

DATE: 16.3.2023

## OFFER LETTER

Dear KARTHIK Y V HARSHAVARDHAN,

Congratulations

With reference to the Interview, you had with us, we are pleased to offer you the position of **Process Associate**. Your Annual CTC will be INR 2,10,000 (Bonus + Incentives + Commission)

We are confident that you will exhibit your skills and experience towards the growth of our Company

Your Onboarding with us will be based on

1. Business Needs
2. Covid 19 Regulation
3. Financial Condition of the Company
4. Project Availability.
5. Successful completion of Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Yours sincerely,



ACS SOLUTIONS

DATE: 16.3.2023

## OFFER LETTER

Dear KIMCHOIHOI CHONGLOI,

Congratulations

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ACS SOLUTIONS

DATE: 16.3.2023

## OFFER LETTER

Dear DEVPRAKASH E,

Congratulations

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ACS SOLUTIONS

DATE: 16.3.2023

## OFFER LETTER

Dear DINESH J,

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With reference to the Interview, you had with us, we are pleased to offer you the position of **Process Associate**. Your Annual CTC will be INR 2,10,000 (Bonus + Incentives + Commission)

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Yours sincerely,



ACS SOLUTIONS

DATE: 16.3.2023

## OFFER LETTER

Dear DINESH K,

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ACS SOLUTIONS

DATE: 16.3.2023

## OFFER LETTER

Dear DIVYAPRAKASH S,

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ACS SOLUTIONS

DATE: 16.3.2023

## OFFER LETTER

Dear DRAVID A,

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Yours sincerely,



ACS SOLUTIONS

DATE: 16.3.2023

## OFFER LETTER

Dear DURGADEVI M,

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Yours sincerely,



ACS SOLUTIONS



DATE: 16.3.2023

## OFFER LETTER

Dear FERGIN V,

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ACS SOLUTIONS

DATE: 16.3.2023

## OFFER LETTER

Dear GANESH M,

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Yours sincerely,



ACS SOLUTIONS

DATE: 16.3.2023

## OFFER LETTER

Dear GANESH RANJITH P,

Congratulations

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Yours sincerely,



ACS SOLUTIONS

DATE: 16.3.2023

## OFFER LETTER

Dear JAYAKARAN M,

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Yours sincerely,



ACS SOLUTIONS

DATE: 16.3.2023

## OFFER LETTER

Dear JEEVANANDAM A,

Congratulations

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Yours sincerely,



ACS SOLUTIONS

DATE: 16.3.2023

## OFFER LETTER

Dear JOHN DILIP J,

Congratulations

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Yours sincerely,



ACS SOLUTIONS

DATE: 16.3.2023

## OFFER LETTER

Dear JOSEPH IMMANUEL S,

Congratulations

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Yours sincerely,



ACS SOLUTIONS

DATE: 16.3.2023

## OFFER LETTER

Dear JOSHUA P,

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Yours sincerely,



ACS SOLUTIONS



DATE: 16.3.2023

## OFFER LETTER

Dear KALAISELVI M,

Congratulations

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Yours sincerely,



ACS SOLUTIONS

DATE: 16.3.2023

## OFFER LETTER

Dear KAMESH M,

Congratulations

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Yours sincerely,



ACS SOLUTIONS



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Date: Feb 17<sup>th</sup>, 2023

Location: Chennai

**OFFER LETTER**

Dear ABDULRAHMAN H,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs. INR 2,10,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

1. Business Needs
2. Covid 19 Regulation
3. Financial Condition of the Company
4. Successful Completion of Training.

Kindly carry the following documents

1. 4 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheets)
3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

For Alset Technologies Limited

Talent Acquisition

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**ALSET**  
TECHNOLOGIES

Date: Feb 17<sup>th</sup>, 2023

Location: Chennai

**OFFER LETTER**

Dear ABINASH D,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs. INR 2,10,000 (Incentive + Bonus + Commission)

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For Alset Technologies Limited

Talent Acquisition



---

Date: Feb 17<sup>th</sup>, 2023

Location: Chennai

**OFFER LETTER**

Dear ABINESWARAN P,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs. INR 2,10,000 (Incentive + Bonus + Commission)

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For Alset Technologies Limited

Talent Acquisition

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Date: Feb 17<sup>th</sup>, 2023

Location: Chennai

**OFFER LETTER**

Dear AJITH CLEVIN ,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs. INR 2,10,000 (Incentive + Bonus + Commission)

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For Alset Technologies Limited

Talent Acquisition

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Date: Feb 17<sup>th</sup>, 2023

Location: Chennai

**OFFER LETTER**

Dear ARUNACHALAM R,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs. INR 2,10,000 (Incentive + Bonus + Commission)

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For Alset Technologies Limited

Talent Acquisition

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Date: Feb 17<sup>th</sup>, 2023

Location: Chennai

**OFFER LETTER**

Dear HEMACHANDRAN S,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs. INR 2,10,000 (Incentive + Bonus + Commission)

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For Alset Technologies Limited

Talent Acquisition

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Date: Feb 17<sup>th</sup>, 2023

Location: Chennai

**OFFER LETTER**

Dear KEERTHIKA E,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs. INR 2,10,000 (Incentive + Bonus + Commission)

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For Alset Technologies Limited

Talent Acquisition

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Date: Feb 17<sup>th</sup>, 2023

Location: Chennai

**OFFER LETTER**

Dear KEERTHIVASAN P,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs. INR 2,10,000 (Incentive + Bonus + Commission)

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For Alset Technologies Limited

Talent Acquisition

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Date: Feb 17<sup>th</sup>, 2023

Location: Chennai

**OFFER LETTER**

Dear KRISHNA SINGH ,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs. INR 2,10,000 (Incentive + Bonus + Commission)

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For Alset Technologies Limited

Talent Acquisition

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Date: Feb 17<sup>th</sup>, 2023

Location: Chennai

**OFFER LETTER**

Dear KUMUTHA V,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs. INR 2,10,000 (Incentive + Bonus + Commission)

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For Alset Technologies Limited

Talent Acquisition

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Date: Feb 17<sup>th</sup>, 2023

Location: Chennai

**OFFER LETTER**

Dear LEO JENISH R,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs. INR 2,10,000 (Incentive + Bonus + Commission)

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For Alset Technologies Limited

Talent Acquisition

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**ALSET**  
TECHNOLOGIES

Date: Feb 17<sup>th</sup>, 2023

Location: Chennai

**OFFER LETTER**

Dear MAHESHWARAN K,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs. INR 2,10,000 (Incentive + Bonus + Commission)

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For Alset Technologies Limited

Talent Acquisition



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Date: Feb 17<sup>th</sup>, 2023

Location: Chennai

**OFFER LETTER**

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For Alset Technologies Limited

Talent Acquisition

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Date: Feb 17<sup>th</sup>, 2023

Location: Chennai

**OFFER LETTER**

Dear MANOAAADITHIYA L A,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs. INR 2,10,000 (Incentive + Bonus + Commission)

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Talent Acquisition





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Date: Feb 17<sup>th</sup>, 2023

Location: Chennai

**OFFER LETTER**

Dear RAMESH KUMAR R,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs. INR 2,10,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

1. Business Needs
2. Covid 19 Regulation
3. Financial Condition of the Company
4. Successful Completion of Training.

Kindly carry the following documents

1. 4 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheets)
3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

For Alset Technologies Limited

Talent Acquisition

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**ALSET**  
TECHNOLOGIES

Date: Feb 17<sup>th</sup>, 2023

Location: Chennai

**OFFER LETTER**

Dear RAMKUMAR R,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs. INR 2,10,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

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2. Covid 19 Regulation
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4. Successful Completion of Training.

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4. Aadhar & Pan Card.

For Alset Technologies Limited

Talent Acquisition



**ALSET**  
TECHNOLOGIES

Date: Feb 17<sup>th</sup>, 2023

Location: Chennai

**OFFER LETTER**

Dear RISHI KUMAR R,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs. INR 2,10,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

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2. Covid 19 Regulation
3. Financial Condition of the Company
4. Successful Completion of Training.

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4. Aadhar & Pan Card.

For Alset Technologies Limited

Talent Acquisition



**ALSET**  
TECHNOLOGIES

Date: Feb 17<sup>th</sup>, 2023

Location: Chennai

**OFFER LETTER**

Dear SARANYA E,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs. INR 2,10,000 (Incentive + Bonus + Commission)

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3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

For Alset Technologies Limited

Talent Acquisition



Date: Feb 17<sup>th</sup>, 2023

Location: Chennai

**OFFER LETTER**

Dear SASHANTH D,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs. INR 2,10,000 (Incentive + Bonus + Commission)

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4. Aadhar & Pan Card.

For Alset Technologies Limited

Talent Acquisition



**ALSET**  
TECHNOLOGIES

Date: Feb 17<sup>th</sup>, 2023

Location: Chennai

**OFFER LETTER**

Dear SATHISH KUMAR K,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs. INR 2,10,000 (Incentive + Bonus + Commission)

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4. Aadhar & Pan Card.

For Alset Technologies Limited

Talent Acquisition



**ALSET**  
TECHNOLOGIES

Date: Feb 17<sup>th</sup>, 2023

Location: Chennai

**OFFER LETTER**

Dear SELVA K,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs. INR 2,10,000 (Incentive + Bonus + Commission)

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3. Medical Fitness Certificate.
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For Alset Technologies Limited

Talent Acquisition



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Date: Feb 17<sup>th</sup>, 2023

Location: Chennai

**OFFER LETTER**

Dear SELVARAJ D,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs. INR 2,10,000 (Incentive + Bonus + Commission)

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3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

For Alset Technologies Limited

Talent Acquisition

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**ASKUS SOLUTIONS**  
**PRIVATE LIMITED**

DATE: 14-03-2023

**OFFER LETTER**

Dear SHAKTHIVEL K,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,69,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of Training

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
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4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

ASKUS SOLUTIONS  
PRIVATE LIMITED



**41. Ranganathan St, St. mount, Chennai-600016**

**ASKUS SOLUTIONS  
PRIVATE LIMITED**

DATE: 14-03-2023

**OFFER LETTER**

Dear SILAMBARASAN A,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,69,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

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3. Successful Completion of Training

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PRIVATE LIMITED



**41. Ranganathan St, St. mount, Chennai-600016**

**ASKUS SOLUTIONS  
PRIVATE LIMITED**

DATE: 14-03-2023

**OFFER LETTER**

Dear SONY JOYAL J,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,69,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

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2. Financial Condition of the Company
3. Successful Completion of Training

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ASKUS SOLUTIONS  
PRIVATE LIMITED



**41. Ranganathan St, St. mount, Chennai-600016**

**ASKUS SOLUTIONS**  
**PRIVATE LIMITED**

DATE: 14-03-2023

**OFFER LETTER**

Dear SREERAJ MOHAN,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,69,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

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2. Financial Condition of the Company
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PRIVATE LIMITED



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**ASKUS SOLUTIONS  
PRIVATE LIMITED**

DATE: 14-03-2023

**OFFER LETTER**

Dear SUBHASH B,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,69,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

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2. Financial Condition of the Company
3. Successful Completion of Training

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**ASKUS SOLUTIONS  
PRIVATE LIMITED**

DATE: 14-03-2023

**OFFER LETTER**

Dear SURENDAR K,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,69,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

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PRIVATE LIMITED



**41. Ranganathan St, St. mount, Chennai-600016**

**ASKUS SOLUTIONS  
PRIVATE LIMITED**

DATE: 14-03-2023

**OFFER LETTER**

Dear SURIYA M,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,69,000 (Incentives + Bonus + Commission).

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**ASKUS SOLUTIONS**  
**PRIVATE LIMITED**

DATE: 14-03-2023

**OFFER LETTER**

Dear SYED IBRAHIM S,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,69,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

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2. Financial Condition of the Company
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PRIVATE LIMITED



**41. Ranganathan St, St. mount, Chennai-600016**



**ASKUS SOLUTIONS  
PRIVATE LIMITED**

DATE: 14-03-2023

**OFFER LETTER**

Dear THANGARAJ R,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,69,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

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PRIVATE LIMITED



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**ASKUS SOLUTIONS**  
**PRIVATE LIMITED**

DATE: 14-03-2023

**OFFER LETTER**

Dear UNGSHUNGYO LUIKHAM,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,69,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of Training

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PRIVATE LIMITED



41. Ranganathan St, St. mount, Chennai-600016

**ASKUS SOLUTIONS**  
**PRIVATE LIMITED**

DATE: 14-03-2023

**OFFER LETTER**

Dear VIGNESH S,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,69,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

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PRIVATE LIMITED



**41. Ranganathan St, St. mount, Chennai-600016**

**ASKUS SOLUTIONS  
PRIVATE LIMITED**

DATE: 14-03-2023

**OFFER LETTER**

Dear VIJAY P,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,69,000 (Incentives + Bonus + Commission).

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PRIVATE LIMITED



**41. Ranganathan St, St. mount, Chennai-600016**

**ASKUS SOLUTIONS  
PRIVATE LIMITED**

DATE: 14-03-2023

**OFFER LETTER**

Dear VIKRAM G,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,69,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

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ASKUS SOLUTIONS  
PRIVATE LIMITED



**41. Ranganathan St, St. mount, Chennai-600016**

**ASKUS SOLUTIONS  
PRIVATE LIMITED**

DATE: 14-03-2023

**OFFER LETTER**

Dear TAMILMARAN P,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,69,000 (Incentives + Bonus + Commission).

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ASKUS SOLUTIONS  
PRIVATE LIMITED



**41. Ranganathan St, St. mount, Chennai-600016**

**ASKUS SOLUTIONS**  
**PRIVATE LIMITED**

DATE: 14-03-2023

**OFFER LETTER**

Dear RAKHI KUMARI ,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,69,000 (Incentives + Bonus + Commission).

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ASKUS SOLUTIONS  
PRIVATE LIMITED



**41. Ranganathan St, St. mount, Chennai-600016**

**ASKUS SOLUTIONS**  
**PRIVATE LIMITED**

DATE: 14-03-2023

**OFFER LETTER**

Dear GARAPATI ASHOK KUMAR CHOWDARY,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,69,000 (Incentives + Bonus + Commission).

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ASKUS SOLUTIONS  
PRIVATE LIMITED



**41. Ranganathan St, St. mount, Chennai-600016**



**ASKUS SOLUTIONS**  
**PRIVATE LIMITED**

DATE: 14-03-2023

**OFFER LETTER**

Dear AAKASH V,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,69,000 (Incentives + Bonus + Commission).

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ASKUS SOLUTIONS  
PRIVATE LIMITED



**41. Ranganathan St, St. mount, Chennai-600016**

**ASKUS SOLUTIONS**  
**PRIVATE LIMITED**

DATE: 14-03-2023

**OFFER LETTER**

Dear AJAY B,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,69,000 (Incentives + Bonus + Commission).

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ASKUS SOLUTIONS  
PRIVATE LIMITED



41. Ranganathan St, St. mount, Chennai-600016

**ASKUS SOLUTIONS  
PRIVATE LIMITED**

DATE: 14-03-2023

**OFFER LETTER**

Dear AKASH P,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,69,000 (Incentives + Bonus + Commission).

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ASKUS SOLUTIONS  
PRIVATE LIMITED



**41. Ranganathan St, St. mount, Chennai-600016**

**ASKUS SOLUTIONS  
PRIVATE LIMITED**

DATE: 14-03-2023

**OFFER LETTER**

Dear AKASH P,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,69,000 (Incentives + Bonus + Commission).

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**ASKUS SOLUTIONS**  
**PRIVATE LIMITED**

DATE: 14-03-2023

**OFFER LETTER**

Dear ALLEN JEBAROSE A,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,69,000 (Incentives + Bonus + Commission).

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**41. Ranganathan St, St. mount, Chennai-600016**

**ASKUS SOLUTIONS**  
**PRIVATE LIMITED**

DATE: 14-03-2023

**OFFER LETTER**

Dear ANJUM SIDDIQUA U,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,69,000 (Incentives + Bonus + Commission).

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PRIVATE LIMITED



**41. Ranganathan St, St. mount, Chennai-600016**

**ASKUS SOLUTIONS  
PRIVATE LIMITED**

DATE: 14-03-2023

**OFFER LETTER**

Dear ARAVINDHAN V,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,69,000 (Incentives + Bonus + Commission).

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**41. Ranganathan St, St. mount, Chennai-600016**

# ASKUS SOLUTIONS PRIVATE LIMITED

DATE: 14-03-2023

## OFFER LETTER

Dear BALA SUNDARAM R,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,69,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of Training

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

ASKUS SOLUTIONS  
PRIVATE LIMITED



41. Ranganathan St, St. mount, Chennai-600016



**ASKUS SOLUTIONS**  
**PRIVATE LIMITED**

DATE: 14-03-2023

**OFFER LETTER**

Dear BHARATHKUMAR E,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,69,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

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2. Financial Condition of the Company
3. Successful Completion of Training

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ASKUS SOLUTIONS  
PRIVATE LIMITED



**41. Ranganathan St, St. mount, Chennai-600016**

**ASKUS SOLUTIONS  
PRIVATE LIMITED**

DATE: 14-03-2023

**OFFER LETTER**

Dear BHARATHRAJ R,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,69,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

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ASKUS SOLUTIONS  
PRIVATE LIMITED



**41. Ranganathan St, St. mount, Chennai-600016**

18-2-2023

**JOB OFFER LETTER**

Dear DEEPAN G,


With reference to the Interview, you had with us, we are pleased to offer you the position of **BUSINESS DEVELOPMENT EXECUTIVE (SALES)**. Your annual CTC will be 2,03,000 (Incentives + bonus + commission).

Your joining with us will be based on the Business Needs, Financial Position of the company.

You are requested to bring with you the following documents at the time of joining

1. Four passport size photographs.
2. Copies of educational/professional qualifications and experience certificates (if applicable).
3. Copy of Aadhar Card and PAN Card.
4. Successful Completion of the Training.

**For AZURA MEDIA SOLUTIONS**

  
Mr. Krishnaprasath  
Project Manager  
Azura Media  


**ADDRESS**

**NO.3, 3rd Main Road, Krishna nagar, Chrompet, Chennai-600064**

18-2-2023

**JOB OFFER LETTER**

Dear DEVARAJ G B,

With reference to the Interview, you had with us, we are pleased to offer you the position of **BUSINESS DEVELOPMENT EXECUTIVE (SALES)**. Your annual CTC will be 2,03,000 (Incentives + bonus + commission).

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**For AZURA MEDIA SOLUTIONS**

  
Mr. Krishnaprasath  
Project Manager  
Azura Media  


**ADDRESS**

**NO.3, 3rd Main Road, Krishna nagar, Chrompet, Chennai-600064**

18-2-2023

**JOB OFFER LETTER**

Dear DHANUSH E,

With reference to the Interview, you had with us, we are pleased to offer you the position of **BUSINESS DEVELOPMENT EXECUTIVE (SALES)**. Your annual CTC will be 2,03,000 (Incentives + bonus + commission).

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**For AZURA MEDIA SOLUTIONS**

  
Mr. Krishnaprasath  
Project Manager  
Azura Media  


**ADDRESS**

**NO.3, 3rd Main Road, Krishna nagar, Chrompet, Chennai-600064**

18-2-2023

**JOB OFFER LETTER**

Dear DHAYANITHI S,

With reference to the Interview, you had with us, we are pleased to offer you the position of **BUSINESS DEVELOPMENT EXECUTIVE (SALES)**. Your annual CTC will be 2,03,000 (Incentives + bonus + commission).

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4. Successful Completion of the Training.

**For AZURA MEDIA SOLUTIONS**

  
Mr. Krishnaprasath  
Project Manager  
Azura Media  


**ADDRESS**

**NO.3, 3rd Main Road, Krishna nagar, Chrompet, Chennai-600064**

18-2-2023

**JOB OFFER LETTER**

Dear DHEENADAYALAN B,

With reference to the Interview, you had with us, we are pleased to offer you the position of **BUSINESS DEVELOPMENT EXECUTIVE (SALES)**. Your annual CTC will be 2,03,000 (Incentives + bonus + commission).

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3. Copy of Aadhar Card and PAN Card.
4. Successful Completion of the Training.

**For AZURA MEDIA SOLUTIONS**

  
Mr. Krishnaprasath  
Project Manager  
Azura Media  


**ADDRESS**

**NO.3, 3rd Main Road, Krishna nagar, Chrompet, Chennai-600064**

18-2-2023

**JOB OFFER LETTER**

Dear DIVYA R,

With reference to the Interview, you had with us, we are pleased to offer you the position of **BUSINESS DEVELOPMENT EXECUTIVE (SALES)**. Your annual CTC will be 2,03,000 (Incentives + bonus + commission).

Your joining with us will be based on the Business Needs, Financial Position of the company.

You are requested to bring with you the following documents at the time of joining

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2. Copies of educational/professional qualifications and experience certificates (if applicable).
3. Copy of Aadhar Card and PAN Card.
4. Successful Completion of the Training.

**For AZURA MEDIA SOLUTIONS**

  
Mr. Krishnaprasath  
Project Manager  
Azura Media  


**ADDRESS**

**NO.3, 3rd Main Road, Krishna nagar, Chrompet, Chennai-600064**



18-2-2023

**JOB OFFER LETTER**

Dear GLORI V,

With reference to the Interview, you had with us, we are pleased to offer you the position of **BUSINESS DEVELOPMENT EXECUTIVE (SALES)**. Your annual CTC will be 2,03,000 (Incentives + bonus + commission).

Your joining with us will be based on the Business Needs, Financial Position of the company.

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2. Copies of educational/professional qualifications and experience certificates (if applicable).
3. Copy of Aadhar Card and PAN Card.
4. Successful Completion of the Training.

**For AZURA MEDIA SOLUTIONS**

  
Mr. Krishnaprasath  
Project Manager  
Azura Media  


**ADDRESS**

**NO.3, 3rd Main Road, Krishna nagar, Chrompet, Chennai-600064**

18-2-2023

**JOB OFFER LETTER**

Dear GOKUL N,

With reference to the Interview, you had with us, we are pleased to offer you the position of **BUSINESS DEVELOPMENT EXECUTIVE (SALES)**. Your annual CTC will be 2,03,000 (Incentives + bonus + commission).

Your joining with us will be based on the Business Needs, Financial Position of the company.

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2. Copies of educational/professional qualifications and experience certificates (if applicable).
3. Copy of Aadhar Card and PAN Card.
4. Successful Completion of the Training.

**For AZURA MEDIA SOLUTIONS**

  
Mr. Krishnaprasath  
Project Manager  
Azura Media  


**ADDRESS**

**NO.3, 3rd Main Road, Krishna nagar, Chrompet, Chennai-600064**

18-2-2023

**JOB OFFER LETTER**

Dear GOKUL V,


With reference to the Interview, you had with us, we are pleased to offer you the position of **BUSINESS DEVELOPMENT EXECUTIVE (SALES)**. Your annual CTC will be 2,03,000 (Incentives + bonus + commission).

Your joining with us will be based on the Business Needs, Financial Position of the company.

You are requested to bring with you the following documents at the time of joining

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2. Copies of educational/professional qualifications and experience certificates (if applicable).
3. Copy of Aadhar Card and PAN Card.
4. Successful Completion of the Training.

**For AZURA MEDIA SOLUTIONS**

  
Mr. Krishnaprasath  
Project Manager  
Azura Media  


**ADDRESS**

**NO.3, 3rd Main Road, Krishna nagar, Chrompet, Chennai-600064**

18-2-2023

**JOB OFFER LETTER**

Dear GOKULRAJ A,

With reference to the Interview, you had with us, we are pleased to offer you the position of **BUSINESS DEVELOPMENT EXECUTIVE (SALES)**. Your annual CTC will be 2,03,000 (Incentives + bonus + commission).

Your joining with us will be based on the Business Needs, Financial Position of the company.

You are requested to bring with you the following documents at the time of joining

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3. Copy of Aadhar Card and PAN Card.
4. Successful Completion of the Training.

**For AZURA MEDIA SOLUTIONS**

  
Mr. Krishnaprasath  
Project Manager  
Azura Media  


**ADDRESS**

**NO.3, 3rd Main Road, Krishna nagar, Chrompet, Chennai-600064**

18-2-2023

**JOB OFFER LETTER**

Dear GUNASEKARAN R,

With reference to the Interview, you had with us, we are pleased to offer you the position of **BUSINESS DEVELOPMENT EXECUTIVE (SALES)**. Your annual CTC will be 2,03,000 (Incentives + bonus + commission).

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**For AZURA MEDIA SOLUTIONS**

  
Mr. Krishnaprasath  
Project Manager  
Azura Media  


**ADDRESS**

**NO.3, 3rd Main Road, Krishna nagar, Chrompet, Chennai-600064**

18-2-2023

**JOB OFFER LETTER**

Dear HARI KRISHNAN R,

With reference to the Interview, you had with us, we are pleased to offer you the position of **BUSINESS DEVELOPMENT EXECUTIVE (SALES)**. Your annual CTC will be 2,03,000 (Incentives + bonus + commission).

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**For AZURA MEDIA SOLUTIONS**

  
Mr. Krishnaprasath  
Project Manager  
Azura Media  


**ADDRESS**

**NO.3, 3rd Main Road, Krishna nagar, Chrompet, Chennai-600064**

18-2-2023

**JOB OFFER LETTER**

Dear HARINI C,

With reference to the Interview, you had with us, we are pleased to offer you the position of **BUSINESS DEVELOPMENT EXECUTIVE (SALES)**. Your annual CTC will be 2,03,000 (Incentives + bonus + commission).

Your joining with us will be based on the Business Needs, Financial Position of the company.

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4. Successful Completion of the Training.

**For AZURA MEDIA SOLUTIONS**

  
Mr. Krishnaprasath  
Project Manager  
Azura Media  


**ADDRESS**

**NO.3, 3rd Main Road, Krishna nagar, Chrompet, Chennai-600064**

18-2-2023

**JOB OFFER LETTER**

Dear IYSWARYA S,

With reference to the Interview, you had with us, we are pleased to offer you the position of **BUSINESS DEVELOPMENT EXECUTIVE (SALES)**. Your annual CTC will be 2,03,000 (Incentives + bonus + commission).

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**For AZURA MEDIA SOLUTIONS**

  
Mr. Krishnaprasath  
Project Manager  
Azura Media  


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18-2-2023

**JOB OFFER LETTER**

Dear JAGAN M,

With reference to the Interview, you had with us, we are pleased to offer you the position of **BUSINESS DEVELOPMENT EXECUTIVE (SALES)**. Your annual CTC will be 2,03,000 (Incentives + bonus + commission).

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**For AZURA MEDIA SOLUTIONS**

  
Mr. Krishnaprasath  
Project Manager  
Azura Media  


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18-2-2023

**JOB OFFER LETTER**

Dear JANA C,

With reference to the Interview, you had with us, we are pleased to offer you the position of **BUSINESS DEVELOPMENT EXECUTIVE (SALES)**. Your annual CTC will be 2,03,000 (Incentives + bonus + commission).

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**For AZURA MEDIA SOLUTIONS**

  
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Project Manager  
Azura Media  


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18-2-2023

**JOB OFFER LETTER**

Dear JAYA SURYA S,


With reference to the Interview, you had with us, we are pleased to offer you the position of **BUSINESS DEVELOPMENT EXECUTIVE (SALES)**. Your annual CTC will be 2,03,000 (Incentives + bonus + commission).

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**For AZURA MEDIA SOLUTIONS**

  
Mr. Krishnaprasath  
Project Manager  
Azura Media  


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18-2-2023

**JOB OFFER LETTER**

Dear JEFFICA B,

With reference to the Interview, you had with us, we are pleased to offer you the position of **BUSINESS DEVELOPMENT EXECUTIVE (SALES)**. Your annual CTC will be 2,03,000 (Incentives + bonus + commission).

