

Chennai - 73

19-01-2023

From

The HOD

Department of Management Studies

BIHER.

To

The Dean

BIHER

Respected Sir,

Sub: Approval to start a Value Added Course on “Human Resources Management in Healthcare”- Reg.

It has been planned by the Faculty of Management Studies to start a Value Added Course on “Human Resources Management in Healthcare” for the benefits of the MBA students from 06th February 2023. The duration of the course is 30 hrs. I request you to kindly approve of the same.

Thanking you

Yours Sincerely





Bharath
INSTITUTE OF HIGHER EDUCATION AND RESEARCH
(Declared as Deemed - to - be - University under section 3 of UGC Act 1956)

BHARATH INSTITUTE OF HIGHER EDUCATION AND RESEARCH

Date: 25.01.2023

SCHOOL OF COMMERCE AND MANAGEMENT

CIRCULAR

Notification for Value added courses offered by the School of Commerce and Management

The Department of Management Studies, School of Commerce and Management, is scheduled to offer a value added course on **Human Resources Management in Healthcare** from 06/02/2023 for a period of 3 weeks. Interested students can approach Dr.Gowtham Aashirwad Kumar, Professor and Course Coordinator, Department of Management Studies for registration and for further details on or before 3rd February 2023.

Eligibility – I and II MBA

Course Coordinator

HOD

Copy to:

Vice Chancellor

Pro Vice Chancellor

Additional Registrar

Deans

CoE

Heads of Departments

BHARATH INSTITUTE OF HIGHER EDUCATION AND RESEARCH
SCHOOL OF COMMERCE AND MANAGEMENT
DEPARTMENT OF MANAGEMENT STUDIES
VALUE ADDED COURSE ON HUMAN RESOURCES MANAGEMENT IN
HEALTHCARE

2022-2023

COURSE CO-COORDINATOR DETAILS

Faculty Name : Dr.Gowtham Aashirwad Kumar
Designation : Assistant Professor
Department : Management Studies,
Email ID : kgowthamaashirwad123.mba@bharathuniv.ac.in
Mobile Number : 63692 78017

BHARATH INSTITUTE OF HIGHER EDUCATION AND RESEARCH
SCHOOL OF COMMERCE AND MANAGEMENT
DEPARTMENT OF MANAGEMENT STUDIES
VALUE ADDED COURSE TIME TABLE
2022-2023

| Days / Period | I | II | III | IV | 12.30 | V | VI | VII |
|---------------|-------------------|--------------------|---------------------|---------------------|--------------------|-------------------|-------------------|-------------------|
| | 9.00 - 9.50 | 9.50 - 10.40 | 10.50 - 11.40 | 11.40 - 12.30 | - 1.30 | 1.30 - 2.10 | 2.10 - 2.50 | 2.50 - 3.30 |
| Monday | HRMH | | | | Lunch Break | HRMH | | |
| Tuesday | HRMH | | | | | HRMH | | |
| Wednesday | | | | | | | | |
| Thursday | | | | | | | | |
| Friday | | | | | | | | |
| | | | | | | | | |

| SUBJECT CODE | SUBJECT NAME | STAFF |
|--------------------|---|-----------------------------|
| Theory | | |
| Value added course | Human Resources Management in Healthcare (HRMH) | Dr.Gowtham Aashirwad Kumar. |
| | Room No | MBA001 |

BHARATH INSTITUTE OF HIGHER EDUCATION AND RESEARCH

SCHOOL OF COMMERCE AND MANAGEMENT

DEPARTMENT OF MANAGEMENT STUDIES

VALUE ADDED COURSE

COURSE ON HUMAN RESOURCES MANAGEMENT IN HEALTHCARE (2022-2023)

| Session | Topic | Date | Duration (Hr) | Resource Person |
|----------------|--------------------------------|-------------|----------------------|----------------------------------|
| Session I | HRM in hospitals | 06.02.2023 | 3 | Dr. Gowtham Aashirwad Kumar |
| Session II | HRM in hospitals | 06.02.2023 | 3 | Dr. A. Ravi Kumar |
| Session III | HR planning and development | 07.02.2023 | 4 | Dr. J. Pavithra |
| Session IV | HR planning and development | 13.02.2023 | 3 | Dr.N.Bargavi |
| Session V | Training and Development | 13.02.2023 | 3 | Dr. A. Balamurugan |
| Session VI | Training and Development | 14.02.2023 | 4 | Dr.N.Bargavi |
| Session VII | Wage and Salary Administration | 20.02.2023 | 3 | Dr. C.S. Gowtham Chakravarthy |
| Session VIII | Wage and Salary Administration | 20.02.2023 | 3 | Dr. A. Ravi Kumar |
| Session IX | Labour laws | 21.02.2023 | 4 | Dr. Gowtham Aashirwad Kumar |

BHARATH INSTITUTE OF HIGHER EDUCATION AND RESEARCH
SCHOOL OF COMMERCE AND MANAGEMENT
DEPARTMENT OF MANAGEMENT STUDIES
VALUE ADDED COURSE
COURSE ON HUMAN RESOURCES MANAGEMENT IN HEALTHCARE (2022-2023)

| Topic | Sub Topic | Duration |
|--------------|--|-----------------|
| UNIT I | Introduction to Human Resources Management in Healthcare | 1 hour |
| UNIT I | Scope of HRM In Hospitals | 1 hour |
| UNIT I | Nature of HR in Hospitals | 1 hour |
| UNIT I | Functions of HRM | 1 hour |
| UNIT I | Principles of HRM | 1 hour |
| UNIT I | Functions and role of HR Manager | 1 hour |
| UNIT II | Hr Planning And Development | 1 hour |
| UNIT II | Importance of HR Planning | 1 hour |
| UNIT II | Factors influencing HR Planning Process | 1 hour |
| UNIT II | Job Analysis | 1 hour |
| UNIT II | Recruitment | 1 hour |
| UNIT II | Selection | 1 hour |
| UNIT III | Training and Development | 1 hour |
| UNIT III | Methods of Training | 1 hour |
| UNIT III | Executive Development | 1 hour |
| UNIT III | Performance Appraisal | 1 hour |
| UNIT III | Techniques | 1 hour |
| UNIT III | Traditional Vs. Modern Methods | 1 hour |
| UNIT IV | Wage and Salary Administration | 1 hour |
| UNIT IV | Compensation and Benefits | 1 hour |
| UNIT IV | Wage Concepts | 1 hour |
| UNIT IV | Principles of Wage Administration | 1 hour |
| UNIT IV | Wage Fixation, Employee incentives and Benefits | 1 hour |
| UNIT IV | ESOPs – Role of Monetary and Non-monetary | 1 hour |
| UNIT V | The Industrial Dispute Act 1947 | 1 hour |
| UNIT V | Industrial Employment (Standing Orders) Act 1946 | 1 hour |
| UNIT V | The Trade Unions Act 1926 | 1 hour |
| UNIT V | Contract Labour Act. | 1 hour |
| UNIT V | Employee's Provident funds Act 1952 | 1 hour |
| UNIT V | Payment of Gratuity Act 1972 | 1 hour |

BHARATH INSTITUTE OF HIGHER EDUCATION AND RESEARCH
SCHOOL OF COMMERCE AND MANAGEMENT
DEPARTMENT OF MANAGEMENT STUDIES
VALUE ADDED COURSE
COURSE ON HUMAN RESOURCES MANAGEMENT IN HEALTHCARE
(2022-2023)

Students Name list

| S.NO | REG NO. | STUDENT NAME | SEM/YEAR | DEPART MENT |
|-------------|----------------|-----------------------|-----------------|------------------------|
| 1. | P21BA001 | AJAY JEBASTIN.V | III/II | MBA |
| 2. | P21BA005 | BALACHANDAR.V | III/II | MBA |
| 3. | P21BA006 | BALAKRISHNAABIR | III/II | MBA |
| 4. | P21BA007 | BARKATHULLAH.S | III/II | MBA |
| 5. | P21BA012 | CHRISTUDHAS.L | III/II | MBA |
| 6. | P21BA013 | DEEBAK.M | III/II | MBA |
| 7. | P21BA014 | DHANANJAY KUMAR SING | III/II | MBA |
| 8. | P21BA017 | EMMANUELS | III/II | MBA |
| 9. | P21BA018 | GANESH.K | III/II | MBA |
| 10. | P21BA023 | GRIFFIN VICTOR.A | III/II | MBA |
| 11. | P21BA024 | GUDDU KUMAR BHANDHARI | III/II | MBA |
| 12. | P21BA025 | INDU.G | III/II | MBA |
| 13. | P21BA034 | KOWSALYA.K | III/II | MBA |
| 14. | P21BA035 | KRISHNA JEE KUMAR | III/II | MBA |
| 15. | P21BA039 | LOGESWARAN.K | III/II | MBA |
| 16. | P21BA040 | MADHANESH.P | III/II | MBA |

