



Bharath

INSTITUTE OF HIGHER EDUCATION AND RESEARCH

(Declared as deemed to be university under section 3 of UGC Act 1956, vide notification No.F.9-5/2000-U.3)

SCHOOL OF ARTS

Date : 06.08.2018

CIRCULAR

Sub: Organising Value added Course: Course on Need for Change - reg.,

With reference to the above mentioned subject, we bring it to your notice that School of Science, Bharath Institute of Higher Education & Research is organising **Value added course "Courses on Need for Change"**. The syllabus and registration form is enclosed below.

The candidates those who are interested to join must fill the registration form and submit to the Course Coordinator Dr.S.Anandhi, Department of Physics on or before 31.08.2018. The Registration form received after the mentioned date shall not be entertained under any circumstances.

Encl: A copy of Syllabus & Registration form

Copy To:

- 1.All HODs
- 2.Office File/ Notice Board
- 3.Course Coordinator


Dean Faculty of Arts & Science
Bharath Institute of Higher Education & Research
(Declared as Deemed to be University U/S 3 of UGC Act. 1956)
Chennai-600 073. INDIA



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SCHOOL OF ARTS

Registration Form

Value Added Course Course on Need for change

Date: 3-9-18

Name : Dinush . Y
Reg.No. : U18BE009
Gender : Male
Department : English
Year : 2019
Contact No. : 7289729800
Email ID : Drock3@gmail.com
Course Applied For : course on need for change

Dinush . Y
Signature



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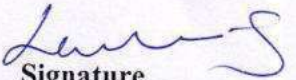
SCHOOL OF ARTS

Registration Form

Value Added Course Course on Need for change

Date: 3.9.18

Name : Lokesh - S
Reg.No. : U18BE039
Gender : Male
Department : English
Year : 2019
Contact No. : 9849849400
Email ID : lokesh17@gmail.com
Course Applied For : course on need for change


Signature

Bharath Institute of Higher Education & Research
 School of Arts
 Students Registration List
 Value Added Course: Course on Need for change

S.NO	REG.NO	NAME OF THE CANDIDATE	DEPARTMENT
1	U18BS003	RAMYA K	CSE
2	U18BS002	VETRIVEL V	CSE
3	U18BS001	PRASANNA DEVI T	CSE
4	U18BE047	NAWNET TIRKEY .	English
5	U18BE046	GOWTHAMI R	English
6	U18BE045	SURYA V	English
7	U18BE044	SAMUELSMACKER R	English
8	U18BE043	JOTHYLAKSHMI B	English
9	U18BE041	ASWIN RAJ G	English
10	U18BE039	LOKESH S	English
11	U18BE038	VASANTHAPRIYAN R.J	English
12	U18BE037	DHANAKUMAR K	English
13	U18BE036	ELANGO E	English
14	U18BE035	KEVIN RICHARD M	English
15	U18BE034	OSHIKA ROY CHOWDHURY .	English
16	U18BE033	PRASHANTH P	English
17	U18BE032	PURUSHOTHAMAN N	English
18	U18BE009	DHINESH Y	English
19	U18BE008	UMARANI K	English
20	U18BE007	DINESH KUMAR P.G	English
21	U18BE005	SOWMIYA M	English
22	U18BE004	VIGNESH B	English
23	U18BE002	KAVIN LOUIS S	English
24	U18BE001	DIVYA BHARATHI B	English
25	U18BC193	PRAVEEN KUMAR M M	Commerce
26	U18BC192	MOHAN RAJ A	Commerce
27	U18BC191	LOURDH MELBAN DAS C	Commerce



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Value Added Course

Courses on Need for Change

Syllabus

Nature of Organizational Change, Perspectives of Organizational Change, image of change managers, Type of change: Incremental vs. Transformation.

Identifying the need for change: external and internal pressure for change; Scope of change: culture, strategy, technology, people management system, structure

Diagnosing organizational change: models and frameworks for change; managing resistance to change.

Implementing change: Organizational development approaches to change; contingency and process based approaches.

Linking vision and mission with change; leading change, politics of change, factors affecting change.

Communicating change, strategies for change communication, sustaining change; Evaluating change, the role of change agents.

Organizational change and innovation, linking change management with organizational learning and learning organizations.

Case examples and successful change management efforts in Indian organizations, Turnaround strategies, strategic convergence and learning from change, organizational effectiveness and change.

