, Using JavaScript in a Web Page, Event Handlers, Benefits and Drawbacks of JavaScript.

TOTAL: 27 PERIODS

References:

1. HTML and CSS: Design and Build Websites, by Jon Duckett
2. Learning Web Design: A Beginner's Guide to HTML, CSS, JavaScript, and Web Graphics, by Jennifer Niederst Robbins

| | | | | | | |
|------------------------------|------------|--|----------|----------|----------|----------|
| MBA401 | | INTERNATIONAL BUSINESS MANAGEMENT | L | T | P | C |
| | | Total Contact Hours: 45 | 3 | 0 | 0 | 3 |
| | | Course Designed by : Dept of Management Studies | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| CO1 | Remember | Recall the concepts and theories of international trade and theories of international investment in international business and its functional fields | | | | |
| CO2 | Understand | classify the international trade and investment and socio- economic environment of International business, performance and the structure of global business | | | | |
| CO3 | Apply | Apply the current business phenomenon on global production and identify the challenges in production and global development, the factors causing globalization of business | | | | |
| CO4 | Analyze | Analyze the international trade and investment and need for global competitions on quality consideration, inspect the conflicts in International business | | | | |
| CO5 | Evaluate | evaluate the international strategy and performance of global business through evaluation system | | | | |
| CO6 | Evaluate | Evaluate the conflict and ethical issues in international business and incorporate the ethical decision making | | | | |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|---------|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/POs | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PO8 | PO9 | PO10 |
| 2 | CO1 | | S | M | | S | | S | S | S | |
| | CO2 | S | | | | S | | S | S | | S |
| | CO3 | | S | M | | S | | | S | | S |
| | CO4 | S | | | M | S | | | S | S | S |

| | | | | | | | | | | | |
|---|----------|---|-----------------------|---|---|--|--|---|---|---|---|
| | CO5 | S | S | | M | | | S | S | S | S |
| | CO6 | | S | M | | | | S | | S | |
| 3 | Category | | Fundamental Core (FC) | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT I: INTRODUCTION

9

International Business –Definition – Internationalizing business-Advantages –factors causing globalization of business- international business environment – country attractiveness –Political, economic and cultural environment – Protection Vs liberalization of global business environment.

UNIT II INTERNATIONAL TRADE AND INVESTMENT

9

Promotion of global business – the role of GATT/WTO – multilateral trade negotiation and agreements – VIII & IX, round discussions and agreements – Challenges for global business – global trade and investment – theories of international trade and theories of international investment – Need for global competitiveness – Regional trade block – Types – Advantages and disadvantages – RTBs across the globe – brief history.

UNIT III INTERNATIONAL STRATEGIC MANAGEMENT

9

Strategic compulsions-Standardization Vs Differentiation – Strategic options – Global portfolio management- global entry strategy – different forms of international business – advantages - organizational issues of international business – organizational structures – controlling of international business – approaches to control – performance of global business- performance evaluation system.

UNIT IV PRODUCTION, MARKETING, FINANCIAL AND HUMAN RESOURCE MANAGEMENT OF GLOBAL BUSINESS

9

Global production –Location –scale of operations- cost of production – Make or Buy decisions – global supply chain issues – Quality considerations- Globalization of markets, marketing strategy – Challenges in product development , pricing, production and channel management- Investment decisions – economic- Political risk – sources of fund- exchange –rate risk and management – strategic orientation – selection of expatriate managers- Training and development – compensation.

**UNIT V CONFLICT MANAGEMENT AND ETHICS IN INTERNATIONAL BUSINESS
MANAGEMENT**

9

Disadvantages of international business – Conflict in international business- Sources and types of conflict – Conflict resolutions – Negotiation – the role of international agencies –Ethical issues in international business – Ethical decision-making.

TOTAL: 45 PERIODS

REFERENCES

1. International Business | 7th Edition, K. Aswathappa, 2020
2. International Business, 15/e, Prashant Salwan John D. Daniels, Lee H. Radebaugh, Daniel P. Sullivan, 2016
3. Albaum Duerr - International Marketing and Export management (Pearson), 2016
4. Cherunilam F – International Business (PHI), 2010
5. Hill C.W. - International Business (McGraw Hill), 2019

| | | | | | | |
|------------------------------|--|--|----------|----------|----------|----------|
| MBA402 | BUSINESS ETHICS, CORPORATE SOCIAL RESPONSIBILITY AND GOVERNANCE | | L | T | P | C |
| | Total Contact Hours: 45 | | 3 | 0 | 0 | 3 |
| | Course Designed by : Dept of Management Studies | | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| CO1 | REMEMBER | Recall the Definition, Management of Ethics, Political – legal environment, Economic Environment, Definition- Evolution | | | | |
| CO2 | UNDERSTAND | Nature Business ethics, Characteristics, Ethical theories, Ethics analysis [Hosmer model], Organizational size, profitability and ethics, Provisions of the Indian constitution pertaining to Business, Need for CSR; Theoretical perspectives, Structure and development of boards | | | | |
| CO3 | APPLY | Classify the Work ethics, Ethics for managers, Role and function of ethical managers, Code of ethics; Competitiveness, Main features of Economic Planning with respect to business, Strategies for CSR; Challenges and implementation | | | | |
| CO4 | ANALYZE | Experiment the Causes of unethical behavior, Ethical dilemma; Ethics practice, Business and ecological / environmental issues in the Indi context and case studies, Political setup, Prominent features of MRTPL FERA, Industrial policy and framework of government contract ov Business, Corporate citizenship; Business practices, Role of capital mark and government | | | | |
| CO5 | EVALUATE | Ethical abuses, Code of conduct, Comparative ethical behaviour of managers, Cost of ethics in Corporate ethics evaluation, Major characteristics and their implications for business, Social – cultural environment and their impact on business operations, Philosophy of economic grow and its implications for business, Evolution of corporate governance; Governance practices and regulation, Case studies with lessons learnt | | | | |
| CO6 | CREATE | Public good, Role of chamber of commerce and confederation of Indian Industries, Governance ratings; Future of governance- innovative practices | | | | |
| Category | Professional Elective (PE) | | | | | |
| Approval | | | | | | |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|----------|-----|------------------------|-----|-----|-----|-----|-----|-----|-----|------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| | COs /Pos | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PO8 | PO9 | PO10 |
| 1 | CO1 | L | L | M | | | | | S | | |
| 2 | CO2 | | | | M | | | M | | | S |
| 3 | CO3 | | L | | | M | | | | | |
| 4 | CO4 | | | M | | M | S | | S | S | |
| 5 | CO5 | | | | | | | M | S | S | S |
| 6 | CO6 | L | | | M | | S | | | | S |
| 3 | Category | | Professional Core (PC) | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT I INTRODUCTION

9

Definition & nature Business ethics, Characteristics, Ethical theories; Causes of unethical behavior; Ethical abuses; Work ethics; Code of conduct; Public good.

UNIT II ETHICS THEORY AND BEYOND

9

Management of Ethics - Ethics analysis [Hosmer model]; Ethical dilemma; Ethics in practice - ethics for managers; Role and function of ethical managers- Comparative ethical behaviour of managers; Code of ethics; Competitiveness, organizational size, profitability and ethics; Cost of ethics in Corporate ethics evaluation. Business and ecological / environmental issues in the Indian context and case studies.

UNIT III LEGAL ASPECTS OF ETHICS

9

Political – legal environment; Provisions of the Indian constitution pertaining to Business; Political setup – **major characteristics and their implications for business**; Prominent features of MRTP & FERA. Social – **cultural environment and their impact on business operations**, Salient features of Indian culture and values.

UNIT IV ENVIRONMENTAL ETHICS

9

Economic Environment; Philosophy of economic growth and its implications for business, **Main features of Economic Planning with respect to business**; Industrial policy and framework of government contract over Business; **Role of chamber of commerce and confederation of Indian Industries.**

UNIT V CORPORATE SOCIAL RESPONSIBILITY AND GOVERNANCE

9

Definition- Evolution- Need for CSR; Theoretical perspectives; Corporate citizenship; Business practices; **Strategies for CSR; Challenges and implementation; Evolution of corporate governance; Governance practices and regulation; Structure and development of boards**; Role of capital market and government; Governance ratings; Future of governance- innovative practices; Case studies with lessons learnt.

TOTAL: 45 PERIODS

REFERENCES

1. Wayne Visser and Nick Tolhurst, The World Guide to CSR –, Green leaf publishing, 2017.
2. Mark S. Schwartz, Corporate Social Responsibility: An Ethical Approach, Broad view press, 2011.
3. The A to Z of corporate social responsibility, Wayne Visser, Dirk Mattern, Manfred Pohl, Nick Tolhurst, An ICCA Publication, 2010
4. R Nandagopal, AjithSankar RN: Indian Ethics and Values in Management, Tata Mc Graw Hill, 2010
5. BUSINESS ETHICS, CORPORATE SOCIAL RESPONSIBILITY AND GOVERNANCE, Khanka, 2014
6. Nandagopal, Ajith Shankar, Indian Ethos and Values in Management, Tata Mc Graw Hill, 2011
7. Khandelwal Indian Ethos and Values for Managers, Himalaya Publishing House, 2017

ELECTIVES WITH SPECIALISATION

| | | | | | | |
|------------------------------|---|--|----------|----------|----------|----------|
| MBA001 | SECURITIES AND INVESTMENT MANAGEMENT | | L | T | P | C |
| | Total Contact Hours: 45 | | 3 | 0 | 0 | 3 |
| | Course Designed by : Dept of Management Studies | | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| CO1 | REMEMBER | Define capital market and its development of capital market in india through stock exchanges and list the various procedures towards primary market and secondary market | | | | |
| CO2 | UNDERSTAND | Interpret the organizing and functioning of stock exchanges and listing of securities, SEBI objectives and functions and demonstrate the trading system of BSE and NSE and outline the fundamental and technical analysis for portfolio management | | | | |
| CO3 | APPLY | Apply the various procedures of primary market and parties involved in new issue through placement and pricing of new issues and identify the stock exchanges across the world | | | | |
| CO4 | ANALYZE | Identify the fundamental analysis through economic analysis, industry analysis and company analysis through methods of econometric forecasting and plan the industry life cycle with respect to factors of industry and the key variables to forecast earnings | | | | |
| CO5 | ANALYZE | Analyze the technical indicators through dow theory and efficient market hypothesis and examining the technical indicators through charts and graphs | | | | |
| CO6 | ANALYZE | Analyze the technical indicators such as RSI, SMA, ROC, MACD and examine the portfolio management through portfolio measurement and construction by inspecting Sharpe, Markovitz model , Treynor, Jenson model for portfolio performance | | | | |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|----------|-----|------------------------|-----|-----|-----|-----|-----|-----|-----|------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| | COs /Pos | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PO8 | PO9 | PO10 |
| 1 | CO1 | S | | | | | S | | S | | |
| 2 | CO2 | | L | | | S | | M | | | |
| 3 | CO3 | S | | | | | S | | S | | |
| 4 | CO4 | | | | M | S | | M | | | M |
| 5 | CO5 | | | | M | | S | | | | |
| 6 | CO6 | | | | | S | | | S | | M |
| 3 | Category | | Professional Core (PC) | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT – I INTRODUCTION TO CAPITAL MARKETS

9

Capital Market – Meaning – Primary and Secondary Market – Capital Market development in India – Stock Exchanges – organization and functioning – BSE & NSE – Listing of Securities – SEBI – Objectives and Functions – SEBI Guidelines on Capital Market

UNIT – II PRIMARY AND SECONDARY MARKET

9

New Issue market – parties involved in the new issue – Government & Statutory agencies – Collection Centers – Placement of the Issue – Pricing of New Issues – Allotment of shares. – Stock Exchanges – BSE – Trading System – NSE – Trading System – Stock Exchanges across the world – Stock Market Case Analysis

UNIT – III FUNDAMENTAL ANALYSIS

9

Economic Analysis – Macro Economic Variables – Methods of economic analysis – Industry analysis – Industry life cycle – Industry factors – Company analysis – Key internal variables – Measuring and forecasting earnings – Case Analysis

UNIT –IV TECHNICAL ANALYSIS

9

Dow Theory – Efficient market hypothesis – charting methods and patterns – Technical Indicators – SMA, EMA, ROC, RSI, MACD, Oscillators – Case Analysis

UNIT –V PORTFOLIO MANAGEMENT

9

Introduction to portfolio management – Measurement of portfolio risk and return – Portfolio construction – Traditional and Modern Portfolio Construction – Markowitz Theory – Sharpe Model – Portfolio Evaluation – Sharpe’s, Treynor’s and Jensen’s Measure for portfolio performance – Portfolio revision

TOTAL: 45 PERIODS

References:

1. Investment Management Security Analysis & Portfolio Management by Vk Bhalla (Author), S Chand & Company Pvt Ltd (Publisher), 2018
2. Security Analysis & Portfolio Management Investment Management by Shashi K Gupta, Rosy Joshi (Author), Kalyani Publishers / Lyall Bk Depot (Publisher), 2018
3. Security Analysis and Portfolio Management, 6e, Fischer DE & Jordan R J (Prentice Hall).
4. Investments, 6e, Bodie, Zvi; Kane, Alex; Marcus, Alan J; Mohanty, Pitabas (Tata McGraw Hill Publishing Co. Ltd.), 2014
5. Prasanna Chandra: "Investment Analysis and Portfolio Management", Tata McGraw Hill Education Private Limited, New Delhi, 2018
6. K Sasidharan Alex K Mathews - Security Analysis and Portfolio Management - Tata McGraw Hill - 1st Edition - 2011.
7. Investment Management & Security Analysis : Text And Cases by Dhanesh Kumar Khatri (Author), Macmillan Publishers India (Publisher),2006
8. K. Nagarajan and G. Jayabal - Security Analysis and Portfolio Management - New Age Publication - 1st Edition - 2011.
9. PunithavathyPandian - Security Analysis and Portfolio Management - Vikas Publications - 2nd Edition.

| | POs | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|---|----------|---|------------------------|---|---|---|---|---|---|---|----|
| 2 | CO1 | S | | | S | | | S | S | | S |
| | CO2 | S | S | S | S | S | | S | S | | S |
| | CO3 | S | S | S | | S | L | S | S | S | S |
| | CO4 | | S | S | S | S | | S | S | S | S |
| | CO5 | S | S | S | S | S | | S | S | S | S |
| | CO6 | | S | | | | | S | S | S | |
| 3 | Category | | Professional Core (PC) | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT I: DEFINING THE MANAGERIAL JOB

9

Descriptive Dimensions of Managerial Jobs – **Methods – Model – Time Dimensions in Managerial Jobs** – **Effective and Ineffective Job behavior** – Functional and level differences in Managerial Job behavior.

UNIT II: DESIGNING THE MANAGERIAL JOB

9

Identifying Managerial Talent – **Selection and Recruitment** – Managerial Skills Development – Pay and Rewards – Managerial Motivation – **Effective Management Criteria** – Performance Appraisal Measures – Balanced Scorecard - Feedback – **Career Management** – Current Practices.

UNIT III: THE CONCEPT OF MANAGERIAL EFFECTIVENESS

9

Definition – **The person, process, product approaches – Bridging the Gap** – Measuring Managerial Effectiveness – **Current Industrial and Government practices in the Management** of Managerial Effectiveness- the Effective Manager as an Optimizer.

UNIT IV: ENVIRONMENTAL ISSUES IN MANAGERIAL EFFECTIVENESS

9

Organizational Processes – **Organizational Climate** – Leader – Group Influences – Job Challenge – Competition – Managerial Styles.

UNIT V: DEVELOPING THE WINNING EDGE

9

Organizational and **Managerial Efforts** – Self Development – Negotiation Skills – Development of the Competitive Spirit – Knowledge Management – Fostering Creativity and innovation .

TOTAL: 45 PERIODS

References:

1. Managerial Behaviour and Effectiveness by K Minraj, 2020
2. Effective Management: Developing yourself, others and organizations, Dietmar Sternad, 2019
3. The Human Factor Approach to Managerial and Organizational Efficiency and Effectiveness by Senyo Adjibolosoo, 2018
4. Managerial Behaviour and Effectiveness by Amanda E. Raja, K. P. Rao, et al., 2010

| | | | | | | |
|------------------------------|------------------------------------|--|----------|----------|----------|----------|
| MBA013 | Retail Management | | L | T | P | C |
| | Total Contact Hours: 45 | | 3 | 0 | 0 | 3 |
| | Course Designed by: Shree Balaji K | | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| C01 | Remembering | Recall the concepts and methods in Global retail business | | | | |
| C02 | Understand | Outline the organized and unorganized formats to process of conceiving, producing and selling products for in-store and on-line retailing. | | | | |
| C03 | Apply | Develop an understanding of the roles of retail format and retail mix in adding value of the focus on customer | | | | |
| C04 | Analyze | Examine the design, implementation, and assessment of retailing strategies based on consumer needs and market changes. | | | | |
| C05 | Evaluate | Appraise the nature and development of a retail market strategy in buying and forecasting systems | | | | |
| C06 | Create | Create and Deliver an effective strategy plan in a customer-focused retail | | | | |

Mapping of Course Outcomes with Program Outcomes

(S/M/L indicates strength of correlation)

S-Strong, M-Medium, L-Low

| 1 | COs/POs | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PO8 | PO9 | PO10 |
|---|----------|-----|-----------------------|-----|-----|-----|-----|-----|-----|-----|------|
| 2 | C01 | | M | | L | S | | S | | | |
| | C02 | | | | | | | S | S | | S |
| | C03 | L | M | | | S | | | S | M | |
| | C04 | | | | | | | S | S | | S |
| | C05 | | | | | S | | S | | M | |
| | C06 | | | | L | S | | S | | M | |
| 3 | Category | | Fundamental Core (FC) | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT – I OVERVIEW

9

An overview of Global Retailing – Challenges and opportunities – Retail trends in India – Socioeconomic and technological Influences on retail management – Government policy implications on retailing.

UNIT– II RETAIL FORMAT

9

Organized and unorganized formats – Types of retail format –Store Based Formats—Non Store Formats--Characteristics of each format –Emerging trends in retail format – MNC's role in organized retail format.

UNIT – III RETAIL MIX

9

Choice of retail location - Internal and external atmospherics – Positioning of retail shops –Building retail store Image - Retail service quality management – Retail Supply Chain Management – Retail Pricing Decisions.

UNIT – IV FOCUS ON CUSTOMER

9

Retailing and consumption- Consumer Requirements- The changing consumer demographics--lifestyle changes--shopping behavior- Retail outlet selection- legal and ethical issues in retailing.

UNIT – V RETAIL MARKET STRATEGY

9

Retail Market strategy- Store Positioning- Retail Marketing mix- Definition of retail strategy- SWOT-focus on the customer-nature of strategic planning-Budget implementation and control.

TOTAL: 45 PERIODS

REFERENCES

1. Retailing Management : Text and Cases | 6th Edition by Swapna Pradhan, 2020
2. Retail Management, 13e by Barry Berman, Joel R Evans , et al., 2017
3. Retail Management by J. K. Nayak and Prakash C. Dash, 2016
4. The A to Z of Retail Management by Swapnil Saurav and Ravi Potti, 2013
5. Michael Havy ,Baston, Aweitz and Ajay Pandit, Retail Management, Tata McgrawHill,Sixth Edition, 2007
6. Patrick M. Dunne and Robert F Lusch, Retailing, Thomson Learning, 4th Edition 2008.
7. Chetan Bajaj, Rajnish Tow and Nidhi V. Srivatsava, Retail Management, Oxford University Press, 2007.
8. SwapnaPuadham, Retail Management -Text and Cases, Tata McGraw Hill, 2nd Edition,2008.
9. Dunne, Retailing, Cengage Learning, 2nd Edition, 2008

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|------------------------------|--|--|----------|----------|----------|----------|
| MBA019 | BANKING FUNDAMENTALS AND CONCEPTS | | L | T | P | C |
| | Total Contact Hours: 45 | | 3 | 0 | 0 | 3 |
| | Course Designed by: Vigneshwar.K | | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| CO1 | Remembering | Find the structural developments and trends in banking and their impact on banks operations and performance | | | | |
| CO2 | Understand | Demonstrate broad and coherent knowledge of the theoretical and professional disciplines of banking, finance, investment analysis, portfolio management, accountancy, economics, quantitative methods, law, and the Financial Services Industry. | | | | |
| CO3 | Apply | Develop the capability of critical evaluation of alternative conceptualizations, methodologies and frameworks used in international banking and finance Synthesize and apply a strategy for the collection, analysis, critical evaluation And interpretation of data. | | | | |
| CO4 | Analyze | Classify the topics related to banking and monetary policies, financial institutions and financial risks. Compare the different financial institutions and t instruments. | | | | |
| CO5 | Evaluate | Explain ethical issues in banking and consider their implications for conduct of business. Explain regulatory issues that arise in banking and examine the rationale for and principles of financial regulation | | | | |
| CO6 | Create | Develop appropriate effective written and oral communication skills relevant to banking and financial institutions. Improve the ability to listen, discuss and analysis the financial data. | | | | |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|----------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | | S | | | S | | | S | S | |
| | CO2 | | S | | | S | | M | S | | |
| | CO3 | S | S | | S | S | | | | S | S |

| | | | | | | | | | | | |
|---|----------|---|------------------------|--|---|---|---|---|---|---|---|
| | CO4 | | | | S | S | | M | S | S | |
| | CO5 | S | | | S | | M | M | S | | S |
| | CO6 | S | S | | | S | M | M | S | S | S |
| 3 | Category | | Professional Core (PC) | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT I - BANKING BASICS

9

Concept of Banking – Meaning and Definition – Evolution of Banking - Banking Regulation Act 1949 – Classification of Banks - RBI Act 1938 - Reserve Bank of India — Public Sector Banks Vs Private Sector Banks – Branchless Banking – Recent Trends.

UNIT II – CENTRAL BANKING SYSTEM

9

Reserve Bank of India – Structure and Functions – RBI policies – Qualitative and Quantitative Credit Control Methods - RBI Guidelines – BASEL Norms – Guidelines on NPAs – Guidelines on NBFCs – Recent Structural Changes.

UNIT III – COMMERCIAL BANKING AND PRIVATE BANKING

9

Concept of commercial banks – Functions of Commercial Banks – Nationalization of Banks Role of Commercial Banks – Scheduled Banks – Recent Structural changes – Private Banking – Evolution – Recent Trends in private banking – Case Analysis.

UNIT IV – TECHNOLOGICAL INNOVATION IN BANKING

9

RBI Innovations - Concept of Core Banking Solutions – Branchless Banking – Total Branch Computerization – Micro Ink Character Reorganization (MICR) - ECS – ATMs – Phone Banking - Internet Banking - Mobile Banking – Electronic Fund Transfer – NEFT – RTGS - Technologies for rural banking – Back office Operations – Issues and Challenges.

UNIT V – INTERNATIONAL BANKING

9

International Banking – Offshore Banking – Bank for International Settlement – EXIM Bank - Current International Banking scenario – Globalization and the transformation in international banking – RBI Guidelines on Foreign Exchange – Regulations of NRI Accounts – Role of World Bank and IMF – Role of ADB.

TOTAL: 45 PERIODS

REFERENCES

1. Banking Theory Law And Practice by Nirmala K. Prasad, 2018
2. M.N. Gopinath – Banking Principles and Operations – Snow White Publsiher, 2017
3. Muraleedharan D – Modern Banking: Theory and Practice – Prentice Hall of India., 2014
4. K.C. Shekhar and LekshamyShekar – Banking Theory and Practice – Vikas Publishing House., 2013
5. Rakesh Kumar – Principles of Banking – Surendra Publications.. 2009
6. Rajesh and Sivagananthi – Banking Theory Law and Practice – Tata McGraw Hill, 2009

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|------------------------------|---|---|----------|----------|----------|----------|
| MBA025 | LOGISTICS AND SUPPLY CHAIN MANAGEMENT | | L | T | P | C |
| | Total Contact Hours: 45 | | 3 | 0 | 0 | 3 |
| | Course Designed by : Mr Gowtham Aashirwad Kumar | | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| CO# | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | |
| CO1 | Remembering | List the fundamental concepts of Logistics and Supply Chain Management. | | | | |
| CO2 | Understanding | Summarize Supply Chain Management and Role Of Manager, types of Inventory Control, Transportation Management, Levels of Supply Chain, Conflict Resolution Strategies, Certifications, Store Management, Warehouse, Commercial Aspects of Distribution Management. | | | | |
| CO3 | Analyzing | Analyse the needs, participants of Supply Chain Management and the demand forecasting techniques. | | | | |
| CO4 | Analyzing | Analyse the key enablers in Supply Chain Management. | | | | |
| CO5 | Evaluating | Evaluate the performance of Supply Chain Management, supply chain with business strategy, | | | | |
| CO6 | Creating | Create SCOR Model Supply Chain Relationships | | | | |

Mapping of Course Outcomes with Program Outcomes
(S/M/L indicates strength of correlation)

| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
|---------------------------|--------------|---------|----------------------------|---------|---------|---------|---------|---------|---------|---------|----------|
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | L | | | | | | | | | |
| | CO2 | | S | | | S | S | | | | |
| | CO3 | | | | M | S | | | | L | M |
| | CO4 | | | | M | S | | | | | M |
| | CO5 | | | | M | S | | | | L | M |
| | CO6 | | | | M | | | | | | M |
| 3 | Cate gory | | Professional Elective (PE) | | | | | | | | |
| 4 | Appr oval | | | | | | | | | | |

UNIT I

9

Logistics management: Origin and Definition - customer service and logistics management – a perspective - **concepts in Logistics and Physical Distribution** – Distribution inventory

UNIT II

9

Types of inventory control – demand forecasting – warehousing and stores management – routing – transportation management – **commercial aspects in distribution management** – codification – Distribution Channel Management – **Distribution resource planning** – Logistics in 21st Century

UNIT III

9

Supply Chain Management: Introduction – Nature and Concept - The need for supply chain – **Understanding the supply chain Management** – Participants in supply chain – levels of supply chain.