| | | | | |
|-----|----------|-----------------------|--------|-----|
| 17. | P21BA041 | MAHDHIA BEGUM. N | III/II | MBA |
| 18. | P21BA042 | MANI.D | III/II | MBA |
| 19. | P21BA043 | MANIKANDAN.V | III/II | MBA |
| 20. | P21BA044 | MOHAMED ESAAH | III/II | MBA |
| 21. | P21BA047 | MOHAMMED UMAR.J | III/II | MBA |
| 22. | P21BA048 | MONISHA.S | III/II | MBA |
| 23. | P21BA049 | MUGUNDHA PRIYA.N | III/II | MBA |
| 24. | P21BA050 | MUKESH KUMAR | III/II | MBA |
| 25. | P21BA051 | MUKESH.M | III/II | MBA |
| 26. | P21BA052 | MUKESH.P | III/II | MBA |
| 27. | P21BA070 | RAJESH.P | III/II | MBA |
| 28. | P21BA071 | RAJESHWARI.R | III/II | MBA |
| 29. | P21BA072 | RANJAN KUMAR YADAV | III/II | MBA |
| 30. | P21BA073 | REEMA KHAN .S | III/II | MBA |
| 31. | P21BA074 | REJITH.R | III/II | MBA |
| 32. | P21BA075 | RUBAN CHAKRAVARTHY. V | III/II | MBA |
| 33. | P21BA076 | SAMSUNDAR.S | III/II | MBA |
| 34. | P21BA088 | UMA MAHESWARI.T | III/II | MBA |
| 35. | P21BA089 | UMAPATHY.M | III/II | MBA |
| 36. | P22BA005 | ABILASH K | I/I | MBA |
| 37. | P22BA006 | ABINASH K M | I/I | MBA |
| 38. | P22BA007 | ABINESH P | I/I | MBA |
| 39. | P22BA008 | ABISHEK KANNA E | I/I | MBA |
| 40. | P22BA009 | ABISHEK M | I/I | MBA |
| 41. | P22BA032 | BALAJI R | I/I | MBA |
| 42. | P22BA033 | BALAKUMAR S | I/I | MBA |

| | | | | |
|-----|----------|----------------------|-----|-----|
| 43. | P22BA034 | BHAKIAGANAPATHY S K | I/I | MBA |
| 44. | P22BA035 | BHARATH J | I/I | MBA |
| 45. | P22BA036 | BOGARAJAN G | I/I | MBA |
| 46. | P22BA038 | CHARLES F | I/I | MBA |
| 47. | P22BA048 | EDSON A | I/I | MBA |
| 48. | P22BA049 | ELAVARASAN T | I/I | MBA |
| 49. | P22BA050 | ELUMALAI M | I/I | MBA |
| 50. | P22BA051 | GANESH R | I/I | MBA |
| 51. | P22BA052 | GANESHKARAN J | I/I | MBA |
| 52. | P22BA053 | GOKULNATH R | I/I | MBA |
| 53. | P22BA054 | GUGGILAPU PRAVEENA | I/I | MBA |
| 54. | P22BA059 | JANA R | I/I | MBA |
| 55. | P22BA060 | JAYAKRISHNA J | I/I | MBA |
| 56. | P22BA061 | JENIFER JANSI R | I/I | MBA |
| 57. | P22BA062 | JERIN ANTO LESTLY J | I/I | MBA |
| 58. | P22BA063 | JORSHIPAN N | I/I | MBA |
| 59. | P22BA081 | MEERAN M | I/I | MBA |
| 60. | P22BA082 | A MOHAMED LABEEB | I/I | MBA |
| 61. | P22BA083 | MOHAMED RIZWAN K | I/I | MBA |
| 62. | P22BA084 | MOHAMMED JAFFAR S | I/I | MBA |
| 63. | P22BA085 | MOHAMMED SAIFUDEEN A | I/I | MBA |
| 64. | P22BA086 | MOHAMMED SHERIF F | I/I | MBA |
| 65. | P22BA111 | PRASANTH M | I/I | MBA |

BHARATH INSTITUTE OF HIGHER EDUCATION AND RESEARCH
SCHOOL OF COMMERCE AND MANAGEMENT
DEPARTMENT OF MANAGEMENT STUDIES
VALUE ADDED COURSE
COURSE ON HUMAN RESOURCES MANAGEMENT IN HEALTHCARE
(2022-2023)

Students Name list

| S.NO | REG NO. | STUDENT NAME | RESULT |
|-------------|----------------|-----------------------|---------------|
| 1. | P21BA001 | AJAY JEBASTIN.V | A |
| 2. | P21BA005 | BALACHANDAR.V | A |
| 3. | P21BA006 | BALAKRISHNAABIR | A |
| 4. | P21BA007 | BARKATHULLAH.S | S |
| 5. | P21BA012 | CHRISTUDHAS.L | S |
| 6. | P21BA013 | DEEBAK.M | B |
| 7. | P21BA014 | DHANANJAY KUMAR SING | B |
| 8. | P21BA017 | EMMANUELS | S |
| 9. | P21BA018 | GANESH.K | A |
| 10. | P21BA023 | GRIFFIN VICTOR.A | A |
| 11. | P21BA024 | GUDDU KUMAR BHANDHARI | S |
| 12. | P21BA025 | INDU.G | B |
| 13. | P21BA034 | KOWSALYA.K | A |
| 14. | P21BA035 | KRISHNA JEE KUMAR | A |
| 15. | P21BA039 | LOGESWARAN.K | S |

| | | | |
|-----|----------|-----------------------|---|
| 16. | P21BA040 | MADHANESH.P | B |
| 17. | P21BA041 | MAHDHIA BEGUM. N | B |
| 18. | P21BA042 | MANI.D | A |
| 19. | P21BA043 | MANIKANDAN.V | A |
| 20. | P21BA044 | MOHAMED ESAAH | A |
| 21. | P21BA047 | MOHAMMED UMAR.J | S |
| 22. | P21BA048 | MONISHA.S | S |
| 23. | P21BA049 | MUGUNDHA PRIYA.N | B |
| 24. | P21BA050 | MUKESH KUMAR | B |
| 25. | P21BA051 | MUKESH.M | S |
| 26. | P21BA052 | MUKESH.P | A |
| 27. | P21BA070 | RAJESH.P | A |
| 28. | P21BA071 | RAJESHWARI.R | S |
| 29. | P21BA072 | RANJAN KUMAR YADAV | B |
| 30. | P21BA073 | REEMA KHAN .S | A |
| 31. | P21BA074 | REJITH.R | A |
| 32. | P21BA075 | RUBAN CHAKRAVARTHY. V | S |
| 33. | P21BA076 | SAMSUNDAR.S | B |
| 34. | P21BA088 | UMA MAHESWARI.T | B |
| 35. | P21BA089 | UMAPATHY.M | A |
| 36. | P22BA005 | ABILASH K | A |
| 37. | P22BA006 | ABINASH K M | A |
| 38. | P22BA007 | ABINESH P | S |
| 39. | P22BA008 | ABISHEK KANNA E | S |
| 40. | P22BA009 | ABISHEK M | B |
| 41. | P22BA032 | BALAJI R | B |

| | | | |
|-----|----------|----------------------|---|
| 42. | P22BA033 | BALAKUMAR S | S |
| 43. | P22BA034 | BHAKIAGANAPATHY S K | A |
| 44. | P22BA035 | BHARATH J | A |
| 45. | P22BA036 | BOGARAJAN G | S |
| 46. | P22BA038 | CHARLES F | B |
| 47. | P22BA048 | EDSON A | A |
| 48. | P22BA049 | ELAVARASAN T | A |
| 49. | P22BA050 | ELUMALAI M | S |
| 50. | P22BA051 | GANESH R | B |
| 51. | P22BA052 | GANESHKARAN J | B |
| 52. | P22BA053 | GOKULNATH R | A |
| 53. | P22BA054 | GUGGILAPU PRAVEENA | A |
| 54. | P22BA059 | JANA R | A |
| 55. | P22BA060 | JAYAKRISHNA J | S |
| 56. | P22BA061 | JENIFER JANSI R | S |
| 57. | P22BA062 | JERIN ANTO LESTLY J | B |
| 58. | P22BA063 | JORSHIPAN N | B |
| 59. | P22BA081 | MEERAN M | S |
| 60. | P22BA082 | A MOHAMED LABEEB | A |
| 61. | P22BA083 | MOHAMED RIZWAN K | B |
| 62. | P22BA084 | MOHAMMED JAFFAR S | B |
| 63. | P22BA085 | MOHAMMED SAIFUDEEN A | A |
| 64. | P22BA086 | MOHAMMED SHERIF F | A |
| 65. | P22BA111 | PRASANTH M | A |

BHARATH INSTITUTE OF HIGHER EDUCATION AND RESEARCH

SCHOOL OF COMMERCE AND MANAGEMENT

DEPARTMENT OF MANAGEMENT STUDIES

VALUE ADDED COURSE

COURSE ON HUMAN RESOURCES MANAGEMENT IN HEALTHCARE (2022-2023)

Students Name list

| S.NO | REG NO. | STUDENT NAME | RATING |
|-------------|----------------|-----------------------|---------------|
| 1. | P21BA001 | AJAY JEBASTIN.V | 4.6 |
| 2. | P21BA005 | BALACHANDAR.V | 4.9 |
| 3. | P21BA006 | BALAKRISHNAABIR | 5 |
| 4. | P21BA007 | BARKATHULLAH.S | 4.5 |
| 5. | P21BA012 | CHRISTUDHAS.L | 4.7 |
| 6. | P21BA013 | DEEBAK.M | 4.7 |
| 7. | P21BA014 | DHANANJAY KUMAR SING | 5 |
| 8. | P21BA017 | EMMANUELS | 4.7 |
| 9. | P21BA018 | GANESH.K | 4.8 |
| 10. | P21BA023 | GRIFFIN VICTOR.A | 4.6 |
| 11. | P21BA024 | GUDDU KUMAR BHANDHARI | 4.9 |
| 12. | P21BA025 | INDU.G | 5 |
| 13. | P21BA034 | KOWSALYA.K | 4.5 |
| 14. | P21BA035 | KRISHNA JEE KUMAR | 4.7 |
| 15. | P21BA039 | LOGESWARAN.K | 4.7 |
| 16. | P21BA040 | MADHANESH.P | 5 |