Bharath Institute of Higher Education & Research
School of Arts
Course TimeTable

Value Added Course: Courses on Need for Change

Course Duration:30 Hrs

S.No	Date	Time	Hour
1	03-09-18	3.00 - 4.00 p.m	1
2	04-09-18	2.00 - 4.00 p.m	2
3	16-09-18	2.00-3.00 p.m	1
4	07-09-18	10.00-12.00 a.m	2
5	08-09-18	2.00-4.00 p.m	2
6	10-09-18	10.00-11.00 a.m	1
7	14-09-18	2.00-4.00 p.m	2
8	15-09-18	10.00-12.00 a.m	2
9	18-09-18	2.00-3.00 p.m	2
10	22-09-18	10.00-12.00 a.m	2
11	28-09-18	2.00-4.00 p.m	2
12	29-09-18	10.00-12.00 a.m	2
13	01-10-18	2.00-4.00 p.m	2
14	05-10-18	10.00-12.00 a.m	2
15	12-10-18	2.00-4.00 p.m	2
16	26-10-18	10.00-12.00 a.m	2
17	29-10-18	10.00-11.00 a.m	1

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School of Arts
Lesson Plan

Value Added Course: Course on Need for Change Course Duration:30 Hrs				
S.No	Date	Topic	Time	Hour
1	03-09-18	Nature of Organizational Change, Perspectives of Organizational Change	3.00 - 4.00 p.m	1
2	04-09-18	Image of change managers, Type of change: Incremental vs. Transformation.	2.00 - 4.00 p.m	2
3	05-09-18	Identifying the need for change, external and internal pressure for change.	2.00-3.00 p.m	1
4	07-09-18	Scope of change, culture, strategy, technology, people management system, structure	10.00-12.00 a.m	2
5	08-09-18	Diagnosing organizational change, models and frameworks for change.	2.00-4.00 p.m	2
6	10-09-18	Managing resistance to change.	10.00-11.00 a.m	1
7	14-09-18	Implementing change, Organizational development approaches to change.	2.00-4.00 p.m	2
8	15-09-18	Contingency and process based approaches.	10.00-12.00 a.m	2
9	18-09-18	Linking vision and mission with change; leading change.	2.00-3.00 p.m	2
10	22-09-18	Politics of change, factors affecting change.	10.00-12.00 a.m	2
11	28-09-18	Communicating change, strategies for change communication, sustaining change.	2.00-4.00 p.m	2
12	29-09-18	Evaluating change, the role of change agents.	10.00-12.00 a.m	2
13	01-10-18	Organizational change and innovation.	2.00-4.00 p.m	2
14	05-10-18	linking change management with organizational learning and learning organizations.	10.00-12.00 a.m	2
15	12-10-18	Case examples and successful change management efforts in Indian organizations	2.00-4.00 p.m	2
16	26-10-18	Turnaround strategies, strategic convergence and learning from change	10.00-12.00 a.m	2
17	29-10-18	Organizational effectiveness and change.	10.00-11.00 a.m	1



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Course Feedback form

Value Added Course

Date: 29.10.18

Course Title: Courses on Need for Change

Name: Vignesh.B

RegNo: U18BE004

Department: English

S.No	Particulars	1	2	3	4	5
(1. Very Unsatisfied 2. Unsatisfied 3. Neutral 4. Satisfied 5. Very Satisfied)						
1.	Ojectives of the course clear to you				✓	
2.	Course contents met with your expectations				✓	
3.	Lecture sequence was well planned				✓	
4.	Lectures were clear and easy to understand				✓	
5.	Teaching aids were effective				✓	
6.	Instructors encourage interaction and were helpful				✓	
7.	The level of the course				✓	
(1. Very poor 2. Poor 3. Average 4. Good 5. Excellent)						
8.	Overall rating of the course:	1	2	3	4	5

Please give Suggestion for the improvement of the course:


Signature



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Course on Need for Change



Resource Person Details

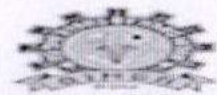
Prof. (Ms.) M. Thenmozhi

Professor in Finance

Department of Management Studies

Indian Institute of Technology Madras

Chennai 600 036, India



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SCHOOL OF ARTS

Certificate of Participation

This is to certify that

Ramya K

has Participated in the course on "Course on Need for change" conducted by School of ARTS, BIHER from September 03st 2018 to October 29th 2018

S Anandhi

Dr S Anandhi
Course co-ordinator

for S Anandhi

Dr E Thirumal
Convenor

A Muthukumaravel

Dr A Muthukumaravel
Dean Arts and Science