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**For AZURA MEDIA SOLUTIONS**

  
Mr. Krishnaprasath  
Project Manager  
Azura Media  


ADDRESS

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18-2-2023

**JOB OFFER LETTER**

Dear KAMALEE S,

With reference to the Interview, you had with us, we are pleased to offer you the position of **BUSINESS DEVELOPMENT EXECUTIVE (SALES)**. Your annual CTC will be 2,03,000 (Incentives + bonus + commission).

Your joining with us will be based on the Business Needs, Financial Position of the company.

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**For AZURA MEDIA SOLUTIONS**

  
Mr. Krishnaprasath  
Project Manager  
Azura Media  


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**NO.3, 3rd Main Road, Krishna nagar, Chrompet, Chennai-600064**

18-2-2023

**JOB OFFER LETTER**

Dear KANIMOZHI R,

With reference to the Interview, you had with us, we are pleased to offer you the position of **BUSINESS DEVELOPMENT EXECUTIVE (SALES)**. Your annual CTC will be 2,03,000 (Incentives + bonus + commission).

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Mr. Krishnaprasath  
Project Manager  
Azura Media  


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18-2-2023

**JOB OFFER LETTER**

Dear KATHIRESWAR P R,

With reference to the Interview, you had with us, we are pleased to offer you the position of **BUSINESS DEVELOPMENT EXECUTIVE (SALES)**. Your annual CTC will be 2,03,000 (Incentives + bonus + commission).

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Project Manager  
Azura Media  


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18-2-2023

**JOB OFFER LETTER**

Dear KAVIYARASU K,

With reference to the Interview, you had with us, we are pleased to offer you the position of **BUSINESS DEVELOPMENT EXECUTIVE (SALES)**. Your annual CTC will be 2,03,000 (Incentives + bonus + commission).

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Project Manager  
Azura Media  


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18-2-2023

**JOB OFFER LETTER**

Dear KAVIYARASU K,

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**For AZURA MEDIA SOLUTIONS**

  
Mr. Krishnaprasath  
Project Manager  
Azura Media  


**ADDRESS**

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18-2-2023

**JOB OFFER LETTER**

Dear LOGESH B,

With reference to the Interview, you had with us, we are pleased to offer you the position of **BUSINESS DEVELOPMENT EXECUTIVE (SALES)**. Your annual CTC will be 2,03,000 (Incentives + bonus + commission).

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**For AZURA MEDIA SOLUTIONS**

  
Mr. Krishnaprasath  
Project Manager  
Azura Media  


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18-2-2023

**JOB OFFER LETTER**

Dear LOGESHWARAN R,


With reference to the Interview, you had with us, we are pleased to offer you the position of **BUSINESS DEVELOPMENT EXECUTIVE (SALES)**. Your annual CTC will be 2,03,000 (Incentives + bonus + commission).

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Mr. Krishnaprasath  
Project Manager  
Azura Media  


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18-2-2023

**JOB OFFER LETTER**

Dear LOKESH K,

With reference to the Interview, you had with us, we are pleased to offer you the position of **BUSINESS DEVELOPMENT EXECUTIVE (SALES)**. Your annual CTC will be 2,03,000 (Incentives + bonus + commission).

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4. Successful Completion of the Training.

**For AZURA MEDIA SOLUTIONS**

  
Mr. Krishnaprasath  
Project Manager  
Azura Media  


ADDRESS

**NO.3, 3rd Main Road, Krishna nagar, Chrompet, Chennai-600064**



Date: 16<sup>th</sup> NOVEMBER 2022

Dhanasree B

PRIVATE & CONFIDENTIAL

Dear Dhanasree Br

**Sub: Offer cum Appointment letter - CSP**

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "Customer Service professional" on following conditions:

Upon your joining on or before **16<sup>th</sup> NOVEMBER 2022**, you will be appointed as "**Customer Service Professional**" on a regular employment with SITEL. Your annual Base compensation (Total Guaranteed Pay) will be **INR 155004 per annum**. Details of your overall compensation and other benefits is placed at Annexure-1. You will be assessed on attendance, performance against targets set and or any other parameters that may be communicated or may be applicable to your role.

1. In the initial period of appointment, you may be put into **Training** wherein you will be provided necessary upskilling to perform the job to the satisfaction and you will be assessed about your capability on time to time during and after the training. Your successfully completing various phases of training is a pre-condition to your continued employment with Sitel. if it is found during the said training your performance is not satisfactory or not up to the mark then you will stand automatically disqualified for appointment in the organization and your services shall stand automatically terminated.
2. Your initial appointment will be at Chennai but your services are liable to be transferred to any establishments which the Company opens from time to time; your services are also liable to be transferred from one department to another department; from one project to another and to the sister concerns/associated companies and subsidiary companies. Upon transfer, you will be governed by the terms and conditions of service applicable to the said establishment.
3. You will be subject to the Code of Conduct and other general rules of employment pertaining to holidays, leave rules and hours of work etc. prevailing in the Company or may be stipulated from time to time. The code of conduct and other general rules of employment shall be communicated to you in the induction and would be deemed understood and accepted upon your signing the undertaking.
4. You will -
  - a. Diligently, faithfully and to the best of your skill and ability serve the Company and perform all the duties entrusted to you from time to time.

SITEL India Private Limited

Tril Info park Ltd 1stBlock C Floor Hardy tower Ramanujan IT SEZ Rajiv Gandhi Salai [OMR] Taramani Chenna113

[www.Sitel.com](http://www.Sitel.com)



- b. Obey and comply with all orders and directions given to you by the Company or any Officer duly authorized in that behalf and faithfully observe all the rules, regulation and arrangements of the Company for the time being in force for the management of the Company's property or for the control and good conduct of the Company's employees.
  - c. Throughout the continuance of your employment give and devote the whole of your duties with the Company and while serving the Company will not, without the prior consent in writing of the Company, engage yourself directly or indirectly with or without remuneration in any trade, business occupation, employment, service or calling nor shall be during the term of this employment directly or indirectly take up any employment of service or carry on any business either in partnership with others or on your own account similar to or in any way competitive with the business of the Company.
  - d. Not at any time either during the continuance of this employment or any time thereafter except by the prior direction in writing of the Company use for yourself or divulge or disclose either directly or indirectly to any persons, firm or body, corporate any know-how, knowledge or information or any trade secret of financial matter which you may acquire during the course of or as incidental to your employment concerning the business of any of its affiliated or transaction in which the Company may have been concerned or interested whether directly or indirectly.
5. You will be on probation for a period of six months from the date of your joining, and you will be deemed confirmed after successful completion of the probation period unless communicated in writing otherwise.
6. In case, during the continuance of your employment, you are incapacitated by reasons of illness or accident or any other cause beyond your control from attending to your duties for a period of 3 consecutive months or for periods amounting in the aggregate to 3 months in any one year, the Company may in its discretion terminate your employment without any notice or payment in lieu of notice.
7. Background Verification-

Your appointment and further continued employment is subject to your clearing to the satisfaction of Sitel management of background verification which may cover but not limited to employment, education, address proof, criminal and antecedent etc. In addition the Company may send you for medical examination (including Drug test) from time to time to gauge your fitness to continue to work for the Company. The opinion of the Company's approved Medical Practitioner or any Medical Practitioner/Hospital of the choice of the Company shall be final and binding. By signing this contract you also undertake to acknowledge this and provide your unconditional consent to the company to conduct above verification.



## 8. Confidentiality and Non-Disclosure of Trade Secrets-

Any information relating to your personal circumstances shall remain confidential. However, it is understood that you hereby grant to the Company the authority to disclose such personal information to appropriate officers or authorities when so required by law and/or judicial authority; or to the Company's clients when required by the latter under circumstances and conditions made known to you in advance; or to information verifiers in relation to employee background check purposes under circumstances and conditions made known to you in advance. You understand and agree that your consent shall be requested by Company prior to the disclosure to third parties of any of your sensitive personal information which includes information: [1] about your race, ethnic origin, marital status, age, color, and religious, philosophical or political affiliations; [2] about your health, education, genetic or sexual life, or your criminal history; and [3] issued by government agencies such as your social security number, health records, licenses, and tax returns. Your consent will not be required for the disclosure of your sensitive personal information if it is necessary for the protection of life and health, for medical treatment, for court proceedings, or when provided to the government.

You shall not disclose your compensation package and other contents of this employment contract to other employees in the Company.

You shall not disclose or utilize directly or indirectly, other than on behalf of the Company, its subsidiaries and associated companies, and shall keep confidential, during and after your employment, all confidential or proprietary information which may come to your knowledge concerning the business or affairs of the Company, its subsidiaries and any associated company, and their respective customer, clients, principals, and agents.

During or after your employment with the Company, you shall not, remove from the premises any client list, client information, database of any description, whether on hard copy, digital copy, computer disk or computer tape, other than that which may be required during your employment, for the conduct of the business of the Company.

You shall not remove or make copies of any Sitel records, reports, documents and/or database of any description without prior management approval.

### **Special condition stipulated while working from home**

While working from home arrangement, you are advised to ensure :

- Unless you are provided with computer and other peripherals by the company, you shall ensure that all electronic instruments needed to work [Computer, Internet,



headset etc] are in line with specification provided by Sitel. All software [including virus protection] and operating system are not pirated.

- It will be your responsibility to ensure that computer and other peripherals are always in working state and for any reason if you fail to perform your work task for whatsoever reason it may be, it will be treated as willful avoidance of work and necessary action as deemed correct may be initiated by the company.
- To prevent shoulder surfing/ or someone looking over your shoulder to see your desktop and client end Point screens.
- Not to take pictures or video, by any method, of your desktop and client end point screen
- You will not take notes by any method [paper, screenshot, or any other method] of Confidential Information
- You will only work at your home environment[ and not outside home]
- You will ensure your desktop, to include the client end point / screens are not viewable thru windows or doors
- You are the ONLY authorized user allowed to access client end point and screens. You will ensure no one else uses the desktop for any purpose
- You understand that your work activity must be performed in a quiet location, without any background noise
- You will ensure your desktop and client end point screens are locked prior to walking away for any reason
- You will NOT use ANY USB devices that have not been provided as part of your work at home equipment

Sitel will actively and aggressively investigate and pursue any instances of breaches of client confidentiality or fraudulent behavior, and will take disciplinary action and pursue criminal charges where applicable.

You shall maintain and comply with all Indian and international data privacy norms as may be applicable to company or the client you serve, and any violation will be treated gross negligence of duty besides attracting any other applicable action under Indian law.

While you working from home, all conditions related to confidentiality, data privacy and any other clauses of prohibition as per this contract or as may be notified or announced from time to time, are automatically extended to your home office environment and you undertake to continue to abide by them.

Upon your separation from the Company, you shall forthwith deliver to the Company all books, documents, papers, materials, equipment and any other property of the Company, which may have, come to, and/or are under your possession or control, without need of any demand.





Your failure to comply to above, will unconditionally allow the company to withhold any settlement or payment that may be due to you till you comply to above condition.

By signing a copy of this contract, you acknowledge, agree and accept above conditions, voluntarily.

9. Misconducts: in addition to misconducts described in the Standing Order and other rules and regulations applicable to you the following acts on your part will be treated as misconduct liable for disciplinary action:

- i. Unauthorized absence from work
- ii. Absconding from work
- iii. Insubordination
- iv. Demonstrative / hostile behavior within office premises.
- v. Late reporting to work
- vi. Deliberate misinterpretation of rules
- vii. Non adherence to work schedule.
- viii. Non adherence to work rules.
- ix. Sexual harassment
- x. Drug abuse / Alcohol
- xi. Viewing and downloading prohibited sites
- xii. Theft
- xiii. Manipulation of data/ systems/ data integrity
- xiv. Charging expenses from the company which is not allowable.
- xv. Violence at work place
- xvi. Unfair means used during tests.
- xvii. Misuse of IPLC / STD lines.
- xviii. Not reporting known or suspected violations of integrity
- xix. Breach of confidentiality.

10. If you are found involved or committed any theft, misappropriation of funds, fraud in connection with employment of Company in or outside the premises of the Company or involved in moral turpitude, the Company reserves its right to terminate the services forthwith without assigning any reasons without issuing charge sheet or holding any enquiry.

11. If you remain absent, you are required to intimate to the Company about the same within 24 hours. If you continue your absence without intimation for consecutive three days, the Company will call upon to resume the duties and fulfill the contract of employment, and if you fail to resume the duties, it will be deemed that you are not interested in the employment and Company will reserve its right to terminate your contract of employment without any notice.



12. If you commit any misconduct in connection with employment/organization of the Company whether it is inside or outside the premises will be treated as misconduct for the purpose of disciplinary action.
13. Termination of Employment-  
The above employment contract is terminable mutually by either parties giving full notice ( or compensation in lieu of) of 30 days (Thirty days). The Company shall be entitled to terminate your employment at any time without assigning any reason on giving a 'Thirty days' notice. Similarly If you wish to resign or leave the Company, you should give 'Thirty days' clear notice to the Company or pay applicable salary in lieu of notice period, purely on operational considerations and management discretion. However your relieving earlier than the stipulated period of Thirty days is at sole discretion of management .
14. The Company shall be entitled notwithstanding anything to the contrary contained herein, to terminate employment at any time without any notice or payment in lieu of notice and without assigning any reason in case of any act of disobedience, insubordination, breach of trust or loss of confidence, dishonesty or other serious misconducts or negligence, incompetence or inefficiency in discharge of your duties or breach of any of the terms and stipulations contained in this letter to be observed or performed on your part. In addition, the company will have liberty to take any remedy that's available in the law to safeguard its interest up to and including approaching law enforcement agencies, courts of law etc.
15. Upon the termination of your services, you will hand over your charge to such person nominated for this purpose by the Company and shall deliver all such articles, effects papers and property of the Company as may be in your possession including without prejudice to the generality for the foregoing statement of accounts, books of accounts, diaries, notes, note-books and all other correspondence either addressed to you or by the Company or received by you for and on behalf of the Company.
16. Without prejudice to any other rights or remedies that the Company may have against you, the Company shall be entitled to deduct from any sums payable to you, the amount of any loss or damage the Company may have sustained in consequence of your actions.
17. The Date of Birth furnished by you at the time of appointment will be treated as final and no representation will be entertained to correct the date of birth subsequently.
18. You will keep the Company informed about any change in the residential address given by you and all the correspondence will be entered into on the last known address as per the record of the Company.
19. If any of the information furnished by you at the time of appointment, on the basis of which the contract of employment is entered with you, is found subsequently incorrect or false, or if you are found willingly and/or deliberately suppressed any material or information, you will



be liable to be removed from the service of the Company without any notice or compensation.

20. You will retire from the services of the Company upon completion of 58 years of your age.

21. The breakup of the compensation is enclosed as per the Annexure I attached herewith.

22. You are requested to furnish the following documents / Information at the time of joining :

- a. Original/Copy of the relieving cum experience letter from the previous employer.
- b. Original/Copy of the latest salary certificate.
- c. Original/Copy of the last education Marksheet.
- d. Original/Copy of the date of birth certificate.
- e. 4 passport size photographs. **[with white background]**
- f. Passport Copy/ Ration Card copy for proof of address/Rent Agreement copy/Utility Bills
- g. Blood Group Type.

23. **Non-Compete Clause**

During your employment with the Company and for one year after your separation from the Company for whatever reason or cause, and within the cities or municipalities where the Company or any of its branches operate, you will not, either individually or in partnership or jointly or in conjunction with any other person, as principal, agent, shareholder, consultant, employee or in any other capacity whatsoever, directly or indirectly carry on or be engaged in or concerned with or have any ownership or other interest in, or advise, lend money to, guarantee the debts or obligations of, or permit your name or any part thereof to be used or employed by or associated with, any Competitive Business; provided that nothing contained herein shall prevent you from owning not more than 1% of any publicly traded class of shares of any company or from acting in any capacity on behalf of the Company or any of its subsidiaries. "Competitive Business" means any business or other enterprise providing or offering business process outsourcing services or products similar to those offered by the Company including, but not limited to, inbound and outbound telephone, mail, and electronic based services; back office and item processing services; collections, insurance, or other financial services; risk management services; and customer interaction, maintenance, and marketing services in any geographic region in which the Company conducts business and in which you either worked or represented the Company, either in person or virtually (defined broadly to include all forms of communication other than in person), during the one-year period prior to the end of your employment with the Company.

By signing this contract, you guarantee that- you are not prevented or restricted from entering into any employment relationship with the Company, or restricted or limited in the scope of services that you can perform on behalf of the Company by any agreement, judgment, decree, order, or other restraint; and that you agree to indemnify and hold the



company free and harmless from any and all expenses, losses or damages it may incur, including, but not limited to all expenses of defense and attorneys' fees, caused by reason of your breach of covenants contained in this paragraph.

24. **Pan Card and Aadhar Card** or any other government mandatory identification or certification that may be necessary for the company to be compliant on its use and implementation, to be produced at the time of Joining and submit copies thereof. In case you don't have these documents, but have filed for the same, submit an acknowledgement receipt as a proof of your application. You are expected to submit the copies of these documents immediately on receipt to the company.

Please confirm your acceptance of the terms and conditions mentioned in the above letter by signing the duplicate copy of this letter and return it to us immediately

We welcome you to SITEL India and wish you a rewarding career with us.

Thanking You,

For SITEL India Pvt Ltd

**BHARAT JOSHI**

A photograph of a handwritten signature in blue ink on a light-colored surface.

**(Manager - Talent Acquisition)**

**Date:** 16<sup>th</sup> NOVEMBER 2022

**Received and accepted.**

DocuSigned by:  
A black rectangular box with a white border, used for digital signatures.  
B8698B5FFB844D7...

**Signature and Date**

November 16, 2022



## Annexure-1

Components	Amount (INR PM)	Amount (INR PA)
Basic	6,459	77,508
HRA	3,230	38,760
Customer Handling Allowance	3,228	19,536
<b>Base Pay (Total Guaranteed Pay )</b>	<b>12,917</b>	<b>155,004</b>

## Performance linked discretionary Variable incentive

- You will be enrolled into the applicable Performance Based discretionary variable pay programme at a target of 10% of your annual Base pay. The administration and payout of the programme is as per applicable policy and at sole discretion of the Sitel Management

## Benefits

- Medical Insurance ( or the ESIC coverage) as the case may be, for employee and dependents as per existing applicable policy or statutory provisions
- Personal Accident Insurance for employee as per the current insurance policies.
- Gratuity payable as per Payment of Gratuity Act 1972.
- Enrollment to PF as per existing statutory provision / Sitel policy.
- Advanced statutory Bonus – Applicable basis role and statutory base pay threshold guidelines. Payment would be however aligned to govt declared min wages and allied provisions from time to time.

## Guidelines:

- Tax exemption on eligible allowance in accordance with prevailing Income Tax rules, subject to submission required documents etc.

The employment terms contained in this document are subject to company policy as applicable from time to time.

**BHARAT JOSHI**

**(Manager - Talent Acquisition)**

**Date:** 16<sup>th</sup> NOVEMBER 2022

**Received and accepted.**

DocuSigned by:  
  
 B8698B5FFB844D7...

**Signature and Date**

November 16, 2022

SITEL India Private Limited

Tril Info park Ltd 1stBlock C Floor Hardy tower Ramanujan IT SEZ Rajiv Gandhi Salai [OMR] Taramani Chenna113

[www.Sitel.com](http://www.Sitel.com)



Bell		
Components	Monthly (INR)	Annual (INR)
Basic	6,459	77,508
HRA	3,230	38,760
Customer Handling Allowance	3,228	19,536
<b>Total Guaranteed Pay (A)</b>	<b>12,917</b>	<b>155,004</b>
Performance Incentive	1292	15,504
<b>Spl Perf Incentive</b>	<b>4500</b>	<b>54,000</b>
Provident Fund - Employer Contribution	1162	13,944
ESIC - Employer Contribution	420	5,040
Advance statutory bonus	1907	22,884
Gratuity	311	3,732
<b>Total Retirals and Benefits (B)</b>	<b>9,592</b>	<b>115,104</b>
<b>Total Compensation (A+B)</b>	<b>22,509</b>	<b>270,108</b>

Bell			
Monthly Components	Amount	Deductions	Amount
Basic	6,459	PF (Employee's Contribution)	1162
HRA	3,230	Professional Tax	200
Customer Handling Allowance	3228	ESIC - (Employee's Contribution)	140
Advance statutory bonus	1907		
Spl Perf Incentive	4500		
<b>Total Earnings</b>	<b>19,324</b>	<b>Total Deductions</b>	<b>1502</b>
PF (Employer's Contribution)	1162		
ESIC - Employer Contribution	420		
Gratuity	311		
		<b>Net Pay</b>	<b>17822</b>

# DREAM WORK MANAGEMENT

## and Business Solutions

March 15<sup>th</sup> 2023

### SUB: - OFFER LETTER

**Bharath Institute of Higher Education and Research-Faculty of Arts and Science**

**Dear LOKESH M,**

**Congratulations!!!**

We are pleased to confirm that you have been selected to work for DREAM WORK MANAGEMENT.

We are delighted to make you the following job offer.

The position we are offering you is that of **TSO (TELE SALES OFFICER)** with an **annual CTC Includes Incentives & Bonus.**

Your joining with us will be based on the Business Needs, Financial Position of the company, Covid-19 Regulations.

You will be offered an Annual CTC of INR 2, 50,000(Bonus + Incentives + Commission)

You are requested to bring with you the following documents at the time of joining.

1. Four passport size photographs.
2. Copies of educational / professional qualifications and experience certificate (If applicable).
3. Copy of Aadhar Card and PAN Card.

  
**PRIYA ASHOK KUMAR**  
HEAD-HUMAN RESOURCES

**NO.55/9, CHERAN STREET, PAARI NAGAR JAFFERKHANPET, CHENNAI-600083**

**DWM FINANCIAL CONSULTANT PVT LTD**

# DREAM WORK MANAGEMENT

## and Business Solutions

March 15<sup>th</sup> 2023

### **SUB: - OFFER LETTER**

**Bharath Institute of Higher Education and Research-Faculty of Arts and Science**

**Dear LOKESH KUMAR M,**

**Congratulations!!!**

We are pleased to confirm that you have been selected to work for DREAM WORK MANAGEMENT.

We are delighted to make you the following job offer.

The position we are offering you is that of **TSO (TELE SALES OFFICER)** with an **annual CTC Includes Incentives & Bonus.**

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# DREAM WORK MANAGEMENT

## and Business Solutions

March 15<sup>th</sup> 2023

### SUB: - OFFER LETTER

**Bharath Institute of Higher Education and Research-Faculty of Arts and Science**

**Dear MANISH R,**

**Congratulations!!!**

We are pleased to confirm that you have been selected to work for DREAM WORK MANAGEMENT.

We are delighted to make you the following job offer.

The position we are offering you is that of **TSO (TELE SALES OFFICER)** with an **annual CTC Includes Incentives & Bonus.**

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**DWM FINANCIAL CONSULTANT PVT LTD**

# DREAM WORK MANAGEMENT

## and Business Solutions

March 15<sup>th</sup> 2023

### **SUB: - OFFER LETTER**

**Bharath Institute of Higher Education and Research-Faculty of Arts and Science**

**Dear MATHAVAN M,**

**Congratulations!!!**

We are pleased to confirm that you have been selected to work for DREAM WORK MANAGEMENT.

We are delighted to make you the following job offer.

The position we are offering you is that of **TSO (TELE SALES OFFICER)** with an **annual CTC Includes Incentives & Bonus.**

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# DREAM WORK MANAGEMENT

## and Business Solutions

March 15<sup>th</sup> 2023

### **SUB: - OFFER LETTER**

**Bharath Institute of Higher Education and Research-Faculty of Arts and Science**

**Dear MOHAMMED ABUBAKKAR A,**

**Congratulations!!!**

We are pleased to confirm that you have been selected to work for DREAM WORK MANAGEMENT.

We are delighted to make you the following job offer.

The position we are offering you is that of **TSO (TELE SALES OFFICER)** with an **annual CTC Includes Incentives & Bonus.**

Your joining with us will be based on the Business Needs, Financial Position of the company, Covid-19 Regulations.

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# DREAM WORK MANAGEMENT

## and Business Solutions

March 15<sup>th</sup> 2023

### **SUB: - OFFER LETTER**

**Bharath Institute of Higher Education and Research-Faculty of Arts and Science**

**Dear MOHAMMED RAFI I,**

**Congratulations!!!**

We are pleased to confirm that you have been selected to work for DREAM WORK MANAGEMENT.

We are delighted to make you the following job offer.

The position we are offering you is that of **TSO (TELE SALES OFFICER)** with an **annual CTC Includes Incentives & Bonus.**

Your joining with us will be based on the Business Needs, Financial Position of the company, Covid-19 Regulations.

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**DWM FINANCIAL CONSULTANT PVT LTD**

# DREAM WORK MANAGEMENT

## and Business Solutions

March 15<sup>th</sup> 2023

### **SUB: - OFFER LETTER**

**Bharath Institute of Higher Education and Research-Faculty of Arts and Science**

**Dear MOHANRAJ M,**

**Congratulations!!!**

We are pleased to confirm that you have been selected to work for DREAM WORK MANAGEMENT.

We are delighted to make you the following job offer.

The position we are offering you is that of **TSO (TELE SALES OFFICER)** with an **annual CTC Includes Incentives & Bonus.**

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**DWM FINANCIAL CONSULTANT PVT LTD**

# DREAM WORK MANAGEMENT

## and Business Solutions

March 15<sup>th</sup> 2023

### **SUB: - OFFER LETTER**

**Bharath Institute of Higher Education and Research-Faculty of Arts and Science**

**Dear MONICA S,**

**Congratulations!!!**

We are pleased to confirm that you have been selected to work for DREAM WORK MANAGEMENT.

We are delighted to make you the following job offer.

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**NO.55/9, CHERAN STREET, PAARI NAGAR JAFFERKHANPET, CHENNAI-600083**

**DWM FINANCIAL CONSULTANT PVT LTD**

# DREAM WORK MANAGEMENT

## and Business Solutions

March 15<sup>th</sup> 2023

### **SUB: - OFFER LETTER**

**Bharath Institute of Higher Education and Research-Faculty of Arts and Science**

**Dear MURUGADASS M,**

**Congratulations!!!**

We are pleased to confirm that you have been selected to work for DREAM WORK MANAGEMENT.

We are delighted to make you the following job offer.

The position we are offering you is that of **TSO (TELE SALES OFFICER)** with an **annual CTC Includes Incentives & Bonus.**

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# DREAM WORK MANAGEMENT

## and Business Solutions

March 15<sup>th</sup> 2023

### **SUB: - OFFER LETTER**

**Bharath Institute of Higher Education and Research-Faculty of Arts and Science**

**Dear PRAKASH S,**

**Congratulations!!!**

We are pleased to confirm that you have been selected to work for DREAM WORK MANAGEMENT.

We are delighted to make you the following job offer.

The position we are offering you is that of **TSO (TELE SALES OFFICER)** with an **annual CTC Includes Incentives & Bonus.**

Your joining with us will be based on the Business Needs, Financial Position of the company, Covid-19 Regulations.

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# DREAM WORK MANAGEMENT

## and Business Solutions

March 15<sup>th</sup> 2023

### **SUB: - OFFER LETTER**

**Bharath Institute of Higher Education and Research-Faculty of Arts and Science**

**Dear PRASANTH S,**

**Congratulations!!!**

We are pleased to confirm that you have been selected to work for DREAM WORK MANAGEMENT.

We are delighted to make you the following job offer.

The position we are offering you is that of **TSO (TELE SALES OFFICER)** with an **annual CTC Includes Incentives & Bonus.**

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# DREAM WORK MANAGEMENT

## and Business Solutions

March 15<sup>th</sup> 2023

### **SUB: - OFFER LETTER**

**Bharath Institute of Higher Education and Research-Faculty of Arts and Science**

**Dear PRAVEEN S,**

**Congratulations!!!**

We are pleased to confirm that you have been selected to work for DREAM WORK MANAGEMENT.