| | | | |
|-----|----------|-----------------------|-----|
| 17. | P21BA041 | MAHDHIA BEGUM. N | 4.7 |
| 18. | P21BA042 | MANI.D | 4.8 |
| 19. | P21BA043 | MANIKANDAN.V | 4.6 |
| 20. | P21BA044 | MOHAMED ESAAH | 4.9 |
| 21. | P21BA047 | MOHAMMED UMAR.J | 5 |
| 22. | P21BA048 | MONISHA.S | 4.5 |
| 23. | P21BA049 | MUGUNDHA PRIYA.N | 4.7 |
| 24. | P21BA050 | MUKESH KUMAR | 4.7 |
| 25. | P21BA051 | MUKESH.M | 5 |
| 26. | P21BA052 | MUKESH.P | 4.7 |
| 27. | P21BA070 | RAJESH.P | 4.8 |
| 28. | P21BA071 | RAJESHWARI.R | 4.6 |
| 29. | P21BA072 | RANJAN KUMAR YADAV | 4.9 |
| 30. | P21BA073 | REEMA KHAN .S | 5 |
| 31. | P21BA074 | REJITH.R | 4.5 |
| 32. | P21BA075 | RUBAN CHAKRAVARTHY. V | 4.7 |
| 33. | P21BA076 | SAMSUNDAR.S | 4.7 |
| 34. | P21BA088 | UMA MAHESWARI.T | 5 |
| 35. | P21BA089 | UMAPATHY.M | 4.7 |
| 36. | P22BA005 | ABILASH K | 4.8 |
| 37. | P22BA006 | ABINASH K M | 4.6 |
| 38. | P22BA007 | ABINESH P | 4.9 |
| 39. | P22BA008 | ABISHEK KANNA E | 5 |
| 40. | P22BA009 | ABISHEK M | 4.5 |
| 41. | P22BA032 | BALAJI R | 4.7 |
| 42. | P22BA033 | BALAKUMAR S | 4.7 |

| | | | |
|-----|----------|----------------------|-----|
| 43. | P22BA034 | BHAKIAGANAPATHY S K | 5 |
| 44. | P22BA035 | BHARATH J | 4.7 |
| 45. | P22BA036 | BOGARAJAN G | 4.8 |
| 46. | P22BA038 | CHARLES F | 4.6 |
| 47. | P22BA048 | EDSON A | 4.9 |
| 48. | P22BA049 | ELAVARASAN T | 5 |
| 49. | P22BA050 | ELUMALAI M | 4.5 |
| 50. | P22BA051 | GANESH R | 4.7 |
| 51. | P22BA052 | GANESHKARAN J | 4.7 |
| 52. | P22BA053 | GOKULNATH R | 5 |
| 53. | P22BA054 | GUGGILAPU PRAVEENA | 4.7 |
| 54. | P22BA059 | JANA R | 4.8 |
| 55. | P22BA060 | JAYAKRISHNA J | 4.6 |
| 56. | P22BA061 | JENIFER JANSI R | 4.9 |
| 57. | P22BA062 | JERIN ANTO LESTLY J | 5 |
| 58. | P22BA063 | JORSHIPAN N | 4.5 |
| 59. | P22BA081 | MEERAN M | 4.7 |
| 60. | P22BA082 | A MOHAMED LABEEB | 4.7 |
| 61. | P22BA083 | MOHAMED RIZWAN K | 5 |
| 62. | P22BA084 | MOHAMMED JAFFAR S | 5 |
| 63. | P22BA085 | MOHAMMED SAIFUDEEN A | 4.8 |
| 64. | P22BA086 | MOHAMMED SHERIF F | 5 |
| 65. | P22BA111 | PRASANTH M | 4.9 |

HUMAN RESOURCES MANAGEMENT IN HEALTHCARE

UNIT – 1: SCOPE OF HRM IN HOSPITALS

Definition of Hospital HRM, Importance of HRM in Hospitals – Nature of HR in Hospitals – Objective of HR in Hospital, Functions of HRM, Principles of HRM – Functions and role of HR Manager

UNIT – 2: HR PLANNING AND DEVELOPMENT

Significance – Importance of HR Planning – Factors influencing HR Planning Process – Job Analysis – Recruitment – Selection.

UNIT – 3: TRAINING AND DEVELOPMENT

Methods of Training – Executive Development – Performance Appraisal – Techniques, Traditional Vs. Modern Methods – Limitations of Appraisal.

UNIT – 4: WAGE AND SALARY ADMINISTRATION

Compensation and Benefits – Wage Concepts – Principles of Wage Administration – Wage Fixation – Employee incentives and Benefits – ESOPs – Role of Monetary and Non-monetary Benefits.

UNIT – 5: LABOUR LAWS

The Industrial Dispute Act 1947 - Industrial Employment (Standing Orders) Act 1946 - The Trade Unions Act 1926 - Contract Labour Act. Employee's Provident funds Act 1952, and payment of Gratuity Act 1972.

Text Books:

1. Human Resources Management – K.Ashwathappa
2. Principles of Personnel Management – Edwin Flippo – McGraw Hill
3. Managing Human Resources – Straus and Sayles – Prentice Hall



Bharath
INSTITUTE OF HIGHER EDUCATION AND RESEARCH
(Declared as Deemed - to - be - University under section 3 of UGC Act 1956)



SCHOOL OF COMMERCE AND MANAGEMENT

VALUE ADDED COURSE ON HUMAN RESOURCES MANAGEMENT IN
HEALTHCARE

Certificate

This is to certify that Mr. EMMANUELS has attended three weeks value added course on
HUMAN RESOURCES MANAGEMENT IN HEALTHCARE conducted by
Department of Management Studies at Bharath Institute of Higher Education and Research,
Chennai (TN), India during 06th February 2023– 21st February 2023

Dean

HOD




BHARATH INSTITUTE OF HIGHER EDUCATION AND RESEARCH
SCHOOL OF COMMERCE AND MANAGEMENT
DEPARTMENT OF MANAGEMENT STUDIES

Name: Shanesh K
Register Number: P21BA018
Academic year: 2022-2023
Name of the course offered: HRM for Health Care

Student Feedback

| S.No | Criteria | Rating | | | | |
|------|---|-----------|-----------|------|------|--------------|
| | | Excellent | Very Good | Good | Fair | Satisfactory |
| 1 | Course content | ✓ | | | | |
| 2 | Skill development | ✓ | | | | |
| 3 | Motivation | ✓ | | | | |
| 4 | Regularity of the faculty | ✓ | | | | |
| 5 | Coverage of the syllabus | ✓ | ✓ | | | |
| 6 | Resource person interaction with students | ✓ | | | | |
| 7 | Outcome | | ✓ | | | |
| 8 | Individual Attention | ✓ | | | | |


Signature of the Course co-ordinator


Signature of the Student

BHARATH INSTITUTE OF HIGHER EDUCATION AND RESEARCH
SCHOOL OF COMMERCE AND MANAGEMENT
DEPARTMENT OF MANAGEMENT STUDIES

Name: *BALAJI - R*

Register Number: *P22BA032*

Academic year: *2022-2023*

Name of the course offered: *HRM in health care*

Student Feedback

| S.No | Criteria | Rating | | | | |
|------|---|-----------|-----------|------|------|--------------|
| | | Excellent | Very Good | Good | Fair | Satisfactory |
| 1 | Course content | ✓ | | | | |
| 2 | Skill development | ✓ | | | | |
| 3 | Motivation | ✓ | | | | |
| 4 | Regularity of the faculty | | ✓ | | | |
| 5 | Coverage of the syllabus | ✓ | | | | |
| 6 | Resource person interaction with students | ✓ | | | | |
| 7 | Outcome | ✓ | | | | |
| 8 | Individual Attention | ✓ | | | | |


Signature of the Course co-ordinator

Balaji R
Signature of the Student



02-09-2022

From

The HOD

Department of Management Studies

BIHER.

To

The Dean

BIHER

Respected Sir,

Sub: Approval to start a Value Added Course on “Sourcing Decisions in Supply Chain”- Reg.

It has been planned by the Faculty of Management Studies to start a Value Added Course on “Sourcing Decisions in Supply Chain” for the benefits of the MBA students from 12th Sep 2022. The duration of the course is 30 hrs. I request you to kindly approve of the same.

Thanking you

Yours Sincerely





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INSTITUTE OF HIGHER EDUCATION AND RESEARCH
(Declared as Deemed - to - be - University under section 3 of UGC Act 1956)

BHARATH INSTITUTE OF HIGHER EDUCATION AND RESEARCH

Date: 05.09.2022

SCHOOL OF COMMERCE AND MANAGEMENT

CIRCULAR

Notification for Value added courses offered by the School of Commerce and Management

The Department of Management Studies, School of Commerce and Management, is scheduled to offer a value added course on **Sourcing Decisions in Supply Chain** from 12/09/2022 for a period of 3 weeks. Interested students can approach Dr.A.Balamurugan, Professor and Course Coordinator, Department of Management Studies for registration and for further details on or before 09th September 2022.

