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**Factory :** D.P.124, Sidco Indl. Estate, Thirumudivakkam, Chennai - 600 044.

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Date: 15.12.2020

## To whomsoever it may concern

This is to certify that Mr BEUTON LAWRENCE A, a student of MBA, Department of Management Studies, Bharath Institute of Higher Education and Research, Chennai - 73 has undergone Internship Training in the area of Human Resources from 20.12.2019 to 20.01.2020 in the topic "Study on Employee Welfare Measures at Cholan Gear Industries".

During this tenure of internship, Mr Beuton Lawrence A was found to be attentive, of enterprising nature and his conduct and character were uniformly good.

Truly,



(Manager – HR & Administration)