We are delighted to make you the following job offer.

The position we are offering you is that of **TSO (TELE SALES OFFICER)** with an **annual CTC Includes Incentives & Bonus.**

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# DREAM WORK MANAGEMENT

## and Business Solutions

March 15<sup>th</sup> 2023

### **SUB: - OFFER LETTER**

**Bharath Institute of Higher Education and Research-Faculty of Arts and Science**

**Dear PRAVEEN KUMAR M,**

**Congratulations!!!**

We are pleased to confirm that you have been selected to work for DREAM WORK MANAGEMENT.

We are delighted to make you the following job offer.

The position we are offering you is that of **TSO (TELE SALES OFFICER)** with an **annual CTC Includes Incentives & Bonus.**

Your joining with us will be based on the Business Needs, Financial Position of the company, Covid-19 Regulations.

You will be offered an Annual CTC of INR 2, 50,000(Bonus + Incentives + Commission)

You are requested to bring with you the following documents at the time of joining.

1. Four passport size photographs.
2. Copies of educational / professional qualifications and experience certificate (If applicable).
3. Copy of Aadhar Card and PAN Card.

  
**PRIYA ASHOK KUMAR**  
HEAD-HUMAN RESOURCES

**NO.55/9, CHERAN STREET, PAARI NAGAR JAFFERKHANPET, CHENNAI-600083**

**DWM FINANCIAL CONSULTANT PVT LTD**

# DREAM WORK MANAGEMENT

## and Business Solutions

March 15<sup>th</sup> 2023

### **SUB: - OFFER LETTER**

**Bharath Institute of Higher Education and Research-Faculty of Arts and Science**

**Dear PRAVEEN RAJ A,**

**Congratulations!!!**

We are pleased to confirm that you have been selected to work for DREAM WORK MANAGEMENT.

We are delighted to make you the following job offer.

The position we are offering you is that of **TSO (TELE SALES OFFICER)** with an **annual CTC Includes Incentives & Bonus.**

Your joining with us will be based on the Business Needs, Financial Position of the company, Covid-19 Regulations.

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**PRIYA ASHOK KUMAR**  
HEAD-HUMAN RESOURCES

**NO.55/9, CHERAN STREET, PAARI NAGAR JAFFERKHANPET, CHENNAI-600083**

**DWM FINANCIAL CONSULTANT PVT LTD**

# DREAM WORK MANAGEMENT

## and Business Solutions

March 15<sup>th</sup> 2023

### SUB: - OFFER LETTER

**Bharath Institute of Higher Education and Research-Faculty of Arts and Science**

**Dear PRAVIIN KUMAR S,**

**Congratulations!!!**

We are pleased to confirm that you have been selected to work for DREAM WORK MANAGEMENT.

We are delighted to make you the following job offer.

The position we are offering you is that of **TSO (TELE SALES OFFICER)** with an **annual CTC Includes Incentives & Bonus.**

Your joining with us will be based on the Business Needs, Financial Position of the company, Covid-19 Regulations.

You will be offered an Annual CTC of INR 2, 50,000(Bonus + Incentives + Commission)

You are requested to bring with you the following documents at the time of joining.

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**PRIYA ASHOK KUMAR**  
HEAD-HUMAN RESOURCES

**NO.55/9, CHERAN STREET, PAARI NAGAR JAFFERKHANPET, CHENNAI-600083**

**DWM FINANCIAL CONSULTANT PVT LTD**

# DREAM WORK MANAGEMENT

## and Business Solutions

March 15<sup>th</sup> 2023

### **SUB: - OFFER LETTER**

**Bharath Institute of Higher Education and Research-Faculty of Arts and Science**

**Dear PRITHIVIRAJ S,**

**Congratulations!!!**

We are pleased to confirm that you have been selected to work for DREAM WORK MANAGEMENT.

We are delighted to make you the following job offer.

The position we are offering you is that of **TSO (TELE SALES OFFICER)** with an **annual CTC Includes Incentives & Bonus.**

Your joining with us will be based on the Business Needs, Financial Position of the company, Covid-19 Regulations.

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**PRIYA ASHOK KUMAR**  
HEAD-HUMAN RESOURCES

**NO.55/9, CHERAN STREET, PAARI NAGAR JAFFERKHANPET, CHENNAI-600083**

**DWM FINANCIAL CONSULTANT PVT LTD**

# DREAM WORK MANAGEMENT

## and Business Solutions

March 15<sup>th</sup> 2023

### **SUB: - OFFER LETTER**

**Bharath Institute of Higher Education and Research-Faculty of Arts and Science**

**Dear PRIYA DHARSHINI K,**

**Congratulations!!!**

We are pleased to confirm that you have been selected to work for DREAM WORK MANAGEMENT.

We are delighted to make you the following job offer.

The position we are offering you is that of **TSO (TELE SALES OFFICER)** with an **annual CTC Includes Incentives & Bonus.**

Your joining with us will be based on the Business Needs, Financial Position of the company, Covid-19 Regulations.

You will be offered an Annual CTC of INR 2, 50,000(Bonus + Incentives + Commission)

You are requested to bring with you the following documents at the time of joining.

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3. Copy of Aadhar Card and PAN Card.

  
**PRIYA ASHOK KUMAR**  
HEAD-HUMAN RESOURCES

**NO.55/9, CHERAN STREET, PAARI NAGAR JAFFERKHANPET, CHENNAI-600083**

**DWM FINANCIAL CONSULTANT PVT LTD**

# DREAM WORK MANAGEMENT

## and Business Solutions

March 15<sup>th</sup> 2023

### **SUB: - OFFER LETTER**

**Bharath Institute of Higher Education and Research-Faculty of Arts and Science**

**Dear PRIYADHARSHINI B,**

**Congratulations!!!**

We are pleased to confirm that you have been selected to work for DREAM WORK MANAGEMENT.

We are delighted to make you the following job offer.

The position we are offering you is that of **TSO (TELE SALES OFFICER)** with an **annual CTC Includes Incentives & Bonus.**

Your joining with us will be based on the Business Needs, Financial Position of the company, Covid-19 Regulations.

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**PRIYA ASHOK KUMAR**  
HEAD-HUMAN RESOURCES

**NO.55/9, CHERAN STREET, PAARI NAGAR JAFFERKHANPET, CHENNAI-600083**

**DWM FINANCIAL CONSULTANT PVT LTD**



# DREAM WORK MANAGEMENT

## and Business Solutions

March 15<sup>th</sup> 2023

### **SUB: - OFFER LETTER**

**Bharath Institute of Higher Education and Research-Faculty of Arts and Science**

**Dear PUGAZHANDHI S,**

**Congratulations!!!**

We are pleased to confirm that you have been selected to work for DREAM WORK MANAGEMENT.

We are delighted to make you the following job offer.

The position we are offering you is that of **TSO (TELE SALES OFFICER)** with an **annual CTC Includes Incentives & Bonus.**

Your joining with us will be based on the Business Needs, Financial Position of the company, Covid-19 Regulations.

You will be offered an Annual CTC of INR 2, 50,000(Bonus + Incentives + Commission)

You are requested to bring with you the following documents at the time of joining.

1. Four passport size photographs.
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3. Copy of Aadhar Card and PAN Card.

  
**PRIYA ASHOK KUMAR**  
HEAD-HUMAN RESOURCES

**NO.55/9, CHERAN STREET, PAARI NAGAR JAFFERKHANPET, CHENNAI-600083**

**DWM FINANCIAL CONSULTANT PVT LTD**

# DREAM WORK MANAGEMENT

## and Business Solutions

March 15<sup>th</sup> 2023

### **SUB: - OFFER LETTER**

**Bharath Institute of Higher Education and Research-Faculty of Arts and Science**

**Dear PUSHPARAJ I,**

**Congratulations!!!**

We are pleased to confirm that you have been selected to work for DREAM WORK MANAGEMENT.

We are delighted to make you the following job offer.

The position we are offering you is that of **TSO (TELE SALES OFFICER)** with an **annual CTC Includes Incentives & Bonus.**

Your joining with us will be based on the Business Needs, Financial Position of the company, Covid-19 Regulations.

You will be offered an Annual CTC of INR 2, 50,000(Bonus + Incentives + Commission)

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3. Copy of Aadhar Card and PAN Card.

  
**PRIYA ASHOK KUMAR**  
HEAD-HUMAN RESOURCES

**NO.55/9, CHERAN STREET, PAARI NAGAR JAFFERKHANPET, CHENNAI-600083**

**DWM FINANCIAL CONSULTANT PVT LTD**

# DREAM WORK MANAGEMENT

## and Business Solutions

March 15<sup>th</sup> 2023

### **SUB: - OFFER LETTER**

**Bharath Institute of Higher Education and Research-Faculty of Arts and Science**

**Dear RAGUL B,**

**Congratulations!!!**

We are pleased to confirm that you have been selected to work for DREAM WORK MANAGEMENT.

We are delighted to make you the following job offer.

The position we are offering you is that of **TSO (TELE SALES OFFICER)** with an **annual CTC Includes Incentives & Bonus.**

Your joining with us will be based on the Business Needs, Financial Position of the company, Covid-19 Regulations.

You will be offered an Annual CTC of INR 2, 50,000(Bonus + Incentives + Commission)

You are requested to bring with you the following documents at the time of joining.

1. Four passport size photographs.
2. Copies of educational / professional qualifications and experience certificate (If applicable).
3. Copy of Aadhar Card and PAN Card.

  
**PRIYA ASHOK KUMAR**  
HEAD-HUMAN RESOURCES

**NO.55/9, CHERAN STREET, PAARI NAGAR JAFFERKHANPET, CHENNAI-600083**

**DWM FINANCIAL CONSULTANT PVT LTD**

# DREAM WORK MANAGEMENT

## and Business Solutions

March 15<sup>th</sup> 2023

### **SUB: - OFFER LETTER**

**Bharath Institute of Higher Education and Research-Faculty of Arts and Science**

**Dear RAGUL T,**

**Congratulations!!!**

We are pleased to confirm that you have been selected to work for DREAM WORK MANAGEMENT.

We are delighted to make you the following job offer.

The position we are offering you is that of **TSO (TELE SALES OFFICER)** with an **annual CTC Includes Incentives & Bonus.**

Your joining with us will be based on the Business Needs, Financial Position of the company, Covid-19 Regulations.

You will be offered an Annual CTC of INR 2, 50,000(Bonus + Incentives + Commission)

You are requested to bring with you the following documents at the time of joining.

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**PRIYA ASHOK KUMAR**  
HEAD-HUMAN RESOURCES

**NO.55/9, CHERAN STREET, PAARI NAGAR JAFFERKHANPET, CHENNAI-600083**

**DWM FINANCIAL CONSULTANT PVT LTD**

# DREAM WORK MANAGEMENT

## and Business Solutions

March 15<sup>th</sup> 2023

### **SUB: - OFFER LETTER**

**Bharath Institute of Higher Education and Research-Faculty of Arts and Science**

**Dear RAJALAKSHMI D,**

**Congratulations!!!**

We are pleased to confirm that you have been selected to work for DREAM WORK MANAGEMENT.

We are delighted to make you the following job offer.

The position we are offering you is that of **TSO (TELE SALES OFFICER)** with an **annual CTC Includes Incentives & Bonus.**

Your joining with us will be based on the Business Needs, Financial Position of the company, Covid-19 Regulations.

You will be offered an Annual CTC of INR 2, 50,000(Bonus + Incentives + Commission)

You are requested to bring with you the following documents at the time of joining.

1. Four passport size photographs.
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**PRIYA ASHOK KUMAR**  
HEAD-HUMAN RESOURCES

**NO.55/9, CHERAN STREET, PAARI NAGAR JAFFERKHANPET, CHENNAI-600083**

**DWM FINANCIAL CONSULTANT PVT LTD**

# DREAM WORK MANAGEMENT

## and Business Solutions

March 15<sup>th</sup> 2023

### SUB: - OFFER LETTER

**Bharath Institute of Higher Education and Research-Faculty of Arts and Science**

**Dear RAJAPANDI S,**

**Congratulations!!!**

We are pleased to confirm that you have been selected to work for DREAM WORK MANAGEMENT.

We are delighted to make you the following job offer.

The position we are offering you is that of **TSO (TELE SALES OFFICER)** with an **annual CTC Includes Incentives & Bonus.**

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1. Four passport size photographs.
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**PRIYA ASHOK KUMAR**  
HEAD-HUMAN RESOURCES

**NO.55/9, CHERAN STREET, PAARI NAGAR JAFFERKHANPET, CHENNAI-600083**

**DWM FINANCIAL CONSULTANT PVT LTD**

# DREAM WORK MANAGEMENT

## and Business Solutions

March 15<sup>th</sup> 2023

### SUB: - OFFER LETTER

**Bharath Institute of Higher Education and Research-Faculty of Arts and Science**

**Dear RAMKUMAR G,**

**Congratulations!!!**

We are pleased to confirm that you have been selected to work for DREAM WORK MANAGEMENT.

We are delighted to make you the following job offer.

The position we are offering you is that of **TSO (TELE SALES OFFICER)** with an **annual CTC Includes Incentives & Bonus.**

Your joining with us will be based on the Business Needs, Financial Position of the company, Covid-19 Regulations.

You will be offered an Annual CTC of INR 2, 50,000(Bonus + Incentives + Commission)

You are requested to bring with you the following documents at the time of joining.

1. Four passport size photographs.
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**PRIYA ASHOK KUMAR**  
HEAD-HUMAN RESOURCES

**NO.55/9, CHERAN STREET, PAARI NAGAR JAFFERKHANPET, CHENNAI-600083**

**DWM FINANCIAL CONSULTANT PVT LTD**

# DREAM WORK MANAGEMENT

## and Business Solutions

March 15<sup>th</sup> 2023

### **SUB: - OFFER LETTER**

**Bharath Institute of Higher Education and Research-Faculty of Arts and Science**

**Dear RANGARAJAN D,**

**Congratulations!!!**

We are pleased to confirm that you have been selected to work for DREAM WORK MANAGEMENT.

We are delighted to make you the following job offer.

The position we are offering you is that of **TSO (TELE SALES OFFICER)** with an **annual CTC Includes Incentives & Bonus.**

Your joining with us will be based on the Business Needs, Financial Position of the company, Covid-19 Regulations.

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**PRIYA ASHOK KUMAR**  
HEAD-HUMAN RESOURCES

**NO.55/9, CHERAN STREET, PAARI NAGAR JAFFERKHANPET, CHENNAI-600083**

**DWM FINANCIAL CONSULTANT PVT LTD**



DATE: 11-03-2023

## OFFER LETTER

Dear RATHNA M,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be INR 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Eureka Outsourcing Solution



DATE: 11-03-2023

## OFFER LETTER

Dear RINAL MOSSES S,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be INR 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
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For Eureka Outsourcing Solution



DATE: 11-03-2023

## OFFER LETTER

Dear RIYASKHAN M ,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be INR 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

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For Eureka Outsourcing Solution



DATE: 11-03-2023

## OFFER LETTER

Dear ROHITH P,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be INR 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

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For Eureka Outsourcing Solution



DATE: 11-03-2023

## OFFER LETTER

Dear ROHITH S,

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For Eureka Outsourcing Solution



DATE: 11-03-2023

## OFFER LETTER

Dear SAI PRASATH J,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be INR 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

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For Eureka Outsourcing Solution



DATE: 11-03-2023

## OFFER LETTER

Dear SAI RAJ T,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be INR 1,80,000 (Incentives + Bonus +Commission).

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For Eureka Outsourcing Solution



DATE: 11-03-2023

## OFFER LETTER

Dear SAKTHI JOTHI R,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be INR 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

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For Eureka Outsourcing Solution





DATE: 11-03-2023

## OFFER LETTER

Dear SAKTHIVEL G,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be INR 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

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For Eureka Outsourcing Solution



DATE: 11-03-2023

## OFFER LETTER

Dear SAKTHIVEL P,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be INR 1,80,000 (Incentives + Bonus +Commission).

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For Eureka Outsourcing Solution



DATE: 11-03-2023

## OFFER LETTER

Dear SAM S,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be INR 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

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2. Financial Condition of the Company

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For Eureka Outsourcing Solution



DATE: 11-03-2023

## OFFER LETTER

Dear SANDEEP S,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be INR 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

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For Eureka Outsourcing Solution



DATE: 11-03-2023

## OFFER LETTER

Dear SANDHIYA K,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be INR 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

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For Eureka Outsourcing Solution



DATE: 11-03-2023

## OFFER LETTER

Dear SANDHIYA P,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be INR 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

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For Eureka Outsourcing Solution



DATE: 11-03-2023

## OFFER LETTER

Dear SANJAI E,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be INR 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

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2. 10th, 12th and UG/PG education certificates – (whichever completed).
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4. Pan Card- Mandatory to open bank account.
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For Eureka Outsourcing Solution



DATE: 11-03-2023

## OFFER LETTER

Dear SANJAI E,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be INR 1,80,000 (Incentives + Bonus +Commission).

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1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Eureka Outsourcing Solution





DATE: 11-03-2023

## OFFER LETTER

Dear SANJAI T,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be INR 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Eureka Outsourcing Solution



DATE: 11-03-2023

## OFFER LETTER

Dear SANJAY K,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be INR 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Eureka Outsourcing Solution



DATE: 11-03-2023

## OFFER LETTER

Dear SANJAY M,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be INR 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Eureka Outsourcing Solution



DATE: 11-03-2023

## OFFER LETTER

Dear SANJAY P,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be INR 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Eureka Outsourcing Solution



DATE: 11-03-2023

## OFFER LETTER

Dear SANJAY P,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be INR 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Eureka Outsourcing Solution



DATE: 11-03-2023

## OFFER LETTER

Dear SANJAY R,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be INR 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Eureka Outsourcing Solution



DATE: 11-03-2023

## OFFER LETTER

Dear SANJAY R,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be INR 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Eureka Outsourcing Solution



DATE: 11-03-2023

## OFFER LETTER

Dear SANJAY V ,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be INR 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Eureka Outsourcing Solution





DATE: 11-03-2023

## OFFER LETTER

Dear SANTHOSH A,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be INR 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Eureka Outsourcing Solution



DATE: 11-03-2023

## OFFER LETTER

Dear SANTHOSH K,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be INR 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Eureka Outsourcing Solution



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**Letter of Intent**

Dated :25-3-2023

**Subject: Letter Of Intent To Hire**

Dear SANTHOSH K,

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

The key purpose of writing this letter is to inform you about our decision and to find out if you are still interested in getting this job in our company, please come visit us for an early interview and while doing so, please don't forget to bring your updated resume and other documents.

Your Annual CTC will be INR 1,20,000.

We hope to receive a favourable response from you and looking forward to have you on-board as Part of our team!

For Eximio Services and Solutions Private Limited,



Raj Yadav A K  
Head of People & Culture

---

**Letter of Intent**

Dated :25-3-2023

**Subject: Letter Of Intent To Hire**

Dear SANTHOSH N,

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

The key purpose of writing this letter is to inform you about our decision and to find out if you are still interested in getting this job in our company, please come visit us for an early interview and while doing so, please don't forget to bring your updated resume and other documents.

Your Annual CTC will be INR 1,20,000.

We hope to receive a favourable response from you and looking forward to have you on-board as Part of our team!

For Eximio Services and Solutions Private Limited,



Raj Yadav A K  
Head of People & Culture

---

**Letter of Intent**

Dated :25-3-2023

**Subject: Letter Of Intent To Hire**

Dear SANTHOSH P,

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

The key purpose of writing this letter is to inform you about our decision and to find out if you are still interested in getting this job in our company, please come visit us for an early interview and while doing so, please don't forget to bring your updated resume and other documents.

Your Annual CTC will be INR 1,20,000.

We hope to receive a favourable response from you and looking forward to have you on-board as Part of our team!

For Eximio Services and Solutions Private Limited,



Raj Yadav A K  
Head of People & Culture

---

**Letter of Intent**

Dated :25-3-2023

**Subject: Letter Of Intent To Hire**

Dear SANTHOSH S,

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

The key purpose of writing this letter is to inform you about our decision and to find out if you are still interested in getting this job in our company, please come visit us for an early interview and while doing so, please don't forget to bring your updated resume and other documents.

Your Annual CTC will be INR 1,20,000.

We hope to receive a favourable response from you and looking forward to have you on-board as Part of our team!

For Eximio Services and Solutions Private Limited,



Raj Yadav A K  
Head of People & Culture

---

**Letter of Intent**

Dated :25-3-2023

**Subject: Letter Of Intent To Hire**

Dear SANTHOSH KUMAR K,

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

The key purpose of writing this letter is to inform you about our decision and to find out if you are still interested in getting this job in our company, please come visit us for an early interview and while doing so, please don't forget to bring your updated resume and other documents.

Your Annual CTC will be INR 1,20,000.

We hope to receive a favourable response from you and looking forward to have you on-board as Part of our team!

For Eximio Services and Solutions Private Limited,



Raj Yadav A K  
Head of People & Culture

---

**Letter of Intent**

Dated :25-3-2023

**Subject: Letter Of Intent To Hire**

Dear SARAVANA M,

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

The key purpose of writing this letter is to inform you about our decision and to find out if you are still interested in getting this job in our company, please come visit us for an early interview and while doing so, please don't forget to bring your updated resume and other documents.

Your Annual CTC will be INR 1,20,000.

We hope to receive a favourable response from you and looking forward to have you on-board as Part of our team!

For Eximio Services and Solutions Private Limited,



Raj Yadav A K  
Head of People & Culture



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**Letter of Intent**

Dated :25-3-2023

**Subject: Letter Of Intent To Hire**

Dear SASIKUMAR V,

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

The key purpose of writing this letter is to inform you about our decision and to find out if you are still interested in getting this job in our company, please come visit us for an early interview and while doing so, please don't forget to bring your updated resume and other documents.

Your Annual CTC will be INR 1,20,000.

We hope to receive a favourable response from you and looking forward to have you on-board as Part of our team!

For Eximio Services and Solutions Private Limited,



Raj Yadav A K  
Head of People & Culture

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**Letter of Intent**

Dated :25-3-2023

**Subject: Letter Of Intent To Hire**

Dear SATHISH A,

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

The key purpose of writing this letter is to inform you about our decision and to find out if you are still interested in getting this job in our company, please come visit us for an early interview and while doing so, please don't forget to bring your updated resume and other documents.

Your Annual CTC will be INR 1,20,000.

We hope to receive a favourable response from you and looking forward to have you on-board as Part of our team!

For Eximio Services and Solutions Private Limited,



Raj Yadav A K  
Head of People & Culture

---

**Letter of Intent**

Dated :25-3-2023

**Subject: Letter Of Intent To Hire**

Dear SAYED FARUK S,

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

The key purpose of writing this letter is to inform you about our decision and to find out if you are still interested in getting this job in our company, please come visit us for an early interview and while doing so, please don't forget to bring your updated resume and other documents.

Your Annual CTC will be INR 1,20,000.

We hope to receive a favourable response from you and looking forward to have you on-board as Part of our team!

For Eximio Services and Solutions Private Limited,



Raj Yadav A K  
Head of People & Culture

---

**Letter of Intent**

Dated :25-3-2023

**Subject: Letter Of Intent To Hire**

Dear SELVAM M,

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

The key purpose of writing this letter is to inform you about our decision and to find out if you are still interested in getting this job in our company, please come visit us for an early interview and while doing so, please don't forget to bring your updated resume and other documents.

Your Annual CTC will be INR 1,20,000.

We hope to receive a favourable response from you and looking forward to have you on-board as Part of our team!

For Eximio Services and Solutions Private Limited,



Raj Yadav A K  
Head of People & Culture

---

**Letter of Intent**

Dated :25-3-2023

**Subject: Letter Of Intent To Hire**

Dear SELVANDRAN C,

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

The key purpose of writing this letter is to inform you about our decision and to find out if you are still interested in getting this job in our company, please come visit us for an early interview and while doing so, please don't forget to bring your updated resume and other documents.

Your Annual CTC will be INR 1,20,000.

We hope to receive a favourable response from you and looking forward to have you on-board as Part of our team!

For Eximio Services and Solutions Private Limited,



Raj Yadav A K  
Head of People & Culture

---

**Letter of Intent**

Dated :25-3-2023

**Subject: Letter Of Intent To Hire**

Dear SHALI RAMAKAMALAM S,

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

The key purpose of writing this letter is to inform you about our decision and to find out if you are still interested in getting this job in our company, please come visit us for an early interview and while doing so, please don't forget to bring your updated resume and other documents.

Your Annual CTC will be INR 1,20,000.

We hope to receive a favourable response from you and looking forward to have you on-board as Part of our team!

For Eximio Services and Solutions Private Limited,



Raj Yadav A K  
Head of People & Culture

---

**Letter of Intent**

Dated :25-3-2023

**Subject: Letter Of Intent To Hire**

Dear SHAMESH K,

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

The key purpose of writing this letter is to inform you about our decision and to find out if you are still interested in getting this job in our company, please come visit us for an early interview and while doing so, please don't forget to bring your updated resume and other documents.

Your Annual CTC will be INR 1,20,000.

We hope to receive a favourable response from you and looking forward to have you on-board as Part of our team!

For Eximio Services and Solutions Private Limited,



Raj Yadav A K  
Head of People & Culture

---

**Letter of Intent**

Dated :25-3-2023

**Subject: Letter Of Intent To Hire**

Dear SHANGAR LINGA GOKUL S,

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

The key purpose of writing this letter is to inform you about our decision and to find out if you are still interested in getting this job in our company, please come visit us for an early interview and while doing so, please don't forget to bring your updated resume and other documents.

Your Annual CTC will be INR 1,20,000.

We hope to receive a favourable response from you and looking forward to have you on-board as Part of our team!

For Eximio Services and Solutions Private Limited,



Raj Yadav A K  
Head of People & Culture



---

**Letter of Intent**

Dated :25-3-2023

**Subject: Letter Of Intent To Hire**

Dear SHARMILA S,

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

The key purpose of writing this letter is to inform you about our decision and to find out if you are still interested in getting this job in our company, please come visit us for an early interview and while doing so, please don't forget to bring your updated resume and other documents.

Your Annual CTC will be INR 1,20,000.

We hope to receive a favourable response from you and looking forward to have you on-board as Part of our team!

For Eximio Services and Solutions Private Limited,



Raj Yadav A K  
Head of People & Culture

---

**Letter of Intent**

Dated :25-3-2023

**Subject: Letter Of Intent To Hire**

Dear SHEERIN FARHANA MOHIDEEN FATHIMA S,

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

The key purpose of writing this letter is to inform you about our decision and to find out if you are still interested in getting this job in our company, please come visit us for an early interview and while doing so, please don't forget to bring your updated resume and other documents.

Your Annual CTC will be INR 1,20,000.

We hope to receive a favourable response from you and looking forward to have you on-board as Part of our team!

For Eximio Services and Solutions Private Limited,

A handwritten signature in blue ink, appearing to read 'Raj Yadav A K'.

Raj Yadav A K  
Head of People & Culture

---

**Letter of Intent**

Dated :25-3-2023

**Subject: Letter Of Intent To Hire**

Dear SHYAM SUNDAR P,

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

The key purpose of writing this letter is to inform you about our decision and to find out if you are still interested in getting this job in our company, please come visit us for an early interview and while doing so, please don't forget to bring your updated resume and other documents.

Your Annual CTC will be INR 1,20,000.

We hope to receive a favourable response from you and looking forward to have you on-board as Part of our team!

For Eximio Services and Solutions Private Limited,



Raj Yadav A K  
Head of People & Culture

---

**Letter of Intent**

Dated :25-3-2023

**Subject: Letter Of Intent To Hire**

Dear SIVA S,

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

The key purpose of writing this letter is to inform you about our decision and to find out if you are still interested in getting this job in our company, please come visit us for an early interview and while doing so, please don't forget to bring your updated resume and other documents.