Eligibility – I and II MBA

Course Coordinator

HOD

Copy to:

Vice Chancellor

Pro Vice Chancellor

Additional Registrar

Deans

CoE

Heads of Departments

BHARATH INSTITUTE OF HIGHER EDUCATION AND RESEARCH
SCHOOL OF COMMERCE AND MANAGEMENT
DEPARTMENT OF MANAGEMENT STUDIES
VALUE ADDED COURSE ON SOURCING DECISIONS IN SUPPLY CHAIN
2022-2023
COURSE CO-COORDINATOR DETAILS

Faculty Name : Dr.A.BALAMURUGAN.
Designation : Professor
Department : Management Studies,
Email ID : balamurugan.thm@bharathuniv.ac.in
Mobile Number : 98431 86902

BHARATH INSTITUTE OF HIGHER EDUCATION AND RESEARCH
SCHOOL OF COMMERCE AND MANAGEMENT
DEPARTMENT OF MANAGEMENT STUDIES
VALUE ADDED COURSE TIME TABLE
2022-2023

| Days / Period | I 9.00 - 9.50 | II 9.50 - 10.40 | III 10.50 - 11.40 | IV 11.40 - 12.30 | 12.30 - 1.30 | V 1.30 - 2.10 | VI 2.10 - 2.50 | VII 2.50 - 3.30 |
|----------------------|----------------------------------|------------------------------------|--------------------------------------|-------------------------------------|-----------------------------|----------------------------------|-----------------------------------|------------------------------------|
| Monday | SDSC | | | | Lunch Break | SDSC | | |
| Tuesday | SDSC | | | | | SDSC | | |
| Wednesday | | | | | | | | |
| Thursday | | | | | | | | |
| Friday | | | | | | | | |
| | | | | | | | | |

| SUBJECT CODE | SUBJECT NAME | STAFF |
|---------------------|---|-------------------|
| Theory | | |
| Value added course | Sourcing Decisions In Supply Chain (SDSC) | Dr.A.Balamurugan. |
| | Room No | MBA001 |

BHARATH INSTITUTE OF HIGHER EDUCATION AND RESEARCH
SCHOOL OF COMMERCE AND MANAGEMENT
DEPARTMENT OF MANAGEMENT STUDIES
VALUE ADDED COURSE
COURSE ON SOURCING DECISIONS IN SUPPLY CHAIN (2022-2023)

| Session | Topic | Date | Duration (Hr) | Resource Person |
|----------------|---------------------------------------|-------------|----------------------|----------------------------------|
| Session I | Sourcing and procurement | 12.09.2022 | 3 | Dr. A. Balamurugan |
| Session II | Sourcing and procurement | 12.09.2022 | 3 | Dr. A. Ravi Kumar |
| Session III | 3PL,4PL | 13.09.2022 | 4 | Dr. J. Pavithra |
| Session IV | 3PL,4PL | 13.09.2022 | 3 | Dr. Gowtham Aashirwad Kumar |
| Session V | Sourcing Planning And Analysis | 19.09.2022 | 3 | Dr. A. Balamurugan |
| Session VI | Sourcing Planning And Analysis | 19.09.2022 | 4 | Dr. C.S. Gowtham Chakravarthy |
| Session VII | Transportation | 20.09.2022 | 3 | Dr.N.Bargavi |
| Session VIII | Global Sourcing | 26.09.2022 | 3 | Dr. A. Ravi Kumar |
| Session IX | Import Procedure and Documentation | 27.09.2022 | 4 | Dr. A. Balamurugan |

BHARATH INSTITUTE OF HIGHER EDUCATION AND RESEARCH
SCHOOL OF COMMERCE AND MANAGEMENT
DEPARTMENT OF MANAGEMENT STUDIES
VALUE ADDED COURSE
COURSE ON SOURCING DECISIONS IN SUPPLY CHAIN (2022-2023)

| Topic | Sub Topic | Duration |
|--------------|---|-----------------|
| UNIT I | Introduction to sourcing decisions in supply chain | 1 hour |
| UNIT I | Meaning- definition- Sourcing | 1 hour |
| UNIT I | Sourcing - the role of sourcing in a supply chain | 1 hour |
| UNIT I | Benefits of Logistics Outsourcing-sourcing | 1 hour |
| UNIT I | Procurement | 1 hour |
| UNIT I | Supply chain management. | 1 hour |
| UNIT II | In-House Or Outsource | 1 hour |
| UNIT II | Third Parties involvement | 1 hour |
| UNIT II | Risks Of Using A Third Party- Third- And Fourth-Party Logistics Providers | 1 hour |
| UNIT II | Supplier Scoring And Assessment-Supplier Selection | 1 hour |
| UNIT II | Auctions And Negotiations | 1 hour |
| UNIT II | Basic Principles Of Negotiation | 1 hour |
| UNIT III | Contracts And Supply Chain Performance | 1 hour |
| UNIT III | Contracts For Product Availability | 1 hour |
| UNIT III | Supply Chain Profits | 1 hour |
| UNIT III | Design Collaboration | 1 hour |
| UNIT III | The Procurement Process- Sourcing Planning And Analysis | 1 hour |
| UNIT III | Risk Management In Sourcing- Making Sourcing Decisions In Practice | 1 hour |
| UNIT IV | Transportation Networks and Sourcing | 1 hour |
| UNIT IV | Role of transportation – modes and their performance | 1 hour |
| UNIT IV | Transportation infrastructure and policies | 1 hour |
| UNIT IV | Design options and their trade-offs | 1 hour |
| UNIT IV | Tailored transportation | 1 hour |
| UNIT IV | Supplier scoring and assessment. | 1 hour |
| UNIT V | Global sourcing | 1 hour |
| UNIT V | Types of global procurement | 1 hour |
| UNIT V | Tender – Negotiation – Contract and others | 1 hour |
| UNIT V | Customs regulations | 1 hour |
| UNIT V | Import clearance formalities | 1 hour |
| UNIT V | Types of import licenses | 1 hour |

BHARATH INSTITUTE OF HIGHER EDUCATION AND RESEARCH
SCHOOL OF COMMERCE AND MANAGEMENT
DEPARTMENT OF MANAGEMENT STUDIES
VALUE ADDED COURSE
COURSE ON SOURCING DECISIONS IN SUPPLY CHAIN (2022-2023)

Students Name list

| S.NO | REG NO. | STUDENT NAME | SEM/YEAR | DEPART MENT |
|------|----------|------------------------|----------|----------------|
| 1. | P21BA001 | AJAY JEBASTIN.V | III/II | MBA |
| 2. | P21BA002 | AMRISH RAVEEN.R | III/II | MBA |
| 3. | P21BA003 | ANJOE JOSHY KATTUKAREN | III/II | MBA |
| 4. | P21BA004 | ARUN.A | III/II | MBA |
| 5. | P21BA013 | DEEBAK.M | III/II | MBA |
| 6. | P21BA014 | DHANANJAY KUMAR SING | III/II | MBA |
| 7. | P21BA015 | DHIVAKAR.V | III/II | MBA |
| 8. | P21BA016 | DINESH.S | III/II | MBA |
| 9. | P21BA017 | EMMANUELS | III/II | MBA |
| 10. | P21BA018 | GANESH.K | III/II | MBA |
| 11. | P21BA027 | JEHAN.S | III/II | MBA |
| 12. | P21BA028 | KALAISEN.S | III/II | MBA |
| 13. | P21BA029 | KARTHIK SANKAR.A | III/II | MBA |
| 14. | P21BA030 | KAVITHA.M | III/II | MBA |
| 15. | P21BA031 | KESAVAPERUMAL.S | III/II | MBA |
| 16. | P21BA032 | KIRTHANA.B | III/II | MBA |
| 17. | P21BA033 | KISHORE KUMAR.P | III/II | MBA |

| | | | | |
|-----|----------|----------------------------|--------|-----|
| 18. | P21BA034 | KOWSALYA.K | III/II | MBA |
| 19. | P21BA035 | KRISHNA JEE KUMAR | III/II | MBA |
| 20. | P21BA079 | SANKARI.V.G | III/II | MBA |
| 21. | P21BA080 | SANTHOSH.R | III/II | MBA |
| 22. | P21BA081 | SARATH.G | III/II | MBA |
| 23. | P21BA082 | SATHISHKUMAR.K | III/II | MBA |
| 24. | P21BA083 | SHINAZ ZOHARA FATHIMA.J | III/II | MBA |
| 25. | P21BA084 | SRINIVASAN.A | III/II | MBA |
| 26. | P21BA085 | SUBHIKSHA.R | III/II | MBA |
| 27. | P21BA086 | SUMIT KUMAR | III/II | MBA |
| 28. | P21BA091 | VIGNESH.E | III/II | MBA |
| 29. | P21BA092 | VIGNESH.K.R | III/II | MBA |
| 30. | P21BA093 | VIVEK SURYA.K | III/II | MBA |
| 31. | P21BA097 | SHRIHAREKRISHNAN.C | III/II | MBA |
| 32. | P21BA098 | JERRY KISHORE.A | III/II | MBA |
| 33. | P21BA099 | RAMANA REDDY | III/II | MBA |
| 34. | P21BA100 | SAHAYA DEVARAJ JOHN VIKRAM | III/II | MBA |
| 35. | P21BA101 | SHANMUGA SUNDARAM.M | III/II | MBA |
| 36. | P21BA102 | RANJITHKUMAR R | III/II | MBA |
| 37. | P21BA105 | PRIYA M | III/II | MBA |
| 38. | P21BA106 | MIRUTHULA SHRI S | III/II | MBA |
| 39. | P22BA001 | ABDUL AZEEZ I | I/I | MBA |
| 40. | P22BA002 | ABDUL KALAM SATHIK M | I/I | MBA |
| 41. | P22BA014 | AKASH V | I/I | MBA |
| 42. | P22BA015 | ALEXCHANDER A | I/I | MBA |
| 43. | P22BA040 | DEEPAK S | I/I | MBA |

| | | | | |
|-----|----------|-----------------|-----|-----|
| 44. | P22BA041 | DEEPAN K | I/I | MBA |
| 45. | P22BA042 | DHANUSH K | I/I | MBA |
| 46. | P22BA063 | JORSHIPAN N | I/I | MBA |
| 47. | P22BA064 | KARTHICK K | I/I | MBA |
| 48. | P22BA065 | KARTHIKA V M | I/I | MBA |
| 49. | P22BA066 | KATHIRAVAN R | I/I | MBA |
| 50. | P22BA067 | R KAVINILA | I/I | MBA |
| 51. | P22BA068 | KAVIYA. S | I/I | MBA |
| 52. | P22BA069 | R KAVIYARASU | I/I | MBA |
| 53. | P22BA107 | PAVITHRAN R | I/I | MBA |
| 54. | P22BA108 | PLATO R | I/I | MBA |
| 55. | P22BA109 | POOJA LAKSHMI N | I/I | MBA |
| 56. | P22BA110 | PRADEEPKUMAR M | I/I | MBA |
| 57. | P22BA111 | PRASANTH M | I/I | MBA |
| 58. | P22BA112 | PRASHANTH G | I/I | MBA |
| 59. | P22BA113 | PRAVEEN B | I/I | MBA |
| 60. | P22BA114 | PRAVEEN KUMAR A | I/I | MBA |

