

## BONAFIDE CERTIFICATE


This is to certify that the project report on "A STUDY ON RECRUITMENT AND SELECTION TRENDS IN BPO AT ALLWIN TECHNOLOGIES & SERVICES, CHENNAI" is a bonafide work submitted by KARRI SREEKANTH REDDY in partial fulfilment of the Degree of Masters of Business Administration in the department of management studies, BIHER during 2018 – 20. This certificate is issued based on the declaration by the candidate.



**PROJECT GUIDE**



**HEAD OF THE DEPARTMENT**



15/11/19

**INTERNAL EXAMINER**



**EXTERNAL EXAMINER**