

**Bharath**  
INSTITUTE OF HIGHER EDUCATION AND RESEARCH  
(Declared as Deemed - to - be - University under section 3 of UGC Act 1956)  
ACCREDITED WITH 'A' GRADE BY NAAC

12/11/2018  
Chennai

From  
Dr S Praveen Kumar,  
Professor & Head,  
Department of Management Studies,  
Bharath Institute of Higher Education and Research,  
Chennai

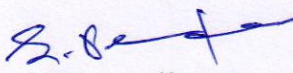
To  
The Dean Engineering  
Bharath Institute of Higher Education and Research,  
Chennai

**Sub: Permission to conduct value- added course: HR for MPH course- reg.,**

Respected Sir,

With reference to subject mentioned above, the department proposes to conduct a value-added course titled: **HR for MPH course** on 05/12/2018. We kindly solicit your kind permission to commence the program.

Warm Regards,

  
Dr S Praveen Kumar



DEAN- Engineering



# Bharath

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## School of Management Studies & Commerce


### Circular

13/11/2018

#### Sub: Organising Value-added Course: HR for MPH course - reg.,

With reference to the above-mentioned subject, it is to bring it to your notice that School of Management Studies & Commerce, **Bharath Institute of Higher Education & Research** is organising "**Value added course: HR for MPH course**". The Course content and registration form is enclosed below.

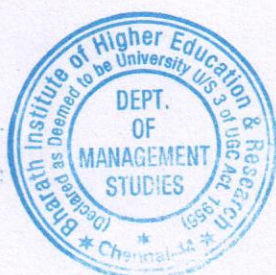
The application must reach the institution along with all the necessary documents as mentioned. The hard copy of the application should be sent to the institution by registered/speed post only to reach on or before 10<sup>th</sup> Dec 2018; application received after the mentioned date shall not be entertained under any circumstances.

  
Head of the Department

Encl: A copy of Syllabus & Registration form



Bharath Institute of Higher Education & Research				
School of Management studies and Commerce				
Value Added Course: HR for Mph course Course Duration:30 Hrs				
S.No	Date	Topic	Time	Hour
1	05-12-2018	Human Resource Management: Definition, Objectives & Responsibilities	4.00-5.00 Pm	1
2	06-12-2018	History of HRM	4.00-5.00 Pm	1
3	07-12-2018	Craft System	4.00-5.00 Pm	1
4	11-12-2018	Human Relations Movement	4.00-6.00 Pm	2
5	12-12-2018	Human Capital –Definition	4.00-5.00 Pm	1
6	13-12-2018	Human Capital Imporatance	4.00-5.00 Pm	1
7	18-12-2018	Internal Structure of an HR Department	4.00-5.00 Pm	1
8	19-12-2018	External Factors Impacting HRM	4.00-6.00 Pm	2
9	08-01-2019	Aligning HRM and Organizational Strategy	4.00-5.00 Pm	1
10	09-01-2019	Human Resource Management vs. Personnel Management	4.00-5.00 Pm	1
11	10-01-2019	Major Job Attitudes- Satisfaction, Commitment, Engagement	4.00-5.00 Pm	1
12	22-01-2019	Ethical Issues in HR	4.00-6.00 Pm	2
13	23-01-2019	Definition & Importance of ethical issues	4.00-5.00 Pm	1
14	24-01-2019	Overview of HRM Field	4.00-5.00 Pm	1
15	28-01-2019	Job Analysis and Design	4.00-5.00 Pm	1
16	29-01-2019	Staffing in Organizations	4.00-6.00 Pm	2
17	30-01-2019	Training and Development in Organizations	4.00-5.00 Pm	1
18	01-02-2019	Performance Appraisals	4.00-5.00 Pm	1
19	04-02-2019	Employee Compensation Issues	4.00-5.00 Pm	1
20	05-02-2019	Employment Law & Employee Rights	4.00-6.00 Pm	2
21	06-02-2019	International Human Resource Management	4.00-5.00 Pm	1
22	11-02-2019	Current Issues in HRM	4.00-5.00 Pm	1
23	12-02-2019	Trends in HRM	4.00-5.00 Pm	1
24	13-02-2019	Challenges in International HRM	4.00-6.00 Pm	2