BHARATH INSTITUTE OF HIGHER EDUCATION AND RESEARCH
SCHOOL OF COMMERCE AND MANAGEMENT
DEPARTMENT OF MANAGEMENT STUDIES
VALUE ADDED COURSE

COURSE ON SOURCING DECISIONS IN SUPPLY CHAIN (2022-2023)

Students Name list

| S.NO | REG NO. | STUDENT NAME | RESULT |
|-------------|----------------|------------------------|---------------|
| 1. | P21BA001 | AJAY JEBASTIN.V | A |
| 2. | P21BA002 | AMRISH RAVEEN.R | A |
| 3. | P21BA003 | ANJOE JOSHY KATTUKAREN | A |
| 4. | P21BA004 | ARUN.A | S |
| 5. | P21BA013 | DEEBAK.M | S |
| 6. | P21BA014 | DHANANJAY KUMAR SING | B |
| 7. | P21BA015 | DHIVAKAR.V | B |
| 8. | P21BA016 | DINESH.S | S |
| 9. | P21BA017 | EMMANUELS | A |
| 10. | P21BA018 | GANESH.K | A |
| 11. | P21BA027 | JEHAN.S | S |
| 12. | P21BA028 | KALAISEN.S | B |
| 13. | P21BA029 | KARTHIK SANKAR.A | A |
| 14. | P21BA030 | KAVITHA.M | A |
| 15. | P21BA031 | KESAVAPERUMAL.S | S |
| 16. | P21BA032 | KIRTHANA.B | B |

| | | | |
|-----|----------|----------------------------|---|
| 17. | P21BA033 | KISHORE KUMAR.P | B |
| 18. | P21BA034 | KOWSALYA.K | A |
| 19. | P21BA035 | KRISHNA JEE KUMAR | A |
| 20. | P21BA079 | SANKARI.V.G | A |
| 21. | P21BA080 | SANTHOSH.R | S |
| 22. | P21BA081 | SARATH.G | S |
| 23. | P21BA082 | SATHISHKUMAR.K | B |
| 24. | P21BA083 | SHINAZ ZOHARA FATHIMA.J | B |
| 25. | P21BA084 | SRINIVASAN.A | S |
| 26. | P21BA085 | SUBHIKSHA.R | A |
| 27. | P21BA086 | SUMIT KUMAR | A |
| 28. | P21BA091 | VIGNESH.E | S |
| 29. | P21BA092 | VIGNESH.K.R | B |
| 30. | P21BA093 | VIVEK SURYA.K | A |
| 31. | P21BA097 | SHRIHAREKRISHNAN.C | A |
| 32. | P21BA098 | JERRY KISHORE.A | S |
| 33. | P21BA099 | RAMANA REDDY | B |
| 34. | P21BA100 | SAHAYA DEVARAJ JOHN VIKRAM | B |
| 35. | P21BA101 | SHANMUGA SUNDARAM.M | A |
| 36. | P21BA102 | RANJITHKUMAR R | A |
| 37. | P21BA105 | PRIYA M | A |
| 38. | P21BA106 | MIRUTHULA SHRI S | S |
| 39. | P22BA001 | ABDUL AZEEZ I | S |
| 40. | P22BA002 | ABDUL KALAM SATHIK M | B |
| 41. | P22BA014 | AKASH V | B |
| 42. | P22BA015 | ALEXCHANDER A | S |

| | | | |
|-----|----------|-----------------|---|
| 43. | P22BA040 | DEEPAK S | A |
| 44. | P22BA041 | DEEPAN K | A |
| 45. | P22BA042 | DHANUSH K | S |
| 46. | P22BA063 | JORSHIPAN N | B |
| 47. | P22BA064 | KARTHICK K | A |
| 48. | P22BA065 | KARTHIKA V M | A |
| 49. | P22BA066 | KATHIRAVAN R | S |
| 50. | P22BA067 | R KAVINILA | B |
| 51. | P22BA068 | KAVIYA. S | B |
| 52. | P22BA069 | R KAVIYARASU | A |
| 53. | P22BA107 | PAVITHRAN R | A |
| 54. | P22BA108 | PLATO R | A |
| 55. | P22BA109 | POOJA LAKSHMI N | S |
| 56. | P22BA110 | PRADEEPAKUMAR M | S |
| 57. | P22BA111 | PRASANTH M | B |
| 58. | P22BA112 | PRASHANTH G | B |
| 59. | P22BA113 | PRAVEEN B | S |
| 60. | P22BA114 | PRAVEEN KUMAR A | A |

BHARATH INSTITUTE OF HIGHER EDUCATION AND RESEARCH
SCHOOL OF COMMERCE AND MANAGEMENT
DEPARTMENT OF MANAGEMENT STUDIES
VALUE ADDED COURSE

COURSE ON SOURCING DECISIONS IN SUPPLY CHAIN (2022-2023)

Students Name list

| S.NO | REG NO. | STUDENT NAME | RATING |
|-------------|----------------|------------------------|---------------|
| 1. | P21BA001 | AJAY JEBASTIN.V | 4.6 |
| 2. | P21BA002 | AMRISH RAVEEN.R | 4.9 |
| 3. | P21BA003 | ANJOE JOSHY KATTUKAREN | 5 |
| 4. | P21BA004 | ARUN.A | 4.5 |
| 5. | P21BA013 | DEEBAK.M | 4.7 |
| 6. | P21BA014 | DHANANJAY KUMAR SING | 4.7 |
| 7. | P21BA015 | DHIVAKAR.V | 5 |
| 8. | P21BA016 | DINESH.S | 4.7 |
| 9. | P21BA017 | EMMANUELS | 4.8 |
| 10. | P21BA018 | GANESH.K | 4.6 |
| 11. | P21BA027 | JEHAN.S | 4.9 |
| 12. | P21BA028 | KALAISEN.S | 5 |
| 13. | P21BA029 | KARTHIK SANKAR.A | 4.5 |
| 14. | P21BA030 | KAVITHA.M | 4.7 |
| 15. | P21BA031 | KESAVAPERUMALS | 4.7 |
| 16. | P21BA032 | KIRTHANA.B | 5 |

| | | | |
|-----|----------|----------------------------|-----|
| 17. | P21BA033 | KISHORE KUMAR.P | 4.7 |
| 18. | P21BA034 | KOWSALYA.K | 4.8 |
| 19. | P21BA035 | KRISHNA JEE KUMAR | 4.6 |
| 20. | P21BA079 | SANKARI.V.G | 4.9 |
| 21. | P21BA080 | SANTHOSH.R | 5 |
| 22. | P21BA081 | SARATH.G | 4.5 |
| 23. | P21BA082 | SATHISHKUMAR.K | 4.7 |
| 24. | P21BA083 | SHINAZ ZOHARA FATHIMA.J | 4.7 |
| 25. | P21BA084 | SRINIVASAN.A | 5 |
| 26. | P21BA085 | SUBHIKSHA.R | 4.7 |
| 27. | P21BA086 | SUMIT KUMAR | 4.8 |
| 28. | P21BA091 | VIGNESH.E | 4.6 |
| 29. | P21BA092 | VIGNESH.K.R | 4.9 |
| 30. | P21BA093 | VIVEK SURYA.K | 5 |
| 31. | P21BA097 | SHRIHAREKRISHNAN.C | 4.5 |
| 32. | P21BA098 | JERRY KISHORE.A | 4.7 |
| 33. | P21BA099 | RAMANA REDDY | 4.7 |
| 34. | P21BA100 | SAHAYA DEVARAJ JOHN VIKRAM | 5 |
| 35. | P21BA101 | SHANMUGA SUNDARAM.M | 4.7 |
| 36. | P21BA102 | RANJITHKUMAR R | 4.8 |
| 37. | P21BA105 | PRIYA M | 4.6 |
| 38. | P21BA106 | MIRUTHULA SHRI S | 4.9 |
| 39. | P22BA001 | ABDUL AZEEZ I | 5 |
| 40. | P22BA002 | ABDUL KALAM SATHIK M | 4.5 |
| 41. | P22BA014 | AKASH V | 4.7 |
| 42. | P22BA015 | ALEXCHANDER A | 4.7 |

| | | | |
|-----|----------|-----------------|-----|
| 43. | P22BA040 | DEEPAK S | 5 |
| 44. | P22BA041 | DEEPAN K | 4.7 |
| 45. | P22BA042 | DHANUSH K | 4.8 |
| 46. | P22BA063 | JORSHIPAN N | 4.6 |
| 47. | P22BA064 | KARTHICK K | 4.9 |
| 48. | P22BA065 | KARTHIKA V M | 5 |
| 49. | P22BA066 | KATHIRAVAN R | 4.5 |
| 50. | P22BA067 | R KAVINILA | 4.7 |
| 51. | P22BA068 | KAVIYA. S | 4.7 |
| 52. | P22BA069 | R KAVIYARASU | 5 |
| 53. | P22BA107 | PAVITHRAN R | 4.7 |
| 54. | P22BA108 | PLATO R | 4.8 |
| 55. | P22BA109 | POOJA LAKSHMI N | 4.6 |
| 56. | P22BA110 | PRADEEPAKUMAR M | 4.9 |
| 57. | P22BA111 | PRASANTH M | 5 |
| 58. | P22BA112 | PRASHANTH G | 4.5 |
| 59. | P22BA113 | PRAVEEN B | 4.7 |
| 60. | P22BA114 | PRAVEEN KUMAR A | 4.7 |

SOURCING DECISIONS IN SUPPLY CHAIN

UNIT I Introduction to Sourcing and procurement

Introduction to sourcing decisions in supply chain- meaning- Definition- Sourcing - The role of sourcing in a supply chain- Benefits of Logistics Outsourcing- sourcing and procurement and Supply chain management.