UNIT IV

9

Role of Manager in supply chain – supply chain performance drivers – key enablers in supply chain improvement – Inter – relation between enablers and levels of supply chain management- Systems and Values of Supply Chain.

UNIT V

9

Aligning the supply chain with business strategy – SCOR Model – Supply Chain Relationships- Conflict Resolution Strategies – Certifications.

TOTAL: 45 PERIODS

References:

1. Supply Chain & Logistics Management-KL by Mr.Ishanka Saikia Mr.V.Anandaraj, Dr.S.Ramachandran, S.Kumaran, 2018
2. Martin Christopher, Logistics and Supply Chain Management, FT Publishing, 2016
3. Janat Shah, Supply Chain Management, Pearson Publication, 2016
4. Bowersox, Supply Chain Logistics Management, Tata McGraw Hill Publications, 2018

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|------------------------------|--|--|--|--|--|
| MBA031 | INTERNATIONAL INDUSTRIAL BUYER BEHAVIOR | | | | |
| | Total Contact Hours: 45 | | | | |
| | Course Designed by :Mr Gowtham Aashirwad Kumar | | | | |
| COURSE OUTCOMES (COs) | | | | | |
| CO# | COGNITIVE ABILITIES | COURSE OUTCOMES | | | |
| CO1 | Remembering | Recall the fundamental concepts of Consumer Behavior Theory, Learning; Attitudes attitude change; Globalisation of consumer markets and international market implications, Needs, motivation and involvement | | | |
| CO2 | Understanding | Summarize the Consumer Buying Process, Models of Consumer Behaviour, Innovation Diffusion and Consumer Adoption Process, Extensive, Limited and Routine Problem Solving Behaviours. | | | |

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| CO3 | Analyzing | Analyse the Extensive, Limited and Routine Problem Solving Behaviours, Internal Determinants of Buying Behaviour, information processing and consumer perception External Determinants of Buying Behaviour, Family and household influence; Reference groups and social class, Culture and subcultures |
| CO4 | Analyzing | Analyse the Cross-Cultural: Consumer and Industrial Buying Behaviour, Economic demographic and socio-cultural trends and consumer behaviour, Diffusion of Innovation Across Nations/Cultures; Consumer Satisfaction and Other Feedbacks, Individual differences among customers and markets segmentation |
| CO5 | Analyzing | Analyse Cross-Cultural Consumer Research – Complexities and issues, Organisational Buying Behaviour: Process, Influence and model. |
| CO6 | Evaluating | Evaluate the Personality and psychographics (values and life style analysis) |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|-------------|---------|----------------------------|---------|---------|---------|---------|---------|---------|---------|----------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | L | | | | S | | | | | |
| | CO2 | | L | | | | | | | | |
| | CO3 | | | | L | S | L | | | | |
| | CO4 | | | | | S | | | | M | M |
| | CO5 | L | | L | L | S | | | | | M |
| | CO6 | | | | | | | | | | M |
| 3 | Category | | Professional Elective (PE) | | | | | | | | |
| 4 | Appr | | | | | | | | | | |

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UNIT I **9**

Consumer Behaviour Theory and its Application to Marketing Strategy; Consumer Buying Process: Extensive, Limited and Routine Problem Solving Behaviours.

UNIT II **9**

Internal Determinants of Buying Behaviour : Individual differences among customers and markets segmentation; Needs, motivation and involvement; information processing and consumer perception; Learning; Attitudes and attitude change; Personality and psychographics (values and life style analysis).

UNIT III **9**

External Determinants of Buying Behaviour: Family and household influence; Reference groups and social class; Culture and subcultures. Models of Consumer Behaviour; Organisational Buying Behaviour: Process, Influence and model.

UNIT IV **9**

Cross-Cultural: Consumer and Industrial Buying Behaviour; Economic demographic and socio-cultural trends and consumer behaviour; Globalisation of consumer markets and international marketing implications.

UNIT V **9**

Innovation Diffusion and Consumer Adoption Process; Diffusion of Innovation Across Nations/Cultures; Consumer Satisfaction and Other Feedbacks; Cross-Cultural Consumer Research – Complexities and issues.

TOTAL: 45 PERIODS

References:

1. The Howard - Sheth Theory of Buyer Behavior by Jagdish N Sheth, 2020
2. Buyer Personas: How to Gain Insight into your Customer's Expectations, Align your Marketing Strategies, and Win More Business by Adele Revella, 2015
3. The Reign of the Customer: Customer-Centric Approaches to Improving Satisfaction, Book by Claes Fornell, David VanAmburg, and Forrest V. Morgeson III, 2017

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|------------------------------|---|--|--|--|--|----------|----------|----------|----------|
| MBA037 | HOSPITAL & HEALTH CARE POLICY & PLANNING | | | | | L | T | P | C |
| | Total Contact Hours: 45 | | | | | 3 | 0 | 0 | 3 |
| | Course Designed by :Mr Gowtham Aashirwad Kumar | | | | | | | | |
| COURSE OUTCOMES (COs) | | | | | | | | | |
| CO# | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | | | | |
| CO1 | Remembering | Remember the Health & Medical care policy, Historical perspectives, | | | | | | | |
| CO2 | Understanding | Summarize the Health for whom - delivered by whom, -Decision making in health care An analytical approach to health sector reform, The health policy goals, Proces structure and functions of planning, | | | | | | | |
| CO3 | Applying | Apply SWOT analysis -The Planning Process -community involvement & people participation in planning. | | | | | | | |
| CO4 | Analyzing | Analyse the causes & consequences of reforms, comprehensive policy analysis, data needs and preconditions-Variou models of health sector, The policy environment & consequences of reforms, Management analysis-Health systems research in relation to planning, Nature of quality, Traditional methods in the management of quality | | | | | | | |
| CO5 | Evaluating | Evaluate Health & hospital services programme evaluation | | | | | | | |
| CO6 | Creating | Create policy formulation.Framework for newer health care policy settlements, Developments in managing health/medical care quality-Variants of audit | | | | | | | |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|----------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | L | | | | | | | | | |
| | CO2 | | L | L | | S | L | | L | | |

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|---|--------------|---|----------------------------|--|---|---|--|--|--|---|---|
| | CO3 | L | | | M | S | | | | | S |
| | CO4 | | | | M | S | | | | M | S |
| | CO5 | | | | | S | | | | | S |
| | CO6 | | | | | | | | | | S |
| 3 | Cate gory | | Professional Elective (PE) | | | | | | | | |
| 4 | Appr oval | | | | | | | | | | |

UNIT I ISSUES, THEORIES & CONCEPTS IN POLICY FORMULATION 9

Introduction to Health & Medical care policy - ends & means-Health for whom - delivered by whom-Decision making in health care - process of policy formulation.

UNIT II HOSPITAL AND HEALTH SECTOR REFORMS 9

Introduction to causes & consequences of reforms-An analytical approach to health sector reforms- comprehensive policy analysis, data needs and preconditions-Variou models of health sector

UNIT III NATIONAL HEALTH POLICY & FUTURE AGENDA 9

Historical perspectives-The health policy goals-The policy environment & consequences of reforms-Framework for newer health care policy settlements

UNIT IV INTEGRATION OF PLANNING WITH ACTION 9

Process, structure and functions of planning- Management analysis-Health systems research in relation to planning-Health & hospital services programme evaluation-SWOT analysis -The Planning Process -community involvement & people participation in planning.

UNIT V MEDICAL AND CLINICAL AUDIT - TOWARDS QUALITY 9

Nature of quality-Traditional methods in the management of quality-Developments in managing health/medical care quality-Variants of audit

TOTAL: 45 PERIODS

REFERENCES:

1. Peter M Ginter, W. Jack Duncan, Linda E Swayne,'Strategic Management of health care organization'8th edition,Wiley,2017

2. Gupta, 'Hospital Administration and Management: A comprehensive guide', Jaypee Brothers Medical Publishers Pvt. Ltd., New Delhi, 2016
3. Eric N. Berkowitz, 'Essentials of Health care Marketing' 4th edition, JB learning, 2017.
4. Vora, 'Hospital management from service sector perspective' Jaypee Brothers Medical Publishers Pvt. Ltd., New Delhi, 2016.
5. Policies and Programmes of Health Care System and Hospital Administration, S.L. Goel, 2010

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|------------------------------|--|--|----------|----------|----------|----------|
| MBA043 | TRAVEL AND TOURISM MANAGEMENT | | L | T | P | C |
| | Total Contact Hours: 45 | | 3 | 0 | 0 | 3 |
| | Course Designed by :Mr Gowtham Aashirwad Kumar | | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| CO# | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | |
| CO1 | Remembering | Recall the Defining Tourist & Tourism, History of Travel (Tourism) - Types of Tourism, Introduction - meaning and definition - types of itineraries, Travel Agency – History - Growth and Development, International Organizations and Tourism - History of Co-operative Endeavour - International Union of Official Travel Organizations - The World Tourism Organization, Pacific Area Travel Association (PATA) - PATA Membership - PATA Chapters, Finance, Functions - PATA and India - International Air Transport Association (IATA) - International Civil Aviation Organization (ICAO) - The Sergeant Committee, functions of tour managers and planning tools for an itinerary | | | | |
| CO2 | Understanding | Understand the Tourism in Modern Period - Nature of Tourism - Tourism: Its Components and Elements - Basic Reasons and Motivation for Travel, Essentials of Travel Agency, Functions of Travel Agency - Setting up of a Travel Agency, | | | | |
| CO3 | Analyze | Analyze the Tourist Information Offices - Ministry of Tourism, Department of Tourism - Tourism Since Independence - India Tourism Development Corporation | | | | |

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| | | (ITDC), Organization of Travel - Travel Organizations |
| CO4 | Analyze | Analyze Functions of tour managers and planning tools for an itinerary, Tour Packaging Management - Concept, Origin and Development of Tour Packaging, Types of Tour - Component of a Standard Package Tour - Factors affecting Tour Formulation, Organization of Travel - Travel Organizations. Analyze Travel Agents in India - Travel Agents Association of India (TAAI) - Travel Documents: Passport and Visas - Formalities Health Customs - Currency Control Foreign Exchange. |
| CO5 | Evaluate | Evaluate the Future Tourism Trends - Future Trends in Hospitality - Future Travel Trends - The Future Guest - Customers Service |
| CO6 | Create | Create Itinerary, Tour Designing Process - Significance of Package Tour and Tour Brochure. |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|----------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | M | | | | S | | | M | | |
| | CO2 | | L | | | S | L | | | | |
| | CO3 | | | | S | S | | | | | |
| | CO4 | | | | S | S | | | | | |
| | CO5 | | | L | S | S | | | | | L |

| | | | | | | | | | | | |
|---|----------|--|----------------------------|--|---|---|--|--|--|--|--|
| | CO6 | | | | S | S | | | | | |
| 3 | Category | | Professional Elective (PE) | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT-I: CONCEPT OF TOURISM

9

Defining Tourist & Tourism, History of Travel (Tourism) - Types of Tourism - Tourism in Modern Period - Nature of Tourism - Tourism: Its Components and Elements - Basic Reasons and Motivation for Travel

UNIT-II: TOUR PACKAGING MANAGEMENT

9

Itinerary Development – Introduction - meaning and definition - types of itineraries - how to develop an effective itinerary - functions of tour managers and planning tools for an itinerary - Tour Packaging Management - Concept, Origin and Development of Tour Packaging - Types of Tour - Component of a Standard Package Tour - Factors affecting Tour Formulation – Tour Designing Process - Significance of Package Tour and Tour Brochure.

UNIT-III: TRAVEL AGENCY AND TRAVEL DOCUMENTS

9

Travel Agency – History - Growth and Development - Essentials of Travel Agency - Functions of Travel Agency - Setting up of a Travel Agency - Organization of Travel - Travel Organizations - Travel Agents in India - Travel Agents Association of India (TAAI) - Travel Documents: Passport and Visas - Formalities Health Customs - Currency Control Foreign Exchange

UNIT-IV: TRAVEL TRADE ORGANIZATIONS / ASSOCIATIONS

9

International Organizations and Tourism - History of Co-operative Endeavour - International Union of Official Travel Organizations - The World Tourism Organization - Pacific Area Travel Association (PATA) - PATA Membership - PATA Chapters, Finance, Functions - PATA and India - International Air Transport Association (IATA) - International Civil Aviation

Organization (ICAO) - The Sergeant Committee - Tourist Information Offices - Ministry of Tourism, Department of Tourism - Tourism Since Independence - India Tourism Development Corporation (ITDC)

UNIT-V: FUTURE TOURISM AND HOSPITALITY TRENDS

9

Future Tourism Trends - Future Trends in Hospitality - Future Travel Trends - The Future Guest - Customers Service

Total No. of Periods: 45

References:

1. Tourism: Concepts, Theory and Practice by M.R. Dileep, 2020
2. International Tourism Management by A.K. Bhatia, 2019
3. Tourism Development: Principles & Practices by A K Bhatia, 2020
4. Tourism: Principles and Practices (Oxford Higher Education) by Sampad Kumar Swain and Jitendra Mohan Mishra, 2011
5. Tourism: Operations and Management by Sunetra Roday , Archana Biwal, et al., 2009

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|------------------------------|-------------------------------------|---|----------|----------|----------|----------|
| MBA002 | Credit Appraisal Management | | L | T | P | C |
| | Total Contact Hours: 45 | | 3 | 0 | 0 | 3 |
| | Course Designed by : Shree Balaji K | | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| CO1 | Remembering | Recall the basic Concepts and Principles of Credit policy, credit Management, credit allocation and evaluation | | | | |
| CO2 | Understand | Demonstrate the Regulations on NPAs in Banking and Financial Institutions and Norms of credit policy and Types of Credit agreement | | | | |
| CO3 | Understand | Classify the Components of Credit Policy, Government Regulations of Credit Policy in Banks and Financial Institutions | | | | |
| CO4 | Apply | Apply NABARD Initiatives and Loan Default, Segments of loans and advances, Agricultural finance, Crop Loans, Loans for cultivation, Retail Banking Advances | | | | |
| CO5 | Analyze | Analyze by Credit Monitoring & Supervision of the Asset Classification through NPA management and Monitoring of NPAs, Debt Recovery and Restructure Mechanism | | | | |
| CO6 | Evaluate | Evaluate Credit Documentation, Credit Application, Credit Payment Terms, Credit Statements and Security and Renewal of Documents. | | | | |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|---------|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/POs | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PO8 | PO9 | PO10 |
| 2 | CO1 | S | S | | | S | | | S | | |
| 3 | CO2 | | S | | S | | M | | S | | |
| 4 | CO3 | S | S | | | S | | M | S | L | |
| 5 | CO4 | | | | S | S | | M | | | M |

| | | | | | | | | | | | |
|---|----------|---|-----------------------|--|---|---|--|---|---|---|--|
| 6 | CO5 | S | S | | S | S | | M | | | |
| | CO6 | | S | | S | S | | | S | M | |
| 3 | Category | | Fundamental Core (FC) | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT I – INTRODUCTION

9

Concept of Credit Management – Definition of credit – Credit Department – Objectives of credit management – **Process and Principles of Credit Management** –Principle of Good Lending– Credit Allocation – **Credit Evaluation –Post Sanction Review** – Monitoring and Supervision – Credit Institutions.

UNIT II – OVERVIEW OF CREDIT POLICY AND ESTIMATION

9

Nature of Credit Policy – Need for credit policy – Components of Credit Policy- Types of Credit agreement – **Government Regulations of Credit Policy** – Credit policy by Banks and Financial institutions – **Banking and Financial Institutions in bringing credit facilities to various sectors – Credit Estimation**

UNIT III - CREDIT ANALYSIS AND DOCUMENTATION

9

Credit Analysis – Projections – Feasibility Study – Borrowers Study – Bankers Opinion – **Balance Sheet Analysis for Lending – Classification of borrowers – Risk and Return Analysis of loans Analysis – Credit Documentation – Credit Application – Credit Payment Terms – Credit Statements - Security and Renewal of Documents.**

UNIT IV – CREDIT MONITORING AND SEGMENTS OF LOANS AND ADVANCES

9

Credit Monitoring – Supervision – Follow up – Follow up Reports – Physical Follow up – Credit Collection – Loan Default – **Segments of loans and advances** – Agricultural finance – Crop

Loans – **Loans for cultivation** – **Kissan Credit Cards** – NABARD Initiatives – Retail Banking Advances – Consumer Credit.

UNIT V – NON PERFORMING ASSET MANAGEMENT

9

NPA Management – identification of NPAs – Asset Classification – Prudential Norms – Regulations on NPAs in Banking and Financial Institutions – NPA Status on Banks and Financial Institutions– Capital Adequacy – **Provisioning Norms – Monitoring of NPAs** – Debt Recovery and Restructure Mechanisms.

TOTAL: 45 PERIODS

REFERENCES

1. Credit Appraisal & Analysis Of Financial Statements - A Hand Book For Bankers And Finance Managers (R.K.Gupta, Himanshu Gupta), 2019
2. Credit Appraisal & Lending Aspects in Banking Kindle Edition by Archana Avasthi, 2018
3. G.S. Popli and S.K. Puri, Strategic Credit Management in Banks, Prentice Hall of India, 2014.
4. K.R. Subbakrishna and S. Murali Bank Credit Management Himalaya Publishing House 2nd Edition, 2014.
5. Hrishikes Bhattacharya, Credit Appraisal and Lending Decisions, Oxford University Press, 2011.
6. G. Vijayaragavan, Bank Credit Management,, Himalaya Publishing House, 2013
7. S.K. Bagchi, Credit Risk Management Jaico Publishers

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|------------------------------|--|------------------------|--|--|----------|----------|----------|----------|
| MBA007 | Industrial Relations and Labour Welfare | | | | L | T | P | C |
| | Total Contact Hours: 45 | | | | 3 | 0 | 0 | 3 |
| | Course Designed by : Mr. Vigneshwar.K | | | | | | | |
| COURSE OUTCOMES (COs) | | | | | | | | |
| CO# | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | | | |

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|-----|---------------|---|
| CO1 | Remembering | Define the key theoretical perspectives in industrial relations and how the perspectives shape the practice of industrial relations. |
| CO2 | Understanding | Summarize the key perspectives of industrial relations regarding the interpretation of conflict and power imbalance between employers and employees and to handle industrial disputes with detailed knowledge of actual organization scenarios and long-term impact of resolutions of both employees and employer. |
| CO3 | Applying | Develop effective policies and practices with appropriate sensitivity and responsiveness to context, regarding industrial relations at the personal, organisational and national levels and develop an understanding of industrial relations institutions such as Settlement machinery, industrial tribunals and Labour welfare |
| CO4 | Analyzing | Examine about the legal frame work stipulated under The Minimum Wages Act, 1948, Provident Fund Act 1952 and discover the underlying logic of trade unionism, the structure of the labour movement and the practice of unionism in India. |
| CO5 | Evaluating | Evaluate the key processes of industrial relations at the workplace level and their relationships to the institutions and evaluate the current and emerging industrial relations trends and debate their impact on the parties, processes and rules of Indian industrial relations |
| CO6 | Creating | Create new strategies to assemble, interpret and persuasively communicate information to justify decision-making in the performance of key tasks associated with the industrial relations function in organizations (i.e., collective bargaining, ethical code and dispute resolution) |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|----------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | | | M | | S | S | | | | |
| | CO2 | | | M | | S | S | S | S | | |
| | CO3 | S | S | | S | S | S | | S | | |
| | CO4 | | S | | | S | S | | S | L | L |

| | | | | | | | | | | | |
|---|----------|---|------------------------|--|---|---|---|---|---|--|--|
| | CO5 | | S | | | | S | | | | |
| | CO6 | S | S | | S | S | S | S | S | | |
| 3 | Category | | Professional Core (PC) | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT I

9

Industrial Relations – Definition, scope, objectives, factors affecting IR - Approaches to Industrial relations - System of IR in India - Industrial Relations problems in the Public Sector – Codes of conduct - Workers Participation in Management – Concept, objectives, Forms and Levels of Participation.

UNIT II

9

Industrial conflict – Causes for Industrial Conflict, Industrial Disputes Act, 1947:- Definitions of Industry - Authorities under the Act – Procedure, Powers and Duties of Authorities, Impact of Industrial Disputes, Strikes – Typology of strikes, Lockout.

UNIT III

9

Settlement machinery - Conciliation - Conciliation Officer - Board of Conciliation - Court of Enquiry - Labour Court - Industrial Tribunal and National Tribunal and Arbitration, Adjudication Labour Welfare work – importance, concept, scope of labour welfare work facilities under Welfare Funds - Duties of Labour Welfare Officers,

UNIT IV

9

The Minimum Wages Act, 1948 , Provident Fund Act 1952 and Payment of Gratuity Act 1972- Scope , applicability, minimum gratuity, nomination, rights of Employer and duties of Employee

Trade Unions: Meaning - trade union movement in India - The role of the Trade Unions in Modern Industrial Society of India, functions of trade unions - objectives of important trade unions, The Trade Union Act, 1926, procedure for registration of Trade Union, Grounds for the withdrawal and cancellation of registration, union structure, Rights and responsibilities, Penalties for offences of trade unions, Difference between a registered and a recognized Trade Union, problems of trade unions, future trends of trade union movement in India.

UNIT V

9

Ethical Codes and Industrial Relations – The code of Discipline, Principle of the Code, Objectives of Code of Discipline, Code of Discipline in Industry. Collective Bargaining – Concept – Importance – Principles, Forms of Collective Bargaining, Process of Negotiations during bargaining.

TOTAL: 45 PERIODS

REFERENCE BOOKS

1. Industrial Relations and Labour Laws, 7e by S C Srivastava, 2020
2. Industrial Relations and Labour Laws for Managers by Parul Gupta, 2019
3. Industrial Relations and Labour Laws by Piyali Ghosh and Shefali Nandan, 2017
4. Industrial Relations, Trade Unions and Labour Legislation by P.R.N. Sinha, Sinha Indu Bala, et al., 2017

| | | | | | | |
|------------------------------|---|---|----------|----------|----------|----------|
| MBA014 | CONSUMER BEHAVIOUR | | L | T | P | C |
| | Total Contact Hours: 45 | | 3 | 0 | 0 | 3 |
| | Course Designed by : Mr Gowtham Aashirwad Kumar | | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| CO# | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | |
| CO1 | Remembering | Remember the fundamental concepts of Consumer Behaviour. | | | | |
| CO2 | Understanding | Understand the concept of consumer perception, its elements and study about learning theories, attitudes and motivation, reference groups, family, opinion leaders, Diffusion of Innovation, and Managing Dissonance. | | | | |
| CO3 | Applying | Apply the concept of post purchasing behavior and profiling market segments. | | | | |
| CO4 | Analyzing | Analyze behavior decision processes and communication units, needs, wants, motives, demographic and psychographic factors and Difficulties and Challenges in predicting Consumer Behaviour and Emerging Issues. | | | | |
| CO5 | Evaluating | Interpret the influence of culture, subculture and cross culture on consumer behavior. | | | | |

| | | |
|-----|----------|--|
| CO6 | Creating | Demonstrate the use of consumer behavior theories and information in developing marketing and communication strategies by marketers. |
|-----|----------|--|

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|--|--------------|---------|----------------------------|---------|---------|---------|---------|---------|---------|---------|----------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | S | | | | S | | | | | |
| | CO2 | S | M | | | S | | | S | M | |
| | CO3 | S | | | S | | | | | | S |
| | CO4 | | | | S | S | | | S | | S |
| | CO5 | | | | S | S | | | | | S |
| | CO6 | | | | S | | | | | | S |
| 3 | Cate gory | | Professional Elective (PE) | | | | | | | | |
| 4 | Appr oval | | | | | | | | | | |

UNIT – I: APPROACHES

9

Introduction – Concepts - Approaches to the study of consumer behavior – Significance – Comprehensive models of consumer decision process – Implications of the models on Marketing Decisions - Different buy situations – Programmed and non – programmed buying decisions.