Your Annual CTC will be INR 1,20,000.

We hope to receive a favourable response from you and looking forward to have you on-board as Part of our team!

For Eximio Services and Solutions Private Limited,



Raj Yadav A K  
Head of People & Culture

---

**Letter of Intent**

Dated :25-3-2023

**Subject: Letter Of Intent To Hire**

Dear SIVA KUMAR C,

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

The key purpose of writing this letter is to inform you about our decision and to find out if you are still interested in getting this job in our company, please come visit us for an early interview and while doing so, please don't forget to bring your updated resume and other documents.

Your Annual CTC will be INR 1,20,000.

We hope to receive a favourable response from you and looking forward to have you on-board as Part of our team!

For Eximio Services and Solutions Private Limited,



Raj Yadav A K  
Head of People & Culture

---

**Letter of Intent**

Dated :25-3-2023

**Subject: Letter Of Intent To Hire**

Dear SOMIYA S,

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

The key purpose of writing this letter is to inform you about our decision and to find out if you are still interested in getting this job in our company, please come visit us for an early interview and while doing so, please don't forget to bring your updated resume and other documents.

Your Annual CTC will be INR 1,20,000.

We hope to receive a favourable response from you and looking forward to have you on-board as Part of our team!

For Eximio Services and Solutions Private Limited,

A handwritten signature in blue ink, appearing to read 'Raj Yadav A K'.

Raj Yadav A K  
Head of People & Culture

---

**Letter of Intent**

Dated :25-3-2023

**Subject: Letter Of Intent To Hire**

Dear SOWMIYA R,

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

The key purpose of writing this letter is to inform you about our decision and to find out if you are still interested in getting this job in our company, please come visit us for an early interview and while doing so, please don't forget to bring your updated resume and other documents.

Your Annual CTC will be INR 1,20,000.

We hope to receive a favourable response from you and looking forward to have you on-board as Part of our team!

For Eximio Services and Solutions Private Limited,



Raj Yadav A K  
Head of People & Culture

---

**Letter of Intent**

Dated :25-3-2023

**Subject: Letter Of Intent To Hire**

Dear SOWMIYA S,

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

The key purpose of writing this letter is to inform you about our decision and to find out if you are still interested in getting this job in our company, please come visit us for an early interview and while doing so, please don't forget to bring your updated resume and other documents.

Your Annual CTC will be INR 1,20,000.

We hope to receive a favourable response from you and looking forward to have you on-board as Part of our team!

For Eximio Services and Solutions Private Limited,



Raj Yadav A K  
Head of People & Culture



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**Letter of Intent**

Dated :25-3-2023

**Subject: Letter Of Intent To Hire**

Dear SRIDHAR G,

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

The key purpose of writing this letter is to inform you about our decision and to find out if you are still interested in getting this job in our company, please come visit us for an early interview and while doing so, please don't forget to bring your updated resume and other documents.

Your Annual CTC will be INR 1,20,000.

We hope to receive a favourable response from you and looking forward to have you on-board as Part of our team!

For Eximio Services and Solutions Private Limited,



Raj Yadav A K  
Head of People & Culture

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**Letter of Intent**

Dated :25-3-2023

**Subject: Letter Of Intent To Hire**

Dear STANLEY SELVARAJ S,

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

The key purpose of writing this letter is to inform you about our decision and to find out if you are still interested in getting this job in our company, please come visit us for an early interview and while doing so, please don't forget to bring your updated resume and other documents.

Your Annual CTC will be INR 1,20,000.

We hope to receive a favourable response from you and looking forward to have you on-board as Part of our team!

For Eximio Services and Solutions Private Limited,



Raj Yadav A K  
Head of People & Culture

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**Letter of Intent**

Dated :25-3-2023

**Subject: Letter Of Intent To Hire**

Dear SUDHARSAN M,

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

The key purpose of writing this letter is to inform you about our decision and to find out if you are still interested in getting this job in our company, please come visit us for an early interview and while doing so, please don't forget to bring your updated resume and other documents.

Your Annual CTC will be INR 1,20,000.

We hope to receive a favourable response from you and looking forward to have you on-board as Part of our team!

For Eximio Services and Solutions Private Limited,



Raj Yadav A K  
Head of People & Culture

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**Letter of Intent**

Dated :25-3-2023

**Subject: Letter Of Intent To Hire**

Dear SUNILKUMAR M,

We are very pleased to inform you that we have shortlisted you for the position of **Process Associate** in our company. We are excited to have you as a part of our team.

The key purpose of writing this letter is to inform you about our decision and to find out if you are still interested in getting this job in our company, please come visit us for an early interview and while doing so, please don't forget to bring your updated resume and other documents.

Your Annual CTC will be INR 1,20,000.

We hope to receive a favourable response from you and looking forward to have you on-board as Part of our team!

For Eximio Services and Solutions Private Limited,



Raj Yadav A K  
Head of People & Culture



**03-Jul-2023**

**Logeshwaran S**

**Applicant ID : A9649596**

Dear **Logeshwaran**,

We refer to the discussions you had with us and are pleased to offer you a position in **Flextronics Technologies India Private Limited (hereinafter referred to as "Company")** as **Analyst - Accounts Payable** in **Grade 22**. You will be working in **Night Shift (India)** and the Company in its sole discretion can change the shift as per business requirement. Your base location would be **Chennai**, subject to change as deemed by the company. We look forward to having you on board on **24-Jul-2023** at our **Chennai** office. The address is:

**Flextronics Technologies India Pvt. Ltd**  
**Global Business Services, 6th Floor,**  
**Campus 5, RMZ Millennia Business Park,**  
**No. 143, Dr. MGR Road,**  
**Kandanchavadi, Chennai – 96**

Your Total Target Cash will be **INR 360,550/- per annum**. The enclosed annexure 1 would give you the breakup of your TTC.

Please note that this offer shall be valid subject to your clearing the Background verification check as per the Company's policies. As discussed, you will be issued a detailed appointment letter when you join us. Your employment will be governed by the terms of the appointment letter issued to you.

You would be reporting to **Rajesh Kanagavel** on the date of joining; reporting is subject to change post joining, if required.

**Please bring along the original & 2 copies of the below documents with you on your date of joining:**

- 1-Aadhaar Card Copy (Onboarding subject to submission of this document)
- 2-Print out of this Offer letter.
- 3-Three passport size photographs (Formal Attire in White Background)
- 4-ID Proofs (Voter ID, Driving License, Passport, etc.)
- 5-PAN card details (Mandatory). If you have applied for a New PAN card, kindly provide copy of acknowledgement receipt that it has been applied.

We would appreciate your returning the duplicate copy of this offer letter with the annexure duly signed by you as a token of your acceptance. We look forward to having you on board with us at the earliest.



## **ANNEXURE 1**

**Name: Logeshwaran S**

**Designation: Analyst - Accounts Payable**

**Grade: 22**

### **Compensation Structure:**

#### **Component Annual (INR)**

<b>A Basic</b> -----	100,421 (Taxable Component)
House Rent Allowance -----	50,210 (40% of Basic for Non-Metro, 50% of Basic for Metro)
Medical Reimbursement -----	15,000 (Taxable Component)
Education Allowance -----	2,400
Conveyance -----	19,200 (Taxable Component)
Special Allowance* -----	42,979 (Taxable Component)
Other Allowance* -----	83,632 (Taxable Component)
<b>Cash Pay</b> -----	<b>313,842</b>

#### **Retirals**

<b>B P.F.*</b> -----	21,600 (Employer Contribution)
<b>C Gratuity</b> -----	(As per legislation)
<b>CTC (per annum)</b> -----	<b>335,442</b>
<b>D Target Bonus** (per annum)</b> -----	25,107
<b>Total Target Cash (per annum)</b> -----	<b>360,550</b>

**ESIC and Gratuity would apply as per Government rules and laws. Employer contribution is over and above your TTC.**

#### **Flexible Benefits Plan:**

<b>Component</b> -----	<b>Maximum eligibility per annum</b>
<b>Gifts Card</b> -----	<b>Rs. 4,500/-</b>
<b>Meal Card</b> -----	<b>Rs. 26,400/-</b>

**(\*)** – Please note that the above is not an additional component, it will be deducted from Special Allowance / Other Allowance. If cards are availed, then the cash portion of your salary will reduce to extent of card chosen and PF contribution may change as per government regulations.

**(\*\*)** – You will be eligible to participate in the Flex Global Bonus Plan according to the relevant policies of Flex. Your target bonus is a percentage of your gross salary. The terms and conditions, performance metrics, payment schedule and bonus payout under this Global Bonus Plan are subject to change, time to time, by Flex in its sole discretion.



Please note that this offer shall be valid subject to your clearing the Background verification check as per the Company's policies. As discussed, you will be issued a detailed appointment letter once you submit us the provisional certificate from the college. Your employment will be governed by the terms of the appointment letter issued to you. The provisional certificate copy needs to be submitted within 3 months from the date of joining or 15 days from the announcement of results or date announced by the university thereof, whichever is earlier. You agree to sign an Undertaking at the time of joining & will have to abide by the terms mentioned in the same

The employee shall guarantee that his/her employment with Flextronics will not breach or infringe any contracts, agreement, arrangements he/she have entered with any third party before this employment, including but not limited any non-compete obligation he/she may have, otherwise, he/she will be liable for any liabilities incurred, indemnify and keep Flextronics harmless from any claims, liabilities, losses, damages incurred.

**In addition, there is a:**

1. Hospitalization coverage for self and dependents up to Rs.5,00,000/- per annum. (with 10% co-pay for dependent parents limiting up to Rs.2.5 lakhs)
2. Employees eligible for ESIC would not be covered under the above Medical Insurance provided by Flex through Third party.
3. Personal Insurance Cover of Rs.10,00,000/-
4. Subject to feasibility, Transport facility is provided for all shifts, at the option of the employee. Transport deduction is applicable as per grade for day shift employees only who log in at 7.00 AM, 8.00 AM & 11.00 AM. Change in services is subject to management discretion.
5. Employees, who work in the night shifts, on working days, i.e. finish work between 12:00 Midnight and 7:30 AM, are eligible for night shift allowance for every working night.
  - a. Grade 21 to Grade 25 – Rs. 300
  - b. Grade 26 to Grade 28 – Rs. 500
6. Employees, who logs in the early morning shifts, on working days, i.e. start work between 4:00 AM to 6:00 AM, are eligible for early Morning Shift Allowance.
  - a. Grade 21 to Grade 28 – Rs. 150



## **Data Privacy & Protection**

Flex has in place Binding Corporate Rules throughout its Global Footprint as an organization. These rules are seen by Regulators as the highest Standard of Data Protection available to any company. With these BCR's in place Flex meets the necessary criteria to hold and manage Personal data include the transfer of personal data transnationally within the Flex Organization.

Personal data (including sensitive data) relating to you which has been or is in the future obtained by the Company may be held and processed by the Company or any associated company either by computer or manually for any purpose relating to the administration, management and operation of your employment, (including payment of wages and maintenance of attendance, performance and conduct records) or in relation to the Company's legal obligations or business needs.

It has been brought to our notice recently that some unscrupulous individuals have been approaching candidates posing as Flex HR employees and promising them jobs with Flex in exchange for monetary / other favors.

Please be informed that Flex does not endorse any such activities and in case you are approached by someone with similar offers/ promises over phone or in person please report the same to [hrcompliance@flex.com](mailto:hrcompliance@flex.com).

Thanking you,

Yours faithfully,

**For Flextronics Technologies (I) Pvt. Ltd.**

**Global Business Services**

A handwritten signature in blue ink that reads "K. P. Karthick".

**Karthick K P**

**Human Resources**





DATE: 23-04-2023

## OFFER LETTER

Dear SUNITHA L,

With reference to the Interview, you had with us, we are pleased to offer you the position of Process Associate. Your Annual CTC will be INR 1,80,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of the Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Fusion BPO Service  
Talent Acquisition

Old Mahabalipuram Rd, Chennai, Tamil Nadu 600097, India



DATE: 23-04-2023

## OFFER LETTER

Dear SURENDER K,

With reference to the Interview, you had with us, we are pleased to offer you the position of Process Associate. Your Annual CTC will be INR 1,80,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of the Training.

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Fusion BPO Service  
Talent Acquisition

Old Mahabalipuram Rd, Chennai, Tamil Nadu 600097, India



DATE: 23-04-2023

## OFFER LETTER

Dear SURENTHIRAN V,

With reference to the Interview, you had with us, we are pleased to offer you the position of Process Associate. Your Annual CTC will be INR 1,80,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of the Training.

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4. Pan Card- Mandatory to open bank account.
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Fusion BPO Service  
Talent Acquisition

Old Mahabalipuram Rd, Chennai, Tamil Nadu 600097, India



DATE: 23-04-2023

## OFFER LETTER

Dear SURYA D,

With reference to the Interview, you had with us, we are pleased to offer you the position of Process Associate. Your Annual CTC will be INR 1,80,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of the Training.

You will have to furnish the following documents during the on boarding process

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2. 10th, 12th and UG/PG education certificates – (whichever completed).
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4. Pan Card- Mandatory to open bank account.
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Fusion BPO Service  
Talent Acquisition

Old Mahabalipuram Rd, Chennai, Tamil Nadu 600097, India



DATE: 23-04-2023

## OFFER LETTER

Dear SURYA PRAKSASH N,

With reference to the Interview, you had with us, we are pleased to offer you the position of Process Associate. Your Annual CTC will be INR 1,80,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of the Training.

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2. 10th, 12th and UG/PG education certificates – (whichever completed).
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4. Pan Card- Mandatory to open bank account.
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Fusion BPO Service  
Talent Acquisition

Old Mahabalipuram Rd, Chennai, Tamil Nadu 600097, India



DATE: 23-04-2023

## OFFER LETTER

Dear SURYAPRAKASH D,

With reference to the Interview, you had with us, we are pleased to offer you the position of Process Associate. Your Annual CTC will be INR 1,80,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

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2. Financial Condition of the Company
3. Successful Completion of the Training.

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4. Pan Card- Mandatory to open bank account.
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Fusion BPO Service  
Talent Acquisition

Old Mahabalipuram Rd, Chennai, Tamil Nadu 600097, India



DATE: 23-04-2023

## OFFER LETTER

Dear SWETHA KUMARI L,

With reference to the Interview, you had with us, we are pleased to offer you the position of Process Associate. Your Annual CTC will be INR 1,80,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of the Training.

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Fusion BPO Service  
Talent Acquisition

Old Mahabalipuram Rd, Chennai, Tamil Nadu 600097, India



DATE: 23-04-2023

## OFFER LETTER

Dear SYED SHAINSHA B,

With reference to the Interview, you had with us, we are pleased to offer you the position of Process Associate. Your Annual CTC will be INR 1,80,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of the Training.

You will have to furnish the following documents during the on boarding process

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2. 10th, 12th and UG/PG education certificates – (whichever completed).
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Fusion BPO Service  
Talent Acquisition

Old Mahabalipuram Rd, Chennai, Tamil Nadu 600097, India





DATE: 23-04-2023

## OFFER LETTER

Dear TAMEEM S,

With reference to the Interview, you had with us, we are pleased to offer you the position of Process Associate. Your Annual CTC will be INR 1,80,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of the Training.

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Fusion BPO Service  
Talent Acquisition

Old Mahabalipuram Rd, Chennai, Tamil Nadu 600097, India



DATE: 23-04-2023

## OFFER LETTER

Dear TAMILARASU B,

With reference to the Interview, you had with us, we are pleased to offer you the position of Process Associate. Your Annual CTC will be INR 1,80,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of the Training.

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Fusion BPO Service  
Talent Acquisition

Old Mahabalipuram Rd, Chennai, Tamil Nadu 600097, India



DATE: 23-04-2023

## OFFER LETTER

Dear THAMIZHARASAN S,

With reference to the Interview, you had with us, we are pleased to offer you the position of Process Associate. Your Annual CTC will be INR 1,80,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of the Training.

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Fusion BPO Service  
Talent Acquisition

Old Mahabalipuram Rd, Chennai, Tamil Nadu 600097, India



DATE: 23-04-2023

## OFFER LETTER

Dear THARUN P,

With reference to the Interview, you had with us, we are pleased to offer you the position of Process Associate. Your Annual CTC will be INR 1,80,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of the Training.

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Fusion BPO Service  
Talent Acquisition

Old Mahabalipuram Rd, Chennai, Tamil Nadu 600097, India



DATE: 23-04-2023

## OFFER LETTER

Dear THARUN S,

With reference to the Interview, you had with us, we are pleased to offer you the position of Process Associate. Your Annual CTC will be INR 1,80,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

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2. Financial Condition of the Company
3. Successful Completion of the Training.

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Fusion BPO Service  
Talent Acquisition

Old Mahabalipuram Rd, Chennai, Tamil Nadu 600097, India



DATE: 23-04-2023

## OFFER LETTER

Dear THEEVASH S,

With reference to the Interview, you had with us, we are pleased to offer you the position of Process Associate. Your Annual CTC will be INR 1,80,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of the Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
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Fusion BPO Service  
Talent Acquisition

Old Mahabalipuram Rd, Chennai, Tamil Nadu 600097, India



DATE: 23-04-2023

## OFFER LETTER

Dear THIRUNAVUKARASU.M M,

With reference to the Interview, you had with us, we are pleased to offer you the position of Process Associate. Your Annual CTC will be INR 1,80,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

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2. Financial Condition of the Company
3. Successful Completion of the Training.

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Fusion BPO Service  
Talent Acquisition

Old Mahabalipuram Rd, Chennai, Tamil Nadu 600097, India



DATE: 23-04-2023

## OFFER LETTER

Dear TINKI DINESH R,

With reference to the Interview, you had with us, we are pleased to offer you the position of Process Associate. Your Annual CTC will be INR 1,80,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

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2. Financial Condition of the Company
3. Successful Completion of the Training.

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Fusion BPO Service  
Talent Acquisition

Old Mahabalipuram Rd, Chennai, Tamil Nadu 600097, India





DATE: 23-04-2023

## OFFER LETTER

Dear UMA MAGESHWARI P,

With reference to the Interview, you had with us, we are pleased to offer you the position of Process Associate. Your Annual CTC will be INR 1,80,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of the Training.

You will have to furnish the following documents during the on boarding process

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Fusion BPO Service  
Talent Acquisition

Old Mahabalipuram Rd, Chennai, Tamil Nadu 600097, India



DATE: 23-04-2023

## OFFER LETTER

Dear VEERABATHIRAN S,

With reference to the Interview, you had with us, we are pleased to offer you the position of Process Associate. Your Annual CTC will be INR 1,80,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of the Training.

You will have to furnish the following documents during the on boarding process

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Fusion BPO Service  
Talent Acquisition

Old Mahabalipuram Rd, Chennai, Tamil Nadu 600097, India



DATE: 23-04-2023

## OFFER LETTER

Dear VENKATESH R,

With reference to the Interview, you had with us, we are pleased to offer you the position of Process Associate. Your Annual CTC will be INR 1,80,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

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3. Successful Completion of the Training.

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Fusion BPO Service  
Talent Acquisition

Old Mahabalipuram Rd, Chennai, Tamil Nadu 600097, India



DATE: 23-04-2023

## OFFER LETTER

Dear VENKATESH R,

With reference to the Interview, you had with us, we are pleased to offer you the position of Process Associate. Your Annual CTC will be INR 1,80,000 (Incentives + Bonus + Commission).

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Fusion BPO Service  
Talent Acquisition

Old Mahabalipuram Rd, Chennai, Tamil Nadu 600097, India



DATE: 23-04-2023

## OFFER LETTER

Dear VIGNESH P,

With reference to the Interview, you had with us, we are pleased to offer you the position of Process Associate. Your Annual CTC will be INR 1,80,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

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3. Successful Completion of the Training.

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Fusion BPO Service

Talent Acquisition

Old Mahabalipuram Rd, Chennai, Tamil Nadu 600097, India



DATE: 23-04-2023

## OFFER LETTER

Dear VIGNESH R,

With reference to the Interview, you had with us, we are pleased to offer you the position of Process Associate. Your Annual CTC will be INR 1,80,000 (Incentives + Bonus + Commission).

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Fusion BPO Service  
Talent Acquisition

Old Mahabalipuram Rd, Chennai, Tamil Nadu 600097, India



DATE: 23-04-2023

## OFFER LETTER

Dear VIGNESHWAR B,

With reference to the Interview, you had with us, we are pleased to offer you the position of Process Associate. Your Annual CTC will be INR 1,80,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

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Fusion BPO Service  
Talent Acquisition

Old Mahabalipuram Rd, Chennai, Tamil Nadu 600097, India



DATE: 23-04-2023

## OFFER LETTER

Dear VIJAY M,

With reference to the Interview, you had with us, we are pleased to offer you the position of Process Associate. Your Annual CTC will be INR 1,80,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

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2. Financial Condition of the Company
3. Successful Completion of the Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
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Fusion BPO Service  
Talent Acquisition

Old Mahabalipuram Rd, Chennai, Tamil Nadu 600097, India





DATE: 23-04-2023

## OFFER LETTER

Dear VIJAY R,

With reference to the Interview, you had with us, we are pleased to offer you the position of Process Associate. Your Annual CTC will be INR 1,80,000 (Incentives + Bonus + Commission).

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Fusion BPO Service  
Talent Acquisition

Old Mahabalipuram Rd, Chennai, Tamil Nadu 600097, India



DATE: 23-04-2023

## OFFER LETTER

Dear VIJAY S,

With reference to the Interview, you had with us, we are pleased to offer you the position of Process Associate. Your Annual CTC will be INR 1,80,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of the Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Fusion BPO Service  
Talent Acquisition

Old Mahabalipuram Rd, Chennai, Tamil Nadu 600097, India



Date: **26<sup>th</sup> October 2022**

To,  
Giriraj B

PRIVATE & CONFIDENTIAL

Dear Giriraj B,

**Sub: Offer cum Appointment letter - CSP**

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of “Customer Service professional” on following conditions:

Upon your joining on or before **26<sup>th</sup> October 2022**, you will be appointed as “**Customer Service Professional**” on a regular employment with SITEL. Your annual Base compensation (Total Guaranteed Pay) will be **INR 155004 per annum**. Details of your overall compensation and other benefits is placed at Annexure-1. You will be assessed on attendance, performance against targets set and or any other parameters that may be communicated or may be applicable to your role.

1. In the initial period of appointment, you may be put into **Training** wherein you will be provided necessary upskilling to perform the job to the satisfaction and you will be assessed about your capability on time to time during and after the training. Your successfully completing various phases of training is a pre-condition to your continued employment with Sitel. if it is found during the said training your performance is not satisfactory or not up to the mark then you will stand automatically disqualified for appointment in the organization and your services shall stand automatically terminated.
2. Your initial appointment will be at Chennai but your services are liable to be transferred to any establishments which the Company opens from time to time; your services are also liable to be transferred from one department to another department; from one project to another and to the sister concerns/associated companies and subsidiary companies. Upon transfer, you will be governed by the terms and conditions of service applicable to the said establishment.
3. You will be subject to the Code of Conduct and other general rules of employment pertaining to holidays, leave rules and hours of work etc. prevailing in the Company or may be stipulated from time to time. The code of conduct and other general rules of employment shall be communicated to you in the induction and would be deemed understood and accepted upon your signing the undertaking.
4. You will -
  - a. Diligently, faithfully and to the best of your skill and ability serve the Company and perform all the duties entrusted to you from time to time.

**SITEL India Private Limited**

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Chenna113

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- b. Obey and comply with all orders and directions given to you by the Company or any Officer duly authorized in that behalf and faithfully observe all the rules, regulation and arrangements of the Company for the time being in force for the management of the Company's property or for the control and good conduct of the Company's employees.
  - c. Throughout the continuance of your employment give and devote the whole of your duties with the Company and while serving the Company will not, without the prior consent in writing of the Company, engage yourself directly or indirectly with or without remuneration in any trade, business occupation, employment, service or calling nor shall be during the term of this employment directly or indirectly take up any employment of service or carry on any business either in partnership with others or on your own account similar to or in any way competitive with the business of the Company.
  - d. Not at any time either during the continuance of this employment or any time thereafter except by the prior direction in writing of the Company use for yourself or divulge or disclose either directly or indirectly to any persons, firm or body, corporate any know-how, knowledge or information or any trade secret of financial matter which you may acquire during the course of or as incidental to your employment concerning the business of any of its affiliated or transaction in which the Company may have been concerned or interested whether directly or indirectly.
5. You will be on probation for a period of six months from the date of your joining, and you will be deemed confirmed after successful completion of the probation period unless communicated in writing otherwise.
6. In case, during the continuance of your employment, you are incapacitated by reasons of illness or accident or any other cause beyond your control from attending to your duties for a period of 3 consecutive months or for periods amounting in the aggregate to 3 months in any one year, the Company may in its discretion terminate your employment without any notice or payment in lieu of notice.
7. Background Verification-

Your appointment and further continued employment is subject to your clearing to the satisfaction of Sitel management of background verification which may cover but not limited to employment, education, address proof, criminal and antecedent etc. In addition the Company may send you for medical examination (including Drug test) from time to time to gauge your fitness to continue to work for the Company. The opinion of the Company's approved Medical Practitioner or any Medical Practitioner/Hospital of the choice of the Company shall be final and binding. By signing this contract you also undertake to acknowledge this and provide your unconditional consent to the company to conduct above verification.

8. Confidentiality and Non-Disclosure of Trade Secrets-

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Any information relating to your personal circumstances shall remain confidential. However, it is understood that you hereby grant to the Company the authority to disclose such personal information to appropriate officers or authorities when so required by law and/or judicial authority; or to the Company's clients when required by the latter under circumstances and conditions made known to you in advance; or to information verifiers in relation to employee background check purposes under circumstances and conditions made known to you in advance. You understand and agree that your consent shall be requested by Company prior to the disclosure to third parties of any of your sensitive personal information which includes information: (1) about your race, ethnic origin, marital status, age, color, and religious, philosophical or political affiliations; (2) about your health, education, genetic or sexual life, or your criminal history; and (3) issued by government agencies such as your social security number, health records, licenses, and tax returns. Your consent will not be required for the disclosure of your sensitive personal information if it is necessary for the protection of life and health, for medical treatment, for court proceedings, or when provided to the government.

You shall not disclose your compensation package and other contents of this employment contract to other employees in the Company.

You shall not disclose or utilize directly or indirectly, other than on behalf of the Company, its subsidiaries and associated companies, and shall keep confidential, during and after your employment, all confidential or proprietary information which may come to your knowledge concerning the business or affairs of the Company, its subsidiaries and any associated company, and their respective customer, clients, principals, and agents.

During or after your employment with the Company, you shall not, remove from the premises any client list, client information, database of any description, whether on hard copy, digital copy, computer disk or computer tape, other than that which may be required during your employment, for the conduct of the business of the Company.

You shall not remove or make copies of any Sitel records, reports, documents and/or database of any description without prior management approval.

### **Special condition stipulated while working from home**

While working from home arrangement, you are advised to ensure :

- Unless you are provided with computer and other peripherals by the company, you shall ensure that all electronic instruments needed to work (Computer, Internet, headset etc) are in line with specification provided by Sitel. All software (including virus protection) and operating system are not pirated.
- It will be your responsibility to ensure that computer and other peripherals are always in working state and for any reason if you fail to perform your work task for whatsoever reason it may be, it will be treated as willful avoidance of work and necessary action as deemed correct may be initiated by the company.

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- To prevent shoulder surfing/ or someone looking over your shoulder to see your desktop and client end Point screens.
- Not to take pictures or video, by any method, of your desktop and client end point screen
- You will not take notes by any method (paper, screenshot, or any other method) of Confidential Information
- You will only work at your home environment( and not outside home)
- You will ensure your desktop, to include the client end point / screens are not viewable thru windows or doors
- You are the ONLY authorized user allowed to access client end point and screens. You will ensure no one else uses the desktop for any purpose
- You understand that your work activity must be performed in a quiet location, without any background noise
- You will ensure your desktop and client end point screens are locked prior to walking away for any reason
- You will NOT use ANY USB devices that have not been provided as part of your work at home equipment

Sitel will actively and aggressively investigate and pursue any instances of breaches of client confidentiality or fraudulent behavior, and will take disciplinary action and pursue criminal charges where applicable.