UNIT II 3PL,4PL Supplier Scoring

In-House Or Outsource – How Do Third Parties Increase the Supply Chain Surplus- Risks of using a Third Party- Third- And Fourth-Party Logistics Providers- Supplier Scoring and Assessment-Supplier Selection-Auctions And Negotiations- Basic Principles of Negotiation

UNIT III Sourcing Planning and Analysis

Contracts And Supply Chain Performance- Contracts For Product Availability And Supply Chain Profits- Design Collaboration- The Procurement Process- Sourcing Planning And Analysis- The Role of it In Sourcing- Risk Management In Sourcing- Making Sourcing Decisions In Practice

UNIT IV Transportation

Transportation Networks and Sourcing- Role of transportation – modes and their performance – transportation infrastructure and policies - design options and their trade-offs – Tailored transportation. Sourcing – In-house or Outsource – 3rd and 4th PLs – supplier scoring and assessment.

UNIT V Import Procedure and Documentation

Import Procedure and Documentation: Global sourcing – Types of global procurement – Tender – Negotiation – Contract and others – Customs regulations and import clearance formalities – Types of import licenses

TEXT BOOKS:

- 1.K. Shridhara Bhat, Supply Chain Management, Himalaya Publishing House, Latest Edition
2. Sunil Chopra, Peter Meindl, Dharam Virkalra Supply Chain Management – Strategy, Planning and Operation, Pearson Latest Edition



Bharath
INSTITUTE OF HIGHER EDUCATION AND RESEARCH
(Declared as Deemed - to - be - University under section 3 of UGC Act 1956)



SCHOOL OF COMMERCE AND MANAGEMENT

VALUE ADDED COURSE ON SOURCING DECISIONS IN SUPPLY CHAIN

Certificate

This is to certify that Mr. A.Arun has attended three weeks value added course on **SOURCING DECISIONS IN SUPPLY CHAIN** conducted by Department of Management Studies at Bharath Institute of Higher Education and Research, Chennai (TN), India during 12th Sep – 27th Sep, 2022

Dean

HOD


BHARATH INSTITUTE OF HIGHER EDUCATION AND RESEARCH
SCHOOL OF COMMERCE AND MANAGEMENT
DEPARTMENT OF MANAGEMENT STUDIES

Name: *Sankari. V.G*
Register Number : *P21BA079*
Academic year: *2022-2023*
Name of the course offered: *Solving Decisions in Supply chain*

Student Feedback

| S.No | Criteria | Rating | | | | |
|------|---|-----------|-----------|------|------|--------------|
| | | Excellent | Very Good | Good | Fair | Satisfactory |
| 1 | Course content | / | | | | |
| 2 | Skill development | / | | | | |
| 3 | Motivation | / | | | | |
| 4 | Regularity of the faculty | | / | | | |
| 5 | Coverage of the syllabus | / | | | | |
| 6 | Resource person interaction with students | | / | | | |
| 7 | Outcome | / | | | | |
| 8 | Individual Attention | / | | | | |


Signature of the Course co-ordinator


Signature of the Student

BHARATH INSTITUTE OF HIGHER EDUCATION AND RESEARCH
SCHOOL OF COMMERCE AND MANAGEMENT
DEPARTMENT OF MANAGEMENT STUDIES

Name: *Deepak S*

Register Number : *P22BA041*

Academic year: *2022-2023*

Name of the course offered: *Sourcing Decisions in supply chain*

Student Feedback

| S.No | Criteria | Rating | | | | |
|------|---|-----------|-----------|------|------|--------------|
| | | Excellent | Very Good | Good | Fair | Satisfactory |
| 1 | Course content | ✓ | | | | |
| 2 | Skill development | | ✓ | | | |
| 3 | Motivation | ✓ | | | | |
| 4 | Regularity of the faculty | ✓ | | | | |
| 5 | Coverage of the syllabus | ✓ | | | | |
| 6 | Resource person interaction with students | ✓ | | | | |
| 7 | Outcome | ✓ | | | | |
| 8 | Individual Attention | ✓ | | | | |


Signature of the Course co-ordinator

Deepak S
Signature of the Student



Chennai - 73

06-10-2022

From

The HOD

Department of Management Studies

BIHER.

To

The Dean

BIHER

Respected Sir,

Sub: Approval to start a Value Added Course on “Stress Management”- Reg.

It has been planned by the Faculty of Management Studies to start a Value Added Course on “Stress Management” for the benefits of the MBA students from 13th October 2022. The duration of the course is 30 hrs. I request you to kindly approve of the same.

Thanking you

Yours Sincerely





Bharath
INSTITUTE OF HIGHER EDUCATION AND RESEARCH
(Declared as Deemed - to - be - University under section 3 of UGC Act 1956)

BHARATH INSTITUTE OF HIGHER EDUCATION AND RESEARCH

Date: 10.10.2022

SCHOOL OF COMMERCE AND MANAGEMENT

CIRCULAR

Notification for Value added courses offered by the School of Commerce and Management

The Department of Management Studies, School of Commerce and Management, is scheduled to offer a value added course on **Stress Management** from 13/10/2022 for a period of 3 weeks. Interested students can approach Dr.A.Balamurugan, Professor and Course Coordinator, Department of Management Studies for registration and for further details on or before 12th October 2022.

Eligibility – I and II MBA

Course Coordinator

HOD

Copy to:

Vice Chancellor

Pro Vice Chancellor

Additional Registrar

Deans

CoE

Heads of Departments

BHARATH INSTITUTE OF HIGHER EDUCATION AND RESEARCH
SCHOOL OF COMMERCE AND MANAGEMENT
DEPARTMENT OF MANAGEMENT STUDIES
VALUE ADDED COURSE ON STRESS MANAGEMENT
2022-2023
COURSE CO-COORDINATOR DETAILS

Faculty Name : Dr.A.BALAMURUGAN.
Designation : Professor
Department : Management Studies,
Email ID : balamurugan.thm@bharathuniv.ac.in
Mobile Number : 98431 86902

BHARATH INSTITUTE OF HIGHER EDUCATION AND RESEARCH
SCHOOL OF COMMERCE AND MANAGEMENT
DEPARTMENT OF MANAGEMENT STUDIES
VALUE ADDED COURSE TIME TABLE
2022-2023

| Days / Period | I 9.00 - 9.50 | II 9.50 - 10.40 | III 10.50 - 11.40 | IV 11.40 - 12.30 | 12.30 - 1.30 | V 1.30 - 2.10 | VI 2.10 - 2.50 | VII 2.50 - 3.30 |
|----------------------|----------------------------------|------------------------------------|--------------------------------------|-------------------------------------|-----------------------------|----------------------------------|-----------------------------------|------------------------------------|
| Monday | SM | | | | Lunch Break | SM | | |
| Tuesday | SM | | | | | SM | | |
| Wednesday | | | | | | | | |
| Thursday | | | | | | | | |
| Friday | | | | | | | | |
| | | | | | | | | |

| SUBJECT CODE | SUBJECT NAME | STAFF |
|---------------------|------------------------|-------------------|
| Theory | | |
| Value added course | Stress Management (SM) | Dr.A.Balamurugan. |
| | Room No | MBA002 |

BHARATH INSTITUTE OF HIGHER EDUCATION AND RESEARCH
SCHOOL OF COMMERCE AND MANAGEMENT
DEPARTMENT OF MANAGEMENT STUDIES
VALUE ADDED COURSE
COURSE ON STRESS MANAGEMENT (2022-2023)

| Session | Topic | Date | Duration (Hr) | Resource Person |
|----------------|--------------------------------|-------------|----------------------|----------------------------------|
| Session I | Induction to Stress Management | 13.10.2022 | 3 | Dr. A. Balamurugan |
| Session II | Nature of stress | 13.10.2022 | 3 | Dr. A. Ravi Kumar |
| Session III | Cognitive appraisal of stress | 14.10.2022 | 4 | Dr. C.S. Gowtham Chakravarthy |
| Session IV | Cognitive appraisal of stress | 14.10.2022 | 3 | Dr. Gowtham Aashirwad Kumar |
| Session V | Behavioural aspects of Stress | 20.10.2022 | 3 | Dr. A. Ravi Kumar |
| Session VI | Stress and Work performance | 20.10.2022 | 4 | Dr. J. Pavithra |
| Session VII | Stress and Work performance | 21.10.2022 | 3 | Dr.N.Bargavi |
| Session VIII | Preparing for the Future | 26.10.2022 | 3 | Dr. J. Pavithra |
| Session IX | Preparing for the Future | 28.10.2022 | 4 | Dr. A. Balamurugan |