UNIT – II: INTERNAL INFLUENCES

9

Internal influences on consumer behavior – Needs and motives – Personality – Demographic and Psychographics factors – Buyer as perceiver – As learner – Attitude formations – Change of

attitude – Influencing factors – Measurement of attitude – Life style influence – Life cycle influence.

UNIT – III: EXTERNAL INFLUENCES 9

External Influences on consumer behavior – Family – Reference group – Social and cultural aspects – Opinion leaders – Role of relationship – Post purchase behavior of consumers.

UNIT – IV: COMMUNICATION STRATEGY 9

Developing communication strategy to influence the adoption process – Strategic marketing decisions in response to consumer behavior – Consumer Decision making process.

UNIT – V: ON – LINE BEHAVIOUR 9

Determinants and framework of On-line buyer behavior – Difficulties and challenges in predicting consumer behavior – Diffusion of Innovation – Managing Dissonance – Emerging Issues.

TOTAL: 45 PERIODS

REFERENCES:

1. Consumer Behaviour by Sarmistha Sarma, 2019
2. Leon G. Schiffman and Leslie Lasar Kanuk, Consumer Behaviour, 12 Edition, Pearson Education, India, 2018
3. Consumer Behaviour 11/e by Schiffman/ Kumar., 2015
4. Consumer Behaviour: The Indian Context (Concepts and Cases) by S. Ramesh Kumar, 2017
5. David L. Laudon & Albert J. Della Bitta - Consumer Behaviour - Tata McGraw Hill Publishing - 2001.
6. J. Paul Peter & Jerry C. Olson - Consumer Behaviour & Marketing Strategy - McGraw Hill - 2004.
7. S.L. Gupta & Smitra Pal - Consumer Behaviour: An Indian Perspective - Sultan Chand - 2001.
8. Assael - Consumer Behaviour - Thomson Learning – 2001
9. Leon G. Schiffman and Leslie Lasar Kanuk, Consumer Behavior, Pearson Education, India, 2002

| | | | | | |
|--------|---|----------|----------|----------|----------|
| MBA020 | BANK OPERATIONS MANAGEMENT | L | T | P | C |
| | Total Contact Hours: 45 | 3 | 0 | 0 | 3 |
| | Course Designed by : Dept of Management Studies | | | | |

| COURSE OUTCOMES (COs) | | |
|------------------------------|----------------------------|---|
| CO1 | Remember | List Banker and Customer – Types of relationship between banker and customer deposit mobilization nature of deposits feature of deposits Negotiable Instruments – Concept of cheques Concept of bank finance – Bank Assets and Liability – objectives of bank management Career In banking – Various cadres – Hierarchy |
| CO2 | Understand | Illustrate Bankers obligations to the customers classification of deposits Format of Cheque – Classifications of Cheques Analysis of bank profits – Indicators of profitability management of personnel local advisory committee |
| CO3 | Understand | Demonstrate Rights and Obligations – Rights of lien – Rights of Set off – Rights of appropriation – Rights of Banker concept of advances features of lending Format of Cheque – Classifications of Cheques RBI Policies for liquidity Management – Capital Adequacy Recruitment process – Selection – Training |
| CO4 | Apply | Apply Know your customer– Banking Ombudsman concept of lending – Features of Lending Crossing of cheques – Endorsement of Cheques Liquidity Management – Objectives of Liquidity Management Promotion – Probationary Officer – Preparation for Bank Exams |
| CO5 | Apply | Identify principles of Lending - Classification of loans Protection to the collecting banker – Duties of Collection Banks Performance of Banks – CAMEL – Balanced Score Card Coaching – Bank Exam practice papers – CAIIB |
| CO6 | Apply | Develop Bills of exchange – Definition – Parties – Dishonor of bill – Bank Draft – Salient Features Officers – AGM – DGM |
| Category | Professional Elective (PE) | |
| Approval | | |

Mapping of Course Outcomes with Program Outcomes

(S/M/L indicates strength of correlation)

S-Strong, M-Medium, L-Low

| | COs /Pos | PO1 | PO2 | PO3 | PO4 | PO5 | PO 6 | PO 7 | PO 8 | PO9 | PO 10 |
|---|----------|------------------------|-----|-----|-----|-----|------|------|------|-----|-------|
| 1 | CO1 | L | | | | M | | S | | | |
| 2 | CO2 | | M | | | | M | | M | | |
| 3 | CO3 | | M | | | M | | S | | | |
| 4 | CO4 | | | | | | M | S | | M | |
| 5 | CO5 | | | | | M | | | M | | |
| 6 | CO6 | | | | | | M | S | | M | |
| 3 | Category | Professional Core (PC) | | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT I – BANKER & CUSTOMER RELATIONSHIP

9

Banker and Customer – Types of relationship between banker and customer – Bankers obligations to the customers – General and Special Features – Rights and Obligations – Rights of lien – Rights of Set off – Rights of appropriation – Rights of Banker – Know your customer– Banking Ombudsman

UNIT II - MANAGEMENT OF DEPOSITS AND ADVANCES

9

Deposit Mobilization – Nature of deposits – Features of deposits – Classification of deposits – concept of advances – Features of Advances - types of advances – concept of lending – Features of Lending – principles of Lending - Classification of loans

UNIT III – NEGOTIABLE INSTRUMENTS

9

Negotiable Instruments – Concept of cheques – Format of Cheque – Classifications of Cheques – Crossing of cheques – Endorsement of Cheques – Protection to the collecting banker – Duties of Collection Banks – Bills of exchange – Definition – Parties – Dishonor of bill – Bank Draft – Sailable Features.

UNIT IV – BANK FINANCIAL MANAGEMENT

9

Concept of bank finance – Bank Assets and Liability – objectives of bank management – Analysis of bank profits – Indicators of profitability – Liquidity Management – Objectives of Liquidity Management – RBI Policies for liquidity Management – Capital Adequacy – Performance of Banks – CAMEL – Balanced Score Card

UNIT V – CAREER IN BANKING

9

Career In banking – Various cadres – Hierarchy – Management of Personnel – Local Advisory Committee – Recruitment process – Selection – Training – Promotion – Probationary Officer – Preparation for Bank Exams – Coaching – Bank Exam practice papers – CAIIB – Officers – AGM – DGM – Practical aspects of banking career – problems of bank exams – practice tests.

TOTAL: 45 PERIODS

REFERENCES

1. Case Studies : Indian Banks and Banking Operations by Rupal Desai, 2017
2. Banking Operations Management, Bimal Jaiswal, Vikas Publishing House, 2015
3. Banking Operations, Colin Watson, Global Professional Publishing Ltd, 2013
4. Management and Operations Of Co-Operative Banks by Indian Institute of Banking and Finance, 2017

| | | LOGISTICS MANAGEMENT | L | T | P | C |
|---------------|---|--|----------|----------|----------|----------|
| MBA026 | Total Contact Hours: 45 | | 3 | 0 | 0 | 3 |
| | Course Designed by : Dept of Management Studies | | | | | |
| | COURSE OUTCOMES (COs) | | | | | |
| CO1 | REMEMBER | Define the logistics management inventory management and customer satisfaction and the types of logistics organizational structure | | | | |
| CO2 | UNDERSTAND | Illustrate on the measure of logistics, customer services, demand forecasting, customer satisfaction and qualitative measures | | | | |
| CO3 | UNDERSTAND | Illustrate on the logistics system analysis and design and the logistics planning and strategy | | | | |
| CO4 | APPLY | Apply on the logistics strategy and supply chain management meaning and objective, channel design and integrated supply chain management | | | | |

| | | |
|----------|----------------------------|---|
| CO5 | APPLY | Apply on the containerization and the transportation of logistics and the various modes of transportation and the transport |
| CO6 | ANALYZE | Analyze on the logistics management information system and intermodal transportation and the role of artificial intelligence on logistics information systems |
| Category | Professional Elective (PE) | |
| Approval | | |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|----------|------------------------|-----|-----|-----|-----|-----|-----|-----|-----|------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| | COs /Pos | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PO8 | PO9 | PO10 |
| 1 | CO1 | M | | | | S | | | M | | |
| 2 | CO2 | | M | | | | S | S | | | |
| 3 | CO3 | | M | | | S | | | M | | |
| 4 | CO4 | M | | | | | S | S | | | |
| 5 | CO5 | | | | | S | | S | | | |
| 6 | CO6 | | | | L | | | | | | L |
| 3 | Category | Professional Core (PC) | | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT-I**9**

Introduction: Logistics Management - Definition - Meaning - Application of Logistics in purchasing - TQM - Inventory Management - Customer Service - Warehousing - Marketing - Types of Logistics Organizational Structures.

UNIT-II**9**

Measure of Logistics - Qualitative measures - Demand Forecasting - Materials handling - Customer service - Customer Satisfaction - Quantitative measures - Reliability and Maintainability Factors - Supply Support Factors - Availability Factors - BEP

UNIT-III**9**

Logistic System Analysis and Design - Design for Reliability and Maintainability - Design for human factor - Logistic planning - Implementing Logistic Strategy- Supply Chain Management - Definition - Meaning - Objective - Channel design - Integrated Supply chain Management - Pitfalls in SCM.

UNIT-IV**9**

Containerization – concepts, types, benefits, types of carriers Transportation – role of transportation in logistics, transportation, selection decision basic modes of transportation – rail, road, water, air, Pipeline – Characteristics of different modes – transport economics– freight management – route planning - Role of ports – ICDs, CONCOR – Global shipping options

UNIT-V**9**

Logistics Information System - EDI - Order Cycle - Advanced Order Processing Systems - DSS - AI and ES - Neural Networks - DBMS - LAN - WAN - Applications for integrated Logistics management - Application of Network Analysis Global Logistics - International Distribution Channel Strategies - Management of Export Shipment - Conceptual model for Logistics audit.

TOTAL: 45 PERIODS**REFERENCE BOOKS**

1. Integrated Supply Chain and Logistics Management by Rajat K Baisya, 2019
2. Logistics & Supply Chain Management, 5th Edition, Prof. Martin Christopher, FT Publishing International, 2016
3. Logistics Management by Ganapathi and Nandi, 2015
4. Logistics Management, 2nd Edition, V.V Sople Pearson India, 2009

5. Douglas M. Lambert, James R. Stock, Lisa M. Ellram,: Fundamentals of Logistics Management, Singapore, Irwin/ McGraw Hill, International edition 1998.
6. John T Mentzer ed.: Supply Chain Management, A South Asian Reprint India, New Delhi, Sage Publication Ltd., 2001.

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|------------------------------|---|--|----------|----------|----------|----------|
| MBA032 | SALES AND DISTRIBUTION MANAGEMENT | | L | T | P | C |
| | Total Contact Hours: 45 | | 3 | 0 | 0 | 3 |
| | Course Designed by : Dept of Management Studies | | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| CO1 | Remember | Find how organization develop and expand customer relationships and find the factors influencing sales personnel | | | | |
| CO2 | Understand | Illustrate various methods of developing, directing, and evaluating sales forces and distribution channels | | | | |
| CO3 | Apply | Apply fundamental concepts involving the selling and buying process with particular emphasis on oral, written, and interpersonal communications including sales force | | | | |
| CO4 | Analyze | Analyze how organisation conceive, produce, and transfer goods and services to points of consumption. | | | | |
| CO5 | Evaluate | Explain Reporting Formats for Primary and Secondary Sales, Monthly Sales Plan, Territory Sales and Coverage Plan, Daily Sales Call Report | | | | |
| CO6 | Create | Discuss ethical considerations that occur when making sales and sales management decisions. Develop Sales Training Programmes and Discuss critically about the current and future direction of marketing channels. | | | | |
| Category | Professional Elective (PE) | | | | | |
| Approval | | | | | | |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|--------------|------------------------|---------|---------|---------|---------|---------|---------|---------|---------|----------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | | M | | | | M | M | | L | |
| | CO2 | | M | | | S | | | M | | S |
| | CO3 | M | | L | | | | M | | | |
| | CO4 | | | | M | S | | | | | |
| | CO5 | | | | M | | | | M | | S |
| | CO6 | M | | | | S | M | | | | S |
| 3 | Cate gory | Professional Core (PC) | | | | | | | | | |
| 4 | Appr oval | | | | | | | | | | |

UNIT I

9

Nature and scope of Sales Management; Setting and Formulating Personnel; Developing and Conducting Sales Training Programmes; Designing and Administering Compensation Plans.

UNIT II

9

Supervision of Salesmen; Motivating Sales Personnel; Sales Meetings and Sales Contests; Designing Territories and Allocating Sales Efforts; Objectives and Quotes for Sales Personnel.

UNIT III

9

Developing and Managing Sales Evaluation Programme; Sales Cost and Cost Analysis. An overview of Marketing Channels, their structure, Functions and Relationships.

UNIT IV

9

Channel Intermediaries – Wholesaling and Retailing; Logistics of Distribution; Channel Planning, Organisational Patterns in Marketing Channels; Managing Marketing Channels; Marketing Channel Policies and Legal Issues.

UNIT V

9

Information System and Channel Management; Assessing Performance of Marketing Channels including sales force; International Marketing Channels.

TOTAL: 45 PERIODS

REFERENCES:

1. Sales and Distribution Management by Krishna K. Havaldar and Vasant M. Cavale, McGraw Hill Education, 2017
2. Sales and Distribution Management, 6e by Richard R. Still, Edward W. Cundiff, et al, Pearson, 2017
3. Sales and Distribution Management by Tapan K. Panda and Sunil Sahadev, Oxford Publishing, 2019
4. Sales and Distribution Management, Dr S. L. Gupta, 2018
5. Sales and Distribution Management by A. Nag, McGraw Hill Education. 2017

| | | | | | | |
|------------------------------|--|---|----------|----------|----------|----------|
| MBA038 | ORGANISATION AND MANAGEMENT OF HOSPITAL AND HEALTH SYSTEM | | L | T | P | C |
| | Total Contact Hours: 45 | | 3 | 0 | 0 | 3 |
| | Course Designed by : Dept of Management Studies | | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| CO1 | Remember | Define the concept of hospital and design of hospital buildings and recall on the management of in patient services and other services such as laboratories and find on the various utility services for effective functioning of hospitals | | | | |
| CO2 | Understand | Classify on the various types of hospitals and summarize the history of hospitals and demonstrate on the pharmacy admission and discharge procedure and interpret on the hospital engineering services | | | | |
| CO3 | Apply | Apply on the organizational structure of hospital and develop administration services for various clinical services such as emergency , operation theatre and identify on the management of hazard and safety in | | | | |

| | | |
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| | | a hospital set up. |
| CO4 | Apply | Develop on the departmentation in hospital and identify the various services in ICUs, Super speciality services, and organize various records and discharge procedure and managing hospital and engineering services |
| CO5 | Analyze | Analyze on the vertical and horizontal structure of hospital and categorize on the biomedical equipments and examine on the laundry, housekeeping, peer control services |
| CO6 | Evaluate | Evaluate on the hospital design and layout and explain on the services including utilization study and nursing services and interpret on the blood bank medical and interpret on the techniques of hospital management and current issues in hospital management , telemedicine, biomedical waste management and organ transplantation |
| Category | Professional Elective (PE) | |
| Approval | | |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|----------|-----|-----|-----|-----|-----|------|------|------|-----|-------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| | COs /Pos | PO1 | PO2 | PO3 | PO4 | PO5 | PO 6 | PO 7 | PO 8 | PO9 | PO 10 |
| 1 | CO1 | L | | S | | S | S | | S | | |
| 2 | CO2 | | | S | S | | | | | L | |
| 3 | CO3 | | M | | | | S | M | | | |
| 4 | CO4 | | | | S | S | | | S | | |

| | | | | | | | | | | | |
|---|----------|------------------------|---|---|---|--|---|---|---|--|--|
| 5 | CO5 | | | S | | | S | | S | | |
| 6 | CO6 | | M | | S | | | M | | | |
| 3 | Category | Professional Core (PC) | | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT I INTRODUCTION

9

Concept of Hospitals-Planning and Design of a Hospital (Building & Physical Layout)-Different types of Hospital -History of Hospital Development -Departmentation in Hospital-Organization-Structure-Vertical & Horizontal.

UNIT II MANAGEMENT AND ORGANIZATION OF CLINICAL SERVICES 9

Organization and Administration of various clinical services-Outpatient Services-In-patient Services-Emergency services-Operation Theatre – ICUs - Super Specialty Services including their utilization study-Nursing services.

UNIT III PLANNING & ORGANIZING OF SUPPORT SERVICES 9

Imaging-CSSD-Laboratory-Blood Bank-Medical Records-Mortuary-Pharmacy-Admission & Discharge Procedure- Bio Medical Equipments Planning- Management of Hazard & Safety in a Hospital Setup.

UNIT IV ORGANIZATION AND MANAGEMENT OF UTILITY SERVICES 9

Laundry - Housekeeping- Pest control-Managing the Estate (Hospital Security) -Hospital Engineering Services (Plumbing, Electricity, Civil, A/C, Lifts)-Ambulance Services.

UNIT V EVALUATION OF HOSPITAL & HEALTH 9

Accreditation-Assessing Patient Satisfaction-Techniques of Hospital Services Evaluation-Indicators of Hospital Efficiency & Effectiveness- Current Issues in Hospital Management-Telemedicine, Bio-Medical Waste Management, Organ Transplantation,.

TOTAL: 45 PERIODS

REFERENCES:

1. Hospitals - Facilities Planning & Management by G. D Kunders, McGraw Hill Education, 2017
2. Hospital Management by Mario De Souza, Jaypee Brothers Medical Publishers, 2018
3. Essentials of Hospital Management and Administration by D L Ramachandra, Educreation Publishing, 2018
4. Arnold D. Kalcizony& Stephen M. Shortell - Health Care Management – The Wharton School, University of Pennsylvania – 1998, & revised volume - 2013.
5. B.M Shagarkhar - Organization and Planning of Hospitals – Jaypee Publishing - 2010.
6. Carolyn SemplePiggot - Business Planning for Health Care Management – U.K. Open University – 2000.
7. G.D Kunders – Hospital Facilities Planning and Management – Tata McGraw Hill – 2004.

| | | | | | | | | |
|------------------------------|--|--|--|--|----------|----------|----------|----------|
| MBA044 | ADVANCED FOOD PRODUCTION MANAGEMENT | | | | L | T | P | C |
| | Total Contact Hours: 45 | | | | 3 | 0 | 0 | 3 |
| | Course Designed by :Mr Gowtham Aashirwad Kumar | | | | | | | |
| COURSE OUTCOMES (COs) | | | | | | | | |
| CO# | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | | | |
| CO1 | Remembering | Recall the concepts of Personal Hygiene, Introduction to Indian cuisine – Historical characteristics , Introduction to large scale commercial cooking, use of internet and technologies in food production, Principles of storage, types of stores , EOQ - re order levels - Bin cards - form and formats, function of a store manager | | | | | | |
| CO2 | Understanding | Summarize the concepts of food handling and storage – care - sanitation practices , equipment used - cooking methods - religious influences, Work flow - lay out – stewarding , staffing – indenting – purchasing - production planning, contract catering - Industrial catering | | | | | | |
| CO3 | Understanding | Institutional catering - out – door catering , new product development, Food purchasing control - food receiving control - food storing and issuing control - food production control - food cost control - food sales control - standard yield - standard | | | | | | |

| | | |
|-----|---------|--|
| | | portion sizes - standard recipes, Control procedures - inventory procedures |
| CO4 | Analyze | Analyse the attitude towards work in the kitchen, different ingredients used regional differences , menu planning |
| CO5 | Analyze | Analyze staff hierarchy - production workflow., layout of dry and cold room - staff hierarchy - guidelines for efficient storage |
| CO6 | Create | Developing the layout of large quality kitchen |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|--------------|---------|----------------------------|---------|---------|---------|---------|---------|---------|---------|----------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | M | | | | | | | M | | |
| | CO2 | | S | | | S | M | | | | |
| | CO3 | | S | M | | S | M | | | | |
| | CO4 | | | | L | | | | | | L |
| | CO5 | | | | L | S | | | | | L |
| | CO6 | | S | | | | | | | | L |
| 3 | Cate gory | | Professional Elective (PE) | | | | | | | | |
| 4 | Appr oval | | | | | | | | | | |

UNIT – I: KITCHEN HYGIENE

9

Personal hygiene - their importance - food handling and storage – care - sanitation practices - attitude towards work in the kitchen - **Introduction to Indian cuisine** – History – characteristics - **different ingredients used regional differences** - equipment used - cooking methods - religious influences.

UNIT – II: KITCHEN MANAGEMENT

9

Work flow - lay out – stewarding – staffing – indenting – purchasing - production planning - new product development - **use of internet and other technologies** in food production.

UNIT – III: QUANTITY FOOD PRODUCTION

9

Introduction to large scale commercial cooking - contract catering - Industrial catering - Institutional catering - **out – door catering - layout of large quality kitchen** - menu planning - staff hierarchy - production workflow.

UNIT – IV: FOOD CONTROL MANAGEMENT

9

Food purchasing control - food receiving control - food storing and issuing control - food production control - food cost control - **food sales control - standard yield** - standard portion sizes - standard recipes.

UNIT – V: STORES MANAGEMENT

9

Principles of storage - types of stores - layout of dry and cold room - staff hierarchy - guidelines for efficient storage - **Control procedures - inventory procedures** – EOQ - re order levels - Bin cards - form and formats - function of a store manager.

Total No. of Periods: 45

References:

1. Professional Kitchen Management: Kitchen Management by Chef Vinod Singh Negi, Notion Press, 2019

2. Food and Beverage Management by Partho Pratim Seal, Oxford University Press, 2017
3. Food Production Operations, Bali Parvinder S., OUP India, 2014
4. J. Knight, Kotschevar – Quantity Food Production, Planning & Management – H-CBI Publishing Co.
5. David Foskett, Victor Ceserani & Ronald Kinton - The Theory of Catering – 10th edition - 2007.
6. Krishna Arora -” Theory of cookery” - Frank brothers & Company - 6th edition.
7. Thangam E Philip - ” Modern Cookery Volume I” - 4th Edition - 2006

| | | | | | | | | | |
|------------------------------|--|---|--|--|--|----------|----------|----------|----------|
| MBA003 | FINANCIAL FRAMEWORK AND SYSTEMS | | | | | L | T | P | C |
| | Total Contact Hours: 45 | | | | | 3 | 0 | 0 | 3 |
| | Course Designed by: Ms.Magdalene Peter | | | | | | | | |
| COURSE OUTCOMES (COs) | | | | | | | | | |
| CO# | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | | | | |
| CO1 | Remembering | Recall concepts related to various types of financial services, the framework, role and structure of segments of finance. | | | | | | | |
| CO2 | Understanding | Explain the functioning of Financial System and describe the roles and functions of RBI, NBFCs, NABARD, NHB. | | | | | | | |
| CO3 | Applying | Demonstrate skills to address relevant issues relating to financial services industry, role of World Bank, IMF, ADR & GDR, Microfinance etc. | | | | | | | |
| CO4 | Analyzing | Examine the financial markets and its functioning and the role of Board for Payment and Settlement System, the Board for Financial Supervision, Competition Commission and Foreign Trade policy and Financial regulators. | | | | | | | |
| CO5 | Evaluating | Evaluate the investment options like Mutual Funds, ETF, Assessment of Nav, Foreign Investment and SEBI Guidelines. | | | | | | | |
| CO6 | Creating | Investigate various options and routes for FDI, FII & FPI. | | | | | | | |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|----------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | | S | | | S | | | | | |

| | | | | | | | | | | | |
|---|----------|---|------------------------|---|---|---|---|---|---|---|---|
| | CO2 | S | S | | | S | | S | S | S | S |
| | CO3 | S | S | M | M | | L | S | S | S | S |
| | CO4 | | S | | | S | | S | S | S | S |
| | CO5 | S | S | M | M | S | | S | S | S | S |
| | CO6 | | S | | | S | | S | S | S | S |
| 3 | Category | | Professional Core (PC) | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT I – INTRODUCTION

9

Financial Framework – Need of framework – Importance of regulator for financial institutions – Structure of Regulatory Framework in India – Role of Financial Regulators – Nature of Financial Services – Financial System and Markets – Financial Sector Reforms – Formal and Informal Financial System.

UNIT II – BANKING AND FINANCIAL FRAMEWORK

9

RBI Act 1934 – Regulations of RBI – Regulatory Measures on monetary policy & Fiscal Policy - Regulatory Measures on NBFCs – Regulatory Measures on Financial Inclusion – Regulatory Measures on Capital Adequacy.