You shall maintain and comply with all Indian and international data privacy norms as may be applicable to company or the client you serve, and any violation will be treated gross negligence of duty besides attracting any other applicable action under Indian law.

While you working from home, all conditions related to confidentiality, data privacy and any other clauses of prohibition as per this contract or as may be notified or announced from time to time, are automatically extended to your home office environment and you undertake to continue to abide by them.

Upon your separation from the Company, you shall forthwith deliver to the Company all books, documents, papers, materials, equipment and any other property of the Company, which may have, come to, and/or are under your possession or control, without need of any demand. Your failure to comply to above, will unconditionally allow the company to withhold any settlement or payment that may be due to you till you comply to above condition.

By signing a copy of this contract, you acknowledge, agree and accept above conditions, voluntarily.

9. Misconducts: in addition to misconducts described in the Standing Order and other rules and regulations applicable to you the following acts on your part will be treated as misconduct liable for disciplinary action:

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- i. Unauthorized absence from work
- ii. Absconding from work
- iii. Insubordination
- iv. Demonstrative / hostile behavior within office premises.
- v. Late reporting to work
- vi. Deliberate misinterpretation of rules
- vii. Non adherence to work schedule.
- viii. Non adherence to work rules.
- ix. Sexual harassment
- x. Drug abuse / Alcohol
- xi. Viewing and downloading prohibited sites
- xii. Theft
- xiii. Manipulation of data/ systems/ data integrity
- xiv. Charging expenses from the company which is not allowable.
- xv. Violence at work place
- xvi. Unfair means used during tests.
- xvii. Misuse of IPLC / STD lines.
- xviii. Not reporting known or suspected violations of integrity
- xix. Breach of confidentiality.

10. If you are found involved or committed any theft, misappropriation of funds, fraud in connection with employment of Company in or outside the premises of the Company or involved in moral turpitude, the Company reserves its right to terminate the services forthwith without assigning any reasons without issuing charge sheet or holding any enquiry.

11. If you remain absent, you are required to intimate to the Company about the same within 24 hours. If you continue your absence without intimation for consecutive three days, the Company will call upon to resume the duties and fulfill the contract of employment, and if you fail to resume the duties, it will be deemed that you are not interested in the employment and Company will reserve its right to terminate your contract of employment without any notice.

12. If you commit any misconduct in connection with employment/organization of the Company whether it is inside or outside the premises will be treated as misconduct for the purpose of disciplinary action.

13. Termination of Employment-

The above employment contract is terminable mutually by either parties giving full notice ( or compensation in lieu of) of 30 days (Thirty days). The Company shall be entitled to terminate your employment at any time without assigning any reason on giving a 'Thirty days' notice. Similarly If you wish to resign or leave the Company, you should give 'Thirty days' clear notice to the Company or pay applicable salary in lieu of notice period, purely on operational considerations and management discretion. However your relieving earlier than the stipulated period of Thirty days is at sole discretion of management .

14. The Company shall be entitled notwithstanding anything to the contrary contained herein, to terminate employment at any time without any notice or payment in lieu of

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notice and without assigning any reason in case of any act of disobedience, insubordination, breach of trust or loss of confidence, dishonesty or other serious misconducts or negligence, incompetence or inefficiency in discharge of your duties or breach of any of the terms and stipulations contained in this letter to be observed or performed on your part. In addition, the company will have liberty to take any remedy that's available in the law to safeguard its interest up to and including approaching law enforcement agencies, courts of law etc.

15. Upon the termination of your services, you will hand over your charge to such person nominated for this purpose by the Company and shall deliver all such articles, effects papers and property of the Company as may be in your possession including without prejudice to the generality for the foregoing statement of accounts, books of accounts, diaries, notes, note-books and all other correspondence either addressed to you or by the Company or received by you for and on behalf of the Company.
16. Without prejudice to any other rights or remedies that the Company may have against you, the Company shall be entitled to deduct from any sums payable to you, the amount of any loss or damage the Company may have sustained in consequence of your actions.
17. The Date of Birth furnished by you at the time of appointment will be treated as final and no representation will be entertained to correct the date of birth subsequently.
18. You will keep the Company informed about any change in the residential address given by you and all the correspondence will be entered into on the last known address as per the record of the Company.
19. If any of the information furnished by you at the time of appointment, on the basis of which the contract of employment is entered with you, is found subsequently incorrect or false, or if you are found willingly and/or deliberately suppressed any material or information, you will be liable to be removed from the service of the Company without any notice or compensation.
20. You will retire from the services of the Company upon completion of 58 years of your age.
21. The breakup of the compensation is enclosed as per the Annexure I attached herewith.
22. You are requested to furnish the following documents / Information at the time of joining :
  - a. Original/Copy of the relieving cum experience letter from the previous employer.
  - b. Original/Copy of the latest salary certificate.
  - c. Original/Copy of the last education Marksheet.
  - d. Original/Copy of the date of birth certificate.
  - e. 4 passport size photographs. **(with white background)**

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- f. Passport Copy/ Ration Card copy for proof of address/Rent Agreement copy/Utility Bills
- g. Blood Group Type.

**23. Non-Compete Clause**

During your employment with the Company and for one year after your separation from the Company for whatever reason or cause, and within the cities or municipalities where the Company or any of its branches operate, you will not, either individually or in partnership or jointly or in conjunction with any other person, as principal, agent, shareholder, consultant, employee or in any other capacity whatsoever, directly or indirectly carry on or be engaged in or concerned with or have any ownership or other interest in, or advise, lend money to, guarantee the debts or obligations of, or permit your name or any part thereof to be used or employed by or associated with, any Competitive Business; provided that nothing contained herein shall prevent you from owning not more than 1% of any publicly traded class of shares of any company or from acting in any capacity on behalf of the Company or any of its subsidiaries. "Competitive Business" means any business or other enterprise providing or offering business process outsourcing services or products similar to those offered by the Company including, but not limited to, inbound and outbound telephone, mail, and electronic based services; back office and item processing services; collections, insurance, or other financial services; risk management services; and customer interaction, maintenance, and marketing services in any geographic region in which the Company conducts business and in which you either worked or represented the Company, either in person or virtually (defined broadly to include all forms of communication other than in person), during the one-year period prior to the end of your employment with the Company.

By signing this contract, you guarantee that- you are not prevented or restricted from entering into any employment relationship with the Company, or restricted or limited in the scope of services that you can perform on behalf of the Company by any agreement, judgment, decree, order, or other restraint; and that you agree to indemnify and hold the company free and harmless from any and all expenses, losses or damages it may incur, including, but not limited to all expenses of defense and attorneys' fees, caused by reason of your breach of covenants contained in this paragraph.

- 24. Pan Card and Aadhar Card** or any other government mandatory identification or certification that may be necessary for the company to be compliant on its use and implementation, to be produced at the time of Joining and submit copies thereof. In case you don't have these documents, but have filed for the same, submit an acknowledgement receipt as a proof of your application. You are expected to submit the copies of these documents immediately on receipt to the company.

Please confirm your acceptance of the terms and conditions mentioned in the above letter by signing the duplicate copy of this letter and return it to us immediately

We welcome you to SITEL India and wish you a rewarding career with us.

**SITEL India Private Limited**

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Thanking You,

**For SITEL India Pvt Ltd**

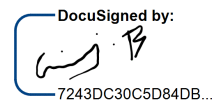
**BHARAT JOSHI**



**(Manager - Talent Acquisition)**

**Date: 26<sup>th</sup> October 2022**

**Received and accepted.**



**Signature and Date**

October 25, 2022

Annexure-1

Components	Amount (INR PM)	Amount (INR PA)
Basic	6,459	77,508
HRA	3,230	38,760
Customer Handling Allowance	3,228	19,536
<b>Base Pay (Total Guaranteed Pay )</b>	<b>12,917</b>	<b>155,004</b>

Performance linked discretionary Variable incentive

- You will be enrolled into the applicable Performance Based discretionary variable pay programme at a target of 10% of your annual Base pay. The administration and payout of the programme is as per applicable policy and at sole discretion of the Sitel Management

Benefits

- Medical Insurance ( or the ESIC coverage) as the case may be, for employee and dependents as per existing applicable policy or statutory provisions
- Personal Accident Insurance for employee as per the current insurance policies.

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- Gratuity payable as per Payment of Gratuity Act 1972.
- Enrollment to PF as per existing statutory provision / Sitel policy.
- Advanced statutory Bonus – Applicable basis role and statutory base pay threshold guidelines. Payment would be however aligned to govt declared min wages and allied provisions from time to time.

Guidelines:

- Tax exemption on eligible allowance in accordance with prevailing Income Tax rules, subject to submission required documents etc.

The employment terms contained in this document are subject to company policy as applicable from time to time.

**BHARAT JOSHI**

**(Manager - Talent Acquisition)**

**Date: 26<sup>th</sup> October 2022**

**Received and accepted.**

**Signature and Date**

October 25, 2022

<b>Bell</b>		
<b>Components</b>	<b>Monthly (INR)</b>	<b>Annual (INR)</b>
Basic	6,459	77,508
HRA	3,230	38,760
Customer Handling Allowance	3,228	19,536
<b>Total Guaranteed Pay (A)</b>	<b>12,917</b>	<b>155,004</b>
Performance Incentive	1292	15,504
<b>Spl Perf Incentive</b>	<b>4500</b>	<b>54,000</b>
Provident Fund - Employer Contribution	1162	13,944
ESIC - Employer Contribution	420	5,040
Advance statutory bonus	1907	22,884
Gratuity	311	3,732
<b>Total Retirals and Benefits (B)</b>	<b>9,592</b>	<b>115,104</b>
<b>Total Compensation (A+B)</b>	<b>22,509</b>	<b>270,108</b>

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<b>Bell</b>			
<b>Monthly Components</b>	<b>Amount</b>	<b>Deductions</b>	<b>Amount</b>
Basic	6,459	PF (Employee's Contribution)	1162
HRA	3,230	Professional Tax	200
Customer Handling Allowance	3228	ESIC - (Employee's Contribution)	140
Advance statutory bonus	1907		
Spl Perf Incentive	4500		
<b>Total Earnings</b>	<b>19,324</b>	<b>Total Deductions</b>	<b>1502</b>
PF (Employer's Contribution)	1162		
ESIC - Employer Contribution	420		
Gratuity	311		
		<b>Net Pay</b>	<b>17822</b>

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S N NET CAFE <snetcafetbm@gmail.com>

## Fwd: Letter Of Intent

1 message

**Naresh Kumar** <nareshnaresh3616@gmail.com>  
To: "snetcafetbm@gmail.com" <snetcafetbm@gmail.com>

Fri, Feb 3, 2023 at 9:41 PM

----- Forwarded message -----

From: **Sherly 12** <sherly12.cbcs@gmail.com>  
Date: Fri, Feb 3, 2023, 9:30 PM  
Subject: Fwd: Letter Of Intent  
To: nareshnaresh3616@gmail.com <nareshnaresh3616@gmail.com>

----- Forwarded message -----

From: **Freddy Sahai** <freddy.sahai@hcl.com>  
Date: Thu, 2 Feb 2023, 12:35  
Subject: Letter Of Intent  
To: sherly12.cbcs@gmail.com <sherly12.cbcs@gmail.com>

### LETTER of INTENT

2/2/2023

Chennai

Dear Rupshika Sherly Charlesx

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of **Analyst** at State Street HCL Services Ltd, Chennai

We are informing you about our intentions of hiring you for this position.

The final offer shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree and the minimum passing percentage/ grade/ rank/ class as determined by the Company.

Upon accepting this LOI, you will be provided access to self-study material in the investment banking world and prepare you for effective communication with some soft skill exercises as these are essential for your success in the professional world. Please go through the attachment of the course material shared with you which is self-explanatory.

Our training team will get in touch with you in batches and explain to you the objective of the whole exercise and help you with the approach of how to make the learning effective. At the end of the course, you will have an interaction with the training team to help you to assess yourself and get you prepared for a successful career ahead.

You may note that this letter should neither be construed as an offer of employment from the Company nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact [Freddy.sahai@hcl.com](mailto:Freddy.sahai@hcl.com)

*C. Sai*



## Letter Of Intent

1 message

**Freddy Sahai** <freddy.sahai@hcl.com>

Thu, Feb 2, 2023 at 12:35 PM

To: rukmangathan2452@gmail.com <rukmangathan2452@gmail.com>

### LETTER of INTENT

2/2/2023

Chennai

Dear Rukmangathan Lx

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of **Analyst** at State Street HCL Services Ltd, **Chennai**

We are informing you about our intentions of hiring you for this position.

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We look forward to hearing from you. Should you have any query, please do not hesitate to contact

Freddy.sahai@hcl.com

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## LETTER of INTENT

2

/2/2023

Chennai

Dear Prema Poojitha.Mx

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of **Analyst** at State Street HCL Services Ltd, **Chennai**

We are informing you about our intentions of hiring you for this position.

The final offer shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree and the minimum passing percentage/ grade/ rank/ class as determined by the Company.

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We look forward to hearing from you. Should you have any query, please do not hesitate to contact **Freddy.sahai@hcl.com**

LETTER of INTENT

2/2/2023

Chennai

Dear Sushmitha saran Sx

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of **Analyst** at State Street HCL Services Ltd, Chennai

We are informing you about our intentions of hiring you for this position.

The final offer shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree and the minimum passing percentage/ grade/ rank/ class as determined by the Company.

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We look forward to hearing from you. Should you have any query, please do not hesitate to contact [Freddy.sahai@hcl.com](mailto:Freddy.sahai@hcl.com)



## LETTER of INTENT

2

/2/2023

Chennai

Dear Ramkumar Rx

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of **Analyst** at State Street HCL Services Ltd, **Chennai**

We are informing you about our intentions of hiring you for this position.

The final offer shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree and the minimum passing percentage/ grade/ rank/ class as determined by the Company.

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We look forward to hearing from you. Should you have any query, please do not hesitate to contact **[Freddy.sahai@hcl.com](mailto:Freddy.sahai@hcl.com)**

LETTER of INTENT

2/2/2023

Chennai

Dear S. Madhumithax

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of **Analyst** at State Street HCL Services Ltd, **Chennai**

We are informing you about our intentions of hiring you for this position.

The final offer shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree and the minimum passing percentage/ grade/ rank/ class as determined by the Company

Upon accepting this LOI, you will be provided access to self-study material in the investment banking world and prepare you for effective communication with some soft skill exercises as these are essential for your success in the professional world. Please go through the attachment of the course material shared with you which is self-explanatory.

Our training team will get in touch with you in batches and explain to you the objective of the whole exercise and help you with the approach of how to make the learning effective. At the end of the course, you will have an interaction with the training team to help you to assess yourself and get you prepared for a successful career ahead.

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We look forward to hearing from you. Should you have any query, please do not hesitate to contact [Freddy.sahai@hcl.com](mailto:Freddy.sahai@hcl.com)

Regards,

HCL – Talent Acquisition Team

Compose

Inbox 3

Starred

Snoozed

More

Labels

Chennai

Dear Rohini kx

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you as **Analyst** at State Street HCL Services Ltd, **Chennai**

We are informing you about our intentions of hiring you for this position.

The final offer shall be subject to your successful completion of all curricular requirements as laid down by the University, include degree and the minimum passing percentage/ grade/ rank/ class as determined by the Company.

Upon accepting this LOI, you will be provided access to self-study material in the investment banking world and prepare you for communication with some soft skill exercises as these are essential for your success in the professional world. Please go through of the course material shared with you which is self-explanatory.

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We look forward to hearing from you. Should you have any query, please do not hesitate to contact [Freddy.saha@hcl.com](mailto:Freddy.saha@hcl.com)

Regards,

HCL - Talent Acquisition Team

DISCLAIMER

----- Forwarded message -----

From: **kaviya sri** <kaviasrihari03@gmail.com>  
Date: Thu, Feb 2, 2023, 15:45  
Subject: Fwd: Letter Of Intent  
To: jshree2611@gmail.com <jshree2611@gmail.com>

----- Forwarded message -----

From: **Freddy Sahai** <freddy.sahai@hcl.com>  
Date: Thu, Feb 2, 2023, 12:35  
Subject: Letter Of Intent  
To: kaviasrihari03@gmail.com <kaviasrihari03@gmail.com>

## LETTER of INTENT

2/2/2023

Chennai

Dear R. Kaviya srix

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of **Analyst** at State Street HCL Services Ltd, Chennai

We are informing you about our intentions of hiring you for this position.

The final offer shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree and the minimum passing percentage/ grade/ rank/ class as determined by the Company.

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We look forward to hearing from you. Should you have any query, please do not hesitate to contact Freddy.sahai@hcl.com

Regards,

HCL – Talent Acquisition Team

# LETTER of INTENT

2/2/2023

Chennai

Dear Srinivasan Tx

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of **Analyst** at State Street HCL Services Ltd, Chennai

We are informing you about our intentions of hiring you for this position.

The final offer shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree and the minimum passing percentage/ grade/ rank/ class as determined by the Company.

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We look forward to hearing from you. Should you have any query, please do not hesitate to contact [Freddy.sahai@hcl.com](mailto:Freddy.sahai@hcl.com)

Regards,

HCL – Talent Acquisition Team



## Letter Of Intent

1 message

**Freddy Sahai** <freddy.sahai@hcl.com>

Thu, 2 Feb 2023 at 12:35

To: monamuthuraj31@gmail.com <monamuthuraj31@gmail.com>

LETTER of INTENT

2/2/2023

Chennai

Dear M Mohanax

☾ Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of **Analyst** at State Street HCL Services Ltd, **Chennai**

We are informing you about our intentions of hiring you for this position.

The final offer shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree and the minimum passing percentage/ grade/ rank/ class as determined by the Company.

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We look forward to hearing from you. Should you have any query, please do not hesitate to contact [Freddy.sahai@hcl.com](mailto:Freddy.sahai@hcl.com)

**Fwd: Letter Of Intent**

1 message

nagavalli111511 <nagavalli111511@gmail.com>  
To: joyshoppe2020 <joyshoppe2020@gmail.com>

Fri, Feb 3, 2023 at 7:27 PM

Sent from vivo smartphone

----- Forwarded -----

Sender: Freddy Sahai <freddy.sahai@hcl.com>  
Date: Feb 2, 2023 12:35 PM  
Subject: Letter Of Intent  
Recipient: nagavalli111511 <nagavalli111511@gmail.com>  
CC:

## LETTER of INTENT

2/2/2023

Chennai

Dear M.Nagavallix

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of **Analyst** at State Street HCL Services Ltd, **Chennai**

We are informing you about our intentions of hiring you for this position.

The final offer shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree and the minimum passing percentage/ grade/ rank/ class as determined by the Company.

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Regards,

HCL – Talent Acquisition Team

## DISCLAIMER:

The contents of this e-mail and any attachment(s) are confidential and intended for the named recipient(s) only. E-mail transmission is not guaranteed to be secure or error-free as information could be intercepted, corrupted, lost, destroyed, arrive late or incomplete, or may contain viruses in transmission. The e mail and its contents (with or without referred errors) shall therefore not attach any liability on the originator or HCL or its affiliates. Views or opinions, if any, presented in this email are solely those of the author and may not necessarily reflect the views or opinions of HCL or its affiliates. Any form of reproduction, dissemination, copying, disclosure, modification, distribution and / or publication of this message without the prior written consent of authorized representative of HCL is strictly prohibited. If you have received this email in error please delete it and notify the sender immediately. Before opening any email and/or attachments, please check them for viruses and other defects.



## Letter Of Intent

1 message

Thu, 2 Feb, 2023 at 12:35 pm

**Freddy Sahai** <freddy.sahai@hcl.com>  
To: gayathiriloganathan79@gmail.com <gayathiriloganathan79@gmail.com>

### LETTER of INTENT

2/2/2023

Chennai

Dear Gayathiri.Lx

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of **Analyst** at State Street HCL Services Ltd, **Chennai**

We are informing you about our intentions of hiring you for this position.

The final offer shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree and the minimum passing percentage/ grade/ rank/ class as determined by the Company.

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We look forward to hearing from you. Should you have any query, please do not hesitate to contact [Freddy.sahai@hcl.com](mailto:Freddy.sahai@hcl.com)



# LETTER of INTENT

182

2/2/2023

Chennai

Dear Matthew selvakumarx

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of **Analyst** at State Street **HCL** Services Ltd, Chennai

We are informing you about our intentions of hiring you for this position.

The final offer shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree and the minimum passing percentage/ grade/ rank/ class as determined by the Company.

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M. Chiranjeevi  
U20BC041

**Fwd: Letter Of Intent**

1 message

**Cadt ChiranJeevi** <cjeevi100@gmail.com>

4 February 2023 at 08:32

To: malarxerox999@gmail.com

----- Forwarded message -----

From: **Freddy Sahai** <freddy.sahai@hcl.com>

Date: Thu, 2 Feb, 2023, 12:35 pm

Subject: Letter Of Intent

To: Cjeevi100@gmail.com &lt;Cjeevi100@gmail.com&gt;

## LETTER of INTENT

2/2/2023

Chennai

Dear Chiranjeevix

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of **Analyst** at State Street HCL Services Ltd, **Chennai**

We are informing you about our intentions of hiring you for this position.

The final offer shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree and the minimum passing percentage/ grade/ rank/ class as determined by the Company.

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We look forward to hearing from you. Should you have any query, please do not hesitate to contact **Freddy.sahai@hcl.com**

S. P. S.



## Letter Of Intent

1 message

**Freddy Sahai** <freddy.sahai@hcl.com>  
To: bhuvaneshwaran490@gmail.com <bhuvaneshwaran490@gmail.com>

Thu, 2 Feb, 2023 at 12:35 pm

### LETTER of INTENT

2/2/2023

Chennai

Dear Bhuvaneshx

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of **Analyst** at State Street HCL Services Ltd, Chennai

We are informing you about our intentions of hiring you for this position.

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We look forward to hearing from you. Should you have any query, please do not hesitate to contact Freddy.sahai@hcl.com

**Fwd: Letter Of Intent**

1 message

Tue, Feb 7, 2023 at 7:56 AM

**AKASH R** <akashram0702@gmail.com>  
To: "subhasrixerox@gmail.com" <subhasrixerox@gmail.com>

----- Forwarded message -----

From: **Freddy Sahai** <freddy.sahai@hcl.com>  
Date: Thu, 2 Feb, 2023, 12:35  
Subject: Letter Of Intent  
To: akashram0702@gmail.com <akashram0702@gmail.com>

**LETTER of INTENT****2/2/2023** Chennai

Dear AKASH Rx

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of **Analyst** at State Street HCL Services Ltd, **Chennai**

We are informing you about our intentions of hiring you for this position.

The final offer shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree and the minimum passing percentage/ grade/ rank/ class as determined by the Company.

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We look forward to hearing from you. Should you have any query, please do not hesitate to contact

/2/2023

Chennai

Dear DEEPAK. Bx

Congratulations! We are very pleased to inform you that based on your interview and discussions with us, we have shortlisted you for the position of **Analyst** at State Street HCL Services Ltd, **Chennai**

We are informing you about our intentions of hiring you for this position.

The final offer shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree and the minimum passing percentage/ grade/ rank/ class as determined by the Company.

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We look forward to hearing from you. Should you have any query, please do not hesitate to contact [Freddy.sahai@hcl.com](mailto:Freddy.sahai@hcl.com)



## Letter Of Intent

1 message

Thu, 2 Feb, 2023 at 12:35 pm

**Freddy Sahai** <freddy.sahai@hcl.com>  
To: dilipsrini02@gmail.com <dilipsrini02@gmail.com>

### LETTER of INTENT

2/2/2023

Chennai

Dear DILIPKUMAR Sx

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of **Analyst** at State Street HCL Services Ltd, **Chennai**

We are informing you about our intentions of hiring you for this position.

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Regards,

HCL – Talent Acquisition Team

#### ..DISCLAIMER

The contents of this e-mail and any attachment(s) are confidential and intended for the named recipient(s) only. E-mail transmission is not guaranteed to be secure or error-free as information could be intercepted, corrupted, lost, destroyed, arrive late or incomplete, or may contain viruses in transmission. The e-mail and its contents (with or without referred errors) shall therefore not attach any liability on the originator or HCL or its affiliates. Views or opinions, if any, presented in this email are solely those of the author and may not necessarily reflect the views or opinions of HCL or its affiliates. Any form of reproduction, dissemination, copying, disclosure, modification, distribution and / or publication of this message without the prior written consent of authorized representative of HCL is strictly prohibited. If you have received this email in error please delete it and notify the sender immediately. Before opening any email and/or attachments, please check them for viruses and other defects.

/2/2023

Chennai

Dear Aravindhan.sx

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of **Analyst at State Street HCL Services Ltd, Chennai**

We are informing you about our intentions of hiring you for this position.

The final offer shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree and the minimum passing percentage/ grade/ rank/ class as determined by the Company.

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## LETTER of INTENT

2/2/2023

Chennai

Dear Sanjay kumar.Vx

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of **Analyst** at State Street HCL Services Ltd, **Chennai**

We are informing you about our intentions of hiring you for this position.

The final offer shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree and the minimum passing percentage/ grade/ rank/ class as determined by the Company.

Upon accepting this L.OI, you will be provided access to self-study material in the investment banking world and prepare you for effective communication with some soft skill exercises as these are essential for your success in the professional world. Please go through the attachment of the course material shared with you which is self- explanatory.

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We look forward to hearing from you. Should you have any query, please do not hesitate to contact **Freddy.sahai@hcl.com**

Regards,

HCL – Talent Acquisition Team



## LETTER of INTENT

22/2023

Chennai

Dear Sanjay Govindaraj,

Congratulations! We are very pleased to inform you that based on your interview and discussions with us, we have shortlisted you for the position of **Analyst at State Street HCL Services Ltd, Chennai**.

We are informing you about our intentions of hiring you for this position.

The final offer shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree and the minimum passing percentage/ grade/ rank/ class as determined by the Company.

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Regards,

HCL – Talent Acquisition Team

LETTER of INTENT

Chennai-500 149, INDIA. 500 Act.

2/2/2023

Chennai

Dear Shermelee T S

Congratulations! We are very pleased to inform you that basis your interview and discussions with us, we have shortlisted you for the position of Analyst at State Street HCL Services Ltd, Chennai

We are informing you about our intentions of hiring you for this position.

The final offer shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree and the minimum passing percentage/ grade/ rank/ class as determined by the Company.

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C. S. J.

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We look forward to hearing from you. Should you have any query, please do not hesitate to contact [Freddy.sahai@hcl.com](mailto:Freddy.sahai@hcl.com)

Regards,

HCL – Talent Acquisition Team

Date: Mar 16<sup>th</sup> ,2023

Location: Chennai

**OFFER LETTER**

Dear VIJAY S,

We are pleased to offer you the position of Business Development Manager in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs.2,10,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Project Availability.

Kindly carry the following documents

1. 4 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheets)
3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

For HDB Financial Services

**Talent Acquisition**

Date: Mar 16<sup>th</sup> ,2023

Location: Chennai

**OFFER LETTER**

Dear VIKRAM R,

We are pleased to offer you the position of Business Development Manager in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs.2,10,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

1. Business Needs
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Kindly carry the following documents

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3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

For HDB Financial Services

**Talent Acquisition**

Date: Mar 16<sup>th</sup> ,2023

Location: Chennai

**OFFER LETTER**

Dear VINITHA D,

We are pleased to offer you the position of Business Development Manager in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs.2,10,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Project Availability.