BHARATH INSTITUTE OF HIGHER EDUCATION AND RESEARCH
SCHOOL OF COMMERCE AND MANAGEMENT
DEPARTMENT OF MANAGEMENT STUDIES
VALUE ADDED COURSE
COURSE ON STRESS MANAGEMENT (2022-2023)

| Topic | Sub Topic | Duration |
|--------------|---|-----------------|
| UNIT I | Introduction to Stress Management | 1 hour |
| UNIT I | Meaning and nature of stress | 1 hour |
| UNIT I | Frustration, conflict and pressure | 1 hour |
| UNIT I | Meaning of stressors | 1 hour |
| UNIT I | common stressors at work place | 1 hour |
| UNIT I | Stressors unique to age and gender. | 1 hour |
| UNIT II | Cognitive appraisal of stress | 1 hour |
| UNIT II | General adaptation to stress | 1 hour |
| UNIT II | Consequences of stress | 1 hour |
| UNIT II | Physiological and psychological changes associated with the stress response | 1 hour |
| UNIT II | Stress and Memory | 1 hour |
| UNIT II | Stressful environmental conditions on performance | 1 hour |
| UNIT III | Behavioural aspects of Stress | 1 hour |
| UNIT III | Adaptive and Maladaptive Behaviour | 1 hour |
| UNIT III | Individual and Cultural Differences | 1 hour |
| UNIT III | Sources of Stress | 1 hour |
| UNIT III | Across the Lifespan | 1 hour |
| UNIT III | College and Occupational Stress. | 1 hour |
| UNIT IV | Stress and Work performance | 1 hour |
| UNIT IV | Role of communication in managing stress and work performance | 1 hour |
| UNIT IV | Emotional regulation and coping | 1 hour |
| UNIT IV | Emotional intelligence and conflict management | 1 hour |
| UNIT IV | Emotional Basis and Stress | 1 hour |
| UNIT IV | Stress and Conflict in Relationships. | 1 hour |
| UNIT V | Preparing for the Future | 1 hour |
| UNIT V | Care of the Self | 1 hour |
| UNIT V | Nutrition and Other Lifestyle Issues | 1 hour |
| UNIT V | Stress reduction practices | 1 hour |
| UNIT V | Time management | 1 hour |
| UNIT V | Exercise; Relaxation techniques; yoga; meditation | 1 hour |

BHARATH INSTITUTE OF HIGHER EDUCATION AND RESEARCH
SCHOOL OF COMMERCE AND MANAGEMENT
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VALUE ADDED COURSE
COURSE ON STRESS MANAGEMENT (2022-2023)

Students Name list

| S.NO | REG NO. | STUDENT NAME | SEM/YEAR | DEPART MENT |
|-------------|----------------|------------------------|-----------------|------------------------|
| 1. | P21BA003 | ANJOE JOSHY KATTUKAREN | III/II | MBA |
| 2. | P21BA007 | BARKATHULLAH.S | III/II | MBA |
| 3. | P21BA008 | BELGIN REGISON.M | III/II | MBA |
| 4. | P21BA009 | BHARATHI.P | III/II | MBA |
| 5. | P21BA010 | BHAVANI.K | III/II | MBA |
| 6. | P21BA011 | CHARAN.R.G | III/II | MBA |
| 7. | P21BA012 | CHRISTUDHAS.L | III/II | MBA |
| 8. | P21BA013 | DEEBAK.M | III/II | MBA |
| 9. | P21BA014 | DHANANJAY KUMAR SING | III/II | MBA |
| 10. | P21BA015 | DHIVAKAR.V | III/II | MBA |
| 11. | P21BA016 | DINESH.S | III/II | MBA |
| 12. | P21BA017 | EMMANUELS | III/II | MBA |
| 13. | P21BA018 | GANESH.K | III/II | MBA |
| 14. | P21BA019 | GOKUL.R | III/II | MBA |
| 15. | P21BA020 | GOKUL.T | III/II | MBA |
| 16. | P21BA032 | KIRTHANA.B | III/II | MBA |
| 17. | P21BA033 | KISHORE KUMAR.P | III/II | MBA |
| 18. | P21BA034 | KOWSALYA.K | III/II | MBA |

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|-----|----------|----------------------------|--------|-----|
| 19. | P21BA035 | KRISHNA JEE KUMAR | III/II | MBA |
| 20. | P21BA036 | KRISHNA KUMAR JHA | III/II | MBA |
| 21. | P21BA037 | LAKSHA PRASAD.J | III/II | MBA |
| 22. | P21BA038 | LAKSHMI.K | III/II | MBA |
| 23. | P21BA101 | SHANMUGA SUNDARAM.M | III/II | MBA |
| 24. | P21BA102 | RANJITHKUMAR R | III/II | MBA |
| 25. | P21BA105 | PRIYA M | III/II | MBA |
| 26. | P21BA106 | MIRUTHULA SHRI S | III/II | MBA |
| 27. | P21BA107 | KEDHARISH RAVI | III/II | MBA |
| 28. | P21BA108 | MOIDEEN RAMEES P.K | III/II | MBA |
| 29. | P21BA109 | MOHAMMED TAWFEEQ AHAMED. N | III/II | MBA |
| 30. | P21BA110 | MANIMARAN.G.V | III/II | MBA |
| 31. | P21BA111 | SAI POORNIMA. R | III/II | MBA |
| 32. | P21BA112 | ARUN PRASATH. S | III/II | MBA |
| 33. | P21BA112 | ARUN PRASATH. S | III/II | MBA |
| 34. | P21BA113 | PRADEEP. R | III/II | MBA |
| 35. | P21BA114 | KARRTHIK.T | III/II | MBA |
| 36. | P22BA045 | DIVINITHI K | I/I | MBA |
| 37. | P22BA046 | DIVYA JYOTHI H | I/I | MBA |
| 38. | P22BA047 | DURAIMANI M | I/I | MBA |
| 39. | P22BA048 | EDSON A | I/I | MBA |
| 40. | P22BA049 | ELAVARASAN T | I/I | MBA |
| 41. | P22BA050 | ELUMALAI M | I/I | MBA |
| 42. | P22BA051 | GANESH R | I/I | MBA |
| 43. | P22BA052 | GANESHKARAN J | I/I | MBA |
| 44. | P22BA053 | GOKULNATH R | I/I | MBA |

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|-----|----------|---------------------|-----|-----|
| 45. | P22BA054 | GUGGILAPU PRAVEENA | I/I | MBA |
| 46. | P22BA055 | GURUCHARAN S | I/I | MBA |
| 47. | P22BA056 | HARSHAVARDHINI D | I/I | MBA |
| 48. | P22BA057 | INBA ELAVARASAN R V | I/I | MBA |
| 49. | P22BA058 | ISHWARIYA V | I/I | MBA |
| 50. | P22BA059 | JANA R | I/I | MBA |
| 51. | P22BA060 | JAYAKRISHNA J | I/I | MBA |
| 52. | P22BA061 | JENIFER JANSI R | I/I | MBA |
| 53. | P22BA062 | JERIN ANTO LESTLY J | I/I | MBA |
| 54. | P22BA063 | JORSHIPAN N | I/I | MBA |
| 55. | P22BA064 | KARTHICK K | I/I | MBA |
| 56. | P22BA154 | UDAYA SURYA P | I/I | MBA |
| 57. | P22BA155 | UDES H MILAN U | I/I | MBA |
| 58. | P22BA156 | VAISHNAVI N | I/I | MBA |
| 59. | P22BA157 | VALLARASU S | I/I | MBA |
| 60. | P22BA158 | VASANTH P | I/I | MBA |

BHARATH INSTITUTE OF HIGHER EDUCATION AND RESEARCH

SCHOOL OF COMMERCE AND MANAGEMENT

DEPARTMENT OF MANAGEMENT STUDIES

VALUE ADDED COURSE

COURSE ON STRESS MANAGEMENT (2022-2023)

Students Name list

| S.NO | REG NO. | STUDENT NAME | RESULT |
|-------------|----------------|-------------------------|---------------|
| 1. | P21BA003 | ANJOE JOSH Y KATTUKAREN | A |
| 2. | P21BA007 | BARKATHULLAH.S | A |
| 3. | P21BA008 | BELGIN REGISON.M | A |
| 4. | P21BA009 | BHARATHI.P | S |
| 5. | P21BA010 | BHAVANI.K | S |
| 6. | P21BA011 | CHARAN.R.G | B |
| 7. | P21BA012 | CHRISTUDHAS.L | B |
| 8. | P21BA013 | DEEBAK.M | S |
| 9. | P21BA014 | DHANANJAY KUMAR SING | A |
| 10. | P21BA015 | DHIVAKAR.V | A |
| 11. | P21BA016 | DINESH.S | S |
| 12. | P21BA017 | EMMANUELS | B |
| 13. | P21BA018 | GANESH.K | A |
| 14. | P21BA019 | GOKUL.R | A |
| 15. | P21BA020 | GOKUL.T | S |
| 16. | P21BA032 | KIRTHANA.B | B |
| 17. | P21BA033 | KISHORE KUMAR.P | B |

| | | | |
|-----|----------|----------------------------|---|
| 18. | P21BA034 | KOWSALYA.K | A |
| 19. | P21BA035 | KRISHNA JEE KUMAR | A |
| 20. | P21BA036 | KRISHNA KUMAR JHA | A |
| 21. | P21BA037 | LAKSHA PRASAD.J | S |
| 22. | P21BA038 | LAKSHMI.K | S |
| 23. | P21BA101 | SHANMUGA SUNDARAM.M | B |
| 24. | P21BA102 | RANJITHKUMAR R | B |
| 25. | P21BA105 | PRIYA M | S |
| 26. | P21BA106 | MIRUTHULA SHRI S | A |
| 27. | P21BA107 | KEDHARISH RAVI | A |
| 28. | P21BA108 | MOIDEEN RAMEES P.K | S |
| 29. | P21BA109 | MOHAMMED TAWFEEQ AHAMED. N | B |
| 30. | P21BA110 | MANIMARAN.G.V | A |
| 31. | P21BA111 | SAI POORNIMA. R | A |
| 32. | P21BA112 | ARUN PRASATH. S | S |
| 33. | P21BA112 | ARUN PRASATH. S | B |
| 34. | P21BA113 | PRADEEP. R | B |
| 35. | P21BA114 | KARRTHIK.T | A |
| 36. | P22BA045 | DIVINITHI K | A |
| 37. | P22BA046 | DIVYA JYOTHI H | A |
| 38. | P22BA047 | DURAIMANI M | S |
| 39. | P22BA048 | EDSON A | S |
| 40. | P22BA049 | ELAVARASAN T | B |
| 41. | P22BA050 | ELUMALAI M | B |
| 42. | P22BA051 | GANESH R | S |
| 43. | P22BA052 | GANESHKARAN J | A |