UNIT III – QUASI REGULATORY INSTITUTIONS

9

NABARD – Objectives – Functions – Schemes – SIDBI – Objectives – Functions – Schemes – NHB – Regulations – Role and Functions – Board for Payment and Settlement System – Board of Financial Supervision – Competition Commission of India – Roles and Functions – Microfinance Regulations

UNIT IV – MUTUAL FUND MANAGEMENT AND SEGMENTS OF FINANCE

9

Mutual Fund – Meaning – Definition – Importance – Advantages and Disadvantages – Benefits – Types of Mutual Funds – Exchange Traded Funds (ETF) – Features of ETF – Working of ETFs – Assessment of Net Asset Value (NAV) – SEBI Guidelines on Mutual Funds – Case Analysis

UNIT V – REGULATION ON FOREIGN INVESTMENTS**9**

Foreign Investment – IMF – World Bank – Guidelines - Foreign Trade Policy- ADR &GDR – FCCB – FDI & FII Regulation – FEMA Act – FDI in various sector – Case Analysis

TOTAL: 45 PERIODS**REFERENCES**

1. Mahajan, Sanjeev Kumar, Mahajan AnupamaPuri – Financial Administration of India – Prentice Hall of India, 2019
2. Indian Financial Systems and Markets, Siddhartha Saha, McGraw Hill Education, 2017
3. IM Pandey – Venture Capital: The Indian Experience – Prentice Hall of India.
4. D.V. Ingle – Mutual Funds in India – New Century Publication – 1st Edition – 2013
5. ThummuluriSiddaiah – Financial Services – Pearson Education – 4th Edition – 2014
6. S. Gurusamy – Financial Markets and Institutions – McGraw Hill Education.
7. The Indian Financial System: Markets, Institutions and Services, 3rd Edition, Bharathi, Pearson, 2010
8. P. Pandian – Financial Services and Markets – Vikas Publishing House

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|------------------------------|---|--|--|--|----------|----------|----------|----------|
| MBA009 | TRAINING AND DEVELOPMENT | | | | L | T | P | C |
| | Total Contact Hours: 45 | | | | 3 | 0 | 0 | 3 |
| | Course Designed by : Mr Gowtham Aashirwad Kumar | | | | | | | |
| COURSE OUTCOMES (COs) | | | | | | | | |
| CO# | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | | | |
| CO1 | Remembering | To remember the key Training concepts and principles for Training, Learning, and Training Process, Career Development: Concepts – Stages. | | | | | | |
| CO2 | Understanding | Understand the importance of training and process of Training, Significance role of training, Historical development of Training and Development, Components of learning – Principles of Learning – Learning Theory - reinforcement Principle – Steps in Learning – E – Learning and technology, Career Development Programme – Executive development Programme – Executive development – Objective, Career Management – | | | | | | |
| CO3 | Applying | Apply the various methods of Training in designing Training Programme, Applying training to organizational effectiveness, Discussion Methods, Case Methods, Role | | | | | | |

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| | | play, Business, Games, In – Basket Exercises, Field Training – Techniques for Training. Computers in Training and Development. |
| CO4 | Analyzing | Assessing Training needs, Emerging trends and Future Prospects in Training and Development. |
| CO5 | Evaluating | Evaluate the Training Process, Evaluating Training and Development – Follow up Training. |
| CO6 | Creating | Design the Training Programme, Preparation of Trainees, Implementation of Training, Employee Development. |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|--------------|---------|----------------------------|---------|---------|---------|---------|---------|---------|---------|----------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | S | | | | S | | | | | |
| | CO2 | | M | | | S | M | | | M | |
| | CO3 | S | | | S | S | | | | | S |
| | CO4 | S | | | S | | | | | | S |
| | CO5 | | | L | S | | | | | | S |
| | CO6 | | | L | S | S | | | | | S |
| 3 | Cate gory | | Professional Elective (PE) | | | | | | | | |
| 4 | Appr oval | | | | | | | | | | |

UNIT I**9**

Definition of Training – concept features – Significance role of training – Historical development of Training and Development - applying training to organizational effectiveness.

UNIT II**9**

Learning: Basic concepts - components of learning – Principles of Learning – Learning Theory - reinforcement Principle – Steps in Learning – E – Learning and technology.

UNIT III**9**

Training methods – Lecture Methods, Audio – Visual Aids, using films in Training – Programmed learning – Discussion Methods, Case Methods, Role play, Business, Games, In – Basket Exercises, Field Training – Techniques for Training.

UNIT IV**9**

Training Process – Assessing Training needs – Designing Training Programme – Preparation of Trainees – Implementation of Training – Evaluating Training and Development – Follow up Training

UNIT V**9**

Career Development: Concepts – Stages - Career Development Programme – Executive development Programme – Executive development – Objective, Process - Employee development – Career Management – Computers in Training and Development – Emerging trends and Future Prospects in Training and Development.

TOTAL: 45 PERIODS**References:**

1. Design Thinking for Training and Development by Sharon Boller and Laura Fletcher, Association for Talent Development; 1st Edition, 2020
2. Employee Training & Development by Raymond Noe, McGraw-Hill Education; 8th Edition, 2019
3. Train the Trainer: The Art of Training Delivery (Second Edition), CreateSpace Independent Publishing Platform; 2nd Edition, Skills Converged, 2016

| | | | | | | | | | |
|------------------------------|---------------------------------------|--|--|--|--|---|---|---|---|
| MBA015 | SERVICE MARKETING | | | | | L | T | P | C |
| | Total Contact Hours: 45 | | | | | 3 | 0 | 0 | 3 |
| | Course Designed by : Mr. Vigneshwar.K | | | | | | | | |
| COURSE OUTCOMES (COs) | | | | | | | | | |
| CO# | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | | | | |
| CO1 | Understanding | Explain the nature of services, and distinguish between products and services | | | | | | | |
| CO2 | Applying | Identify the major elements needed to improve the marketing of services | | | | | | | |
| CO3 | Applying | Develop an understanding of the roles of relationship marketing and customer service in adding value to the customer's perception of a service | | | | | | | |
| CO4 | Analyzing | Examine how services marketing principles can be used as a conceptual framework to help managers identify and solve marketing problems. | | | | | | | |
| CO5 | Evaluating | Appraise the nature and development of a services marketing strategy | | | | | | | |
| CO6 | Creating | Create and Deliver effective a customer-focused service design | | | | | | | |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|----------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | | S | | | S | | | | | |
| | CO2 | M | S | | | S | | | S | | |

| | | | | | | | | | | | |
|---|----------|---|------------------------|---|---|---|---|---|---|---|---|
| | CO3 | | | | | S | M | M | | M | |
| | CO4 | M | | | L | S | | | S | | L |
| | CO5 | | S | | | | | | S | M | |
| | CO6 | | S | L | | S | M | M | S | | |
| 3 | Category | | Professional Core (PC) | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT – I: INTRODUCTION TO SERVICES MANAGEMENT

Evaluation and Growth of Service Sector Nature and Scope of services – Characteristics – Classification – Expanded Marketing Mix

UNIT – II: FOCUS ON CUSTOMERS

Assessing Service Marketing opportunities--Service triangle—GAP model—Customers expectations and Perceptions of services – Service market segmenting, targeting and selection.

UNIT – III: SERVICE DESIGN

9

Service life cycle – New service Development – Service Blue Printing – Competitive differentiation of Services- SERVQUAL.

UNIT – IV: SERVICE DELIVERY

Service Process – Distributing service, direct distribution – Channel Functions – Channel Selection – Designing communications mix for promoting services.

UNIT – V: MARKETING STRATEGIES FOR DIFFERENT SERVICES

9

Formulating service marketing – Strategies for Health, Hospitality, Tourism, Logistics, Financial Marketing: Meaning – Concept – Functions – Marketing Planning & Implementing Marketing Programmes.

TOTAL: 45 PERIODS

References:

1. Christopher Lovelock, JochenWirtz and Jayanta Chaterjee, "Services Marketing", Pearson, New Delhi, 2017
2. Services Marketing: People, Technology, Strategy (Eighth Edition), Jochen Wirtz & Christopher Lovelock, World Scientific Publishing Company, 2016
3. Valaries A. Zeithl& Mary Jo Bitner, "Services Marketing", Tata McGraw Hill, New Delhi, 2014
4. Christopher Lovelock, "Services Marketing", Pearson, New Delhi, 2014
5. Christian Gronroos, "Services Management and Marketing", McMillan, New Delhi, 2014

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|------------------------------|---|--|----------|----------|----------|----------|
| | | INSURANCE CONCEPTS AND SYSTEMS | L | T | P | C |
| MBA021 | Total Contact Hours: 45 | | 3 | 0 | 0 | 3 |
| | Course Designed by : Dept of Management Studies | | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| CO1 | Remember | Recall Meaning of Insurance – Definition Insurance Act 1938 – Features Various policies – policy documents – policy lapse and surrender Types of covers – Marine Claims and recoveries | | | | |
| CO2 | Understand | Explain Nature – Importance – Functions – History of Insurance development and growth of insurance in india Overview of Indian Insurance market Health Insurance contracts – Proposal forms used in health insurance Voyage and transmit – packaging forms | | | | |
| CO3 | Understand | Illustrate Classification of Insurance Nationalization of Insurance Industry growth of insurance business in India – structure of Life Insurance Corporation of India Regulatory structure of health insurance Arranging for cargo Insurance – Types of vessel | | | | |
| CO4 | Apply | Apply Life Insurance and General Insurance – Insurance sector reforms Insurance association – Insurance Councils Postal Life Insurance – structure of postal life insurance Types of health | | | | |

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| | | Insurance products products for senior citizens Basic concepts of marine insurance – evolution cover note – policy form – Cargo Insurance coverage |
| CO5 | Apply | Develop Entry of private players – Insurance contract LIC Act 1956 – Amendment of General Insurance Business Act 1972 Appointment of life insurance agents and their functions – Investment in health insurance and health savings various acts to regulate marine insurance markets |
| CO6 | Analayze | Analyze overview of insurance policies Insurance Regulatory Development Authority Act Remuneration of agents – customer service and protection – health insurance fraud. International maritime bureau – Maritime Insurance Act |
| Category | Professional Elective (PE) | |
| Approval | | |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|----------|-----|-----|-----|-----|-----|------|------|------|-----|-------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| | COs /Pos | PO1 | PO2 | PO3 | PO4 | PO5 | PO 6 | PO 7 | PO 8 | PO9 | PO 10 |
| 1 | CO1 | L | | | | | S | | S | | |
| 2 | CO2 | | L | | | L | | S | | | |
| 3 | CO3 | | | | M | | S | | S | | |
| 4 | CO4 | | | | | | | S | | L | |
| 5 | CO5 | | | | | | S | | S | | |
| 6 | CO6 | | | | M | | | S | | | L |

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|---|------------------|--|------------------------|
| 3 | Cate gory | | Professional Core (PC) |
| 4 | App rova 1 | | |

UNIT I – INTRODUCTION

9

Meaning of Insurance – Definition – Nature – Importance – Functions – History of Insurance – Classification of Insurance – Life Insurance and General Insurance – Insurance sector reforms – Entry of private players – Insurance contract – overview of insurance policies

UNIT II – LEGAL FRAMEWORK OF INSURANCE

9

Insurance Act 1938 – Features – Development and growth of life and non life insurance industry in India – Nationalization of Insurance Industry – Insurance association – Insurance Councils – LIC Act 1956 – Amendment of General Insurance Business Act 1972 – Insurance Regulatory Development Authority Act

UNIT III – LIFE INSURANCE

9

Overview of Indian Insurance market – growth of insurance business in India – structure of Life Insurance Corporation of India – Postal Life Insurance – structure of postal life insurance – Appointment of life insurance agents and their functions – Remuneration of agents – concept of premium and bonus – types – Various policies – policy documents – policy lapse and surrender

UNIT IV – HEALTH INSURANCE

9

Concept of health insurance – Need and importance – Regulatory structure of health insurance – Health Insurance contracts – Proposal forms used in health insurance - Types of health Insurance products – Investment in health insurance and health savings – products for senior citizens – customer service and protection – health insurance fraud.

UNIT V – MARINE INSURANCE

9

Basic concepts of marine insurance – evolution - various acts to regulate marine insurance markets – International maritime bureau – Maritime Insurance Act – Arranging for cargo Insurance – Types of vessel – Voyage and transmit – packaging forms – cover note – policy form – Cargo Insurance coverage – Types of covers – Marine Claims and recoveries

TOTAL: 45 PERIODS

REFERENCES

1. Understanding the Insurance Industry - 2019 Edition, AM Best, 2019
2. The Fundamentals of Insurance - Theories, Principles and Practices (Hargovind Dayal), Notion Press, 2017
3. Principles Of Risk Managment And Insurance 13th Edition by rejda, PEARSON INDIA, 2017
4. Principles of Risk Management and Insurance (Pearson Series in Finance), by George Rejda and Michael McNamara, 2016
5. P.K. Gupta, (2011), “Insurance and Risk Management”, First Edition, Himalaya Publishing House, Mumbai.
6. P. Periasamy, (2009), Principles and Practice of Insurance”, Second Edition, Himalaya Publishing House, Mumbai.
7. G. Kotreshwar, (2011), “Risk Management-Insurance and Derivatives”, First Edition, Himalaya Publishing House, Mumbai.
8. Alka Mittal – Principles of Insurance and Risk Management – Sulthan Chand and Sons.

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|------------------------------|---|---|----------|----------|----------|----------|
| MBA027 | WAREHOUSING AND INVENTORY MANAGEMENT | | L | T | P | C |
| | Total Contact Hours: 45 | | 3 | 0 | 0 | 3 |
| | Course Designed by: Ms.Magdalene Peter | | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| CO# | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | |
| CO1 | Remembering | Define a Warehouse and recall the concepts relating to types of Warehouse, Functions, Benefits, need &scope of Inventory. | | | | |
| CO2 | Understanding | Explain about Warehouse Mapping, Selection, Role of IT in Warehousing, and types of Inventory. | | | | |

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| CO3 | Applying | Implement Warehouse Depot operations, Documentation, RFID/ Bar Coding/ MIS, Management of Inventory & Control techniques and modern trends in Inventory. |
| CO4 | Analyzing | Examine Warehouse Management Systems, Packaging Equipments, 3PL/4PL, and inventory control techniques like and techniques like JIT- EOQ FIFO - LIFC- ABC analysis - Weighted average Methods, Lead time analysis, Organizational set up for inventory management |
| CO5 | Evaluating | Appraise about the costs associated with Inventory Standardization and Variety reduction, Evaluation of Performance of Materials Function and Warehouse alternatives. |
| CO6 | Creating | Investigate about modern trends in Inventory and uses of computers in Inventory. |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|--------------|---------|------------------------|---------|---------|---------|---------|---------|---------|---------|----------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | | S | | | | | | S | | |
| | CO2 | S | S | M | S | | | S | S | M | |
| | CO3 | S | S | M | S | | | S | S | | S |
| | CO4 | S | S | | S | M | | S | S | M | S |
| | CO5 | S | S | | | | | S | S | | S |
| | CO6 | | S | | | M | | S | S | | |
| 3 | Cate gory | | Professional Core (PC) | | | | | | | | |
| 4 | Appr oval | | | | | | | | | | |

UNIT – I**9**

Definition - Terms and Types of Warehouses - Warehouse mapping & racking - warehouse selection and planning - Warehouse Depot Operation and Documentation

UNIT – II**9**

Functions of warehouse - Benefits of warehouse service - Warehousing alternatives - Warehouse site selection - Warehouse management systems Packing and packaging - packing equipments - 3 PL & 4 PL - Definitions and Scope Role of IT in Warehousing - RFID - Bar Coding and Scanning - MIS & Key Performance Indicators

UNIT – III**9**

Inventory – Inventory Management - Inventory Control techniques – Need & Scope of Inventory Control - Types of Inventory - Costs Associated with Inventory - Organizational set up for inventory management

UNIT – IV**9**

Inventory carrying cost - Inventory holding cost – Profitability - Modern trends in Inventory- MRP- JIT- EOQ FIFO - LIFC- ABC analysis - Weighted average Methods, Lead time analysis, Standardization and Variety reduction

UNIT – V**9**

Use of Computers in Inventory Management -Evaluation of Performance of Materials Function - Improvement inventory management - Criteria and methodology of evaluation

TOTAL: 45 PERIODS**Text Books**

1. Essentials of Inventory Management, Max Muller, HarperCollins Leadership; 3rd Edition, 2019
2. Warehouse Management with SAP ERP (SAP WM): Functionality and Technical Configuration (3rd Edition) by Martin Murray and Sanil Kimmatkar, 2016
3. Warehouse Management and Inventory Control by Philip M. Price and N. J. Harrison, Access Education, 2015

4. Warehouse Management in SAP S/4HANA: Embedded and Decentralized EWM (2nd Edition), Namita Sachan, Aman Jain, 2020
5. Time, Space & Cost Guide to Better Warehouse Design: A hands-on guide to help you improve the design and operations of your warehouse or distribution center, Maida Napolitano, 2017

| | | | | | | | |
|------------------------------|---|---|--|----------|----------|----------|----------|
| MBA033 | INTERNATIONAL SALES PROMOTION AND BRAND MANAGEMENT | | | L | T | P | C |
| | Total Contact Hours: 45 | | | 3 | 0 | 0 | 3 |
| | Course Designed by: Ms.Magdalene Peter | | | | | | |
| COURSE OUTCOMES (COs) | | | | | | | |
| CO# | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | | |
| CO1 | Remembering | Recall concepts related to Sales promotion, meaning, definition, importance and Advertising: Its importance and nature | | | | | |
| CO2 | Understanding | Describe Sales promotion techniques, Communication model and Basics of Branding: Importance of branding | | | | | |
| CO3 | Applying | Implementing Advertising Campaign: Determining advertising message and copy, Headline, body copy, logo, illustration and layout, Basic Branding concepts -Brand personality, brand image, brand identity, brand equity and brand loyalty, Managing Brand Equity and Loyalty, Brand Building in Different Sectors Customers, industrial, retail and service brands | | | | | |
| CO4 | Analyzing | Examining Media planning – media selection and scheduling Advertising through Internet Using advertising agencies – selection, compensation, International Advertising: Complexities and issues, Product vs. corporate branding: Major branding decisions. Brand positioning and re-launch; Brand extension; Brand portfolio | | | | | |
| CO5 | Evaluating | Appraising Organization and Evaluation of Advertising Efforts: In-house arrangements, Appraisal of advertising agency, Evaluating Advertising Effectiveness, Enhancing brand image through sponsorship and event management and Country-of- | | | | | |

| | | |
|-----|----------|---|
| | | origin effects and global branding |
| CO6 | Creating | Developing international advertising campaign; Advertising of India products abroad, Brand Creation and Development: Identifying and selecting brand name, Building brand personality, image and identity, Communication for branding, Building brands through Internet, Developing International Brands and Pre-requisites and process, Building Indian brands for global markets. |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|--------------|------------------------|---------|---------|---------|---------|---------|---------|---------|---------|----------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | | | | | | | | S | | |
| | CO2 | | | S | | | | S | S | | |
| | CO3 | S | S | | | S | L | S | S | S | |
| | CO4 | S | S | S | S | S | | S | S | | S |
| | CO5 | | S | | | S | | S | S | S | S |
| | CO6 | S | S | S | S | S | | S | S | S | S |
| 3 | Cate gory | Professional Core (PC) | | | | | | | | | |
| 4 | Appr oval | | | | | | | | | | |

UNIT I

Sales promotion, meaning, definition, importance of sales promotion, sales promotion techniques. Advertising: Its importance and nature; Communication model, Developing Advertising Campaign: Determining advertising message and copy - Headline, body copy, logo,

illustration and layout; Media planning – media selection and scheduling Advertising through Internet.

UNIT II **9**

Organisation and Evaluation of Advertising Efforts: In-house arrangements; Using advertising agencies – selection, compensation and appraisal of advertising agency; Evaluating Advertising Effectiveness International Advertising: Complexities and issues; Developing international advertising campaign; Advertising of India products abroad.

UNIT III **9**

Basics of Branding: Importance of branding; Basic Branding concepts -Brand personality, brand image, brand identify, brand equity and brand loyalty; Product vs. corporate branding: Major branding decisions.

UNIT IV **9**

Brand Creation and Development: Identifying and selecting brand name Building brand personality, image and identity; Brand positioning and re-launch; Brand extension; Brand portfolio; communication for branding Enhancing brand image through sponsorship and even management.

UNIT V **9**

Managing Brand Equity and Loyalty: Brand Building in Different Sectors Customers, industrial, retail and service brands. Building brands through Internet. 8. Developing International Brands: Pre-requisites and process; Country-of-origin effects and global branding; Building Indian brands for global markets.

TOTAL: 45 PERIODS

REFERENCE

1. Strategic Brand Management, 3rd Edition, Alexander Chernev, Cerebellum Press, 2020
2. Strategic Brand Management: Building, Measuring, and Managing Brand Equity, Global Edition 5th Edition, by Kevin Lane Keller, Vanitha Swaminathan, Pearson, 2019
3. Sales Promotion Decision Making by Steve Ogden-Barnes, Business Expert Press, 2016
4. Sales Promotion and Advertising Management, M. Mishra, Himalaya Publishing House, 2011

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|------------------------------|---|--|----------|----------|----------|----------|
| MBA039 | Epidemiology in Medical & Health System Management | | L | T | P | C |
| | Total Contact Hours: 45 | | 3 | 0 | 0 | 3 |
| | Prerequisite: Basic Management in UG level | | | | | |
| | Course Designed by: Dept of Management Studies | | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| CO1 | Remember | Recall-Epidemiological concepts, definitions, Concept of health, Objectives & introduction to Occupational health & hazards Hospital infections Definitions – importance | | | | |
| CO2 | Understand | Restate-Health- Definition, indicators, determinants, introduction to nature of Non-communicable diseases, determinants, sources, routes of transmission, Principles of control of infection , objectives & importance of surveillance | | | | |
| CO3 | Apply | Explain-Epidemiological triad & disease transmission, nature, origin determinants and solutions Occupational health & hazards, records/reports maintenance, Record keeping & reports presentation | | | | |
| CO4 | Analyze | Point out- Concepts of infection, disease-Classification of infectious diseases, Roles of national & international organizations in promoting occupational & environmental health, Control measures in wards, operating theatres, laundry, kitchen, , water, special | | | | |
| CO5 | Evaluate | Defend- Disease- Natural History & causes, National infectious disease control/Eradication programmes, National control programmes for Non communicable diseases | | | | |
| CO6 | Evaluate | Criticize- Descriptive -Analytical epidemiological studies, risk surveillance measures | | | | |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|---------|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/POs | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PO8 | PO9 | PO10 |
| 2 | CO1 | S | | M | S | | | | M | | |
| | CO2 | | M | | | M | | M | | S | |
| | CO3 | S | | | S | | | | M | | M |

| | | | | | | | | | | | |
|---|----------|---|-----------------------|---|---|---|---|---|--|---|---|
| | CO4 | | | M | S | | M | | | S | |
| | CO5 | | M | | | M | M | | | S | |
| | CO6 | S | | | S | | | M | | | M |
| 3 | Category | | Fundamental Core (FC) | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT I CONCEPT OF HEALTH AND DISEASE & EPIDEMIOLOGICAL METHODS

9

Introduction to Epidemiological concepts, definitions, etc.-Concept of health- Definition, indicators, determinants-Epidemiological triad & disease transmission-Disease- Natural History, causes, etc.- Descriptive epidemiological studies-Analytical epidemiological studies.

UNIT II INFECTIOUS DISEASE EPIDEMIOLOGY

9

Concepts of infection, disease-Classification of infectious diseases- -National infectious disease control/Eradication programmes-introduction to nature of Non-communicable diseases- National control programmes for Non communicable diseases

UNIT III EPIDEMIOLOGY, OCCUPATIONAL SAFETY & ENVIRONMENTAL HEALTH MANAGEMENT

9

Objectives & introduction to Occupational health & hazards- nature, origin determinants and solutions - Roles of national & international organizations in promoting occupational & environmental health

UNIT IV HOSPITAL INFECTIONS CONTROL

9

Hospital infections Definitions - importance, determinants, sources, routes of transmission-Principles of control of infection -Control measures in wards, operating theatres, laundry, kitchen, , water, special units e.g. (ICCU, ICU, Renal units) after discharge, waiting rooms, etc.

UNIT V MAINTENANCE OF SURVEILLANCE, RECORDS & REPORTS

9

Unit objectives & importance of surveillance & records/reports maintenance- -outline& risk surveillance measures - Record keeping & reports presentation

TOTAL: 45 PERIODS

References:

1. G.E.AlanDever - Epidemiology in Health Services Management, (1984) – publication at Maryland – June 1984.
2. G.A.J. Ayliffe, E.J.L. Lawbury, A.N. Geddes - Control of hospitals infection - Chapman & Hall publication – 1997.
3. Roger detels, James Menon, Robert Beaglenole - Textbook of Public Health – Oxford University Press – May 15, 2002.