Kindly carry the following documents

1. 4 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheets)
3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

For HDB Financial Services

**Talent Acquisition**

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Date: Mar 16<sup>th</sup> ,2023

Location: Chennai

**OFFER LETTER**

Dear VISHVA S,

We are pleased to offer you the position of Business Development Manager in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs.2,10,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Project Availability.

Kindly carry the following documents

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3. Medical Fitness Certificate.
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For HDB Financial Services

**Talent Acquisition**

Date: Mar 16<sup>th</sup> ,2023

Location: Chennai

**OFFER LETTER**

Dear VISHWA J,

We are pleased to offer you the position of Business Development Manager in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs.2,10,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

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3. Project Availability.

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4. Aadhar & Pan Card.

For HDB Financial Services

**Talent Acquisition**



Date: Mar 16<sup>th</sup> ,2023

Location: Chennai

**OFFER LETTER**

Dear VISWANATHAN S,

We are pleased to offer you the position of Business Development Manager in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs.2,10,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

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3. Project Availability.

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For HDB Financial Services

**Talent Acquisition**

Date: Mar 16<sup>th</sup> ,2023

Location: Chennai

**OFFER LETTER**

Dear WILSONRAJ R,

We are pleased to offer you the position of Business Development Manager in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs.2,10,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

1. Business Needs
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3. Project Availability.

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For HDB Financial Services

**Talent Acquisition**

Date: Mar 16<sup>th</sup> ,2023

Location: Chennai

**OFFER LETTER**

Dear YAMINI R,

We are pleased to offer you the position of Business Development Manager in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs.2,10,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Project Availability.

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For HDB Financial Services

**Talent Acquisition**

Date: Mar 16<sup>th</sup> ,2023

Location: Chennai

**OFFER LETTER**

Dear YOGENDRAN S,

We are pleased to offer you the position of Business Development Manager in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs.2,10,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Project Availability.

Kindly carry the following documents

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For HDB Financial Services

**Talent Acquisition**

Date: Mar 16<sup>th</sup> ,2023

Location: Chennai

**OFFER LETTER**

Dear YUVAKUMAR Y,

We are pleased to offer you the position of Business Development Manager in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs.2,10,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

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3. Project Availability.

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3. Medical Fitness Certificate.
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For HDB Financial Services

**Talent Acquisition**

Date: Mar 16<sup>th</sup> ,2023

Location: Chennai

**OFFER LETTER**

Dear YUVARAJ A,

We are pleased to offer you the position of Business Development Manager in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs.2,10,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

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2. Financial Condition of the Company
3. Project Availability.

Kindly carry the following documents

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3. Medical Fitness Certificate.
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For HDB Financial Services

**Talent Acquisition**

Date: Mar 16<sup>th</sup> ,2023

Location: Chennai

**OFFER LETTER**

Dear YUVARAJ B,

We are pleased to offer you the position of Business Development Manager in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs.2,10,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Project Availability.

Kindly carry the following documents

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2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheets)
3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

For HDB Financial Services

**Talent Acquisition**

Date: Mar 16<sup>th</sup> ,2023

Location: Chennai

**OFFER LETTER**

Dear YUVARAJ C R,

We are pleased to offer you the position of Business Development Manager in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs.2,10,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

1. Business Needs
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3. Project Availability.

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4. Aadhar & Pan Card.

For HDB Financial Services

**Talent Acquisition**

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Date: Mar 16<sup>th</sup> ,2023

Location: Chennai

**OFFER LETTER**

Dear YUVARAJ M,

We are pleased to offer you the position of Business Development Manager in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs.2,10,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

1. Business Needs
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3. Project Availability.

Kindly carry the following documents

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3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

For HDB Financial Services

**Talent Acquisition**

Date: Mar 16<sup>th</sup> ,2023

Location: Chennai

**OFFER LETTER**

Dear YUVARAJ S,

We are pleased to offer you the position of Business Development Manager in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs.2,10,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

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4. Aadhar & Pan Card.

For HDB Financial Services

**Talent Acquisition**

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Date: Mar 16<sup>th</sup> ,2023

Location: Chennai

**OFFER LETTER**

Dear JANARTHANAN A,

We are pleased to offer you the position of Business Development Manager in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs.2,10,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Project Availability.

Kindly carry the following documents

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4. Aadhar & Pan Card.

For HDB Financial Services

**Talent Acquisition**

Date: Mar 16<sup>th</sup> ,2023

Location: Chennai

**OFFER LETTER**

Dear YOGESH S,

We are pleased to offer you the position of Business Development Manager in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs.2,10,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

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For HDB Financial Services

**Talent Acquisition**

Date: Mar 16<sup>th</sup> ,2023

Location: Chennai

**OFFER LETTER**

Dear SHAKIL HUSSAIN K,

We are pleased to offer you the position of Business Development Manager in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs.2,10,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

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3. Project Availability.

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For HDB Financial Services

**Talent Acquisition**

Date: Mar 16<sup>th</sup> ,2023

Location: Chennai

**OFFER LETTER**

Dear DINESHKUMAR A,

We are pleased to offer you the position of Business Development Manager in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs.2,10,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

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3. Project Availability.

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3. Medical Fitness Certificate.
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For HDB Financial Services

**Talent Acquisition**

Date: Mar 16<sup>th</sup> ,2023

Location: Chennai

**OFFER LETTER**

Dear SANTHOSHKUMR N H,

We are pleased to offer you the position of Business Development Manager in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs.2,10,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

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For HDB Financial Services

**Talent Acquisition**

Date: Mar 16<sup>th</sup> ,2023

Location: Chennai

**OFFER LETTER**

Dear ARUN A,

We are pleased to offer you the position of Business Development Manager in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs.2,10,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

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3. Project Availability.

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3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

For HDB Financial Services

**Talent Acquisition**



Date: Mar 16<sup>th</sup> ,2023

Location: Chennai

**OFFER LETTER**

Dear GOKUL K,

We are pleased to offer you the position of Business Development Manager in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs.2,10,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

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3. Project Availability.

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3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

For HDB Financial Services

**Talent Acquisition**

Date: Mar 16<sup>th</sup> ,2023

Location: Chennai

**OFFER LETTER**

Dear ALBERT NICHOLAS L,

We are pleased to offer you the position of Business Development Manager in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs.2,10,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Project Availability.

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3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

For HDB Financial Services

**Talent Acquisition**

Date: Mar 16<sup>th</sup> ,2023

Location: Chennai

**OFFER LETTER**

Dear KANDAN B,

We are pleased to offer you the position of Business Development Manager in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs.2,10,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

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3. Project Availability.

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3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

For HDB Financial Services

**Talent Acquisition**

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Date: Mar 16<sup>th</sup> ,2023

Location: Chennai

**OFFER LETTER**

Dear SURIYA A,

We are pleased to offer you the position of Business Development Manager in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs.2,10,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

1. Business Needs
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3. Project Availability.

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For HDB Financial Services

**Talent Acquisition**

Date: Mar 16<sup>th</sup> ,2023

Location: Chennai

**OFFER LETTER**

Dear APSANA M,

We are pleased to offer you the position of Business Development Manager in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs.2,10,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Project Availability.

Kindly carry the following documents

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2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheets)
3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

For HDB Financial Services

**Talent Acquisition**

DATE: 21-03-2023

## OFFER LETTER

Dear RAJASEKARAN S,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be Rs 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of the Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Infosearch



DATE: 21-03-2023

## OFFER LETTER

Dear VISHWA S,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be Rs 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of the Training.

You will have to furnish the following documents during the on boarding process

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2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

**Infosearch**



DATE: 21-03-2023

## OFFER LETTER

Dear HARIHARAN V,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be Rs 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of the Training.

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2. 10th, 12th and UG/PG education certificates – (whichever completed).
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4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Infosearch





DATE: 21-03-2023

## OFFER LETTER

Dear SUNDAR GANESH S,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be Rs 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of the Training.

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4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Infosearch



DATE: 21-03-2023

## OFFER LETTER

Dear MUTHUKRISHNAN D,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be Rs 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of the Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Infosearch



DATE: 21-03-2023

## OFFER LETTER

Dear JAGADESH C,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be Rs 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of the Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

**Infosearch**



DATE: 21-03-2023

## OFFER LETTER

Dear BALAKUMAR D,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be Rs 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of the Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
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Infosearch



DATE: 21-03-2023

## OFFER LETTER

Dear DIVYA B,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be Rs 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of the Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
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**Infosearch**



DATE: 21-03-2023

## OFFER LETTER

Dear JAYA JELIN V,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be Rs 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of the Training.

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Infosearch



DATE: 21-03-2023

## OFFER LETTER

Dear JEEVA G,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be Rs 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of the Training.

You will have to furnish the following documents during the on boarding process

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2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
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5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Infosearch



DATE: 21-03-2023

## OFFER LETTER

Dear JOHN ENIYAN I,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be Rs 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of the Training.

You will have to furnish the following documents during the on boarding process

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2. 10th, 12th and UG/PG education certificates – (whichever completed).
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Infosearch





DATE: 21-03-2023

## OFFER LETTER

Dear JOSHNA G A,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be Rs 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

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2. Financial Condition of the Company
3. Successful Completion of the Training.

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**Infosearch**



DATE: 21-03-2023

## OFFER LETTER

Dear KABILAN V,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be Rs 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

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2. Financial Condition of the Company
3. Successful Completion of the Training.

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Infosearch



DATE: 21-03-2023

## OFFER LETTER

Dear KRUBA SUNDAR S,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be Rs 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

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Infosearch



DATE: 21-03-2023

## OFFER LETTER

Dear MODIBOINA BALAJI,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be Rs 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

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3. Successful Completion of the Training.

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3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Infosearch



DATE: 21-03-2023

## OFFER LETTER

Dear NAGIREDDYGARI VIVEK KUMAR REDDY,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be Rs 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of the Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Infosearch



DATE: 21-03-2023

## OFFER LETTER

Dear SUJITHA E,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be Rs 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of the Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Infosearch



DATE: 21-03-2023

## OFFER LETTER

Dear SUSMITHA K,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be Rs 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of the Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Infosearch



DATE: 21-03-2023

## OFFER LETTER

Dear SWETHA PRIYA S,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be Rs 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of the Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Infosearch





DATE: 21-03-2023

## OFFER LETTER

Dear UMAMAGESHWARI K,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be Rs 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of the Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Infosearch



DATE: 21-03-2023

## OFFER LETTER

Dear ANJU M,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be Rs 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of the Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

**Infosearch**



DATE: 21-03-2023

## OFFER LETTER

Dear ARCHANA P,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be Rs 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of the Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Infosearch



DATE: 21-03-2023

## OFFER LETTER

Dear ARUNA K,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be Rs 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of the Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

**Infosearch**



DATE: 21-03-2023

## OFFER LETTER

Dear BUEELA JESSIE H,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.  
Your Annual CTC will be Rs 1,80,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of the Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Infosearch





DATE: 11-11-2022

## OFFER LETTER

Dear DARTHY XAVIER,

With reference to the Interview, you had with us, we are pleased to offer you the position of Business Analyst. Your Annual CTC will be INR 2,04,000 (Incentives + bonus + commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Ison xperiences

A handwritten signature in blue ink, appearing to read "Rajesh", is written over the company name.



DATE: 11-11-2022

## OFFER LETTER

Dear DIVYA RIMAL,

With reference to the Interview, you had with us, we are pleased to offer you the position of Business Analyst. Your Annual CTC will be INR 2,04,000 (Incentives + bonus + commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Ison xperiences

A handwritten signature in blue ink, appearing to read "Rajesh", is written over the company name.



DATE: 11-11-2022

## OFFER LETTER

Dear FATIMA A,

With reference to the Interview, you had with us, we are pleased to offer you the position of Business Analyst. Your Annual CTC will be INR 2,04,000 (Incentives + bonus + commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Ison xperiences

A handwritten signature in blue ink, appearing to read "Rajesh", is written over the company name.





DATE: 11-11-2022

## OFFER LETTER

Dear GOKULAKRISHNAN S,

With reference to the Interview, you had with us, we are pleased to offer you the position of Business Analyst. Your Annual CTC will be INR 2,04,000 (Incentives + bonus + commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Ison xperiences

A handwritten signature in blue ink, appearing to read "Gokulakrishnan S", is written over the company name.



DATE: 11-11-2022

## OFFER LETTER

Dear IVANJELIN EPSHIPAA S,

With reference to the Interview, you had with us, we are pleased to offer you the position of Business Analyst. Your Annual CTC will be INR 2,04,000 (Incentives + bonus + commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Ison xperiences

A handwritten signature in blue ink, appearing to read "Rajesh", is written over the company name.



DATE: 11-11-2022

## OFFER LETTER

Dear JEEVA G,

With reference to the Interview, you had with us, we are pleased to offer you the position of Business Analyst. Your Annual CTC will be INR 2,04,000 (Incentives + bonus + commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Ison xperiences

A handwritten signature in blue ink, appearing to read "Rajesh", is written over the company name.



DATE: 11-11-2022

## OFFER LETTER

Dear LAKSHMIPRIYA G,

With reference to the Interview, you had with us, we are pleased to offer you the position of Business Analyst. Your Annual CTC will be INR 2,04,000 (Incentives + bonus + commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Ison xperiences

A handwritten signature in blue ink, appearing to read "Rajesh", is placed below the company name.



DATE: 11-11-2022

## OFFER LETTER

Dear NANDANA P,

With reference to the Interview, you had with us, we are pleased to offer you the position of Business Analyst. Your Annual CTC will be INR 2,04,000 (Incentives + bonus + commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Ison xperiences

A handwritten signature in blue ink, appearing to read "Rajesh", is written over the company name.



DATE: 11-11-2022

## OFFER LETTER

Dear NANDHINI M,

With reference to the Interview, you had with us, we are pleased to offer you the position of Business Analyst. Your Annual CTC will be INR 2,04,000 (Incentives + bonus + commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Ison xperiences

A handwritten signature in blue ink, appearing to read "Rajesh", is written over the company name.



DATE: 11-11-2022

## OFFER LETTER

Dear POOVARASAN M,

With reference to the Interview, you had with us, we are pleased to offer you the position of Business Analyst. Your Annual CTC will be INR 2,04,000 (Incentives + bonus + commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Ison xperiences

A handwritten signature in blue ink, appearing to read "Rajesh", is written over the company name.



DATE: 11-11-2022

## OFFER LETTER

Dear PRIYANKA CINDY ,

With reference to the Interview, you had with us, we are pleased to offer you the position of Business Analyst. Your Annual CTC will be INR 2,04,000 (Incentives + bonus + commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Ison xperiences

A handwritten signature in blue ink, appearing to read "Rajesh", is written over the company name.





DATE: 11-11-2022

## OFFER LETTER

Dear SAIGEETHA M,

With reference to the Interview, you had with us, we are pleased to offer you the position of Business Analyst. Your Annual CTC will be INR 2,04,000 (Incentives + bonus + commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Ison xperiences

A handwritten signature in blue ink, appearing to read "Rajesh", is placed below the company name.



DATE: 11-11-2022

## OFFER LETTER

Dear SAM KENNEDY G,

With reference to the Interview, you had with us, we are pleased to offer you the position of Business Analyst. Your Annual CTC will be INR 2,04,000 (Incentives + bonus + commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Ison xperiences

A handwritten signature in blue ink, appearing to read "Rajesh", is written over the company name.



DATE: 11-11-2022

## OFFER LETTER

Dear SANDHYA S,

With reference to the Interview, you had with us, we are pleased to offer you the position of Business Analyst. Your Annual CTC will be INR 2,04,000 (Incentives + bonus + commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
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Ison xperiences

A handwritten signature in blue ink, appearing to read "Rajesh", is written over the company name.



DATE: 11-11-2022

## OFFER LETTER

Dear SANTHOSH KUMAR R,

With reference to the Interview, you had with us, we are pleased to offer you the position of Business Analyst. Your Annual CTC will be INR 2,04,000 (Incentives + bonus + commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Ison xperiences

A handwritten signature in blue ink, appearing to read "Rajesh", is written over the company name.



DATE: 11-11-2022

## OFFER LETTER

Dear SATHISHKUMAR R,

With reference to the Interview, you had with us, we are pleased to offer you the position of Business Analyst. Your Annual CTC will be INR 2,04,000 (Incentives + bonus + commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Ison xperiences

A handwritten signature in blue ink, appearing to read "Rajesh", is written over the company name.



DATE: 11-11-2022

## OFFER LETTER

Dear SHAMEL FAHD MUSTAFA,

With reference to the Interview, you had with us, we are pleased to offer you the position of Business Analyst. Your Annual CTC will be INR 2,04,000 (Incentives + bonus + commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Ison xperiences

A handwritten signature in blue ink, appearing to read "Rajesh", is written over the company name.



DATE: 11-11-2022

## OFFER LETTER

Dear SUNDAR A P ,

With reference to the Interview, you had with us, we are pleased to offer you the position of Business Analyst. Your Annual CTC will be INR 2,04,000 (Incentives + bonus + commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Ison xperiences

A handwritten signature in blue ink, appearing to read "Rajesh", is written over the company name.



DATE: 11-11-2022

## OFFER LETTER

Dear THANUSHKUMAR R,

With reference to the Interview, you had with us, we are pleased to offer you the position of Business Analyst. Your Annual CTC will be INR 2,04,000 (Incentives + bonus + commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Ison xperiences

A handwritten signature in blue ink, appearing to read "Rajesh", is written over the company name.





DATE: 11-11-2022

## OFFER LETTER

Dear VASANTH R,

With reference to the Interview, you had with us, we are pleased to offer you the position of Business Analyst. Your Annual CTC will be INR 2,04,000 (Incentives + bonus + commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Ison xperiences

A handwritten signature in blue ink, appearing to read "Rajesh", is placed below the company name.



DATE: 11-11-2022

## OFFER LETTER

Dear VENKATASAMY V,

With reference to the Interview, you had with us, we are pleased to offer you the position of Business Analyst. Your Annual CTC will be INR 2,04,000 (Incentives + bonus + commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Ison xperiences

A handwritten signature in blue ink, appearing to read "Rajesh", is written over the company name.



DATE: 11-11-2022

## OFFER LETTER

Dear ELCIN RAJ S,

With reference to the Interview, you had with us, we are pleased to offer you the position of Business Analyst. Your Annual CTC will be INR 2,04,000 (Incentives + bonus + commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Ison xperiences

A handwritten signature in blue ink, appearing to read "Rajesh", is written over the company name.



DATE: 11-11-2022

## OFFER LETTER

Dear VIJAY R,

With reference to the Interview, you had with us, we are pleased to offer you the position of Business Analyst. Your Annual CTC will be INR 2,04,000 (Incentives + bonus + commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Ison xperiences

A handwritten signature in blue ink, appearing to read "Rajesh", is written over the company name.



DATE: 11-11-2022

## OFFER LETTER

Dear KRISHNAN M,

With reference to the Interview, you had with us, we are pleased to offer you the position of Business Analyst. Your Annual CTC will be INR 2,04,000 (Incentives + bonus + commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Ison xperiences

A handwritten signature in blue ink, appearing to read "Rajesh", is placed below the company name.



DATE: 11-11-2022

## OFFER LETTER

Dear YOGESHWARI M,

With reference to the Interview, you had with us, we are pleased to offer you the position of Business Analyst. Your Annual CTC will be INR 2,04,000 (Incentives + bonus + commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

Ison xperiences

A handwritten signature in blue ink, appearing to read "Yogeshwari", is written over a light blue horizontal line.



Date: **26<sup>th</sup> October 2022**

To,  
Krishnaraj A D

PRIVATE & CONFIDENTIAL

Dear Krishnaraj A D,

**Sub: Offer cum Appointment letter - CSP**

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of “Customer Service professional” on following conditions:

Upon your joining on or before **26<sup>th</sup> October 2022**, you will be appointed as “**Customer Service Professional**” on a regular employment with SITEL. Your annual Base compensation (Total Guaranteed Pay) will be **INR 155004 per annum**. Details of your overall compensation and other benefits is placed at Annexure-1. You will be assessed on attendance, performance against targets set and or any other parameters that may be communicated or may be applicable to your role.

1. In the initial period of appointment, you may be put into **Training** wherein you will be provided necessary upskilling to perform the job to the satisfaction and you will be assessed about your capability on time to time during and after the training. Your successfully completing various phases of training is a pre-condition to your continued employment with Sitel. if it is found during the said training your performance is not satisfactory or not up to the mark then you will stand automatically disqualified for appointment in the organization and your services shall stand automatically terminated.
2. Your initial appointment will be at Chennai but your services are liable to be transferred to any establishments which the Company opens from time to time; your services are also liable to be transferred from one department to another department; from one project to another and to the sister concerns/associated companies and subsidiary companies. Upon transfer, you will be governed by the terms and conditions of service applicable to the said establishment.
3. You will be subject to the Code of Conduct and other general rules of employment pertaining to holidays, leave rules and hours of work etc. prevailing in the Company or may be stipulated from time to time. The code of conduct and other general rules of employment shall be communicated to you in the induction and would be deemed understood and accepted upon your signing the undertaking.
4. You will -
  - a. Diligently, faithfully and to the best of your skill and ability serve the Company and perform all the duties entrusted to you from time to time.

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- b. Obey and comply with all orders and directions given to you by the Company or any Officer duly authorized in that behalf and faithfully observe all the rules, regulation and arrangements of the Company for the time being in force for the management of the Company's property or for the control and good conduct of the Company's employees.
  - c. Throughout the continuance of your employment give and devote the whole of your duties with the Company and while serving the Company will not, without the prior consent in writing of the Company, engage yourself directly or indirectly with or without remuneration in any trade, business occupation, employment, service or calling nor shall be during the term of this employment directly or indirectly take up any employment of service or carry on any business either in partnership with others or on your own account similar to or in any way competitive with the business of the Company.
  - d. Not at any time either during the continuance of this employment or any time thereafter except by the prior direction in writing of the Company use for yourself or divulge or disclose either directly or indirectly to any persons, firm or body, corporate any know-how, knowledge or information or any trade secret of financial matter which you may acquire during the course of or as incidental to your employment concerning the business of any of its affiliated or transaction in which the Company may have been concerned or interested whether directly or indirectly.
5. You will be on probation for a period of six months from the date of your joining, and you will be deemed confirmed after successful completion of the probation period unless communicated in writing otherwise.
6. In case, during the continuance of your employment, you are incapacitated by reasons of illness or accident or any other cause beyond your control from attending to your duties for a period of 3 consecutive months or for periods amounting in the aggregate to 3 months in any one year, the Company may in its discretion terminate your employment without any notice or payment in lieu of notice.
7. Background Verification-

Your appointment and further continued employment is subject to your clearing to the satisfaction of Sitel management of background verification which may cover but not limited to employment, education, address proof, criminal and antecedent etc. In addition the Company may send you for medical examination (including Drug test) from time to time to gauge your fitness to continue to work for the Company. The opinion of the Company's approved Medical Practitioner or any Medical Practitioner/Hospital of the choice of the Company shall be final and binding. By signing this contract you also undertake to acknowledge this and provide your unconditional consent to the company to conduct above verification.

8. Confidentiality and Non-Disclosure of Trade Secrets-

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Any information relating to your personal circumstances shall remain confidential. However, it is understood that you hereby grant to the Company the authority to disclose such personal information to appropriate officers or authorities when so required by law and/or judicial authority; or to the Company's clients when required by the latter under circumstances and conditions made known to you in advance; or to information verifiers in relation to employee background check purposes under circumstances and conditions made known to you in advance. You understand and agree that your consent shall be requested by Company prior to the disclosure to third parties of any of your sensitive personal information which includes information: (1) about your race, ethnic origin, marital status, age, color, and religious, philosophical or political affiliations; (2) about your health, education, genetic or sexual life, or your criminal history; and (3) issued by government agencies such as your social security number, health records, licenses, and tax returns. Your consent will not be required for the disclosure of your sensitive personal information if it is necessary for the protection of life and health, for medical treatment, for court proceedings, or when provided to the government.

You shall not disclose your compensation package and other contents of this employment contract to other employees in the Company.

You shall not disclose or utilize directly or indirectly, other than on behalf of the Company, its subsidiaries and associated companies, and shall keep confidential, during and after your employment, all confidential or proprietary information which may come to your knowledge concerning the business or affairs of the Company, its subsidiaries and any associated company, and their respective customer, clients, principals, and agents.

During or after your employment with the Company, you shall not, remove from the premises any client list, client information, database of any description, whether on hard copy, digital copy, computer disk or computer tape, other than that which may be required during your employment, for the conduct of the business of the Company.

You shall not remove or make copies of any Sitel records, reports, documents and/or database of any description without prior management approval.

### **Special condition stipulated while working from home**

While working from home arrangement, you are advised to ensure :

- Unless you are provided with computer and other peripherals by the company, you shall ensure that all electronic instruments needed to work (Computer, Internet, headset etc) are in line with specification provided by Sitel. All software (including virus protection) and operating system are not pirated.
- It will be your responsibility to ensure that computer and other peripherals are always in working state and for any reason if you fail to perform your work task for whatsoever reason it may be, it will be treated as willful avoidance of work and necessary action as deemed correct may be initiated by the company.

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- To prevent shoulder surfing/ or someone looking over your shoulder to see your desktop and client end Point screens.
- Not to take pictures or video, by any method, of your desktop and client end point screen
- You will not take notes by any method (paper, screenshot, or any other method) of Confidential Information
- You will only work at your home environment( and not outside home)
- You will ensure your desktop, to include the client end point / screens are not viewable thru windows or doors
- You are the ONLY authorized user allowed to access client end point and screens. You will ensure no one else uses the desktop for any purpose
- You understand that your work activity must be performed in a quiet location, without any background noise
- You will ensure your desktop and client end point screens are locked prior to walking away for any reason
- You will NOT use ANY USB devices that have not been provided as part of your work at home equipment

Sitel will actively and aggressively investigate and pursue any instances of breaches of client confidentiality or fraudulent behavior, and will take disciplinary action and pursue criminal charges where applicable.

You shall maintain and comply with all Indian and international data privacy norms as may be applicable to company or the client you serve, and any violation will be treated gross negligence of duty besides attracting any other applicable action under Indian law.

While you working from home, all conditions related to confidentiality, data privacy and any other clauses of prohibition as per this contract or as may be notified or announced from time to time, are automatically extended to your home office environment and you undertake to continue to abide by them.

Upon your separation from the Company, you shall forthwith deliver to the Company all books, documents, papers, materials, equipment and any other property of the Company, which may have, come to, and/or are under your possession or control, without need of any demand. Your failure to comply to above, will unconditionally allow the company to withhold any settlement or payment that may be due to you till you comply to above condition.

By signing a copy of this contract, you acknowledge, agree and accept above conditions, voluntarily.

9. Misconducts: in addition to misconducts described in the Standing Order and other rules and regulations applicable to you the following acts on your part will be treated as misconduct liable for disciplinary action:

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- i. Unauthorized absence from work
- ii. Absconding from work
- iii. Insubordination
- iv. Demonstrative / hostile behavior within office premises.
- v. Late reporting to work
- vi. Deliberate misinterpretation of rules
- vii. Non adherence to work schedule.
- viii. Non adherence to work rules.
- ix. Sexual harassment
- x. Drug abuse / Alcohol
- xi. Viewing and downloading prohibited sites
- xii. Theft
- xiii. Manipulation of data/ systems/ data integrity
- xiv. Charging expenses from the company which is not allowable.
- xv. Violence at work place
- xvi. Unfair means used during tests.
- xvii. Misuse of IPLC / STD lines.
- xviii. Not reporting known or suspected violations of integrity
- xix. Breach of confidentiality.

10. If you are found involved or committed any theft, misappropriation of funds, fraud in connection with employment of Company in or outside the premises of the Company or involved in moral turpitude, the Company reserves its right to terminate the services forthwith without assigning any reasons without issuing charge sheet or holding any enquiry.