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|-----|----------|---------------------|---|
| 44. | P22BA053 | GOKULNATH R | A |
| 45. | P22BA054 | GUGGILAPU PRAVEENA | S |
| 46. | P22BA055 | GURUCHARAN S | B |
| 47. | P22BA056 | HARSHAVARDHINI D | A |
| 48. | P22BA057 | INBA ELAVARASAN R V | A |
| 49. | P22BA058 | ISHWARIYA V | S |
| 50. | P22BA059 | JANA R | B |
| 51. | P22BA060 | JAYAKRISHNA J | B |
| 52. | P22BA061 | JENIFER JANSI R | A |
| 53. | P22BA062 | JERIN ANTO LESTLY J | A |
| 54. | P22BA063 | JORSHIPAN N | A |
| 55. | P22BA064 | KARTHICK K | S |
| 56. | P22BA154 | UDAYA SURYA P | S |
| 57. | P22BA155 | UDES H MILAN U | B |
| 58. | P22BA156 | VAISHNAVIN | B |
| 59. | P22BA157 | VALLARASU S | S |
| 60. | P22BA158 | VASANTH P | A |

BHARATH INSTITUTE OF HIGHER EDUCATION AND RESEARCH

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Students Name list

| S.NO | REG NO. | STUDENT NAME | RATING |
|-------------|----------------|-------------------------|---------------|
| 1. | P21BA003 | ANJOE JOSH Y KATTUKAREN | 4.6 |
| 2. | P21BA007 | BARKATHULLAH.S | 4.9 |
| 3. | P21BA008 | BELGIN REGISON.M | 5 |
| 4. | P21BA009 | BHARATHI.P | 4.5 |
| 5. | P21BA010 | BHAVANI.K | 4.7 |
| 6. | P21BA011 | CHARAN.R.G | 4.7 |
| 7. | P21BA012 | CHRISTUDHAS.L | 5 |
| 8. | P21BA013 | DEEBAK.M | 4.7 |
| 9. | P21BA014 | DHANANJAY KUMAR SING | 4.8 |
| 10. | P21BA015 | DHIVAKAR.V | 4.6 |
| 11. | P21BA016 | DINESH.S | 4.9 |
| 12. | P21BA017 | EMMANUELS | 5 |
| 13. | P21BA018 | GANESH.K | 4.5 |
| 14. | P21BA019 | GOKUL.R | 4.7 |
| 15. | P21BA020 | GOKUL.T | 4.7 |
| 16. | P21BA032 | KIRTHANA.B | 5 |
| 17. | P21BA033 | KISHORE KUMAR.P | 4.7 |

| | | | |
|-----|----------|----------------------------|-----|
| 18. | P21BA034 | KOWSALYA.K | 4.8 |
| 19. | P21BA035 | KRISHNA JEE KUMAR | 4.6 |
| 20. | P21BA036 | KRISHNA KUMAR JHA | 4.9 |
| 21. | P21BA037 | LAKSHA PRASAD.J | 5 |
| 22. | P21BA038 | LAKSHMI.K | 4.5 |
| 23. | P21BA101 | SHANMUGA SUNDARAM.M | 4.7 |
| 24. | P21BA102 | RANJITHKUMAR R | 4.7 |
| 25. | P21BA105 | PRIYA M | 5 |
| 26. | P21BA106 | MIRUTHULA SHRI S | 4.7 |
| 27. | P21BA107 | KEDHARISH RAVI | 4.8 |
| 28. | P21BA108 | MOIDEEN RAMEES P.K | 4.6 |
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| 31. | P21BA111 | SAI POORNIMA. R | 4.5 |
| 32. | P21BA112 | ARUN PRASATH. S | 4.7 |
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| 34. | P21BA113 | PRADEEP. R | 5 |
| 35. | P21BA114 | KARRTHIK.T | 4.7 |
| 36. | P22BA045 | DIVINITHI K | 4.8 |
| 37. | P22BA046 | DIVYA JYOTHI H | 4.6 |
| 38. | P22BA047 | DURAIMANI M | 4.9 |
| 39. | P22BA048 | EDSON A | 5 |
| 40. | P22BA049 | ELAVARASAN T | 4.5 |
| 41. | P22BA050 | ELUMALAI M | 4.7 |
| 42. | P22BA051 | GANESH R | 4.7 |
| 43. | P22BA052 | GANESHKARAN J | 5 |

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| 44. | P22BA053 | GOKULNATH R | 4.7 |
| 45. | P22BA054 | GUGGILAPU PRAVEENA | 4.8 |
| 46. | P22BA055 | GURUCHARAN S | 4.6 |
| 47. | P22BA056 | HARSHAVARDHINI D | 4.9 |
| 48. | P22BA057 | INBA ELAVARASAN R V | 5 |
| 49. | P22BA058 | ISHWARIYA V | 4.5 |
| 50. | P22BA059 | JANA R | 4.7 |
| 51. | P22BA060 | JAYAKRISHNA J | 4.7 |
| 52. | P22BA061 | JENIFER JANSI R | 5 |
| 53. | P22BA062 | JERIN ANTO LESTLY J | 4.7 |
| 54. | P22BA063 | JORSHIPAN N | 4.8 |
| 55. | P22BA064 | KARTHICK K | 4.6 |
| 56. | P22BA154 | UDAYA SURYA P | 4.9 |
| 57. | P22BA155 | UDES H MILAN U | 5 |
| 58. | P22BA156 | VAISHNAVIN | 4.5 |
| 59. | P22BA157 | VALLARASU S | 4.7 |
| 60. | P22BA158 | VASANTH P | 5 |

STRESS MANAGEMENT

UNIT I Meaning and nature of stress

Difference between eustress and distress; Frustration, conflict and pressure; Meaning of stressors; common stressors at work place: Stressors unique to age and gender.

UNIT II Cognitive appraisal of stress

General adaptation to stress; Consequences of stress; Physiological and psychological changes associated with the stress response. Stress and Memory; Stress and Other Cognitive Variables; Stressful environmental conditions on performance.

UNIT III Behavioural aspects of Stress

Adaptive and Maladaptive Behaviour; Individual and Cultural Differences: Sources of Stress- Across the Lifespan; College and Occupational Stress.

UNIT IV Stress and Work performance

Role of communication in managing stress and work performance: Emotional regulation and coping; Emotional intelligence and conflict management: Emotional Basis and Stress; Stress and Conflict in Relationships.

UNIT V Preparing for the Future

Care of the Self: Nutrition and Other Lifestyle Issues: Stress reduction practices: Time management; Exercise; Relaxation techniques; yoga; meditation.

TEXT BOOKS:

1. Roy,S (2012) Managing stress, Sterling Publication
2. Dutta, P,K, (2010) Stress management Himalaya, Himalaya Publishing House



Bharath
INSTITUTE OF HIGHER EDUCATION AND RESEARCH
(Declared as Deemed - to - be - University under section 3 of UGC Act 1956)



SCHOOL OF COMMERCE AND MANAGEMENT

VALUE ADDED COURSE ON STRESS MANAGEMENT

Certificate

This is to certify that Mr. DURAIMANI M has attended three weeks value added course on **STRESS MANAGEMENT** conducted by Department of Management Studies at Bharath Institute of Higher Education and Research, Chennai (TN), India during 13th Oct – 28th Oct, 2022

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BHARATH INSTITUTE OF HIGHER EDUCATION AND RESEARCH
SCHOOL OF COMMERCE AND MANAGEMENT
DEPARTMENT OF MANAGEMENT STUDIES

Name: Manimaran G.V
Register Number: P21BA110
Academic year: 2022-2023
Name of the course offered: Stress Management

Student Feedback

| S.No | Criteria | Rating | | | | |
|------|---|-----------|-----------|------|------|--------------|
| | | Excellent | Very Good | Good | Fair | Satisfactory |
| 1 | Course content | ✓ | | | | |
| 2 | Skill development | ✓ | | | | |
| 3 | Motivation | ✓ | | | | |
| 4 | Regularity of the faculty | ✓ | | | | |
| 5 | Coverage of the syllabus | ✓ | | | | |
| 6 | Resource person interaction with students | ✓ | | | | |
| 7 | Outcome | ✓ | | | | |
| 8 | Individual Attention | ✓ | | | | |


Signature of the Course co-ordinator


Signature of the Student

BHARATH INSTITUTE OF HIGHER EDUCATION AND RESEARCH
SCHOOL OF COMMERCE AND MANAGEMENT
DEPARTMENT OF MANAGEMENT STUDIES

Name: **VASANTH P**

Register Number : **P22BA158**

Academic year: **2022-2023**

Name of the course offered: **STRESS MANAGEMENT**

Student Feedback

| S.No | Criteria | Rating | | | | |
|------|---|-----------|-----------|------|------|--------------|
| | | Excellent | Very Good | Good | Fair | Satisfactory |
| 1 | Course content | | | | | |
| 2 | Skill development | ✓ | | | | |
| 3 | Motivation | ✓ | | | | |
| 4 | Regularity of the faculty | ✓ | | | | |
| 5 | Coverage of the syllabus | ✓ | | | | |
| 6 | Resource person interaction with students | ✓ | | | | |
| 7 | Outcome | ✓ | | | | |
| 8 | Individual Attention | ✓ | | | | |



Signature of the Course co-ordinator



Signature of the Student