4. J.E. Park - Preventive & social Medicine by Banarsidas, Bhanot Publication – Published on Feb 2011 – 1st edition – July 1970

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|------------------------------|--|--|--|----------|----------|----------|----------|
| MBA045 | FOOD SERVICE FACILITIES PLANNING AND MANAGEMENT | | | L | T | P | C |
| | Total Contact Hours: 45 | | | 3 | 0 | 0 | 3 |
| | Course Designed by :Mr Gowtham Aashirwad Kumar | | | | | | |
| COURSE OUTCOMES (COs) | | | | | | | |
| CO# | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | | |
| CO1 | Remembering | Recall the concepts of The planning process - Preliminary planning information prospectus - commissioning planners, Functional planning – Functions - concepts of flow Food service facilities planning – Introduction - Design & layout, Planning: Characteristics – scope – objectives - facilitating production | | | | | |
| CO2 | Understanding | Understand the concepts of materials handling - space utilization - maintenance and cleaning - cost control, Work place design:, work place environment - concepts of motion Economy - materials handling | | | | | |
| CO3 | Apply | Apply bidding & awarding contracts – constructions, | | | | | |
| CO4 | Analyze | Analyse the equipment requirements - space requirements, The feasibility study – Importance - the market survey - site analysis - cost estimates - operating capital - projected income. functional requirements – receiving – storage waste disposal - other requirements - Planning the atmosphere: Atmosphere & mood – color – lighting - acoustics - noise and music - climate control – furnishings - exterior design - advertising & public relations investment in equipment - labour utilization – supervision - flexibility, Equipment requirements: Methods - equipments check list – broilers – griddles – ovens – ranges - steam-jacketed kettles – steamers - ware washing equipments - Waste disposals - equipment selection.total facility size - dining areas - production areas - space calculations - receiving area - storage areas, serving areas dining areas -Layout facilities:Space arrangement – flow - other criteria for layout - layout configurations - relationship charts for layout, layout guides - layout of storage areaslayout of main cooking areas - layout of preparation areas - layout of serving areas - layout of dishwashing areas | | | | | |
| CO5 | Evaluate | Space requirements: Introduction - space estimates | | | | | |

| | | |
|-----|--------|---|
| CO6 | Create | Developing the concept, developing preliminary plans - preparation of final plans - preparing specifications, Preparing the prospectu, Importance - customer & user characteristics - development of the menu – service – atmosphere - operational characteristics - preparation – cooking – baking - serving – dishwashing - pot & pan washing, Developing work places, designing safe work places |
|-----|--------|---|

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|--------------|---------|----------------------------|---------|---------|---------|---------|---------|---------|---------|----------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | L | | | | S | | | | | |
| | CO2 | | L | | | S | L | | | | |
| | CO3 | L | | | | S | | | | | S |
| | CO4 | | | | S | S | | | | | S |
| | CO5 | | | | | | | | | | S |
| | CO6 | | L | | | | | | | | S |
| 3 | Cate gory | | Professional Elective (PE) | | | | | | | | |
| 4 | Appr oval | | | | | | | | | | |

UNIT-I**9**

Food service facilities planning – Introduction - Design & layout - Planning: Characteristics – scope – objectives - facilitating production - materials handling - space utilization - maintenance and cleaning - cost control - investment in equipment - labour utilization – supervision - flexibility

UNIT-II**9**

The planning process - Preliminary planning information – prospectus - commissioning planners - developing the concept - equipment requirements - space requirements - developing preliminary plans - preparation of final plans - preparing specifications - bidding & awarding contracts – constructions - Preparing the prospectus: - Importance - customer & user characteristics - development of the menu – service – atmosphere - operational characteristics - The feasibility study – Importance - the market survey - site analysis - cost estimates - operating capital - projected income.

UNIT-III**9**

Functional planning – Functions - concepts of flow - functional requirements – receiving – storage – preparation – cooking – baking - serving – dishwashing - pot & pan washing - waste disposal - other requirements - Planning the atmosphere: Atmosphere & mood – color – lighting - acoustics - noise and music - climate control – furnishings - exterior design - advertising & public relations

UNIT-IV**9**

Work place design: Developing work places - work place environment - concepts of motion Economy - materials handling - designing safe work places - Equipment requirements: Methods - equipments check list – broilers – griddles – ovens – ranges - steam-jacketed kettles – steamers - ware washing equipments - Waste disposals - equipment selection.

UNIT-V**9**

Space requirements: Introduction - space estimates - total facility size - dining areas - production areas - space calculations - receiving area - storage areas, serving areas dining areas -Layout facilities: Space arrangement – flow - other criteria for layout - layout configurations - relationship charts for layout - layout guides - layout of storage areas - layout of main cooking areas - layout of preparation areas - layout of serving areas - layout of dishwashing areas

Total No. of Periods: 45

References:

1. Foodservice Management- by Design, by Legvold (Author), Salisbury, Association of Nutrition & Foodservice Professionals; 2nd Edition, 2018
2. The Complete Guide to Facility Management, Dan Lowry, CreateSpace Independent Publishing Platform, 2017
3. Foodservice Organizations: A Managerial and Systems Approach 9th Edition, Mary Gregoire, Pearson 2016
4. Foodservice Management: Principles and Practices 13th Edition, June Payne-Palacio Ph.D. RD, Monica, Pearson, 2015
5. Hospitality Facilities Management and Design, David M Stipanuk, Educational Institute of the American Hotel Motel Assoc, 2015

| | | | | | | | |
|------------------------------|---|---|--|----------|----------|----------|----------|
| MBA004 | WORKING CAPITAL MANAGEMENT | | | L | T | P | C |
| | Total Contact Hours: 45 | | | 3 | 0 | 0 | 3 |
| | Course Designed by : Dept of Management Studies | | | | | | |
| COURSE OUTCOMES (COs) | | | | | | | |
| CO1 | REMEMBER | Recall the concepts of working capital and Credit policy and list the Nature of Inventories Facts of cash Management Introduction – trade credit | | | | | |
| CO2 | UNDERSTAND | Interpret the Need – determinants of working capital Nature and goals Need to hold inventories Motives of holding cash Accrued expense & deferred income | | | | | |
| CO3 | APPLY | Apply Issues in working capital Optimum credit policy objective of inventory management Cash planning Bank finance for working capital | | | | | |
| CO4 | APPLY | Apply the credit evaluation of individual accounts Analysis of investment in inventory Inventory management process. Investing surplus cash in marketable securities commercial paper | | | | | |
| CO5 | ANALYZE | analyze on Monitoring receivable. Analysis of investment in inventory Investing surplus cash in marketable securities Money market | | | | | |
| CO6 | ANALYZE | Analyze on Monitoring receivable Inventory management process. cash Management techniques. | | | | | |
| Category | Professional Elective (PE) | | | | | | |
| Approval | | | | | | | |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| | COs /Pos | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PO8 | PO9 | PO10 |
| 1 | CO1 | M | | | S | | | | M | | |

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|---|----------|---|------------------------|--|---|---|---|---|---|---|---|
| 2 | CO2 | | L | | | | | S | | | M |
| 3 | CO3 | | | | S | | M | | | L | |
| 4 | CO4 | M | | | | M | | S | | | |
| 5 | CO5 | | | | S | | M | | M | | |
| 6 | CO6 | | | | S | M | | S | | | M |
| 3 | Category | | Professional Core (PC) | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT – I: INTRODUCTION.

9

Introduction – concepts of working capital – Need – determinants of working capital – Issues in working capital – Estimating – working capital needs.

UNIT – II: ACCOUNTS RECEIVABLE MANAGEMENT

9

Introduction – Credit policy – Nature and goals – Optimum credit policy – credit policy variables – credit evaluation of individual accounts – Monitoring receivable.

UNIT – III: INVENTORY MANAGEMENT.

9

Introduction – Nature of Inventories – Need to hold inventories – objective of inventory management – Inventory management techniques – Analysis of investment in inventory – Inventory management process.

UNIT – IV: CASH MANAGEMENT.

9

Introduction – Facts of cash Management – Motives of holding cash – Cash planning – Managing cash collection and disbursement – Investing surplus cash in marketable securities – cash Management techniques.

UNIT – V: WORKING CAPITAL FINANCE.

9

Introduction – trade credit – **Accrued expense & deferred income** – Bank finance for working capital – **commercial paper** – **Money market.**

TOTAL: 45 PERIODS

References:

1. Working Capital Management & Finance, HIMANSHU GUPTA R.K.GUPTA, Notion Press, 2019
2. WORKING CAPITAL MANAGEMENT: Concepts, Current assets management, Operating cycle, Estimating WC needs, Determinants, Advantages, CHANDRA SEKHAR, 2018
3. MY Khan and PK Jain - Basic Financial Management - Tata McGraw Hill Publication - 3rd Edition - 2017.
4. CASH AND WORKING CAPITAL MANAGEMENT, JAMES ONYANGO, 2017
5. MathurSathish B. - Working Capital Management and Control - New Age International - 2nd Edition – 2013.

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|---|------------|--|----------|----------|----------|----------|
| MBA010 | | STRATEGIC HUMAN RESOURCE DEVELOPMENT | L | T | P | C |
| | | Total Contact Hours: 45 | 3 | 0 | 0 | 3 |
| Course Designed by : Dept of Management Studies | | | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| CO1 | REMEMBER | Recall the Meaning – Strategic, e- Employee profile, Domestic Vs International HRM, Career Concepts Roles, Need for Coaching, Coaching and Performance. | | | | |
| CO2 | UNDERSTAND | Explain the Vision, Mission and Values, Cultural Dynamics - Culture Assessment, Career stages, Self-Management and Emotional Intelligence.. | | | | |
| CO3 | APPLY | Apply the HRD Needs Assessment, e- selection and recruitment, e - training and development, Cross Cultural Education and Training Programs, Career planning and Process, Skills for Effective Coaching, Coaching Effectiveness. | | | | |
| CO4 | ANALYZE | Analyze the Importance – Challenges to Organizations, Recent trends, Bench Marking and HRD Audit, e- Performance management and– Issues in employee privacy, HR Issues in International Assignments, Competencies and Career Management, Need for Counseling, Role of HR | | | | |

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| | | in Counseling |
| CO5 | EVALUATE | Evaluate the HRD practices – Measures, HRD Program Implementation and Evaluation, Employee surveys online, Leadership and Strategic HR Issues in International Assignments, Competency Mapping Models, Work Stress , Sources – Consequences |
| CO6 | CREATE | Create the Virtual learning and Orientation, Building Multicultural Organization, Career development Models, Stress Management Techniques |
| Category | Professional Elective (PE) | |
| Approval | | |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|----------|----------------------------|-----|-----|-----|-----|------|------|------|-----|-------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| | COs /Pos | PO1 | PO2 | PO3 | PO4 | PO5 | PO 6 | PO 7 | PO 8 | PO9 | PO 10 |
| 1 | CO1 | | M | | | M | M | | | | |
| 2 | CO2 | | | | S | | | | M | L | |
| 3 | CO3 | M | | | S | M | | | | | |
| 4 | CO4 | | | M | | | | | M | | |
| 5 | CO5 | M | | | S | | | L | | | |
| 6 | CO6 | | | M | | | M | | | | L |
| 3 | Category | Professional Elective (PE) | | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

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UNIT I

9

Meaning – Strategic – Vision, Mission and Values – Importance – Challenges to Organizations – HRD Functions - Roles of HRD Professionals - HRD Needs Assessment - HRD practices – Measures– HRD Program Implementation and Evaluation – Recent trends, Bench Marking and HRD Audit.

UNIT II

9

e- Employee profile– e- selection and recruitment - Virtual learning and Orientation – e -training and development – e- Performance management and– Issues in employee privacy – Employee surveys online.

UNIT III

Domestic Vs International HRM - Cultural Dynamics - Culture Assessment - Cross Cultural Education and Training Programs – Leadership and Strategic HR Issues in International Assignments - Building Multicultural Organization

UNIT IV

Career Concepts – Roles – Career stages – Career planning and Process – Career development Models – Competencies and Career Management – Competency Mapping Models – Equity and Competency based Compensation.

UNIT V

9

Need for Coaching – Career planning and Process – Coaching and Performance – Skills for Effective Coaching – Coaching Effectiveness– Need for Counseling – Role of HR in Counseling–Work Stress – Sources - Consequences – Stress Management Techniques.- - Self Management and Emotional Intelligence.

TOTAL: 45 PERIODS

References:

1. Strategic Human Resource Management, Karen Beaven, Kogan Page; 1st Edition, 2019

2. Strategic Human Resource Management: An international perspective 2nd Edition, Gary Rees , Paul E Smith, SAGE Publications Ltd; 2nd Edition, 2017
3. Robert L. Mathis and John H. Jackson - Human Resource Management - Cengage Learning - 2016.
4. Bernadin - Human Resource Management - Tata McGraw Hill - 2012.
5. Rosemary Harrison - Employee Development – University Press, India Ltd, New Delhi - 2007.
6. Tony Edwards and Chris Rees - International Human Resource Management – Pearson - 2007.

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|------------------------------|---------------------------------------|---|--|--|--|----------|----------|----------|----------|
| MBA016 | SOCIAL MEDIA MARKETING | | | | | L | T | P | C |
| | Total Contact Hours: 45 | | | | | 3 | 0 | 0 | 3 |
| | Course Designed by : Mr. Vigneshwar.K | | | | | | | | |
| COURSE OUTCOMES (COs) | | | | | | | | | |
| CO# | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | | | | |
| CO1 | Understanding | Explain the evolution of social media marketing and identify related ethical issues to communicate its impact on businesses. Understand how social media fits into the buyer journey and how to integrate it with your other marketing channels | | | | | | | |
| CO2 | Understanding | Demonstrate advanced practical skills in common digital marketing tools such as SEO, SEM, Social media and Blogs | | | | | | | |
| CO3 | Applying | Identify the major social media marketing portals that can be used to promote a company, brand, product, service or person. Making the most of paid social for both driving sales and brand awareness. | | | | | | | |
| CO4 | Analyzing | List the key elements of a digital marketing strategy and analyze how Influencer marketing can help you dramatically amplify your message and grow your audience | | | | | | | |
| CO5 | Evaluating | Evaluate a company’s current situation, isolate social media issues and provide solutions by identifying appropriate social media marketing portals to influence consumer and improve the company’s reputation. | | | | | | | |
| CO6 | Creating | Create a social media marketing plan and track progress in achieving goals with a variety of measurement tools, services, and metrics. | | | | | | | |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|--------------|---------|------------------------|---------|---------|---------|---------|---------|---------|---------|----------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | | S | | | S | | | | | |
| | CO2 | | | | | | | S | S | | M |
| | CO3 | S | S | | S | S | S | S | S | | |
| | CO4 | | S | | S | S | | S | S | S | |
| | CO5 | S | | L | S | | S | S | S | S | |
| | CO6 | | S | | | S | | S | S | S | M |
| 3 | Cate gory | | Professional Core (PC) | | | | | | | | |
| 4 | Appr oval | | | | | | | | | | |

UNIT I

9

History and Evolution of Social Media - Social Media Audience and Goals for Social Media Marketing - Implications for Marketers - Social Commerce - Integrated Social Media Campaign - Social Media for Customer Support - How Social Media Supports Search Engine Optimization (SEO) - The Viral Impact of Social Media

UNIT II

9

Social Media Measurement – Competitive Due Diligence - Defining Social Media Goals - The Social Media Conversation - Transparency and Authenticity in Social Media - Engagement is the Name of the Game - Start by Being a Quiet – Enterprise / Small Business - Traditional PR vs Online PR - Online PR for Social Media -Online PR for Search Engine Optimization (SEO)- Social Media for SEO - Paid, Owned, and Earned Social Media.

UNIT III

9

Blogs: Why They Matter - Is Blogging Right for Your Company? - What is Microblogging? - How to Create a Blog - Blogging Platforms - Blogosphere Outreach - Mass Media Driving to Social Media - Advertising in Social Media - Sweepstakes in Social Media - Defining Your Social Media Strategy.

UNIT IV

9

Social Commerce Implementation - Social Gaming - Social Media for B2B - International Social Media Channels - Listening Tools - Management Tools -How to Acquire Followers in Social Media Channels - How to Encourage Positive Chatter in Social Media - Social PR: How Brands Become Publishers- Social Media Threats - Staffing for Social Media – Enterprises.

UNIT V

9

Social Media Metrics - Establishing Goals and Tracking metrics: The Basics of Tracking Social Media - Free Social Media Tools - Paid Enterprise Level Measurement Tools for Social Media - Advanced Metrics and Tracking in Social Media - Technical Issues with Tracking and Measuring Social Media - Using Social Media for Brand Awareness - Using Social Media for Direct Response

TOTAL: 45 PERIODS

References:

1. Ultimate Guide to Social Media Marketing, Eric Butow, Jenn Herman, Stephanie Liu, Amanda Robinson, Entrepreneur Press; Illustrated Edition, 2020
2. Social Media Marketing Mastery 2020, Robert Miller, 2020
3. 500 Social Media Marketing Tips: Essential Advice, Hints and Strategy for Business: Facebook, Twitter, Instagram, Pinterest, LinkedIn, YouTube, Snapchat, and More!, Andrew Macarthy, 2018

4. Social Media Marketing: A Strategic Approach 2nd Edition, Melissa Barker, Donald I. Barker, Nicholas F. Bormann, Debra Zahay, Cengage Learning, 2016
5. Influencer: Building Your Personal Brand in the Age of Social Media, Brittany Hennessy, Citadel, 2018

| | | | | | | | |
|------------------------------|---|--|--|----------|----------|----------|----------|
| MBA022 | INSURANCE SYSTEM IN INDIA | | | L | T | P | C |
| | Total Contact Hours: 45 | | | 3 | 0 | 0 | 3 |
| | Course Designed by : Dept of Management Studies | | | | | | |
| COURSE OUTCOMES (COs) | | | | | | | |
| CO1 | Remember | Recall Basics and Nature of Insurance Re-Insurance – Nature of Re-Insurance risk Health Insurance – Employee Benefits Plans Powers and functions | | | | | |
| CO2 | Remember | Define Need for and Importance of Insurance Property Insurance – Liability Insurance Basic principles of Insurance Overview of the <u>Indian Insurance Market</u> | | | | | |
| CO3 | Understand | Summarize Players in Life and Non—Life Insurance sector Health Benefit Programs – Pension and Group Scheme IRDA Insurance Regulatory and Development Authority life insurance, general insurance privatisation of insurance | | | | | |
| CO4 | Apply | Apply Insurance Functions and Services players in life and non life Life Insurance and Survivor Benefit Programs Amendments to LIC Act 1956 provisions of IRDA act Growth of Insurance Business in India | | | | | |
| CO5 | Apply | Identify Elements of Insurance Risk marine fire medical insure Retirement Insurance Programs – Income Tax Planning Amendments to General Insurance Business (Nationalization) Act Personal insurance – <u>Property insurance</u> | | | | | |
| CO6 | Apply | Develop Health Insurance Insurance agents, intermediaries and surveyors- Cattle &live stock insurance – Poultry insurance | | | | | |
| Category | Professional Elective (PE) | | | | | | |

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| Approval | |
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| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|--|----------|-----|------------------------|-----|-----|-----|-----|-----|-----|-----|------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| | COs /Pos | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PO8 | PO9 | PO10 |
| 1 | CO1 | | | | | M | | S | S | | |
| 2 | CO2 | L | | | | | S | | S | | |
| 3 | CO3 | | L | | | | | S | | | |
| 4 | CO4 | | | | | | S | | S | | |
| 5 | CO5 | | | | | M | | S | | L | |
| 6 | CO6 | | | S | | | S | | S | | |
| 3 | Category | | Professional Core (PC) | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT I INTRODUCTION TO INSURANCE

9

Basics and Nature of Insurance - Need for and Importance of Insurance— Insurance Functions and Services – Elements of Insurance Risk – Players in Life and Non—Life Insurance sector

UNIT II TYPES OF INSURANCE

9

Re-Insurance – Nature of Re-Insurance risk – Legal Framework of Life and General Insurance- Marine-Fire-Medical insurance –Motor Insurance –Health Insurance.

UNIT III INSURANCE PROGRAMS

9

Property Insurance – Liability Insurance – Health Insurance – Employee Benefits Plans – Life Insurance and Survivor Benefit Programs – Health Benefit Programs – Pension and Group Scheme – Retirement Insurance Programs – Income Tax Planning.

UNIT IV IRDA

9

Basic principles of Insurance —IRDA Insurance Regulatory and Development Authority— Powers and functions –Amendments to LIC Act 1956 – Amendments to General Insurance Business (Nationalization) Act regulations issued by IRDA. Insurance agents, intermediaries and surveyors- Provisions of IRDA Act 1999.

UNIT V PROSPECTS OF INSURANCE BUSINESS IN INDIA

9

Overview of the Indian Insurance Market – Growth of Insurance Business in India- Life insurance –General insurance – privatization of Insurance Industry — Rural insurance in India – Personal insurance – Property insurance –Cattle &live stock insurance – Poultry insurance – Crop insurance

TOTAL: 45 PERIODS

References:

1. The End of Insurance As We Know It: How Millennials, Insurtech, and Venture Capital Will Disrupt the Ecosystem, Rob Galbraith, 2019
2. Understanding the Insurance Industry - 2019 Edition, AM Best, 2019
3. The Fundamentals of Insurance - Theories, Principles and Practices (Hargovind Dayal), Notion Press, 2017
4. Principles Of Risk Managment And Insurance 13th Edition by rejda, PEARSON INDIA, 2017
5. Principles of Risk Management and Insurance (Pearson Series in Finance), by George Rejda and Michael McNamara, 2016
6. P.K. Gupta, (2011), “Insurance and Risk Management”, First Edition, Himalaya Publishing House, Mumbai.
7. P. Periasamy, (2009), Principles and Practice of Insurance”, Second Edition, Himalaya Publishing House, Mumbai.

8. G. Kotreshwar, (2011), “Risk Management-Insurance and Derivatives”, First Edition, Himalaya Publishing House, Mumbai.
9. Alka Mittal – Principles of Insurance and Risk Management – Sulthan Chand and Sons.

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|------------------------------|----------------------------|--|----------|----------|----------|----------|
| | | EXPORT TRADE AND DOCUMENTATION | L | T | P | C |
| MBA028 | | Total Contact Hours: 45 | 3 | 0 | 0 | 3 |
| | | Course Designed by : Mr. Vigneshwar.K | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| CO# | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | |
| CO1 | Understanding | Demonstrate understanding of the uniform practice and rules laid down by the International Chambers of Commerce in respect of Documentary Credits, Documentary Collections and the Incoterm | | | | |
| CO2 | Understanding | Interpret key issues in international trade transactions correctly to avoid the risks posed by improper documentation. Understand the importance of marine insurance and the method of handling damaged or lost cargo claims and the different methods of payment used in international trade. | | | | |
| CO3 | Applying | Identify the role of key government organizations like Customs and Excise, RBI, etc. in facilitating export transactions and the procedure for export and import clearance | | | | |
| CO4 | Analyzing | Analyze documents required for completing export and import transactions, the procedure for export and import clearance | | | | |
| CO5 | Evaluating | Assess payment options, including letter of credit, and select those most appropriate for your operation. | | | | |
| CO6 | Creating | Develop the ability to critically examine the EXIM policy framework and justify the various documents for processing export and import orders.. | | | | |

Mapping of Course Outcomes with Program Outcomes

(S/M/L indicates strength of correlation)

| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
|---------------------------|--------------|---------|------------------------|---------|---------|---------|---------|---------|---------|---------|----------|
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | | | | S | S | | | S | | |
| | CO2 | S | | | | | | M | S | | |
| | CO3 | S | S | | | S | S | | S | | S |
| | CO4 | | | | S | | | | S | | S |
| | CO5 | | | | | | S | | S | | S |
| | CO6 | S | S | | S | S | S | M | S | | |
| 3 | Cate gory | | Professional Core (PC) | | | | | | | | |
| 4 | Appr oval | | | | | | | | | | |

UNIT I

9

Generation of Foreign enquiries, obtaining local quotation and offering to overseas buyers, scrutinizing export order, opening L/C by buyers

UNIT II

9

Export Finance – FOREX – Major Currencies – Exchange Rates, relations and impact – Export Costing and pricing and INCO terms

UNIT III

9

Export packaging – preparation of pre shipment documentation – inspection of export consignment – Export by Post, Road, Air and Sea – Claiming for Export benefit and duty drawbacks

UNIT IV

9

Shipment and shipping documents – **Complicated problems in shipments and negotiation of shipping documentation** – corporate marketing strategies – 100% EOU and Free Trade Zone – Deemed Export- Export marketing

UNIT V

9

Introduction – EXIM Policy – Customs Act – other acts – relating to export/imports – formalities for commencing – **customs formalities – export documentation – project exports - export of services – export of excise able goods** – import documentation – clearance of import goods – 100% export oriented units – export processing zones – special economic zones – duty drawback procedure – **export/import by post customs house agents** – import of different products – import/export incentives – import licenses etc.