11. If you remain absent, you are required to intimate to the Company about the same within 24 hours. If you continue your absence without intimation for consecutive three days, the Company will call upon to resume the duties and fulfill the contract of employment, and if you fail to resume the duties, it will be deemed that you are not interested in the employment and Company will reserve its right to terminate your contract of employment without any notice.

12. If you commit any misconduct in connection with employment/organization of the Company whether it is inside or outside the premises will be treated as misconduct for the purpose of disciplinary action.

13. Termination of Employment-

The above employment contract is terminable mutually by either parties giving full notice ( or compensation in lieu of) of 30 days (Thirty days). The Company shall be entitled to terminate your employment at any time without assigning any reason on giving a 'Thirty days' notice. Similarly If you wish to resign or leave the Company, you should give 'Thirty days' clear notice to the Company or pay applicable salary in lieu of notice period, purely on operational considerations and management discretion. However your relieving earlier than the stipulated period of Thirty days is at sole discretion of management .

14. The Company shall be entitled notwithstanding anything to the contrary contained herein, to terminate employment at any time without any notice or payment in lieu of

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notice and without assigning any reason in case of any act of disobedience, insubordination, breach of trust or loss of confidence, dishonesty or other serious misconducts or negligence, incompetence or inefficiency in discharge of your duties or breach of any of the terms and stipulations contained in this letter to be observed or performed on your part. In addition, the company will have liberty to take any remedy that's available in the law to safeguard its interest up to and including approaching law enforcement agencies, courts of law etc.

15. Upon the termination of your services, you will hand over your charge to such person nominated for this purpose by the Company and shall deliver all such articles, effects papers and property of the Company as may be in your possession including without prejudice to the generality for the foregoing statement of accounts, books of accounts, diaries, notes, note-books and all other correspondence either addressed to you or by the Company or received by you for and on behalf of the Company.
16. Without prejudice to any other rights or remedies that the Company may have against you, the Company shall be entitled to deduct from any sums payable to you, the amount of any loss or damage the Company may have sustained in consequence of your actions.
17. The Date of Birth furnished by you at the time of appointment will be treated as final and no representation will be entertained to correct the date of birth subsequently.
18. You will keep the Company informed about any change in the residential address given by you and all the correspondence will be entered into on the last known address as per the record of the Company.
19. If any of the information furnished by you at the time of appointment, on the basis of which the contract of employment is entered with you, is found subsequently incorrect or false, or if you are found willingly and/or deliberately suppressed any material or information, you will be liable to be removed from the service of the Company without any notice or compensation.
20. You will retire from the services of the Company upon completion of 58 years of your age.
21. The breakup of the compensation is enclosed as per the Annexure I attached herewith.
22. You are requested to furnish the following documents / Information at the time of joining :
  - a. Original/Copy of the relieving cum experience letter from the previous employer.
  - b. Original/Copy of the latest salary certificate.
  - c. Original/Copy of the last education Marksheet.
  - d. Original/Copy of the date of birth certificate.
  - e. 4 passport size photographs. **(with white background)**

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- f. Passport Copy/ Ration Card copy for proof of address/Rent Agreement copy/Utility Bills
- g. Blood Group Type.

**23. Non-Compete Clause**

During your employment with the Company and for one year after your separation from the Company for whatever reason or cause, and within the cities or municipalities where the Company or any of its branches operate, you will not, either individually or in partnership or jointly or in conjunction with any other person, as principal, agent, shareholder, consultant, employee or in any other capacity whatsoever, directly or indirectly carry on or be engaged in or concerned with or have any ownership or other interest in, or advise, lend money to, guarantee the debts or obligations of, or permit your name or any part thereof to be used or employed by or associated with, any Competitive Business; provided that nothing contained herein shall prevent you from owning not more than 1% of any publicly traded class of shares of any company or from acting in any capacity on behalf of the Company or any of its subsidiaries. "Competitive Business" means any business or other enterprise providing or offering business process outsourcing services or products similar to those offered by the Company including, but not limited to, inbound and outbound telephone, mail, and electronic based services; back office and item processing services; collections, insurance, or other financial services; risk management services; and customer interaction, maintenance, and marketing services in any geographic region in which the Company conducts business and in which you either worked or represented the Company, either in person or virtually (defined broadly to include all forms of communication other than in person), during the one-year period prior to the end of your employment with the Company.

By signing this contract, you guarantee that- you are not prevented or restricted from entering into any employment relationship with the Company, or restricted or limited in the scope of services that you can perform on behalf of the Company by any agreement, judgment, decree, order, or other restraint; and that you agree to indemnify and hold the company free and harmless from any and all expenses, losses or damages it may incur, including, but not limited to all expenses of defense and attorneys' fees, caused by reason of your breach of covenants contained in this paragraph.

- 24. Pan Card and Aadhar Card** or any other government mandatory identification or certification that may be necessary for the company to be compliant on its use and implementation, to be produced at the time of Joining and submit copies thereof. In case you don't have these documents, but have filed for the same, submit an acknowledgement receipt as a proof of your application. You are expected to submit the copies of these documents immediately on receipt to the company.

Please confirm your acceptance of the terms and conditions mentioned in the above letter by signing the duplicate copy of this letter and return it to us immediately

We welcome you to SITEL India and wish you a rewarding career with us.

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Thanking You,

**For SITEL India Pvt Ltd**

**BHARAT JOSHI**

**(Manager - Talent Acquisition)**

**Date: 26<sup>th</sup> October 2022**

**Received and accepted.**

DocuSigned by:  
  
 FEC1C0825484421...

**Signature and Date**

October 25, 2022

Annexure-1

Components	Amount (INR PM)	Amount (INR PA)
Basic	6,459	77,508
HRA	3,230	38,760
Customer Handling Allowance	3,228	19,536
<b>Base Pay (Total Guaranteed Pay )</b>	<b>12,917</b>	<b>155,004</b>

Performance linked discretionary Variable incentive

- You will be enrolled into the applicable Performance Based discretionary variable pay programme at a target of 10% of your annual Base pay. The administration and payout of the programme is as per applicable policy and at sole discretion of the Sitel Management

Benefits

- Medical Insurance ( or the ESIC coverage) as the case may be, for employee and dependents as per existing applicable policy or statutory provisions
- Personal Accident Insurance for employee as per the current insurance policies.

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- Gratuity payable as per Payment of Gratuity Act 1972.
- Enrollment to PF as per existing statutory provision / Sitel policy.
- Advanced statutory Bonus – Applicable basis role and statutory base pay threshold guidelines. Payment would be however aligned to govt declared min wages and allied provisions from time to time.

Guidelines:

- Tax exemption on eligible allowance in accordance with prevailing Income Tax rules, subject to submission required documents etc.

The employment terms contained in this document are subject to company policy as applicable from time to time.

**BHARAT JOSHI**

**(Manager - Talent Acquisition)**

**Date: 26<sup>th</sup> October 2022**

**Received and accepted.**

DocuSigned by:  
  
 FEC1C0825484421...

**Signature and Date**

October 25, 2022

<b>Bell</b>		
<b>Components</b>	<b>Monthly (INR)</b>	<b>Annual (INR)</b>
Basic	6,459	77,508
HRA	3,230	38,760
Customer Handling Allowance	3,228	19,536
<b>Total Guaranteed Pay (A)</b>	<b>12,917</b>	<b>155,004</b>
Performance Incentive	1292	15,504
<b>Spl Perf Incentive</b>	<b>4500</b>	<b>54,000</b>
Provident Fund - Employer Contribution	1162	13,944
ESIC - Employer Contribution	420	5,040
Advance statutory bonus	1907	22,884
Gratuity	311	3,732
<b>Total Retirals and Benefits (B)</b>	<b>9,592</b>	<b>115,104</b>
<b>Total Compensation (A+B)</b>	<b>22,509</b>	<b>270,108</b>

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<b>Bell</b>			
<b>Monthly Components</b>	<b>Amount</b>	<b>Deductions</b>	<b>Amount</b>
Basic	6,459	PF (Employee's Contribution)	1162
HRA	3,230	Professional Tax	200
Customer Handling Allowance	3228	ESIC - (Employee's Contribution)	140
Advance statutory bonus	1907		
Spl Perf Incentive	4500		
<b>Total Earnings</b>	<b>19,324</b>	<b>Total Deductions</b>	<b>1502</b>
PF (Employer's Contribution)	1162		
ESIC - Employer Contribution	420		
Gratuity	311		
		<b>Net Pay</b>	<b>17822</b>

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Date: **26<sup>th</sup> October 2022**

To,  
Krithika

**PRIVATE & CONFIDENTIAL**

Dear Krithika,

**Sub: Offer cum Appointment letter - CSP**

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of “Customer Service professional” on following conditions:

Upon your joining on or before **26<sup>th</sup> October 2022**, you will be appointed as “**Customer Service Professional**” on a regular employment with SITEL. Your annual Base compensation (Total Guaranteed Pay) will be **INR 155004 per annum**. Details of your overall compensation and other benefits is placed at Annexure-1. You will be assessed on attendance, performance against targets set and or any other parameters that may be communicated or may be applicable to your role.

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2. Your initial appointment will be at Chennai but your services are liable to be transferred to any establishments which the Company opens from time to time; your services are also liable to be transferred from one department to another department; from one project to another and to the sister concerns/associated companies and subsidiary companies. Upon transfer, you will be governed by the terms and conditions of service applicable to the said establishment.
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- b. Obey and comply with all orders and directions given to you by the Company or any Officer duly authorized in that behalf and faithfully observe all the rules, regulation and arrangements of the Company for the time being in force for the management of the Company's property or for the control and good conduct of the Company's employees.
  - c. Throughout the continuance of your employment give and devote the whole of your duties with the Company and while serving the Company will not, without the prior consent in writing of the Company, engage yourself directly or indirectly with or without remuneration in any trade, business occupation, employment, service or calling nor shall be during the term of this employment directly or indirectly take up any employment of service or carry on any business either in partnership with others or on your own account similar to or in any way competitive with the business of the Company.
  - d. Not at any time either during the continuance of this employment or any time thereafter except by the prior direction in writing of the Company use for yourself or divulge or disclose either directly or indirectly to any persons, firm or body, corporate any know-how, knowledge or information or any trade secret of financial matter which you may acquire during the course of or as incidental to your employment concerning the business of any of its affiliated or transaction in which the Company may have been concerned or interested whether directly or indirectly.
5. You will be on probation for a period of six months from the date of your joining, and you will be deemed confirmed after successful completion of the probation period unless communicated in writing otherwise.
6. In case, during the continuance of your employment, you are incapacitated by reasons of illness or accident or any other cause beyond your control from attending to your duties for a period of 3 consecutive months or for periods amounting in the aggregate to 3 months in any one year, the Company may in its discretion terminate your employment without any notice or payment in lieu of notice.
7. Background Verification-

Your appointment and further continued employment is subject to your clearing to the satisfaction of Sitel management of background verification which may cover but not limited to employment, education, address proof, criminal and antecedent etc. In addition the Company may send you for medical examination (including Drug test) from time to time to gauge your fitness to continue to work for the Company. The opinion of the Company's approved Medical Practitioner or any Medical Practitioner/Hospital of the choice of the Company shall be final and binding. By signing this contract you also undertake to acknowledge this and provide your unconditional consent to the company to conduct above verification.

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Any information relating to your personal circumstances shall remain confidential. However, it is understood that you hereby grant to the Company the authority to disclose such personal information to appropriate officers or authorities when so required by law and/or judicial authority; or to the Company's clients when required by the latter under circumstances and conditions made known to you in advance; or to information verifiers in relation to employee background check purposes under circumstances and conditions made known to you in advance. You understand and agree that your consent shall be requested by Company prior to the disclosure to third parties of any of your sensitive personal information which includes information: (1) about your race, ethnic origin, marital status, age, color, and religious, philosophical or political affiliations; (2) about your health, education, genetic or sexual life, or your criminal history; and (3) issued by government agencies such as your social security number, health records, licenses, and tax returns. Your consent will not be required for the disclosure of your sensitive personal information if it is necessary for the protection of life and health, for medical treatment, for court proceedings, or when provided to the government.

You shall not disclose your compensation package and other contents of this employment contract to other employees in the Company.

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During or after your employment with the Company, you shall not, remove from the premises any client list, client information, database of any description, whether on hard copy, digital copy, computer disk or computer tape, other than that which may be required during your employment, for the conduct of the business of the Company.

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- To prevent shoulder surfing/ or someone looking over your shoulder to see your desktop and client end Point screens.
- Not to take pictures or video, by any method, of your desktop and client end point screen
- You will not take notes by any method (paper, screenshot, or any other method) of Confidential Information
- You will only work at your home environment( and not outside home)
- You will ensure your desktop, to include the client end point / screens are not viewable thru windows or doors
- You are the ONLY authorized user allowed to access client end point and screens. You will ensure no one else uses the desktop for any purpose
- You understand that your work activity must be performed in a quiet location, without any background noise
- You will ensure your desktop and client end point screens are locked prior to walking away for any reason
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Sitel will actively and aggressively investigate and pursue any instances of breaches of client confidentiality or fraudulent behavior, and will take disciplinary action and pursue criminal charges where applicable.

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While you working from home, all conditions related to confidentiality, data privacy and any other clauses of prohibition as per this contract or as may be notified or announced from time to time, are automatically extended to your home office environment and you undertake to continue to abide by them.

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- x. Drug abuse / Alcohol
- xi. Viewing and downloading prohibited sites
- xii. Theft
- xiii. Manipulation of data/ systems/ data integrity
- xiv. Charging expenses from the company which is not allowable.
- xv. Violence at work place
- xvi. Unfair means used during tests.
- xvii. Misuse of IPLC / STD lines.
- xviii. Not reporting known or suspected violations of integrity
- xix. Breach of confidentiality.

10. If you are found involved or committed any theft, misappropriation of funds, fraud in connection with employment of Company in or outside the premises of the Company or involved in moral turpitude, the Company reserves its right to terminate the services forthwith without assigning any reasons without issuing charge sheet or holding any enquiry.

11. If you remain absent, you are required to intimate to the Company about the same within 24 hours. If you continue your absence without intimation for consecutive three days, the Company will call upon to resume the duties and fulfill the contract of employment, and if you fail to resume the duties, it will be deemed that you are not interested in the employment and Company will reserve its right to terminate your contract of employment without any notice.

12. If you commit any misconduct in connection with employment/organization of the Company whether it is inside or outside the premises will be treated as misconduct for the purpose of disciplinary action.

### 13. Termination of Employment-

The above employment contract is terminable mutually by either parties giving full notice ( or compensation in lieu of) of 30 days (Thirty days). The Company shall be entitled to terminate your employment at any time without assigning any reason on giving a 'Thirty days' notice. Similarly If you wish to resign or leave the Company, you should give 'Thirty days' clear notice to the Company or pay applicable salary in lieu of notice period, purely on operational considerations and management discretion. However your relieving earlier than the stipulated period of Thirty days is at sole discretion of management .

14. The Company shall be entitled notwithstanding anything to the contrary contained herein, to terminate employment at any time without any notice or payment in lieu of

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notice and without assigning any reason in case of any act of disobedience, insubordination, breach of trust or loss of confidence, dishonesty or other serious misconducts or negligence, incompetence or inefficiency in discharge of your duties or breach of any of the terms and stipulations contained in this letter to be observed or performed on your part. In addition, the company will have liberty to take any remedy that's available in the law to safeguard its interest up to and including approaching law enforcement agencies, courts of law etc.

15. Upon the termination of your services, you will hand over your charge to such person nominated for this purpose by the Company and shall deliver all such articles, effects papers and property of the Company as may be in your possession including without prejudice to the generality for the foregoing statement of accounts, books of accounts, diaries, notes, note-books and all other correspondence either addressed to you or by the Company or received by you for and on behalf of the Company.
16. Without prejudice to any other rights or remedies that the Company may have against you, the Company shall be entitled to deduct from any sums payable to you, the amount of any loss or damage the Company may have sustained in consequence of your actions.
17. The Date of Birth furnished by you at the time of appointment will be treated as final and no representation will be entertained to correct the date of birth subsequently.
18. You will keep the Company informed about any change in the residential address given by you and all the correspondence will be entered into on the last known address as per the record of the Company.
19. If any of the information furnished by you at the time of appointment, on the basis of which the contract of employment is entered with you, is found subsequently incorrect or false, or if you are found willingly and/or deliberately suppressed any material or information, you will be liable to be removed from the service of the Company without any notice or compensation.
20. You will retire from the services of the Company upon completion of 58 years of your age.
21. The breakup of the compensation is enclosed as per the Annexure I attached herewith.
22. You are requested to furnish the following documents / Information at the time of joining :
  - a. Original/Copy of the relieving cum experience letter from the previous employer.
  - b. Original/Copy of the latest salary certificate.
  - c. Original/Copy of the last education Marksheet.
  - d. Original/Copy of the date of birth certificate.
  - e. 4 passport size photographs. **(with white background)**

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- f. Passport Copy/ Ration Card copy for proof of address/Rent Agreement copy/Utility Bills
- g. Blood Group Type.

**23. Non-Compete Clause**

During your employment with the Company and for one year after your separation from the Company for whatever reason or cause, and within the cities or municipalities where the Company or any of its branches operate, you will not, either individually or in partnership or jointly or in conjunction with any other person, as principal, agent, shareholder, consultant, employee or in any other capacity whatsoever, directly or indirectly carry on or be engaged in or concerned with or have any ownership or other interest in, or advise, lend money to, guarantee the debts or obligations of, or permit your name or any part thereof to be used or employed by or associated with, any Competitive Business; provided that nothing contained herein shall prevent you from owning not more than 1% of any publicly traded class of shares of any company or from acting in any capacity on behalf of the Company or any of its subsidiaries. "Competitive Business" means any business or other enterprise providing or offering business process outsourcing services or products similar to those offered by the Company including, but not limited to, inbound and outbound telephone, mail, and electronic based services; back office and item processing services; collections, insurance, or other financial services; risk management services; and customer interaction, maintenance, and marketing services in any geographic region in which the Company conducts business and in which you either worked or represented the Company, either in person or virtually (defined broadly to include all forms of communication other than in person), during the one-year period prior to the end of your employment with the Company.

By signing this contract, you guarantee that- you are not prevented or restricted from entering into any employment relationship with the Company, or restricted or limited in the scope of services that you can perform on behalf of the Company by any agreement, judgment, decree, order, or other restraint; and that you agree to indemnify and hold the company free and harmless from any and all expenses, losses or damages it may incur, including, but not limited to all expenses of defense and attorneys' fees, caused by reason of your breach of covenants contained in this paragraph.

- 24. Pan Card and Aadhar Card** or any other government mandatory identification or certification that may be necessary for the company to be compliant on its use and implementation, to be produced at the time of Joining and submit copies thereof. In case you don't have these documents, but have filed for the same, submit an acknowledgement receipt as a proof of your application. You are expected to submit the copies of these documents immediately on receipt to the company.

Please confirm your acceptance of the terms and conditions mentioned in the above letter by signing the duplicate copy of this letter and return it to us immediately

We welcome you to SITEL India and wish you a rewarding career with us.

**SITEL India Private Limited**

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Thanking You,

**For SITEL India Pvt Ltd**

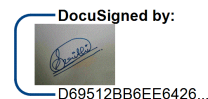
**BHARAT JOSHI**



**(Manager - Talent Acquisition)**

**Date: 26<sup>th</sup> October 2022**

**Received and accepted.**



**Signature and Date**

October 26, 2022

Annexure-1

Components	Amount (INR PM)	Amount (INR PA)
Basic	6,459	77,508
HRA	3,230	38,760
Customer Handling Allowance	3,228	19,536
<b>Base Pay (Total Guaranteed Pay )</b>	<b>12,917</b>	<b>155,004</b>

Performance linked discretionary Variable incentive

- You will be enrolled into the applicable Performance Based discretionary variable pay programme at a target of 10% of your annual Base pay. The administration and payout of the programme is as per applicable policy and at sole discretion of the Sitel Management

Benefits

- Medical Insurance ( or the ESIC coverage) as the case may be, for employee and dependents as per existing applicable policy or statutory provisions
- Personal Accident Insurance for employee as per the current insurance policies.

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- Gratuity payable as per Payment of Gratuity Act 1972.
- Enrollment to PF as per existing statutory provision / Sitel policy.
- Advanced statutory Bonus – Applicable basis role and statutory base pay threshold guidelines. Payment would be however aligned to govt declared min wages and allied provisions from time to time.

Guidelines:

- Tax exemption on eligible allowance in accordance with prevailing Income Tax rules, subject to submission required documents etc.

The employment terms contained in this document are subject to company policy as applicable from time to time.

**BHARAT JOSHI**

**(Manager - Talent Acquisition)**  
**Date: 26<sup>th</sup> October 2022**

**Received and accepted.**

**Signature and Date**

October 26, 2022

<b>Bell</b>		
<b>Components</b>	<b>Monthly (INR)</b>	<b>Annual (INR)</b>
Basic	6,459	77,508
HRA	3,230	38,760
Customer Handling Allowance	3,228	19,536
<b>Total Guaranteed Pay (A)</b>	<b>12,917</b>	<b>155,004</b>
Performance Incentive	1292	15,504
<b>Spl Perf Incentive</b>	<b>4500</b>	<b>54,000</b>
Provident Fund - Employer Contribution	1162	13,944
ESIC - Employer Contribution	420	5,040
Advance statutory bonus	1907	22,884
Gratuity	311	3,732
<b>Total Retirals and Benefits (B)</b>	<b>9,592</b>	<b>115,104</b>
<b>Total Compensation (A+B)</b>	<b>22,509</b>	<b>270,108</b>

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<b>Bell</b>			
<b>Monthly Components</b>	<b>Amount</b>	<b>Deductions</b>	<b>Amount</b>
Basic	6,459	PF (Employee's Contribution)	1162
HRA	3,230	Professional Tax	200
Customer Handling Allowance	3228	ESIC - (Employee's Contribution)	140
Advance statutory bonus	1907		
Spl Perf Incentive	4500		
<b>Total Earnings</b>	<b>19,324</b>	<b>Total Deductions</b>	<b>1502</b>
PF (Employer's Contribution)	1162		
ESIC - Employer Contribution	420		
Gratuity	311		
		<b>Net Pay</b>	<b>17822</b>

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8-3-2023

## **OFFER LETTER**

Dear GOKUL P,

We are pleased to inform you that you have been selected as “AR- Trainee” .

The company looks for a long-term association with all its employees and expects the same from you.

Your Annual CTC will be INR 2, 10,000(Bonus + Incentives + Commission)

### **Kindly carry the photocopies of documents mentioned below**

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4. Photo – Passport size (6)
5. Copy of Bank Pass book.

### **Kindly report to the below address**

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Again, Congratulations and welcome to the Lapiz family.

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8-3-2023

## **OFFER LETTER**

Dear ASHWINI PRIYAA,

We are pleased to inform you that you have been selected as “AR- Trainee” .

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8-3-2023

## **OFFER LETTER**

Dear KANISHIK T,

We are pleased to inform you that you have been selected as “AR- Trainee” .

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8-3-2023

## **OFFER LETTER**

Dear AAFREEN F,

We are pleased to inform you that you have been selected as “AR- Trainee” .

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8-3-2023

## **OFFER LETTER**

Dear ABINAYA G,

We are pleased to inform you that you have been selected as “AR- Trainee” .

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## **OFFER LETTER**

Dear ABISHEK S,

We are pleased to inform you that you have been selected as “AR- Trainee” .

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8-3-2023

## **OFFER LETTER**

Dear AJITH M,

We are pleased to inform you that you have been selected as “AR- Trainee” .

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8-3-2023

## **OFFER LETTER**

Dear ALISHA S,

We are pleased to inform you that you have been selected as “AR- Trainee” .

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8-3-2023

## **OFFER LETTER**

Dear ARVIND A,

We are pleased to inform you that you have been selected as “AR- Trainee” .

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8-3-2023

## **OFFER LETTER**

Dear BHAKIYAPRIYA V,

We are pleased to inform you that you have been selected as “AR- Trainee” .

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8-3-2023

## **OFFER LETTER**

Dear EZHUMALAI A,

We are pleased to inform you that you have been selected as “AR- Trainee” .

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Your Annual CTC will be INR 2, 10,000(Bonus + Incentives + Commission)

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8-3-2023

## **OFFER LETTER**

Dear GAYATHRI P,

We are pleased to inform you that you have been selected as “AR- Trainee” .

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8-3-2023

## **OFFER LETTER**

Dear HARI HARAN N,

We are pleased to inform you that you have been selected as “AR- Trainee” .

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8-3-2023

## **OFFER LETTER**

Dear HARIHARAN P,

We are pleased to inform you that you have been selected as “AR- Trainee” .

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8-3-2023

## **OFFER LETTER**

Dear HARISH H,

We are pleased to inform you that you have been selected as “AR- Trainee” .

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8-3-2023

## **OFFER LETTER**

Dear JENIFER J,

We are pleased to inform you that you have been selected as “AR- Trainee” .

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**HR Department**

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8-3-2023

## **OFFER LETTER**

Dear KALAVALA NEELAVENI ,

We are pleased to inform you that you have been selected as “AR- Trainee” .

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8-3-2023

## **OFFER LETTER**

Dear KANCHANA J,

We are pleased to inform you that you have been selected as “AR- Trainee” .

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8-3-2023

## **OFFER LETTER**

Dear LAKSHMI V,

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T.V.K Industrial Estate,  
Guindy,  
Chennai- 600032

Again, Congratulations and welcome to the Lapiz family.

**Lapiz Digital**

**HR Department**

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8-3-2023

## **OFFER LETTER**

Dear MANOJKUMAR P,

We are pleased to inform you that you have been selected as “AR- Trainee” .

The company looks for a long-term association with all its employees and expects the same from you.

Your Annual CTC will be INR 2, 10,000(Bonus + Incentives + Commission)

### **Kindly carry the photocopies of documents mentioned below**

1. All Educational Certificate (10th, 12th, Graduation- Mark sheets and Graduation Certificates) - Copies
2. Pan card & Aadhar card Copy
3. Parents ( Both father and mother) / Spouse Aadhar card- Copy
4. Photo – Passport size (6)
5. Copy of Bank Pass book.

### **Kindly report to the below address**

RR Towers-IV, II Floor, RR Chambers,

T.V.K Industrial Estate,  
Guindy,  
Chennai- 600032

Again, Congratulations and welcome to the Lapiz family.

**Lapiz Digital**

**HR Department**

---

8-3-2023

## **OFFER LETTER**

Dear MONIKA A R A,

We are pleased to inform you that you have been selected as “AR- Trainee” .

The company looks for a long-term association with all its employees and expects the same from you.

Your Annual CTC will be INR 2, 10,000(Bonus + Incentives + Commission)

### **Kindly carry the photocopies of documents mentioned below**

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Guindy,  
Chennai- 600032

Again, Congratulations and welcome to the Lapiz family.

**Lapiz Digital**

**HR Department**

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8-3-2023

## **OFFER LETTER**

Dear MOSES M,

We are pleased to inform you that you have been selected as “AR- Trainee” .

The company looks for a long-term association with all its employees and expects the same from you.

Your Annual CTC will be INR 2, 10,000(Bonus + Incentives + Commission)

### **Kindly carry the photocopies of documents mentioned below**

1. All Educational Certificate (10th, 12th, Graduation- Mark sheets and Graduation Certificates) - Copies
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3. Parents ( Both father and mother) / Spouse Aadhar card- Copy
4. Photo – Passport size (6)
5. Copy of Bank Pass book.

### **Kindly report to the below address**

RR Towers-IV, II Floor, RR Chambers,

T.V.K Industrial Estate,  
Guindy,  
Chennai- 600032

Again, Congratulations and welcome to the Lapiz family.