*[Handwritten signature]*

## Bharath Institute of Higher Education &amp; Research

## School of Management Studies &amp; Commerce

## Participant List- 2018

## Value Added Course: HR for MPH

S.No	Register Number	Student Name	Signature
1	P17BA001	PRIYA	Priya
2	P17BA002	KRISHNA	Krishna
3	P17BA003	RAMKUMAR	Ram Kumar
4	P17BA004	KRISHNA PRASAD	Krishna
5	P17BA005	RAHUL KUMAR SHAH	Rahul
6	P17BA006	THENNARASAN.M	Theniam
7	P17BA007	PUTTA BALAKRISHNA	Putta
8	P17BA008	KARUNAKARAN	Karunakar
9	P17BA009	NEEVIYA.M	Neeriy
10	P17BA010	ABHIMANYU	Abhik
11	P17BA011	AMAR KANT	Amar
12	P17BA012	VICHITRA.M	Vichitra
13	P17BA013	ANANDHI.E	Anandhi
14	P17BA014	HIDAYATHULLA.B	Hidayathulla
15	P17BA015	DINESH PRABHU.G	Dinesh
16	P17BA016	ARUN KUMAR.S	Arun
17	P17BA017	NAUSHAD KHAN MD	Naushad
18	P17BA018	MOHAMED PARVEZ.A	Mohamed
19	P17BA019	RAM KUMAR	Ram Kumar
20	P18BA001	SHANKAR S	Shankar
21	P18BA002	VETRIVEL M	Vetrivel
22	P18BA003	SAIEES CHANDRAKUMAR	Saiees
23	P18BA004	SANGEETHA M	Sangeetha
24	P18BA005	GOKULA KRISHNAN R P	Gokula
25	P18BA006	SELVAKUMAR R	Selvakumar
26	P18BA007	LOGASRI M	Logasri
27	P18BA008	MUKESH P	Mukesh
28	P18BA009	MUGUNDAN S	Mugundan
29	P18BA010	BANUPRIYA A	Banupriya
30	P18BA011	SANTHOSH R	Santhosh
31	P18BA012	JOSHVA S	Joshva
32	P18BA013	ANKIT BOSE	Ankit
33	P18BA014	GOPINATHAN K.	Gopinathan
34	P18BA015	NINUSHAA R M.	Ninusha
35	P18BA016	NAVEEN KUMAR D G.	Naveen
36	P18BA017	J ROBINSON.	Robinson
37	P18BA019	MAKISHA . R.	Makisha
38	P18BA020	SOORAJ S NAIR.	Sooraj

39	P18BA021	VIGNESH V.	
40	P18BA022	MADDU SURESH .	
41	P18BA023	LAKSHMI PRIYA A .	
42	P18BA024	JOSEPHINE CECILY D .	
43	P18BA025	SARAVANA KUMAR A .	
44	P18BA026	CHILUKURI KIREETI REDDY .	

# Course Feedback form

Date: 5-12-18

Course Title: HR for MPA

Name: Sairies Chan Jankumar

RegNo: P18B003

Department: MBA

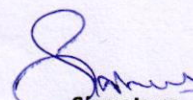
S.No	Particulars	1	2	3	4	5
(1. Very Unsatisfied 2. Unsatisfied 3. Neutral 4. Satisfied 5. Very Satisfied)						
1.	objectives of the course clear to you				✓	
2.	The course contents met with your expectations				✓	
3.	The lecture sequence was well planned				✓	
4.	The lectures were clear and easy to understand				✓	
5.	The teaching aids were effective				✓	
6.	The instructors encourage interaction and were helpful				✓	
7.	The level of the course				✓	
(1. Very poor 2. Poor 3. Average 4. Good 5. Excellent)						
8.	Overall rating of the course:	1	2	3	4	5

Please give Suggestion for the improvement of the course:

Weakness of the course:

Strength of the course:

breakfast

  
 Signature

\*\*\* Thank you \*\*\*

# Course Feedback form

Date: 15-12-2018

Course Title: HR for MPA

Name: Pooja Kalra

RegNo: P12BA007

Department: MBA

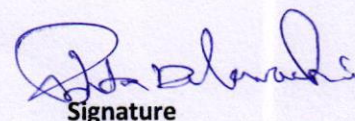
S.No	Particulars	1	2	3	4	5
(1. Very Unsatisfied 2. Unsatisfied 3. Neutral 4. Satisfied 5. Very Satisfied)						
1.	objectives of the course clear to you		/			
2.	The course contents met with your expectations			/		
3.	The lecture sequence was well planned			/		
4.	The lectures were clear and easy to understand				/	
5.	The teaching aids were effective				/	
6.	The instructors encourage interaction and were helpful				/	
7.	The level of the course					/
(1. Very poor 2. Poor 3. Average 4. Good 5. Excellent)						
8.	Overall rating of the course:	1	2	3	4	5

Please give Suggestion for the improvement of the course:

Weakness of the course:

Strength of the course:

Excellent

  
Signature

\*\*\* Thank you \*\*\*



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INSTITUTE OF HIGHER EDUCATION AND RESEARCH

Dedicated to the University under section 3 of UGC Act 1956

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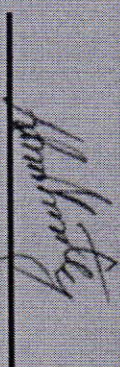
**SCHOOL OF MANAGEMENT STUDIES & COMMERCE**  
**CERTIFICATE OF PARTICIPATION**

This is to Certify that

**NEEVYAM**

has participated in the Value added course: **HR for MPH**, a unique and special programme held at Bharath Institute of Higher Education & Research

on 05/12/2018



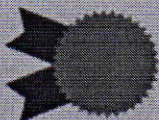
Mr. R. Ramamoorthy

COURSE CO-ORDINATOR



Dr. S. Praveen Kumar

HEAD OF THE DEPARTMENT





Value Added Course: HR for MPH on 05/12/2018