TOTAL: 45 PERIODS

References:

1. Export and Import Documentation and Procedures, J Senthilvelmurugan, S Mahalakshmi, MJP Publishers; 1st Edition, 2019
2. Import/Export Guide: How to Get Foreign Buyers and Export Your Products Worldwide, Solomon Ternder (Author, Publisher), Joey Eugene, 2018
3. Mastering Import and Export Management, AMACOM; 3rd Edition, 2017
4. Export Compliance for Beginners, Aralyn Kraft, 2016
5. Managing Import and Export Opportunities and Risks: An Insider's Guide for the Busy Executive 3rd Edition, William C. Shayne (Author), Melvin E. Lazar, International Trade Publishing Co., 2017

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|------------------------------|------------|---|----------|----------|----------|----------|
| MBA034 | | GLOBAL LEADERSHIP & SKILLS DEVELOPMENT | L | T | P | C |
| | | Total Contact Hours: 45 | 3 | 0 | 0 | 3 |
| | | Course Designed by : Dept of Management Studies | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| CO1 | REMEMBER | Recall the Defining and assessing Leadership, Researching, Servant | | | | |
| CO2 | UNDERSTAND | Compare and contrast local and global leadership skills, Compare and contrast local and global leadership skills and characteristics, | | | | |

| | | |
|----------|----------------------------|---|
| | | Situational, Compare and contrast leadership ethics in different cultural settings |
| CO3 | APPLY | Apply to Examine the core aspects of diverse organizations, Assessing and applying leadership theories/models – McGregor, Likert's System. |
| CO4 | ANALYZE | Classify to Assess the value of the presence of organizational and personal ethics, Exploring and analyzing leadership ethics in different cultural settings, Analyzing leadership and teamwork, within a global context. |
| CO5 | EVALUATE | Support to Assess the effect of environments and situations on global leadership skills and characteristics, Examining and assessing leadership ethics, Examine the core aspects of global/international/multicultural organizational cultures, |
| CO6 | CREATE | Create the Participatory/Shared, Assess the future of leadership within a global/international/ multicultural environment. |
| Category | Professional Elective (PE) | |
| Approval | | |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| | COs /Pos | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PO8 | PO9 | PO10 |
| 1 | CO1 | L | | | | M | M | | M | | M |
| 2 | CO2 | | M | M | | | M | S | | | |
| 3 | CO3 | | | | | M | | | M | M | M |
| 4 | CO4 | | | | S | | | S | | M | |
| 5 | CO5 | | M | | S | | | S | | | |

| | | | | | | | | | | | |
|---|----------|---|------------------------|---|--|--|--|--|--|--|--|
| 6 | CO6 | L | | M | | | | | | | |
| 3 | Category | | Professional Core (PC) | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT-I **9**

Defining and assessing Leadership -Compare and contrast local and global leadership skills and characteristics - Assess the effect of environments and situations on global leadership skills and characteristics.

UNIT II **9**

Researching, assessing and applying leadership theories/models – McGregor, Likert’s System, Situational, Servant, Participatory/Shared

UNIT III **9**

Examining and assessing leadership ethics - Compare and contrast leadership ethics in different cultural settings - Assess the value of the presence of organizational and personal ethics

UNIT IV **9**

Exploring and analyzing leadership ethics in different cultural settings - Examine the core aspects of global/international/multicultural organizational cultures -Examine the core aspects of diverse organizations

UNIT V **9**

Analyzing leadership and teamwork, within a global context. - Assess the core characteristics of a global/international/multicultural team - Assessing and applying conflict management within a global context - Assess the future of leadership within a global/international/ multicultural environment

TOTAL: 45 PERIODS

REFERENCES

1. Leadership: Theory and Practice 8th Edition, Peter G. Northouse, SAGE Publications, Inc, 2018
2. Conscious Leadership: Elevating Humanity Through Business, John Mackey, Steve McIntosh, Portfolio, 2020
3. Leadership: In Turbulent Times, Doris Kearns Goodwin, Simon & Schuster, 2019
4. Global Leadership (Global HRM) 3rd Edition, Mark E. Mendenhall (Editor), Joyce Osland (Editor), Allan Bird (Editor), Gary R. Oddou, 2017

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|------------------------------|---|---|----------|----------|----------|----------|
| MBA040 | QUALITY ASSURANCE AND MANAGEMENT HOSPITALS | | L | T | P | C |
| | Total Contact Hours: 45 | | 3 | 0 | 0 | 3 |
| | Course Designed by :Mr Gowtham Aashirwad Kumar | | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| CO# | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | |
| CO1 | Remembering | Recall Craftmanship Concept, Total Quality Control, Introduction to SPC & SQC Mod Quality Control Tools | | | | |
| CO2 | Understanding | Understand ISO 9000-Florence Nightingale & her quality improvement model for health care in 1854, Adopting ‘5S technique’ for quality in housekeeping & support services | | | | |
| CO3 | Analyze | Analyze Quality Assurance in Hospitals, Quality and Patient orientation for total patient satisfaction , | | | | |
| CO4 | Analyze | Analyze -Six Sigma-Process approach to Quality Management- Process flow Diagrams, Identification of different processes / functions, Critical Elements of Process Control-Process Control Options and Growth, | | | | |
| CO5 | Evaluate | Evaluate Diagnostic services-Nursing service-Housekeeping- Blood bank- Pharmacy- OPD- Surgery- ICU- Canteen- Hospital stores | | | | |
| CO6 | Create | Create Standard Operating Procedures (SOP’s)-Preventive Action for Hospital Management processes, -Implementing ISO 9001:2000 Quality Management System Standards in Hospitals –Need, Process, Benefits | | | | |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|--------------|---------|----------------------------|---------|---------|---------|---------|---------|---------|---------|----------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | L | | | | | | | | | |
| | CO2 | | L | | | S | L | | | | |
| | CO3 | | | | L | | | | | | M |
| | CO4 | | | | L | S | | | | | |
| | CO5 | | | L | | | | | M | | M |
| | CO6 | | | | | | | | | | M |
| 3 | Cate gory | | Professional Elective (PE) | | | | | | | | |
| 4 | Appr oval | | | | | | | | | | |

UNIT I EVOLUTION OF QUALITY MANAGEMENT

9

Craftsmanship concept-Total Quality Control-ISO 9000-Florence Nightingale & her quality improvement model for health care in 1854.-Six Sigma-Process approach to Quality Management- Process flow Diagrams.

UNIT II PROCESS APPROACH TO QUALITY MANAGEMENT IN HOSPITALS 9

Identification of different processes / functions-Diagnostic services-Nursing service-Housekeeping- Blood bank- Pharmacy- OPD- Surgery- ICU- Canteen- Hospital stores

UNIT III QUALITY CONTROL METHODS AND MEASUREMENT SYSTEMS 9

Critical Elements of Process Control-Process Control Options and Growth- Introduction to SPC & SQC Models-Quality Control Tools

UNIT IV QUALITY ASSURANCE METHODS 9

Quality Assurance in Hospitals-Preparation of Standard Operating Procedures (SOP's)- Preventive Action for Hospital Management processes

UNIT V QUALITY AND PATIENT SATISFACTION 9

Quality and Patient orientation for total patient satisfaction –Adopting ‘5S technique’ for quality in housekeeping & support services-Implementing ISO 9001:2000 Quality Management System Standards in Hospitals –Need, Process, Benefits

TOTAL: 45 PERIODS

REFERENCES:

1. HOSPITAL MANAGEMENT AND ADMINISTRATION PRINCIPLES AND PRACTICE INCLUDING LAW (HB 2018) by SUBRAHMANYAM B.V
2. Hospital Management, Mario De Souza, 2018
3. Langabeer, 'Health care operations Management', JB Learning,2015
4. Essentials For Hospital Support Services And Physical Infrastructure by Madhuri Sharma,Jaypee publishers,2010
5. Joshi SK ,'Hospital Administration'jaypee Publishers,2009
6. Opportunities in Hospitals & Healthcare Administrations by Pradeep Bhardwaj,Jaypee publishers,2008.
7. Dr Girdhar J Gyani ,'Handbook of health care quality and patient safety' , Jaypee Publishers,2014
8. Shakti Gupta and Sunil Kant, Hospital Stores Management: An Integrated Approach Jaypee Publications, New Delhi, India,2010.
9. Hospital Operations Management – Compiled by Mahalingam A.
10. Srinivasan, A.V. (ed.), Managing a Modern Hospital, Response Books, New Delhi, 2009

11. Schoedev, Roger G., Operations Management – Decision Making in Operations Function, McGraw Hill, New Delhi, 2007.

| | | | | | | |
|------------------------------|---------------------------------------|---|----------|----------|----------|----------|
| MBA009 | Tourism Product | | L | T | P | C |
| | Total Contact Hours: 45 | | 3 | 0 | 0 | 3 |
| | Course Designed by : Mr. Vigneshwar.K | | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| CO# | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | |
| CO1 | Remembering | Recall the conceptual and theoretical basis of various tourism products and resources in general | | | | |
| CO2 | Understanding | Understand the nature of different tourism products and the geographical features of India and religions of India | | | | |
| CO3 | Applying | Identify and manage emerging tourist destinations and circuits. Familiarizing the important natural tourism products of India such as Hill stations, Beaches, etc. | | | | |
| CO4 | Analyzing | Analyzing information of countries major wildlife sanctuaries, national parks, biosphere reserves, community reserves, Adventure and ecotourism destinations in India | | | | |
| CO5 | Evaluating | Appraise about archaeological sites in India such as monuments , Temples , Pilgrim Centres, Forts ,Palaces and Museums , Buddhist heritage sites etc | | | | |
| CO6 | Creating | Create, apply, and evaluate marketing strategies for tourism destinations and organizations. Work autonomously and collaboratively to develop scholarly skills including effective research and the critical evaluation and presentation of information related to tourism in written and oral form | | | | |

Mapping of Course Outcomes with Program Outcomes

(S/M/L indicates strength of correlation)

S-Strong, M-Medium, L-Low

| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
|---|--------------|---------|------------------------|---------|---------|---------|---------|---------|---------|---------|----------|
| 2 | CO1 | | S | | | S | | | | S | |
| | CO2 | | S | | M | S | | | S | | S |
| | CO3 | S | | | | S | S | M | | S | |
| | CO4 | | S | | M | | | | S | S | |
| | CO5 | S | | | | | S | M | S | | S |
| | CO6 | S | | | | S | | | S | | S |
| 3 | Cate gory | | Professional Core (PC) | | | | | | | | |
| 4 | Appr oval | | | | | | | | | | |

UNIT - I

9

Define Product - Difference with service Industry - Tourism Product – its salient features components of Tourism industry - How is this different from other consumer industries? - Tourism resources as products.

UNIT – II

9

Socio cultural Resource –I - Architectural Heritage of India - Historical monuments of tourism significance – ancient, medieval and modern – Important historical/archaeological sites – Museum - art galleries and libraries – their location, assets and characteristics.

UNIT – III

9

Socio Cultural Resource-II - Important shrines (4 each) of the Hindus, Buddhist, Jain, Sikh, Muslim, Christians and others - Performing Arts – Classical dance forms and styles, Indian folk dance - classical vocal music guaranties/schools - Handicrafts & Handloom Fairs - and festivals of India.

UNIT – IV**9**

National Tourist Resource - Tourist resource potential in mountain with special reference to Himalayas - India's main desert areas, desert safaris and desert festival - Coastal areas, beaches and islands : with special reference to Andaman and Nicobar islands.

UNIT - V**9**

Introduction to Marketing - The Concept of marketing, Nature, classification and characteristics of services and their marketing implications - Methodology considerations and pricing of Tour Packing, designing and printing of Tour Brochure

Total No. of Periods: 45**References:**

1. Tourism Product Development in China, Asian and European Countries, Yuhua Luo, Jinbo Jiang, Doudou Bi, 2020
2. Tourism Planning and Destination Marketing, Mark Anthony Camilleri, Emerald Group Publishing, 2018
3. Travel Marketing, Tourism Economics and the Airline Product: An Introduction to Theory and Practice, Mark Anthony Camilleri, 2017
4. Tourism Development: Products, Operations And Case Studies, Neetu Sharma, Dinesh Verma, Anita Verma, 2014
5. Tourism Products of India: A National Perspective by Robinet Jacob, 2012

| | | | | | | | |
|--|---|--|--|----------|----------|----------|----------|
| MBA005 | MICRO-FINANCE:PERSPECTIVES & OPERATIONS | | | L | T | P | C |
| | Total Contact Hours: 45 | | | 3 | 0 | 0 | 3 |
| | Prerequisite: Basic Management Subjects in UG Level | | | | | | |
| | Course Designed by : Dept of Management Studies | | | | | | |
| OBJECTIVES | | | | | | | |
| <ol style="list-style-type: none"> 1. To give Awareness of the need for and role of Finance 2. To make a Focus on the types and avenues of Finance 3. To Make differentiation between speculation and Finance 4. To educate on the various types of shares and debentures 5. To give the investor education | | | | | | | |
| COURSE OUTCOMES (COs) | | | | | | | |
| CO1 | Remember | Recall the Micro Finance: Introduction An Overview; State Interventions in Rural Credit in India; Micro-Finance in India: Present and Future Financial Product and Services : Introduction Revenue Models of Micro-Finance | | | | | |
| CO2 | Understand | Discuss the definitions, Scope and Assumptions; Micro Finance: Lessons from International Experience; NABARD and SHG Micro-Finance Models Financial services –Credit delivery methodologies Profitability, Efficiency and Productivity | | | | | |
| CO3 | Understand | Restate the Scope, Achievements and Challenges Bank Linkage Programs; Impact of Micro-Finance; Emerging Issues; Non Financial Services Credit Management Micro Finance and the poor: | | | | | |
| CO4 | Apply | Classify the Constraints in Mainstreaming of MFI Impact Assessment and Social Assessment of MFIs Fundamentals of Designing products Loan Repayment Status | | | | | |
| CO5 | Analyze | Categorize the Micro Finance and the poor Governance and the Constitution of the Board of various Forms of MFI's; Malegam Committee Sustainable Interest Rate; | | | | | |
| CO6 | Evaluate | Justify the a critique- Economic growth and Transformation-Governance and the Constitution of the Board of various Forms of | | | | | |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|----------|------------------------|-----|-----|-----|-----|------|------|------|-----|-------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| | COs /Pos | PO1 | PO2 | PO3 | PO4 | PO5 | PO 6 | PO 7 | PO 8 | PO9 | PO 10 |
| 1 | CO1 | S | | | | S | | S | S | | |
| 2 | CO2 | | M | | | | M | S | | | |
| 3 | CO3 | S | | | | S | | | S | | |
| 4 | CO4 | | M | | L | | | S | | | |
| 5 | CO5 | | | L | | | S | | | L | |
| 6 | CO6 | | | | L | | | | S | | L |
| 3 | Category | Professional Core (PC) | | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT I—INTRODUCTION

9

Micro Finance: Introduction –Definitions, Scope and Assumptions; Micro Finance: Lessons from International Experience; Micro Finance Services – Scope, Achievements and Challenges – Micro Finance and the poor: A critique- Economic growth and Transformation

UNIT II –SHG & MICROFINANCE

9

An Overview; State Interventions in Rural Credit in India; NABARD and SHG – Bank Linkage Programmes; Constraints in Mainstreaming of MFIs; Governance and the Constitution of the Board of various Forms of MFI’s; Micro Finance versus Informal Sources of Lending

UNIT III- MICRO-FINANCE & SHG IN INDIA

9

Micro-Finance in India: Present and Future; Some innovative and Creative Micro-Finance Models; Impact of Micro-Finance; Emerging Issues; Impact Assessment and Social Assessment of MFIs – Malegam Committee – Microfinance Development Act – RBI regulations on Microfinance – MFI Institutions – SHG Linkage Programme

UNIT IV- FINANCIAL / NON FINANCIAL PRODUCT AND SERVICES 9

Financial Product and Services : Introduction – Financial services –Credit delivery methodologies – Non Financial Services – Fundamentals of Designing products –Sustainable Interest Rate; - MFI Institutions and its products

UNIT V – CREDIT MANAGEMENT 9

Revenue Models of Micro-Finance : Profitability, Efficiency and Productivity – Credit Management – Loan Repayment Status – Repayment of MFIs

TOTAL: 45 PERIODS

REFERENCES :

1. Indian Institute of Banking & Finance “Micro-Finance Perspectives and Operations” – Mcmillan India.
2. DebaduttaK.Panda“ Understanding Microfinance” – Willey India – 2009

| | | | | | | | | |
|------------------------------|--|--|--|--|----------|----------|----------|----------|
| MBA011 | PSYCHOLOGY FOR MANAGERS | | | | L | T | P | C |
| | Total Contact Hours: 45 | | | | 3 | 0 | 0 | 3 |
| | Course Designed by: Ms.Magdalene Peter | | | | | | | |
| COURSE OUTCOMES (COs) | | | | | | | | |
| CO# | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | | | |
| CO1 | Remembering | Recall concepts of Scientific Management, Human Relations Schools, and scope & dimensions of Psychology. | | | | | | |
| CO2 | Understanding | Translate ideas drawn from Hawthorne Experiments, Influences on Industrial | | | | | | |

| | | |
|-----|------------|--|
| | | Psychology and gender biases in Indian Organization. |
| CO3 | Applying | Articulate models of how psychology is applied to advertising, Marketing and Consumer Behaviour and ways to combat stress, Monotony, Boredom and Fatigue. |
| CO4 | Analyzing | Examine the Individual differences and behaviour, Human needs and their implications for a work organization and the method of Performance Appraisal, Personnel Selection & Training and Organizations role in stress. |
| CO5 | Evaluating | Appraise the importance of testing techniques, Psychological and Projective tests, Techniques and Problems of Performance Appraisal, Job Satisfaction and its measurement, |
| CO6 | Creating | Formulate practices for element of creativity in leadership and decision making and methods to improve quality of work life. |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|--------------|------------------------|---------|---------|---------|---------|---------|---------|---------|---------|----------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | | | | | | | | S | S | |
| | CO2 | S | S | S | | | | S | S | S | |
| | CO3 | S | S | S | | | S | S | S | | S |
| | CO4 | S | S | S | S | S | S | S | S | S | S |
| | CO5 | | S | S | S | S | | S | S | S | S |
| | CO6 | S | S | S | | | | | S | S | |
| 3 | Cate gory | Professional Core (PC) | | | | | | | | | |
| 4 | Appr oval | | | | | | | | | | |

UNIT I**9**

Introduction to Industrial Psychology – Definitions & Scope. Major influences on industrial Psychology- Scientific management and human relations schools . Hawthorne Experiments.

UNIT II**9**

Individual differences and behaviour, Human needs and their implications for a work organization, Psychology applied to advertising, Marketing and Consumer Behaviour.

UNIT III**9**

Personnel Selection and importance of testing techniques, Psychological and Projective tests, Training Development.

UNIT IV**9**

Performance Appraisal- Techniques and Problems, Job Satisfaction and its measurement, Creativity a work-element of creativity in leadership and decision making.

UNIT V**9**

Organisational Role Stress- Managing stress, Burnout-causes, effect and coping, Gender biasness in Indian organizations, Monotony, Boredom and Fatigue at work places, The Physical surroundings of work place-quality of work life.

TOTAL: 45 PERIODS**References**

1. The Rational Manager, Henry Priest, 2019
2. Organizational Psychology for Managers, Stephen R. Balzac, Springer, 2016
3. Psychology For Managers, Shashi K. Gupta & Rosy Joshi, Kalyani Publishers, 2015
4. Thinking, Fast and Slow by Daniel Kahneman, Farrar, Straus and Giroux, 2011

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|------------------------------|--|--|--|--|--|----------|----------|----------|----------|
| MBA017 | ADVERTISING AND SALES PROMOTION | | | | | L | T | P | C |
| | Total Contact Hours: 45 | | | | | 3 | 0 | 0 | 3 |
| | Course Designed by: Ms.Magdalene Peter | | | | | | | | |
| COURSE OUTCOMES (COs) | | | | | | | | | |
| CO# | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | | | | |
| CO1 | Remembering | Recall the concepts related to Process of Communication – Wilbur Schramm’s Model, Two step, Flow of Communication and Theory of Cognitive Dissonance | | | | | | | |
| CO2 | Understanding | Describe about the Advertising’s Role in the Marketing Process and give Clues for Advertising Strategists | | | | | | | |
| CO3 | Applying | Implement Simulation of Primary and Selective Demand, Objective Setting and Market Positioning; Dagmar Approach, Determination of Target Audience, Building of Advertising Programme- Message, Headlines, Copy, Logo, Illustration, Appeal, Layout. Advertising campaign | | | | | | | |
| CO4 | Analyzing | Examine the Legal Ethical and Social Aspects of Advertising, Campaign Planning; Media Planning, Rationale of Testing Opinion and Aptitude Tests, Recognition, Recall, Experimental Designs and Electronic Media Buying | | | | | | | |
| CO5 | Evaluating | Appraise Budgeting, Selection Compensation and Appraisal of an Agency and Evaluating effectiveness of different promotional strategies. | | | | | | | |
| CO6 | Creating | Formulate plans and procedure for Advertising Organization, Advertising V/s Consumer Behaviour, Sales promotion – Role of Creative Strategies, Different methods of sales promotion. | | | | | | | |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|----------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | | | | L | | | | S | S | |
| | CO2 | | S | | | S | | S | S | S | |
| | CO3 | L | S | S | | S | M | S | S | S | |

| | | | | | | | | | | | |
|---|----------|--|------------------------|---|--|---|---|---|---|---|--|
| | CO4 | | S | | | S | M | S | S | S | |
| | CO5 | | S | | | S | | S | S | S | |
| | CO6 | | S | S | | S | | S | S | S | |
| 3 | Category | | Professional Core (PC) | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT I

9

Advertising's Role in the Marketing Process : Legal Ethical and Social Aspects of Advertising; Process of Communication – Wilbur Schramm's Model, Two step Flow of Communication, Theory of Cognitive Dissonance and Clues for Advertising Strategists.

UNIT II

9

Simulation of Primary and Selective Demand – Objective Setting and Market Positioning; Dagmar Approach – Determination of Target Audience; Building of Advertising Programme – Message, Headlines, Copy, Logo, Illustration, Appeal, Layout.

UNIT III

9

Campaign Planning; Media Planning; Budgeting; Evaluation – Rationale of Testing Opinion and Aptitude Tests, Recognition, Recall, Experimental Designs; Advertising Organisation.

UNIT IV

9

Selection Compensation and Appraisal of an Agency; Electronic Media Buying. Advertising campaign Advertising V/s Consumer Behaviour.

UNIT V

9

Sales promotion – Role of Creative Strategies – Different methods of sales promotion – Evaluating effectiveness of different promotional strategies.

TOTAL: 45 PERIODS

REFERENCE:

1. Advertising, Selling & Promotion|First Edition|By Pearson, Ritu Narang, 2020
2. Advertising and Promotion, Chris Hackley, SAGE Publications Ltd, 2017
3. Advertising & Sales Promotion, Pankhuri Bhagat, SBPD Publishing House, 2015
4. Advertising & Sales Promotion, S.A. Chunawalla, Himalaya Publishing House, 2015
5. Advertising and Promotion By George E. Belch and others. Tata Mcgraw Hill Co., 2011
6. Advertising Management with solution manual by Jaishri Jethwaney and Shruti Jauji Oxford University Press, Chennai.. 2012

| | | | | | | |
|------------------------------|---|--|----------|----------|----------|----------|
| MBA023 | COMMERCIAL BANK MANAGEMENT | | L | T | P | C |
| | Total Contact Hours: 45 | | 3 | 0 | 0 | 3 |
| | Course Designed by : Dept of Management Studies | | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| CO1 | REMEMBER | Recall Management principles in Banks Loan Management Customer Service Opportunity for strengthening the banking organization | | | | |
| CO2 | UNDERSTAND | Explain Banking Regulations Interpreting Bank Balance Sheet and Income and Expenditure Statemen Investment Management Private Banks – Functioning Merger & Acquisition | | | | |
| CO3 | APPLY | Interpret Control of the banking sector by RBI Financial Analysis CAR – NPA Analysis Liquidity Management Private Banking | | | | |
| CO4 | APPLY | Apply CRR – SLR-CRAR-REPO Rates Liquidity Ratios – Structural Ratios and Profitability Ratios Profit and Growth | | | | |
| CO5 | APPLY | Apply Provision for NPAs Case Analysis Asset Liability Management Financial Inclusion measures by banks | | | | |
| CO6 | ANALYZE | Analyze Provision for NPAs Case Analysis | | | | |

Interpreting Bank Balance Sheet and Income and Expenditure Statement – Financial Analysis – CAR – NPA Analysis – Liquidity Ratios – Structural Ratios and Profitability Ratios – Case Analysis

UNIT III MANAGEMENT OF BANKING ORGANIZATION 9

Loan Management – Investment Management – Liquidity Management – Profit and Growth Management – Asset Liability Management – Case Analysis

UNIT IV PRIVATE BANKING OPERATIONS 9

Private Banks – Functioning – Customer Service – Public Sector Vs Private Sector Banks – Private Banking Analysis – Case Analysis

UNIT V - FINANCIAL INNOVATION AND OPPORTUNITIES FOR BANKS

Opportunity for strengthening the banking organization – Merger & Acquisition – Bank assurance – Technological Innovations – Rural Banking – Financial Inclusion measures by banks

TOTAL: 45 PERIODS

References:

1. Finance And Development: The Role Of International Commercial Banks In The Third World, Michael DaCosta, Routledge, 2020
2. Understanding Commercial Bank Financial Management, MD Kaysher Hamid, Urmi Das, LAP Lambert Academic Publishing, 2019
3. Bank Management and Financial Services, Perry Stinson, Clanrye International, 2019
4. Commercial Bank Management, Singh, Dutta, McGraw Hill Education, 2017
5. Advance Bank Management, IIBF, Macmillan Education India, 2018

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|------------------------------|---|----------|----------|----------|----------|
| MBA029 | RETAIL MARKETING AND CRM | L | T | P | C |
| | Total Contact Hours: 45 | 3 | 0 | 0 | 3 |
| | Course Designed by : Mr Gowtham Aashirwad Kumar | | | | |
| COURSE OUTCOMES (COs) | | | | | |

| | | | | | | | | | | | |
|---|--------------|--|----------------------------|--|---|---|---|--|---|---|---|
| | CO2 | | M | | | S | L | | | | |
| | CO3 | | | | L | S | | | | | L |
| | CO4 | | | | L | S | | | | | L |
| | CO5 | | | | L | S | | | L | L | L |
| | CO6 | | | | | S | | | | | L |
| 3 | Cate gory | | Professional Elective (PE) | | | | | | | | |
| 4 | Appr oval | | | | | | | | | | |

UNIT I- OVERVIEW

9

Retail industry and economy – emergence of organized retailing – trends in retail marketing - introduction to retail marketing – wheel of retailing– value of the customer – identification of customer needs- Indian Experience in Retailing – Impact of FDI in Indian Context.

UNIT II- RETAIL MARKET STRATEGY

9

Tactics to get new customers – traditional medial in retail marketing –strategies to turn first time buyer into a regular customer - strategies to turn a regular customer into a life time customer- Retail Marketing Mix- --Store Positioning - Definition of retail Market Strategy – Focus on the Customer – nature of Strategic Planning – Preplanning: SWOT – Mission – Goals and objectives –Budget implementation and control.

UNIT III - RETAIL MARKETING MIX

9

Retailing role – retail location strategy – trade area definition– Objectives of a Good Store Design– Store Layout – Types of Design – Feature Areas – Space Planning – Location of Departments -Location of Merchandising within Departments – Use of Plano grams – Leveraging Space : In Store Kiosks – Visual Merchandising – Atmospheric– retail space management-- pricing – retail promotion strategy –seminars and projects.

UNIT IV - CRM- OVERVIEW

9

Relationship marketing – CRM – Components of e-CRM- e-CRM and various CRM Packages – the concept of CRM – strategic imperatives, Strategies for Building customer relationship and terminating customer relationship – Conceptual foundations of CRM – Economics of CRM

UNIT V - CRM IMPLEMENTATION

9

CRM in B-C Markets – CRM in B-B market — product offerings in the CRM market space – contact centers for CRM – The CRM Road Map – Customer retention --Operational Issues in implementing in CRM

TOTAL: 45 PERIODS

References:

1. Retail Marketing Strategy: Delivering Shopper Delight, Constant Berkhout, Kogan Page, 2020
2. Retailing Management : Text and Cases | 6th Edition, Swapna Pradhan, McGraw Hill, 2020
3. Retail Management | Thirteenth Edition | By Pearson, Barry Berman (Author), Joel R Evans (Author), Patrali Chatterjee (Author), Ritu Srivastava, 2017
4. Customer Relationship Management, Nh Mullick, Oxford University Press, 2016
5. Customer Relationship Management: Emerging Concepts, Tools and Applications, Jagdish N Sheth, 2017

| | | | | | | |
|------------------------------|----------|---|----------|----------|----------|----------|
| MBA035 | | INTERNATIONAL BUSINESS LAW | L | T | P | C |
| | | Total Contact Hours: 45 | 3 | 0 | 0 | 3 |
| | | Prerequisite: Basic Management in UG level | | | | |
| | | Course Designed by: Dept of Management Studies | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| CO1 | Remember | Define- Law in the Business Context, Business Ethics –Meaning – Importance, Importance ,nature and scope of International business, International Business contract – Legal provisions; Payment terms; International sales agreements, provisions relating to preferential treatment to developing countries, regional grouping, subsidies, technical standards, antidumping duties, and other NTBs | | | | |

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|-----|------------|---|
| CO2 | Understand | Restate- National, Regional and International Contract, Corporate Crime, Identifying ethical dilemmas - resolving ethical dilemmas, Understanding Corporate Governance Employees and Business Ethics, Contract of Enforcement and Dispute Settlement Competition Law: National and International Dimensions. Consumer Law; National and International Dimension |
| CO3 | Apply | Use- Product Liability, Consumer and Business Ethics and Corporate Social Responsibility, International conventions and trade law; Code and common laws and their implications to business |
| CO4 | Analyze | Categorize- Tools and techniques of Business Ethics Management, Rights and duties of agents and distributors. International Commercial Arbitration and Enforcement of Foreign Awards |
| CO5 | Evaluate | Appraise- International contract law Agency Tort, internationalization process and managerial implications, Regulatory Frame work of WTO: Basic principles and charter of GATT/WTO; GATT/WTO |
| CO6 | Evaluate | Judge- modes of entry into International Business, International Business: Nature and complexities |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|----------|-----|-----------------------|-----|-----|-----|-----|-----|-----|-----|------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/POs | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PO8 | PO9 | PO10 |
| 2 | CO1 | S | S | | | M | | | | M | |
| | CO2 | | S | | M | | S | M | | | S |
| | CO3 | | | L | | | S | M | | | S |
| | CO4 | | S | | | | | M | L | M | |
| | CO5 | S | | | | | S | | | | S |
| | CO6 | | S | | M | | | | L | | |
| 3 | Category | | Fundamental Core (FC) | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT I**9**

Law in the Business Context – National, Regional and International Contract ,International contract law Agency Tort ,Product Liability, Corporate Crime

UNIT II**9**

Introducing Business Ethics –Meaning – Importance. Identifying ethical dilemmas - resolving ethical dilemmas - Tools and techniques of Business Ethics Management - Contextualization of Business Ethics . Understanding Corporate Governance Employees and Business Ethics, Consumer and Business Ethics and Corporate Social Responsibility.

UNIT III**9**

Introduction to International Business: Importance ,nature and scope of International business; modes of entry into International Business - internationalization process and managerial implications.

UNIT IV**9**

Legal Framework of International Business: Nature and complexities; International conventions and trade law; Code and common laws and their implications to business; International Business contract – Legal provisions; Payment terms; International sales agreements; Rights and duties of agents and distributors.

UNIT V**9**

Contract of Enforcement and Dispute Settlement; International Commercial Arbitration and Enforcement of Foreign Awards. Regulatory Frame work of WTO: Basic principles and charter of GATT/WTO; GATT/WTO; provisions relating to preferential treatment to developing countries, regional grouping, subsidies, technical standards, antidumping duties, and other NTBs. Competition Law: National and International Dimensions. 8. Consumer Law; National and International Dimension.

TOTAL: 45 PERIODS

REFERENCES

1. Bansal. A.K., Law of Commercial Arbitration, Universal law House, Delhi.
2. Chuah; J., International Trade Law: Questions and Answer Series, Cavendish. London.

3. Chush, J. C. T., Law of International Trade. Sweet and Maxwell, London.
4. Indian Council of Arbitration Case Law on UNCITRAL Model Laws on International Commercial Arbitration. New Delhi.
5. Jain, R., Foreign Exchange Management Law and Practice, Vidhi, New Delhi, 2000

Weblink:

1. <https://www.icsi.edu/docs/webmodules/.../9.5%20International%20Business.pdf>

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|------------------------------|------------|---|----------|----------|----------|----------|
| MBA041 | | RISK MANAGEMENT & HEALTH INSURANCE | L | T | P | C |
| | | Total Contact Hours: 45 | 3 | 0 | 0 | 3 |
| | | Prerequisite: Basic Management in UG level | | | | |
| | | Course Designed by: Dept of Management Studies | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| CO1 | Remember | List Introduction to Risk and Insurance, Regulation of Insurance & IRDA, The concept of managing Disaster | | | | |
| CO2 | Understand | Explain Principles of Insurance, Principles of Health Insurance, Actuarial Principles Principles of Ratemaking, Principles of Reinsurance, Planning Process involved in Disaster management | | | | |
| CO3 | Apply | Choose Selection and Implementation of risk management Techniques, Claim-Third Party Administration, Reinsurance Markets | | | | |
| CO4 | Analyze | Distinguish Risk Management Techniques, Health Insurance Products-Group Insurance Products, Types of Reinsurance | | | | |
| CO5 | Evaluate | Compare Risk Identification and Risk Evaluation, Data Required for Ratemaking, Underwriting and its Considerations, Natural disaster | | | | |
| CO6 | Evaluate | Appraise Risk Assessment, Casualty and Property Reinsurance, Issues of Manmade Disaster | | | | |

Mapping of Course Outcomes with Program Outcomes

(S/M/L indicates strength of correlation)

S-Strong, M-Medium, L-Low

| 1 | COs/POs | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PO8 | PO9 | PO10 |
|---|----------|-----|-----------------------|-----|-----|-----|-----|-----|-----|-----|------|
| 2 | CO1 | S | | | | | S | M | M | | |
| | CO2 | S | | | S | | | | | M | |
| | CO3 | | M | M | | | | M | | | M |
| | CO4 | | | | | L | S | | M | | |
| | CO5 | | M | M | S | | | | | | M |
| | CO6 | S | | | | | S | | | M | |
| 3 | Category | | Fundamental Core (FC) | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT IRISK, INSURANCE AND MANAGEMENT

9

Introduction to Risk and Insurance-Risk Identification and Risk Evaluation-Risk Management Techniques-Principles of Insurance -Selection and Implementation of risk management Techniques

UNIT II INSURANCE LAW AND REGULATION

9

Insurance Laws-Regulation of Insurance & IRDA-Principles of Health Insurance-Health Insurance Products-Group Insurance Products-Risk Assessment

UNIT III CLAIMS MANAGEMENT

9

Claims Management-Third Party Administration--Actuarial Principles-Principles of Ratemaking-Data Required for Ratemaking

UNIT IV REINSURANCE

9

Principles of Reinsurance-Types of Reinsurance-Casualty and Property Reinsurance-Reinsurance Markets-Underwriting and its Considerations

UNIT V DISASTER MANAGEMENT

9

The concept of managing Disaster-Issues of Manmade and Natural disaster-Planning Process involved in Disaster management.

TOTAL: 45 PERIODS

References:

1. Rajiv Jain and Rakhi Biswas - Insurance Law & Practice - Vidhi Publishers, Delhi – 1st edition 2001, revised 2006.
2. Shailendra K. Singh - Safety & Risk Management - Mittal Publishers – 1998.
3. J. H. Diwan - Safety, Security & Risk Management – Mittal Publishers – 1998.
4. Stephen Ayres & Garmvik – Holbook and Shoemaker - Text Book of critical care – Andhra University.
5. Kenneth Black, Herald. D - Life and Health insurance (13th Edition) — U.K. Open University Press – Sep 17, 1999

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|------------------------------|----------------------------|---|----------|----------|----------|----------|
| | | INTERNATIONAL TOURISM MANAGEMENT | L | T | P | C |
| MBA047 | | Total Contact Hours: 45 | 3 | 0 | 0 | 3 |
| | | Course Designed by : Mr. Vigneshwar.K | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| CO# | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | |
| CO1 | Remembering | Recall the functions of travel agency, IATA, and find relationships between tourism and the environments in which it operates, and relate the connection this has to contemporary issues in sustainable tourism development | | | | |
| CO2 | Understanding | Understanding of Pro – Active and its’ importance of Tourism Policies. Interpret and evaluate tourism as a phenomenon and as a business system. Illustrating the Travel accounting procedures towards the tourist agencies and their functions for developing managerial skills. | | | | |
| CO3 | Applying | Identify and assess relationships and networks relative to building tourism capacity. Apply relevant technology for the production and management of tourism experiences. | | | | |
| CO4 | Analyzing | Analyzing the Transport systems for the growth of travel industry. Analyze and explain the various trends and how they impact the tourism/hospitality industry | | | | |
| CO5 | Evaluating | Evaluate and apply various research methods commonly used in the context of tourism. Explain the principles of sustainability as they apply to tourism at both a micro and macro level | | | | |
| CO6 | Creating | Create, apply, and evaluate marketing strategies for tourism destinations and organizations. Work autonomously and collaboratively to develop scholarly skills including effective research and the critical evaluation and presentation of information related to tourism in written and oral form | | | | |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|--------------|------------------------|---------|---------|---------|---------|---------|---------|---------|---------|----------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | | S | | | S | | | | S | |
| | CO2 | | S | | M | S | | | S | | S |
| | CO3 | S | | | | S | S | M | | S | |
| | CO4 | | S | | M | | | | S | S | |
| | CO5 | S | | | | | S | M | S | | S |
| | CO6 | S | | | | S | | | S | | S |
| 3 | Cate gory | Professional Core (PC) | | | | | | | | | |
| 4 | Appr oval | | | | | | | | | | |

UNIT I

9

Globalization & tourism sector globalization & the business world - the tourism industry, challenges - **Factors affecting global & regional tourist movements** - demand and origin factors - destination & resource factors - Contemporary trends in international tourist movements.

UNIT II

9

The emergence of international hotels & tourisms - Historical aspects - development of chains - development abroad - **airline connection - Political aspects of the international travel** - tourism – Barriers to travel - tourism investment & business – regulations - international organizations dealing with barriers viz: WTO, IMF, IHA, **need for government support of tourism** - national tourism organizations - political stability - travel advisories - political risk - crisis management.

UNIT III

9

International hotels – Balancing global and local perspectives – Operating in a multinational environment – International rules & regulations – a brief study - Human resources & cultural diversity - cultural perceptions - business protocol - cultural considerations in negotiations.

UNIT IV

9

International tourism sales & marketing – Market research - developing an international marketing strategy - understanding various travel distribution systems viz GDS - product positioning.

UNIT V

9

Global competition & the future – Long-term tourism growth trends - tourism growth in major regions - transportation developments - technology & automation - Development issues - tourism and the environment.

Total No. of Periods: 45

References:

1. Tourism: Concepts, Theory and Practice by M.R. Dileep, 2020
2. International Tourism Management by A.K. Bhatia, 2019
3. Tourism Development: Principles & Practices by A K Bhatia, 2020
4. Tourism: Principles and Practices (Oxford Higher Education) by Sampad Kumar Swain and Jitendra Mohan Mishra, 2011
5. Tourism: Operations and Management by Sunetra Roday , Archana Biwal, et al., 2009

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|------------------------------|--|---|--|--|--|----------|----------|----------|----------|
| P18FIMB006 | CORPORATE FINANCE | | | | | L | T | P | C |
| | Total Contact Hours: 45 | | | | | 3 | 0 | 0 | 3 |
| | Course Designed by: Ms.Magdalene Peter | | | | | | | | |
| COURSE OUTCOMES (COs) | | | | | | | | | |
| CO# | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | | | | |
| CO1 | Remembering | Recall concepts related to Issue of Shares – Features –Various Kinds, Meaning of Venture Capital, Types of Venture Capital, Auditing – Meaning and objectives – Types of Audit. | | | | | | | |
| CO2 | Understanding | Describe about the Forfeiture of Share – Reissue of shares – Redemption of Preference shares, Issue of Preference Shares, Redemption of Debentures and Salient Features of the GST Model | | | | | | | |
| CO3 | Applying | Demonstrate knowledge about Accounting for amalgamation of companies, Absorption – Accounting procedures for absorption | | | | | | | |
| CO4 | Analyzing | Examine the process for Reconstruction – Internal – External, Reconstruction Schemes, Inter Company Holdings, Liquidation of Companies, Venture capital in India and Goods and Services Tax (GST) – Objectives of GST | | | | | | | |
| CO5 | Evaluating | Appraise the Methods of Venture Capital, Necessity for GST – Levy & Collection Underwriting of Shares and Debentures, Audit Process – Audit Programme – Internal Audit | | | | | | | |
| CO6 | Creating | Formulate Audit Procedure – Audit of Limited Companies -Recent trends in Auditing | | | | | | | |

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|---|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|----------|
| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | | | | | | | M | S | | |

| | | | | | | | | | | | |
|---|--------------|---|------------------------|---|---|---|---|---|---|---|---|
| | CO2 | S | S | | | S | S | | | | |
| | CO3 | S | S | | S | S | S | | S | S | |
| | CO4 | S | S | L | S | S | S | M | S | S | L |
| | CO5 | S | S | | S | S | S | | S | | |
| | CO6 | S | S | | | S | | | S | S | |
| 3 | Cate gory | | Professional Core (PC) | | | | | | | | |
| 4 | Appr oval | | | | | | | | | | |

UNIT I – ISSUE OF SHARES AND DEBENTURES

9

Issue of Shares – Features – Various Kinds - Forfeiture of Share – Reissue of shares - Underwriting of Shares and Debentures – Redemption of Preference shares – Issue of Preference Shares – Redemption of Debentures.

UNIT II – AMALGAMATION AND ABSORPTION

9

Accounting for amalgamation of companies – Absorption – Accounting procedures for absorption

UNIT III – RECONSTRUCTION AND LIQUIDATION

9

Reconstruction – Internal – External – Reconstruction Schemes – Inter Company Holdings – Liquidation of Companies

UNIT IV – VENTURE CAPITAL

9

Meaning of Venture Capital – Types of Venture Capital – Methods of Venture Capital – Venture capital in India.

UNIT V – AUDITING & GST CONCEPTS

9

Auditing – Meaning and objectives – Types of Audit – Audit Process – Audit Programme – Internal Audit – Audit Procedure – Audit of Limited Companies – Recent trends in Auditing. Goods and Services Tax (GST) – Objectives of GST – Salient Features of the GST Model - Necessity for GST – Levy & Collection.

TOTAL: 45 PERIODS

REFERENCES

1. Fundamentals of Corporate Finance | Third Edition | By Pearson, Jonathan Berk, Peter DeMarzo, 2019
2. Fundamentals of Corporate Finance, Stephen A. Ross, Randolph W. Westerfield, McGraw Hill Education, 2018
3. Principles of Corporate Finance, Richard A. Brealey, Stewart C. Myers, McGraw Hill Education, 2018
4. Corporate Finance, Stephen A. Ross, Randolph W. Westerfield, McGraw Hill Education, 2017
5. Corporate Finance: Text and Cases, S. R. Vishwanath, SAGE Publications India Pvt Ltd, 2019

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|------------------------------|---|--|----------|----------|----------|----------|
| MBA012 | ORGANISATIONAL DEVELOPMENT | | L | T | P | C |
| | Total Contact Hours: 45 | | 3 | 0 | 0 | 3 |
| | Course Designed by : Mr Gowtham Aashirwad Kumar | | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| CO# | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | |
| CO1 | Remembering | Remember the concepts of OD, Characteristics, Interpersonal and Group Process Approach, Organizational Approach, HRM Interventions and Organizational Culture, Approaches to OD, Characteristics of OD Interventions, Effectiveness of OD Interventions | | | | |
| CO2 | Understanding | Understand the foundation process of OD, Approaches to OD, Performance Management, Career Planning, Strategic and Techno Interventions, work design and redesign, Strategic and Techno Structural Interventions, Role of an OD Consultant- Dealing with Consultant – Client Relationships, Ethical Issues in OD, Learning Organization and Organizational Effectiveness -Significance of Learning Organization to Organizational effectiveness | | | | |

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|-----|------------|---|
| CO4 | Analyzing | Analyse the growth and relevance of OD, Diagnoses for OD, Foundations Process of OD, Overview of types of Interventions |
| CO3 | Applying | Designing OD Interventions, Organizational Restructuring, Organizational transformation, Socio-technical systems, Quality circles, Employee Involvement, Total Quality Management |
| CO5 | Evaluating | Evaluation and Institutionalization of OD Interventions – Importance, Process and Difficulties Involved |
| CO6 | Creating | Establishing Learning Dynamics in Organizations- Building a Learning Organization |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|--------------|---------|----------------------------|---------|---------|---------|---------|---------|---------|---------|----------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | M | S | | S | | | | | | |
| | CO2 | | S | S | S | S | | | S | | |
| | CO3 | | | | | S | | | S | | |
| | CO4 | M | | | S | S | | | S | L | L |
| | CO5 | | | | S | | | | | | L |
| | CO6 | | | | S | | | | | | L |
| 3 | Cate gory | | Professional Elective (PE) | | | | | | | | |
| 4 | Appr oval | | | | | | | | | | |

UNIT I

9

Introduction to Organization Development - Growth and relevance of OD- Diagnoses for OD, Foundations Process of OD- Approaches to OD

UNIT II

9

Designing OD Interventions - Characteristics of OD Interventions, Overview of types of Interventions, - Interpersonal and Group Process Approaches- Organization Process Approaches- HRM Interventions- Performance Management- Career Planning & Development Interventions

UNIT III

9

Strategic and Techno Structural Interventions -Organizational Restructuring, Organizational transformation, work design and redesign, Socio-technical systems, Quality circles, Employee Involvement, Total Quality Management

UNIT IV

9

Organization Culture- A Sociological Perspective, Socialization Processes -Effectiveness of OD Interventions: Evaluation and Institutionalization of OD Interventions – Importance, Process and Difficulties Involved- Role of an OD Consultant- Dealing with Consultant – Client Relationships, Ethical Issues in OD

UNIT V

9

Learning Organization and Organizational Effectiveness -Significance of Learning Organization to Organizational effectiveness- Establishing Learning Dynamics in Organizations- Building a Learning Organization

TOTAL: 45 PERIODS

References:

1. Change Management and Organizational Development, Ratan Raina, SAGE Publications Pvt. Ltd, 2018

2. Assessment and Diagnosis for Organization Development: Powerful Tools and Perspectives for the OD Practitioner, William J Rothwell, Productivity Press, 2017
3. Organization Development: Behavioral Science Interventions For Organizational Improvement | Sixth Edition | By Pearson, French Wendell L, Bell Jr Cecil H, 2017
4. Organizational Change and Development, Mukherjee, Pearson Education India, 2015

| | | | | | | |
|------------------------------|------------|--|----------|----------|----------|----------|
| MBA018 | | BRAND MANAGEMENT | L | T | P | C |
| | | Total Contact Hours: 45 | 3 | 0 | 0 | 3 |
| | | Course Designed by : Dept of Management Studies | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| CO1 | REMEMBER | Recall the branding concept, its challenges and opportunities and the Choosing brand elements to build brand equity Developing a brand equity measurement and management system Designing and implementing branding strategies Measuring Brand Performance | | | | |
| CO2 | UNDERSTAND | Explain on brand equity concept; strategic brand management process; designing marketing programs to build brand equity establishing brand equity management system; brand-product matrix, brand hierarchy, Brand Equity Management - Global Branding strategie | | | | |
| CO3 | APPLY | Apply customer based brand equity; building a strong brand and its implications; integrating marketing communication to build brand equity measuring sources of brand equity introducing and meaning new products and brand extensions Brand Audit | | | | |
| CO4 | ANALYZE | Analyze customer based brand equity; information processing model communication, marketing communication options, capturing custom mindset: measuring outcomes of brand equity; capturing mark performance. Brand Adoption Practices – Different type of brand exten Brand Equity Measurement | | | | |
| CO5 | EVALUATE | Evaluate building a strong brand and its implications; identifying and establishing brand positioning leveraging secondary brand knowledge to build brand equity: conceptualizing the leveraging process, country of origin Factors influencing Decision for | | | | |

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| | | extension –managing brands over time: Brand Leverage -Role of Brand Managers– |
| CO6 | CREATE | Create identifying and establishing brand positioning; defining and establishing brand values; internal branding. co-branding, licensing, celebrity endorsement, sporting, cultural and other events. co-branding, licensing, celebrity endorsement, sporting, cultural and other events Branding challenges & opportunities – current trends and issues in brand management- Case Studies |
| Category | Professional Elective (PE) | |
| Approval | | |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|----------|------------------------|-----|-----|-----|-----|-----|-----|-----|-----|------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| | COs /Pos | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PO8 | PO9 | PO10 |
| 1 | CO1 | | M | | | | S | | S | | |
| 2 | CO2 | | | M | | M | | M | | M | |
| 3 | CO3 | | | | M | | S | | | | |
| 4 | CO4 | | M | | | M | | M | S | | |
| 5 | CO5 | L | | M | | | | | | M | |
| 6 | CO6 | | | | M | | S | | S | | |
| 3 | Category | Professional Core (PC) | | | | | | | | | |
| 4 | App | | | | | | | | | | |

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UNIT-I

9

Branding concepts; branding challenges and opportunities; brand equity concept; strategic brand management process; customer based brand equity; building a strong brand and its implications; identifying and establishing brand positioning; defining and establishing brand values; internal branding.

UNIT-II

9

Choosing brand elements to build brand equity; designing marketing programs to build brand equity: integrating marketing communication to build brand equity: information processing model of communication, marketing communication options, leveraging secondary brand knowledge to build brand equity: conceptualizing the leveraging process, country of origin; co-branding, licensing, celebrity endorsement, sporting, cultural and other events.

UNIT-III

9

Developing a brand equity measurement and management system: establishing brand equity management system; measuring sources of brand equity – capturing customer mindset: measuring outcomes of brand equity; capturing market performance.

UNIT-IV

9

Designing and implementing branding strategies: brand-product matrix, brand hierarchy, introducing and meaning new products and brand extensions; Brand Adoption Practices – Different type of brand extension – Factors influencing Decision for extension –managing brands over time: managing brands over geographic boundaries and market segments. Re-branding and re-launching.

UNIT-V

9

Measuring Brand Performance – Brand Equity Management - Global Branding strategies- Brand Audit – Brand Equity Measurement – Brand Leverage -Role of Brand Managers– Branding challenges & opportunities – current trends and issues in brand management- Case Studies.

TOTAL: 45 PERIODS

Reference Books

1. Strategic Brand Management: Building, Measuring, and Managing Brand Equity, Global Edition, Kevin Keller, Pearson, 2019
2. Brand Management: Co-creating Meaningful Brands, Michael Beverland, SAGE Publications Ltd, 2018
3. Product and Brand Management, SIA Publishers & Distributors Pvt Ltd, 2019
4. Product and Brand Management, Tapan K. Panda, Oxford University Press, 2016
5. Strategic Brand Management | Fourth Edition | By Pearson, Keller/ Parameswaran/ Jacob, Pearson Education India, 2015

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|------------------------------|--|--|----------|----------|----------|----------|
| MBA024 | RETAIL AND CRM IN BANKING | | L | T | P | C |
| | Total Contact Hours: 45 | | 3 | 0 | 0 | 3 |
| | Course Designed by :Mr Gowtham Aashirwad Kumar | | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| CO# | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | |
| CO1 | Remembering | Recall the role within the bank operations, Retail Products Overview, Customer Relationship Management, Stages in customer relationship management process | | | | |
| CO2 | Understanding | Understand the History and Definition, Retail Products offered by Banks, . Regulation and compliance – KYC Norms | | | | |

| | | |
|-----|----------|---|
| CO3 | Apply | Apply of retailing concepts distinction between Retail and Corporate / Wholesal Banking |
| CO4 | Analyze | Analyze Retail Products offered by Banks, Customer requirements, Products developmen process, Liabilities and Assets Products / Description of Liability products, Descriptio of Asset Products, . Important Asset Products, Retail Strategies, Role and impact of customer relationship management, Trends in retailing - New products like Insurance Demat services, online / Phone Banking, Property services, Investment advisory Wealth management, Reverse Mortgage - Growth of e-banking, Cross selling opportunities. |
| CO5 | Evaluate | Evaluate Approval process for retail loans, Credit scoring, Tie-up with Institutions for Personal loans / Credit cards / Educational loans, with OEMs / Authorised Dealers for Auto / Vehicle loans, and with Builders / Developers for Home loans Delivery Channels - Branch |
| CO6 | Evaluate | Create Extension counters., Selling Process in retail products-Direct Selling Agents. |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|-------------|---------|----------------------------|---------|---------|---------|---------|---------|---------|---------|----------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | L | | | | | | | L | | |
| | CO2 | | L | | | M | | | | | |
| | CO3 | L | | | | | | | | | S |
| | CO4 | | | | S | M | | | | | S |
| | CO5 | | | | S | | | | | | S |
| | CO6 | L | | | | | | | | | S |
| 3 | Cate | | Professional Elective (PE) | | | | | | | | |

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|---|--------------|--|--|
| | gory | | |
| 4 | Appr oval | | |

UNIT I **9**

History and definition, role within the bank operations, Applicability of retailing concepts distinction between Retail and Corporate / Wholesale Banking

UNIT II **9**

Retails Products Offered By Banks - Retail Products Overview - Customer requirements, Products development process, Liabilities and Assets Products / Description of Liability products, Description of Asset Products, Approval process for retail loans, Credit scoring. Important Asset Products

UNIT III **9**

Retail Strategies; Tie-up with Institutions for Personal loans / Credit cards / Educational loans, with OEMs / Authorised Dealers for Auto / Vehicle loans, and with Builders / Developers for Home loans Delivery Channels - Branch, Extension counters, Selling Process in retail products-Direct Selling Agents

UNIT IV **9**

Customer Relationship Management - Role and impact of customer relationship management, Stages in customer relationship management process. Regulations and compliance – KYC Norms

UNIT V **9**

Trends in retailing - New products like Insurance, Demat services, online / Phone Banking, Property services, Investment advisory / Wealth management, Reverse Mortgage - Growth of e-banking, Cross selling opportunities.

TOTAL: 45 PERIODS

References:

1. Retail Liability Products and Other Related Services, Indian Institute of Banking and Finance, Macmillan Publishers India Private Limited, 2017
2. Retail Banking Technology, Suresh Samudrala, Jaico Publishing House, 2015
3. Customer Relationship Management in Banking Industry, Sateesh Hari, LAP Lambert Academic Publishing, 2015

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|------------------------------|--|--|----------|----------|----------|----------|
| MBA030 | INTERNATIONAL MARKETING | | L | T | P | C |
| | Total Contact Hours: 45 | | 3 | 0 | 0 | 3 |
| | Course Designed by :Mr Gowtham Aashirwad Kumar | | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| CO# | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | |
| CO1 | Remembering | Recall the fundamental concepts of International Marketing, Export Licensing, Cont Manufacturing Joint Ventures, International Promotional Mix, Advertising and o modes of communication, Roles and Functions, Export Procedures, certificates relate shipments, documents related to payment, documents related to inspection, , documents related to excisable goods, An overview of International marke management process, International marketing orientation, International Market E Strategies , Legal dimensions in International Marketing (Role of WTO) | | | | |
| CO2 | Understanding | Summarize the Nature and Importance of International Marketing, EPRG Approach, Product Designing, Product Standardization Vs Adaptation, International Trade Product Life Cycle, International Distribution channels, their roles and functions, selection and management of overseas agents, International Distribution Logistics, India's Foreign Trade Policy – Direction and composition of India's Foreign Trade, International marketing Environment,International Product and pricing strategies, planning for Trade Fairs and Exhibitions, Direction and composition of India's Foreign Trade, Managing International Distribution and Promotion: Distribution Channel Strategy, Managing product line | | | | |
| CO3 | Analyzing | Analyse the pricing for international markets factors affecting international p determination price quotation and terms of sale | | | | |
| CO4 | Analyzing | Analyse the International marketing segmentation and positioning, Screening and selection of markets, Export – Import policy of current year. Grouping in the world, Marketing research for identifying opportunities in International Markets | | | | |
| CO5 | Evaluating | Evaluate the Emerging trends in International Marketing; regionalism Vs Multi Lateralism: Trade Block | | | | |

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| CO6 | Creating | Create New Product Development, setting up of wholly owned subsidiaries aboard , Alliances |
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| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|--|--------------|---------|----------------------------|---------|---------|---------|---------|---------|---------|---------|----------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | M | S | | | S | | | M | | |
| | CO2 | | S | | | S | M | | | | |
| | CO3 | | | | | S | | | | L | |
| | CO4 | | | | L | S | | | | L | |
| | CO5 | | | | | S | | | M | L | L |
| | CO6 | | | | | | | | | | L |
| 3 | Cate gory | | Professional Elective (PE) | | | | | | | | |
| 4 | Appr oval | | | | | | | | | | |

UNIT I

9

International marketing, meaning , Nature and importance, International marketing orientation: EPRG – Approach; An overview of International marketing management process , International marketing Environment, International marketing segmentation and positioning ; Screening and selection of markets, International Market Entry Strategies – Export licensing, Contract manufacturing Joint Ventures M&A, setting up of wholly owned subsidiaries aboard , Alliances

UNIT II

9

International Product and pricing strategies ; Product Designing ; Product Standardization Vs Adaptation; **Managing product line , International Trade Product life cycle , New product development , pricing for international markets factors affecting international price determination price quotation and terms of sale**

UNIT III

9

Managing International Distribution and Promotion: Distribution Channel Strategy – International Distribution channels, **their roles and functions, selection and management of overseas agents, International Distribution Logistics**; planning for Trade Fairs and Exhibitions, International Promotion Mix – Advertising and other modes of communication

UNIT IV

9

India's Foreign Trade Policy – Direction and composition of India's Foreign Trade, Export – Import policy of current year – **Export procedures, certificates related to shipments, documents related to payment,** documents related to inspection, documents related to excisable goods.

UNIT V

9

Emerging trends in International Marketing; regionalism Vs Multi Lateralism: Trade Block – Grouping in the world – **Legal dimensions in International Marketing (Role of WTO)** – Marketing research for identifying opportunities in International Markets

TOTAL: 45 PERIODS

References:

1. International Marketing, 18th Edition, Phillip R. Cateora, R. Bruce Money, McGraw-Hill, 2019
2. International Marketing, Francis Cherunilam, Himalaya Publishing House, 2016
3. International Marketing, 15th Edition, Phillip R. Cateora, R. Bruce Money, McGraw-Hill, 2017

4. International Marketing, Srinivasan R, PHI Learning Private Limited, 2016

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|--|---|----------|----------|----------|----------|
| MBA036 | CROSS CULTURAL MANAGEMENT | L | T | P | C |
| | Total Contact Hours: 45 | 3 | 0 | 0 | 3 |
| | Course Designed by : Dept of Management Studies | | | | |
| OBJECTIVES | | | | | |
| <ol style="list-style-type: none"> 1. Acquaintance with the Concept of Culture for a Business Context 2. Acquaintance with the Culture and Global Management 3. Concept on Cross Culture Management 4. Awareness of the Global Human Resources Management 5. Understanding the Concept of Corporate Culture | | | | | |
| COURSE OUTCOMES (COs) | | | | | |
| CO1 | Demonstrate understanding of culture and cultural differences in the workplace, identify the desirable competencies for an effective global manager, demonstrate cultural sensitivity and emotional intelligence in business and the workplace. | | | | |
| CO2 | Understanding of the changing global business environment, emerging business and cross cultural issues, and implications for management. Understand differences in cross cultural leadership styles and adaptability to cultural contexts. | | | | |
| CO3 | Apply problem solving strategies to cross cultural issues and present informed arguments in support of culturally sensitive and socially responsible behaviour in business. Identify leadership characteristics required to manage culture-based challenges in international business (political, social, economic, legal and technological). | | | | |
| CO4 | Analyse cultural differences, conduct comparative analyses and consider the impact on global business organisations and present a range of cultural arguments concerning the need for corporate and social responsibility and ethical behaviour in business, and be able to incorporate the UN Sustainable Goals in local and global business contexts. | | | | |
| CO5 | Evaluate and communicate information reflective of negotiation and management formats and in cross cultural contexts. Incorporate theories, concepts and models relevant to the global and cultural context of an international business issue or case. | | | | |

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| CO6 | Discuss the main theories in cross-cultural management, analyse existing research around the theoretical constructs and argue the validity of the extant literature; communicate effectively in oral and written forms about cross cultural management using appropriate concepts, logic and rhetorical conventions. |
| Category | Professional Elective (PE) |
| Approval | |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|----------|-----------------------|-----|-----|-----|-----|-----|-----|-----|-----|------|
| (S/M/L indicates strength of correlation) S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/POs | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PO8 | PO9 | PO10 |
| 2 | CO1 | | | S | | | S | | S | | |
| | CO2 | | | S | | | S | S | S | | S |
| | CO3 | S | S | S | | S | S | S | S | S | S |
| | CO4 | | | S | M | S | S | S | S | | |
| | CO5 | S | S | | M | S | | | S | S | |
| | CO6 | | | S | | | S | S | S | | |
| 3 | Category | Fundamental Core (FC) | | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT I

9

Introduction: Concept of Culture for a Business Context; Brief wrap up of organizational culture & its dimensions; Definition of CCM [cross culture management]; Role and Significance of CCM to managerial personnel and to the organizations in the global competitive market economy; Theoretical Foundations of CCM; Horizons in Cross Culture Management; Cultural Background of business stake-holders [Managers, Employees, share holders, suppliers, customers and others] – An Analytical frame work.

UNIT II**9**

Culture and Global Management: Global Business Scenario and Role of Culture – A Frame work for Analysis; Elements & Processes of Communication across Cultures; Communication Strategy for/of an Indian MNC and Foreign MNC [with 3 illustrations each drawing from different geo economic and social contexts] & High Performance Winning Teams and Cultures; Culture Implications for Team Building.

UNIT III**9**

Cross Culture – Negotiation & Decision Making; Process of Negotiation and Needed Skills& Knowledge Base – Overview with two illustrations from multi cultural contexts[India – Europe/ India – US settings, for instance]; International and Global Business Operations – Strategy Formulation & Implementation; Aligning Strategy, Structure & Culture in an organizational Context.

UNIT IV**9**

Global Human Resources Management – Staffing and Training for Global Operations; Developing a Global Management Cadre; Motivating and Leading; Developing the values and behaviours necessary to build high-performance organization personnel[individuals and teams included]

UNIT V**9**

Corporate Culture: The Nature of Organizational Cultures; Quality and Cross-Culture; Diagnosing the As-Is Condition; Designing the Strategy for a Culture Change Building; Adjusting in a New Culture – Stages of Cultural Adjustment and Stages of Culture Shock; Successful Implementation of Culture Change Phase; Measurement of on going Improvement.

TOTAL: 45 PERIODS**REFERENCES**

1. Cross-cultural Management: An Introduction, David C. Thomas, J. H. Kerr Inkson, Sage Pubns, 2020
2. Understanding Cross-Cultural Management, Marie-Joelle Browaeys, Pearson, 2019
3. Cross Cultural Management: Concepts and Cases, Madhavan, Oxford University Press, 2016

4. Managing Cross-Cultural Communication: Principles and Practice, Barry Maude, Palgrave Macmillan, 2016
5. Critical Issues in Cross Cultural Management, Jessica L. Wildman, Springer, 2016

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|------------------------------|------------|--|----------|----------|----------|----------|
| MBA042 | | Legal Framework for Hospitals | L | T | P | C |
| | | Total Contact Hours: 45 | 3 | 0 | 0 | 3 |
| | | Prerequisite: | | | | |
| | | Course Designed by : Dr.Sathish.P | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| CO1 | Remember | Code, Duties of Physician to their patients, Duties of Physician to the profession at large, Duties of Physician to the profession in consultation, Duties of Physician to the profession to the public | | | | |
| CO2 | Understand | Indication or Grounds of MTP, Requirements for MTP-Complications of MTP, The Pre Natal Diagnostic Techniques Act 1994, Definition-Precautions, Importance of Death Certificate, Introduction & Legal Procedure, Impotence, Sterility, Medico Legal aspects of Psychiatric & mental Health-Toxicology | | | | |
| CO3 | Apply | Disciplinary action, Procedure of Recording, Medical ethics , Patient's rights & provider's responsibility, Organ Transplantation Act, Tamil Nadu Clinics Act | | | | |
| CO4 | Analyze | Determination of Sex prohibited, Death Certificate-Precautions while issuing death certificate | | | | |
| CO5 | Evaluate | Doctor and Criminal Abortion, Contents of Death Certificate | | | | |
| CO6 | Evaluate | Medical Malpractice-Management of Medical Malpractice | | | | |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|---------|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/POs | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PO8 | PO9 | PO10 |
| 2 | CO1 | S | | L | | | S | S | | | |
| | CO2 | S | M | | | S | S | | | S | |

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|---|----------|--|-----------------------|--|---|---|---|---|---|---|---|
| | CO3 | | | | L | S | | S | | | |
| | CO4 | | | | L | S | | | L | S | L |
| | CO5 | | | | | | S | S | | | |
| | CO6 | | | | L | | S | | | S | |
| 3 | Category | | Fundamental Core (FC) | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT I CODE OF MEDICAL ETHICS (MCI)

9

Code-Duties of Physician to their patients-Duties of Physician to the profession at large-Duties of Physician to the profession in consultation- Duties of Physician to the profession to the public-Disciplinary action

UNIT II THE MEDICAL TERMINATION OF PREGNANCY ACT 1971

9

Indication or Grounds of MTP-Requirements for MTP-Complications of MTP-Doctor and Criminal Abortion-The Pre Natal Diagnostic Techniques Act 1994- -Determination of Sex prohibited

UNIT III DYING DECLARATION

9

Definition-Precautions-Procedure of Recording- -Death Certificate-Precautions while issuing death certificate--Contents of Death Certificate- Importance of Death Certificate

UNIT IV MEDICAL JURISPRUDENCE

9

Introduction & Legal Procedure-Medical ethics- Patient's rights & provider's responsibility-Medical Malpractice-Management of Medical Malpractice

UNIT V MEDICO LEGAL ASPECTS

9

Impotence-Sterility-Medico Legal aspects of Psychiatric & mental Health-Toxicology-Organ Transplantation Act-Tamil Nadu Clinics Act

TOTAL: 45 PERIODS

REFERENCES:

1. N.D. Kapoor - Elements of Mercantile Law - Sultan Chand & Sons, New Delhi – 2003.
2. E. Venkatesan - Hand Book of Mercantile Law - M. L. J. Publications.
3. Bulchandai K. R. - Industrial Law - Himalaya Publishing House

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|------------------------------|----------------------------|--|----------|----------|----------|----------|
| MBA048 | | ACCOMMODATION OPERATION | L | T | P | C |
| | | Total Contact Hours: 45 | 3 | 0 | 0 | 3 |
| | | Course Designed by :Mr Gowtham Aashirwad Kumar | | | | |
| COURSE OUTCOMES (COs) | | | | | | |
| CO# | COGNITIVE ABILITIES | COURSE OUTCOMES | | | | |
| CO1 | Remembering | Recall the concepts of Classification of catering Establishments, Origin of Hospitality Industry, Types of Hotels, Introduction to Hospitality industry, Introduction to front office Front office assistant - Importance of Job Description - Job Description of front office assistant -Introduction to front office - - Front office assistant - Importance of Job Description - Job Description of front office assistant - Receiving the guest at the front office - Rooming a guest with reservation - Rooming of a walk-in-guest - Registration of guests - Duties of Night Receptionist - - Room rack - Black list, Reservation Terminologies - Stages of guest contacts with the hotel (pre-arrival, arrival, during their Stay, departure) - Procedures for left luggage, scanty baggage, and safe deposit facility, Role of Housekeeping (in the hotel and in guest satisfaction and Repeat Business) - Dealing with Guest Lost and found, General consideration for selection of a) Equipments b) Agents - Classification and types of Equipments with care and Maintenance | | | | |
| CO2 | Understanding | Summarize the Organization and layout of front office, The importance of Receptionist , Qualities of front office staff (Front office salesmanship, Knowledge of products, Sales Promotion, Guest needs, Desire to help, Communication), Importance of reservation - Forecasting room reservation - Over booking - Diaries and charts used in reservation - Whitney rack system - Group reservation, Organizational structure of housekeeping Department in small, medium & large hotels, Executive Housekeeper - Deputy Housekeeper - Floor supervisor (Morning, Late duty, Night shift, routine duties Explaining records maintained) - Desk Control Supervisor (duties explaining | | | | |

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| | | records maintained) , Method of use and mechanism for each type, Classification of cleaning agents with its use, care and storage - Distribution and Control of cleaning agents |
| CO3 | Applying | Apply Guest mail handling – Paging - Job description of bell captain & bell boy - Errand card |
| CO4 | Analyze | Analyze the Growth of Hospitality industry in India, Opportunities in Hospitality Industry, Organization chart of large, medium and small hotels, The Status of receptionist as a partner in the hotel industry, Qualities of front office staff (Front office salesmanship, Knowledge of products, Sales Promotion, Guest needs, Desire to help, Communication) , Duties of Receptionist of a small hotel - Knowledge of various registers and forms used in reception, Areas of cleaning , Special cleaning - Controlling cost and Budgeting - Inventories and Record Keeping, Role of Housekeeping (in the hotel and in guest satisfaction and Repeat Business) - Organizational structure of housekeeping Department in small, medium & large hotels - |
| CO5 | Analyze | Analyze the Areas of cleaning , Special cleaning - Controlling cost and Budgeting - Inventories and Record Keeping - Dealing with Guest Lost and found - Executive Housekeeper - Deputy Housekeeper - Floor supervisor (Morning, Late duty, Night shift, routine duties Explaining records maintained) - Desk Control Supervisor (duties explaining records maintained) - Public Area Supervisor (Routine duties explaining records maintained) - Room Attendants – (Routine duties explaining records maintained) - Store keeper – (Task Performed and records maintained) - House man (Routine duties) - A brief explanation of duties of linen and laundry staff |
| CO6 | Analyze | Analyze the Services offered by the hotels - Types of rooms - Inter Departmental Cooperation with other departments in the Hotel |

| Mapping of Course Outcomes with Program Outcomes | | | | | | | | | | | |
|---|-------------|---------|----------------------------|---------|---------|---------|---------|---------|---------|---------|----------|
| (S/M/L indicates strength of correlation) | | | | | | | | | | | |
| S-Strong, M-Medium, L-Low | | | | | | | | | | | |
| 1 | COs/ POs | PO 1 | PO 2 | PO 3 | PO 4 | PO 5 | PO 6 | PO 7 | PO 8 | PO 9 | PO 10 |
| 2 | CO1 | M | | | | | | | | | M |
| | CO2 | | M | | | | M | M | | | |
| | CO3 | | M | | L | | M | M | | | |
| | CO4 | | | | | L | | | | | |
| | CO5 | | | | | L | M | | | | |
| | CO6 | | M | | | | | | | | |
| 3 | Category | | Professional Elective (PE) | | | | | | | | |
| 4 | Approval | | | | | | | | | | |

UNIT – I INTRODUCTION, ORGANISATION OF HOTEL

9

Introduction to Hospitality industry - Growth of Hospitality industry in India- Classification of catering Establishments - Origin of Hospitality Industry - Opportunities in Hospitality Industry - Types of Hotels - Organization chart of large, medium and small hotels - Organization and layout of front office - The importance of Receptionist - The Status of receptionist as a partner in the hotel industry

UNIT – II FRONT OFFICE DEPARTMENT, RECEPTION

9

Introduction to front office - Qualities of front office staff (Front office salesmanship, Knowledge of products, Sales Promotion, Guest needs, Desire to help, Communication) - Front office assistant - Importance of Job Description - Job Description of front office assistant - Receiving the guest at the front office - Rooming a guest with reservation - Rooming of a walk-in-guest - Registration of guests - Duties of Night Receptionist - Duties of Receptionist of a small hotel - Knowledge of various registers and forms used in reception - Room rack - Black list

UNIT – III RESERVATION, LOBBY

9

Importance of reservation - Forecasting room reservation - Over booking - Diaries and charts used in reservation - Whitney rack system - Group reservation - Reservation Terminologies - Stages of guest contacts with the hotel (pre-arrival, arrival, during their Stay, departure) - Procedures for left luggage, scanty baggage, and safe deposit facility - Guest mail handling – Paging - Job description of bell captain & bell boy - Errand card

UNIT – IV FUNCTIONS OF HOUSEKEEPING DEPARTMENT, DUTIES AND RESPONSIBILITIES OF HOUSE KEEPING STAFF

9

Role of Housekeeping (in the hotel and in guest satisfaction and Repeat Business) - Organizational structure of housekeeping Department in small, medium & large hotels - Areas of cleaning , Special cleaning - Controlling cost and Budgeting - Inventories and Record Keeping - Dealing with Guest Lost and found - Executive Housekeeper - Deputy Housekeeper - Floor supervisor (Morning, Late duty, Night shift, routine duties Explaining records maintained) - Desk Control Supervisor (duties explaining records maintained) - Public Area Supervisor (Routine duties explaining records maintained) - Room Attendants – (Routine duties explaining records maintained) - Store keeper – (Task Performed and records maintained) - House man (Routine duties) - A brief explanation of duties of linen and laundry staff

UNIT – V CLEANING EQUIPMENTS AND AGENTS, FACILITIES OFFERED IN THE HOTELS

9

General consideration for selection of a) Equipments b) Agents - Classification and types of Equipments with care and Maintenance - Method of use and mechanism for each type - Classification of cleaning agents with its use, care and storage - Distribution and Control of cleaning agents - Services offered by the hotels - Types of rooms - Inter Departmental Cooperation with other departments in the Hotel

Total No. of Periods: 45

References:

1. Hotel Housekeeping: Operations and Management 2e, Raghubalan, 2018
2. Front Office Management and Operations, Sudhir Andrews, McGraw Hill Education, 2017
3. Hotel Housekeeping Management and Operations, G. Raghubalan, Oxford University Press India 2015
4. Hotel Front Office: Operations and Management, Jatashankar Tewari, Oxford University Press 2016