**Lapiz Digital**

**HR Department**

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8-3-2023

## **OFFER LETTER**

Dear MUNIAMMAL L,

We are pleased to inform you that you have been selected as “AR- Trainee” .

The company looks for a long-term association with all its employees and expects the same from you.

Your Annual CTC will be INR 2, 10,000(Bonus + Incentives + Commission)

### **Kindly carry the photocopies of documents mentioned below**

1. All Educational Certificate (10th, 12th, Graduation- Mark sheets and Graduation Certificates) - Copies
2. Pan card & Aadhar card Copy
3. Parents ( Both father and mother) / Spouse Aadhar card- Copy
4. Photo – Passport size (6)
5. Copy of Bank Pass book.

### **Kindly report to the below address**

RR Towers-IV, II Floor, RR Chambers,

T.V.K Industrial Estate,  
Guindy,  
Chennai- 600032

Again, Congratulations and welcome to the Lapiz family.

**Lapiz Digital**

**HR Department**

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8-3-2023

## **OFFER LETTER**

Dear NILAFER NISHA S,

We are pleased to inform you that you have been selected as “AR- Trainee” .

The company looks for a long-term association with all its employees and expects the same from you.

Your Annual CTC will be INR 2, 10,000(Bonus + Incentives + Commission)

### **Kindly carry the photocopies of documents mentioned below**

1. All Educational Certificate (10th, 12th, Graduation- Mark sheets and Graduation Certificates) - Copies
2. Pan card & Aadhar card Copy
3. Parents ( Both father and mother) / Spouse Aadhar card- Copy
4. Photo – Passport size (6)
5. Copy of Bank Pass book.

### **Kindly report to the below address**

RR Towers-IV, II Floor, RR Chambers,

T.V.K Industrial Estate,  
Guindy,  
Chennai- 600032

Again, Congratulations and welcome to the Lapiz family.

**Lapiz Digital**

**HR Department**

---

8-3-2023

## **OFFER LETTER**

Dear SOWMIYAANGEL S,

We are pleased to inform you that you have been selected as “AR- Trainee” .

The company looks for a long-term association with all its employees and expects the same from you.

Your Annual CTC will be INR 2, 10,000(Bonus + Incentives + Commission)

### **Kindly carry the photocopies of documents mentioned below**

1. All Educational Certificate (10th, 12th, Graduation- Mark sheets and Graduation Certificates) - Copies
2. Pan card & Aadhar card Copy
3. Parents ( Both father and mother) / Spouse Aadhar card- Copy
4. Photo – Passport size (6)
5. Copy of Bank Pass book.

### **Kindly report to the below address**

RR Towers-IV, II Floor, RR Chambers,

T.V.K Industrial Estate,  
Guindy,  
Chennai- 600032

Again, Congratulations and welcome to the Lapid family.

**Lapid Digital**

**HR Department**

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8-3-2023

## **OFFER LETTER**

Dear SUBASH R,

We are pleased to inform you that you have been selected as “AR- Trainee” .

The company looks for a long-term association with all its employees and expects the same from you.

Your Annual CTC will be INR 2, 10,000(Bonus + Incentives + Commission)

### **Kindly carry the photocopies of documents mentioned below**

1. All Educational Certificate (10th, 12th, Graduation- Mark sheets and Graduation Certificates) - Copies
2. Pan card & Aadhar card Copy
3. Parents ( Both father and mother) / Spouse Aadhar card- Copy
4. Photo – Passport size (6)
5. Copy of Bank Pass book.

### **Kindly report to the below address**

RR Towers-IV, II Floor, RR Chambers,

T.V.K Industrial Estate,  
Guindy,  
Chennai- 600032

Again, Congratulations and welcome to the Lapiz family.

**Lapiz Digital**

**HR Department**

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**Date: 21-Dec-2022**

Name: Haripriya B

College: BHARATH INSTITUTE OF HIGHER EDUCATION & RESEARCH, CHENNAI

**LETTER OF OFFER FOR ASSOCIATE TRAINEE**

Dear Haripriya B,

Welcome to LTIMINDTREE (hereinafter referred as the "Company"). Congratulations on being selected as an ASSOCIATE TRAINEE. This offer is on the following terms and conditions, subject to fulfilling the eligibility criteria (refer annexure 1) and a successful background check.

1. During the training period (includes classroom and on the job training) of 3 months, your Stipend including all benefits will be **Rs. 20,000 pm.**
2. All payments made to you would be subject to deduction of applicable taxes at source (TDS). Your remuneration is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever, except with the prior consent of the Company.
3. You will also be issued a detailed Letter of Appointment as an ASSOCIATE TRAINEE subject to you meeting the eligibility criteria as mentioned in Annexure-1.
4. Documents - Your offer is subject to you submitting all the mandatory documents at the time of joining. (Refer Annexure-2).
5. Background Verification - As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your educational / professional credentials and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, this offer shall stand withdrawn, apart from other legal action being initiated against you.
6. If the above terms and conditions are acceptable, kindly acknowledge this ASSOCIATE TRAINEE Offer Letter by digitally signing this offer within 7 days from the date of receipt of this mail and offer document.

If you do not digitally sign the offer letter within the above-mentioned period, the aforesaid offer automatically stands cancelled. Post registration on the above portal, if you do not join on the date intimated to you, this offer will be cancelled at the discretion of the Company.

7. You may be confirmed in 3 months from the effective start date of your employment with the Company. During this period, a prior notice of 7 days shall be applicable, in case of voluntary resignation by the employee. Your employment with LTIMINDTREE will be terminated without any notice or stipend or compensation in lieu of notice in the below circumstances, which you agree are reasonable and acceptable:

- Failing to meet the qualification criteria during the Training Program assessments
- Unauthorized absence during the Training Program
- Integrity and other disciplinary expectations

8. All Annexures appended herewith shall form an integral part of this letter.

9. Your engagement with the Company will be governed by the rules, regulations and policies of the Company in effect.

10. The terms and conditions mentioned above are subject to change at any time at sole discretion of the Company and as per business demands without prior notice.

11. According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

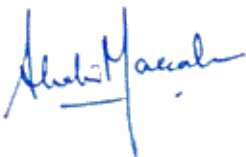
12. Post successful completion of 3 months and subject to joining the Company, your annual CTC including all benefits will be as per the details mentioned in 'Annexure-3'.

13. As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining the Company. You are therefore requested to complete the Company training which will be communicated to you separately. Company has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings are critical and the outcomes would have a direct impact on your onboarding.

We welcome you to the LTIMINDTREE family and look forward to a long and fruitful association with you.

Yours faithfully,

For LTIMINDTREE Ltd (Formerly Larsen & Toubro Infotech Limited)\*.



**Shalini Macaden**  
**VICE PRESIDENT - PEOPLE FUNCTION**

I have read the letter and accept the same.

  
B Haripriya (Dec 23, 2022 07:47 GMT+5.5)

**Dec 23, 2022**

**ANNEXURE-1**

Eligibility Criteria for Non-Engineering Candidates		
Qualification	BSC, BCA, BCS, BBA (CA, CS, IT)	Diploma
Branches:	Computer Science/Information Technology/Information science and Electronics	
Age Criteria: As on date of Offer	Less than 23 years	Age > = 18 years and less than 21 years
Academic Gap:	Academic gap allowed <u>only after the completion</u> of the entire course i.e after SSC/after HSC or Diploma. No Year drop allowed.	
Course must complete in:	3 years	
SSC, HSC Percentage / CGPA:	50% & Above OR Equivalent CGPA	
	NOTE: * SSC /HSC should have cleared in <u>FIRST ATTEMPT</u> only. * Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. * For candidates pursuing HSC and Diploma(both), marks scored in the Diploma course will be taken into consideration.	
Diploma/Graduation Percentage/CGPA:	Aggregate of 60% & Above OR Equivalent CGPA	
	* For the interview process, an aggregate of 60% & above <u>till the results of the last conducted examination</u> will be considered * Aggregate of 60% & above or equivalent CGPA <u>must be obtained</u> after declaration of final semester results	
	Includes aggregate of all semesters AND all appeared subjects (irrespective of the University rule)	
	Conversion from CGPA into Percentage must be calculated as per your respective University norms	
Re-attempts/ATKTs/Backlogs/Arrears: (Diploma, Graduation)	* No active/live backlogs allowed during the interview process * All backlogs (if any) must be cleared <u>with the final semester exams</u> . All final semester subjects must be attempted and cleared in the First Attempt (No Re-attempts/ATKTs/Backlogs/Arrears allowed in the final semester of any course)	
	No Re-attempts/ATKTs/Backlogs/Arrears allowed in the <u>final semester</u> of any course. Any pending Re-attempts/ATKTs/Backlogs/Arrears in the current course (obtained after the interview process) must be attempted and cleared <u>with the final semester examinations</u>	
Nature of Course:	All Full Time courses Only	
Citizenship:	Resident Indian Citizens Only	
Your College/Institution MUST be:	UGC / AICTE /State Board Approved ONLY	
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence	


Training phase:	The period of training (classroom/virtual) and the subsequent technology tracks assigned for training are purely subjected to the business requirements. Non-performance during training/on the job phase is subjected to separation from the organization
Eligibility for Maternity Leave:	As per the Maternity Benefit Act, 1961, employee would be entitled for maternity leave if she has worked for a minimum of 80 days in the organization in the twelve months immediately preceding the date of her expected date of delivery



**Self-Declaration:**

1. I hereby declare that I meet ALL the eligibility criteria exactly as stated above and agree to abide by all the terms of employment.
2. I am aware that this recruitment process is completely free of cost.
3. I am aware that I may be subjected to immediate action by the company at any time during or after the Interview/Selection/Joining if found hiding any information/producing incorrect information or not meeting all the criteria mentioned above.
4. I am flexible to work at any LTIMINDTREE Development Center/ Customer Site/ Partner premise as per business requirement.
5. I am flexible to work in any technology/domain/work shift assigned to me based on the business requirement

Candidate Signature:

  
B Haripriya (Dec 23, 2022 07:47 GMT+5.5)

Name:

Haripriya B

Institute Name:

BHARATH INSTITUTE OF HIGHER EDUCATION &amp; RESEARCH

Mobile No:

8098770307

Date of interview process:

17-Nov-2022

**ANNEXURE-2**

Please bring along with you the following documents in original and one copy of the same.

- A. Duly acknowledged copy of the ASSOCIATE TRAINEE Offer Letter.
- B. Non-Disclosure Agreement.
- C. Two copies of your recent passport size photograph with white background.

Attested copies of the following are required:

- 1. Proof of age.
- 2. SSC/HSC or equivalent examination mark sheets.
- 3. Diploma / Degree mark sheets for all the Semesters/Years.
- 4. Passport first & last page.
- 5. Four-wheeler Driving License.
- 6. Pan card.
- 7. Aadhar card.

You are requested to note that our offer is subject to submitting the above documents.

**ANNEXURE-3**

**Name : Haripriya B**  
**Salary Grade : C**

**Date: 21-Dec-2022**

<b>Components</b>	<b>INR p.a.</b>	<b>INR p.m.</b>
Basic	180,000.00	15,000.00
Bouquet of Benefits*	75,036.00	6,253.00
Bonus	21,000.00	1,750.00
<b>A. Base Salary (p.a.)</b>	<b>276,036.00</b>	<b>23,003.00</b>
Annual Incentive (p.a.)	0.00	
<b>B. Total Variable (p.a.)</b>	<b>0.00</b>	
<b>C. TTC (p.a.)</b>	<b>276,036.00</b>	
PF	21,600.00	1,800.00
Gratuity	8,664.00	722.00
Mediclaime Premium (p.a.)	7,704.00	
<b>D. Retirals &amp; Other Benefits</b>	<b>37,968.00</b>	
<b>Cost to Company (CTC) C + D</b>	<b>314,004.00</b>	

**Medical Insurance Premium:**

The Group Medclaim Policy of Company covers Employee, Spouse & upto 2 dependent children (below 25 yrs of age). Coverage limits are as per company policy

You would also be eligible to be covered under the Group Term Life and Group Accident Insurance policy as per the company policy.

**Notes:**

- 1) Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules.
- 2) Bouquet of Benefits\* /Flexi Pay consists of Flexi-components which may include HRA, Conveyance, LTA, Meal Allowance and Adhoc allowance.
- 3) H.R.A. will be deducted for accommodation (if any) provided by the Company.
- 4) The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution.
- 5) Gratuity payment shall be as per "Payment of Gratuity Act, 1972".
- 6) Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

- Income Tax will be deducted at source wherever applicable as per Income Tax Rules.

- Any or all the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

# Code of Conduct

## **Summary:**

LTIMindtree employees are expected to follow a professional code of conduct and work ethics. The intent of this document is to lay the ground rules for professional and disciplined behavior in the office premises and/or at client locations. LTIMindtree cannot anticipate all situations that may arise during your employment. When in doubt about an appropriate course of conduct, please contact your supervisor or a People Function representative.

Your employment with LTIMindtree is subject to your acceptance of this Code of Conduct Procedure. All LTIMindtree employees are required to read, understand and sign the Code of Conduct procedures when they are hired.

## **Objective:**

To define guidelines on the professional code of conduct and work ethics in the office premises and/or at client locations.

### **Eligibility/Applicability:**

All LTIMindtree employees, LTIMindtree's clients, vendors, partners etc.

### **Code of Conduct :**

The policy details various scenarios under which Code of Conduct is monitored.

#### **1) Personal Interest v/s LTIMindtree's interest**

In day-to-day work scenarios, you could face situations where a possible course of action would advance your personal interests at the expense of the company. In such situations, you are expected to put the best interests of the company first. When in doubt, please check with People Function and/or your Manager.

#### **2) Use of proprietary or confidential information of third party**

You should not disclose to LTIMindtree, bring onto LTIMindtree's premises or induce LTIMindtree to use any confidential information that belongs to anyone other than LTIMindtree or yourself. You are instructed neither to make use of any confidential or proprietary information of a third party in the course of performing your job duties or services, nor include or incorporate any such information with or into any product or work that you create, design, or develop for or on behalf of LTIMindtree in the course of performing your duties or services unless you have the prior written consent of LTIMindtree. Reference to 'LTIMindtree' above includes LTIMindtree's clients, vendors and partners as well.

#### **3) Office for Profit**

Without the consent of LTIMindtree, you are prohibited from initiating or accepting any work as an Employee, consultant, adviser or as a member of board of directors of any other company. If you wish to seek approval for such outside work, please contact your People Function representative.

#### **4) Vendor relationship**

In your capacity as a LTIMindtree employee or Consultant, neither you in the capacity of employee nor any of your immediate family members can be a vendor of LTIMindtree. You shall not accept advice, service, or gifts or presents in kind or cash from a vendor of LTIMindtree with a value greater than \$25. If you receive any gifts from a vendor with a value greater than \$25, or if a vendor engages in a pattern of offering you small gifts, please inform your reporting manager or ask People Function for guidance.

#### **5) Using LTIMindtree's time and assets**

You should not use LTIMindtree's or its customers' time or any of its assets for performing outside or personal work. In addition, you should not abet, entice, motivate, help, or coerce fellow employees to use such time and assets for outside or personal work that could reasonably be construed to have a detrimental effect on LTIMindtree.

#### **6) Personal Relationship**

Your spouse or any other member in your immediate family may be working with a competitor or vendor of LTIMindtree. This calls for extra-sensitivity to confidentiality of LTIMindtree's information as there is a possibility that the closeness in relationship could lead to inadvertently compromising LTIMindtree's interest. You are requested to be aware of the potential conflicts that might arise and inform the People Function accordingly.

If you are a member of an Enabling function such as People Function, Finance, IS etc you cannot have an immediate family member employed in another function/role in LTIMindtree, unless it has been explicitly approved by the head of People Function.

#### **7) Equal Opportunity**

LTIMindtree is an equal opportunity employer and makes employment decisions on the basis of merit. The Company seeks to have the best available individual(s) in every position. LTIMindtree prohibits unlawful discrimination based on race, color, citizenship, religion, sex, national origin, age, disability, or family, marital or veteran status, or any other characteristic protected by federal, state or local laws.

LTIMindtree is committed to complying with all applicable laws providing equal opportunities to individuals regardless of race, color, citizenship, religion, sex, national origin, age, disability, or family, marital or veteran status, or any other characteristic protected by law. This responsibility applies to all persons involved in the operations of LTIMindtree and prohibits unlawful discrimination by any LTIMindtree employee, including supervisors and coworkers.

LTIMindtree prohibits taking negative action against any LTIMindtree employee for reporting a possible deviation from this policy or for cooperating in an investigation. Any LTIMindtree employee who retaliates against another LTIMindtree Mind for reporting a possible deviation from this policy or for cooperating in an investigation will be subject to disciplinary action, up to and including termination of employment.

#### **8) Dating/Romantic/Sexual Relationships**

LTIMindtree recognizes that sometimes employees enter into personal relationships in the workplace, and this provision is not intended to prohibit such relationships. However, certain romantic or sexual relationships can interfere with the smooth operation of its business. Some of these relationships can also result in actual or potential disclosure of confidential or sensitive information and can have other detrimental effects. LTIMindtree reserves the right to determine when a relationship presents a problem in the workplace.



Without limiting its discretion to address problematic relationships or situations, LTIMindtree offers the following guidelines:

During working time and in working areas, employees must keep personal exchanges limited so that others are not distracted or offended, and so that productivity is maintained. During nonworking time, such as lunches, breaks and before and after work periods, employees may have appropriate personal conversations in non-work areas as long as their conversations and behaviors could not be perceived as offensive or uncomfortable to a reasonable person. Employees are strictly prohibited from engaging in conduct that would be deemed inappropriate by a reasonable person while on company premises, regardless of whether they are working at the time.

LTIMindtree generally considers employee off-duty conduct as private, as long as the conduct does not create problems within the workplace. Exceptions to this principle, however, involve 1) romantic or sexual relationships between supervisors and subordinates (regardless of the reporting structure) or 2) romantic or sexual relationships between any employee in the People Function or Finance departments and any other employee. Both employees involved in a relationship in either of these categories must immediately disclose to LTIMindtree the existence of a romantic or sexual relationship. Such required disclosure must be made in writing to People Function. People Function will provide an appropriate form upon request. Failure to make this disclosure may result in disciplinary action up to and including termination of employment. This disclosure will enable LTIMindtree to determine whether, given the relative positions of the individuals involved, action should be taken.

If LTIMindtree determines that action must be taken, it may ask one or both of the employees to transfer to another position, location, or project. If a transfer proposed by LTIMindtree is refused, or if LTIMindtree determines that the situation cannot be adequately addressed by transfer (or if LTIMindtree determines that transfer otherwise would not be in the best interests of LTIMindtree), LTIMindtree may terminate the employment of one or both employees. LTIMindtree has the sole discretion to determine whether a problem exists and how to address it. Accordingly, LTIMindtree is not limited to transfer and discipline/termination as its only options.

#### **9) Personal Behavior**

LTIMindtree expects all LTIMindtree Minds to be honest and fair in dealing with people, customers, vendors, competitors or others because you are the brand ambassador of LTIMindtree and your actions help to form others' impressions about LTIMindtree.

#### **10) Breach of Discipline**

As discussed above, LTIMindtree expects all LTIMindtree employees to behave in a professional manner. Listed below are categories of inappropriate conduct that may lead to disciplinary action, up to and including termination of employment from LTIMindtree (This list is just illustrative and not exhaustive).

"Theft, fraud, forgery, embezzlement, misappropriation; dishonesty, harassment, indecent behavior, sexual advances, suggestive remarks, racial slurs, derogatory remarks/discrimination on - disability, veteran status, national origin, sexual orientation, race, color, religion, political affiliation, sex, or age. The list also includes forwarding/ viewing pornographic material at work or on work computers or other devices, willful insubordination, disobedience, absence without leave, habitually irregular attendance, neglect of work, willful damage of company property, disclosing/divulging trade secrets/confidential information/special processes/methodologies, unfair dealing with parties, false representation/misrepresentation, false recording/reporting of information, drunkenness, riotous behavior, commission of certain criminal offense(s), aiding or abetting any act listed herein, willful breach of law/rule / policy / guideline/procedure, working under the influence of alcohol or illegal drugs, creating/encouraging an offensive work environment, etc."

**Registered Office:** L&T House, Ballard Estate, Mumbai 400 001, India  
www.ltimindtree.com | Telephone: + 91 022 22618181

In the event LTIMindtree receives information suggesting that you may have engaged in any of the conduct described above, People Function personnel may require you to undergo necessary tests/assessments/inquiry as appropriate. You will be expected to cooperate in any investigation People Function or LTIMindtree management conducts or directs. LTIMindtree reserves the right to test LTIMindtree employees for drug and alcohol use for cause or when a client requires testing.

### **11) Usage of Assets**

As a LTIMindtree employee, you will come in contact with the below mentioned assets as part of your job. You shall not disclose or divulge any of these assets without permission. You also shall not give false information, misinterpret or misquote any of these assets.

Information which can safely be construed as intellectual property or as copyrightable material includes the following -

- Product of ideas and hard work
- Confidential data
- Any business/functional plan
- Personal information
- Design
- Processes and know-how
- Any internal databases
- Patents /application
- Copyrighted material
- Methodologies, Services etc.

You will also ensure that company confidential information is not used for -

- Benefiting a third party,
- Having reciprocal dealings for personal benefits,
- Acquiring pirated, illegal unlicensed software,
- Receiving or giving extensive gifts/presents,
- Following any practices that lead to monopolies or restrict trade,
- Causing any violation of legal or statutory requirements, etc.

Please understand that unintentional disclosure of proprietary information can be just as harmful as intentional disclosure. Hence you are directed not to disclose LTIMindtree's confidential information to anyone (including fellow employees, if you are unsure of whether to divulge or not) unless otherwise required or permitted by law or directed by LTIMindtree management.



## 12) Workplace Etiquettes

Workplace etiquette and housekeeping of personal space is a discipline. You must keep your desk space area clean at all times and should put away any papers, books, files, stationery, etc. when you close work for the day. You must ensure that you maintain minimum noise levels at all times so as not to disturb others. Please be conscious of LTIMindtree's Green council policy while using company / customer provided resources like printers, stationery, etc.

All LTIMindtree facilities/ campuses are designated as non-smoking zones. If you wish to smoke at work, please make use of designated smoking areas only.

It is imperative to safeguard the assets (computers, telephones, LCD, etc.) of the company from dishonest, illegal or willfully negligent acts. It is a serious violation to remove any assets from the company or use for personal benefit.

## 13) Information Disclosure

As a LTIMindtree Mind, you are expected to maintain the confidentiality of LTIMindtree's trade secrets and private or confidential information. Trade secrets may include information regarding the development of systems, processes, products, know-how and technology. If in doubt about whether a document or other information should be considered confidential, please contact your supervisor or People Function representative.

LTIMindtree employees should not speak to the media on LTIMindtree's behalf without contacting company spokesperson/public relations personnel. All media inquiries should be directed to them.

You must be aware that LTIMindtree subscribes to the provisions and guidelines of security controls as defined under ISO 27001 in the current form and with any subsequent changes. In LTIMindtree, you are expected to adhere to the defined compliance under the security policy. Any breach of information security controls may result in disciplinary action up to and including termination of employment.

## 14) Information privacy

For privacy related rights please refer to the Data Privacy Policy available in [LTIMindtree Privacy Policy Statement - LTIMindtree](#).

## Agreed and Accepted

Signature :   
B Haripriya (Dec 23, 2022 07:47 GMT+5.3)

Name : B Haripriya

Date : Dec 23, 2022

# LTIMindtree Offer Letter

Final Audit Report


2022-12-23

Created:	2022-12-21
By:	LTIMindtree Talent Acquisition Team (Do-Not-Reply@mindtree.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAARQexcnzeZgpNxSZQ5A1aJdu_TCrnHQQD


## "LTIMindtree Offer Letter" History

 Document created by LTIMindtree Talent Acquisition Team (Do-Not-Reply@mindtree.com)

2022-12-21 - 4:51:41 PM GMT- IP address: 20.44.36.221

 Waiting for Signature by haripriyab30@gmail.com

2022-12-21 - 4:51:45 PM GMT

 Signer haripriyab30@gmail.com entered name at signing as B Haripriya

2022-12-23 - 2:17:52 AM GMT- IP address: 42.109.148.127

 Document e-signed by B Haripriya (haripriyab30@gmail.com)

E-signature hosted by LTIMindtree Talent Acquisition Team (Do-Not-Reply@mindtree.com)

Signature Date: 2022-12-23 - 2:17:54 AM GMT - Time Source: server- IP address: 42.109.148.127

 Agreement completed.

2022-12-23 - 2:17:54 AM GMT

**Date: 21-Dec-2022**

Name: Lavanthi P.S

College: BHARATH INSTITUTE OF HIGHER EDUCATION & RESEARCH, CHENNAI

**LETTER OF OFFER FOR ASSOCIATE TRAINEE**

Dear Lavanthi P.S,

Welcome to LTIMINDTREE (hereinafter referred as the "Company"). Congratulations on being selected as an ASSOCIATE TRAINEE. This offer is on the following terms and conditions, subject to fulfilling the eligibility criteria (refer annexure 1) and a successful background check.

1. During the training period (includes classroom and on the job training) of 3 months, your Stipend including all benefits will be **Rs. 20,000 pm.**
2. All payments made to you would be subject to deduction of applicable taxes at source (TDS). Your remuneration is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever, except with the prior consent of the Company.
3. You will also be issued a detailed Letter of Appointment as an ASSOCIATE TRAINEE subject to you meeting the eligibility criteria as mentioned in Annexure-1.
4. Documents - Your offer is subject to you submitting all the mandatory documents at the time of joining. (Refer Annexure-2).
5. Background Verification - As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your educational / professional credentials and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, this offer shall stand withdrawn, apart from other legal action being initiated against you.
6. If the above terms and conditions are acceptable, kindly acknowledge this ASSOCIATE TRAINEE Offer Letter by digitally signing this offer within 7 days from the date of receipt of this mail and offer document.

If you do not digitally sign the offer letter within the above-mentioned period, the aforesaid offer automatically stands cancelled. Post registration on the above portal, if you do not join on the date intimated to you, this offer will be cancelled at the discretion of the Company.

7. You may be confirmed in 3 months from the effective start date of your employment with the Company. During this period, a prior notice of 7 days shall be applicable, in case of voluntary resignation by the employee. Your employment with LTIMINDTREE will be terminated without any notice or stipend or compensation in lieu of notice in the below circumstances, which you agree are reasonable and acceptable:

- Failing to meet the qualification criteria during the Training Program assessments
- Unauthorized absence during the Training Program
- Integrity and other disciplinary expectations

8. All Annexures appended herewith shall form an integral part of this letter.

9. Your engagement with the Company will be governed by the rules, regulations and policies of the Company in effect.

10. The terms and conditions mentioned above are subject to change at any time at sole discretion of the Company and as per business demands without prior notice.

11. According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

12. Post successful completion of 3 months and subject to joining the Company, your annual CTC including all benefits will be as per the details mentioned in 'Annexure-3'.

13. As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining the Company. You are therefore requested to complete the Company training which will be communicated to you separately. Company has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings are critical and the outcomes would have a direct impact on your onboarding.

We welcome you to the LTIMINDTREE family and look forward to a long and fruitful association with you.

Yours faithfully,

For LTIMINDTREE Ltd (Formerly Larsen & Toubro Infotech Limited)\*.



**Shalini Macaden**  
**VICE PRESIDENT - PEOPLE FUNCTION**

I have read the letter and accept the same.

  
Lavanthi Supraja (Dec 24, 2022 10:33 GMT+5.5)

**Dec 24, 2022**

**ANNEXURE-1**


Eligibility Criteria for Non-Engineering Candidates		
Qualification	BSC, BCA, BCS, BBA (CA, CS, IT)	Diploma
Branches:	Computer Science/Information Technology/Information science and Electronics	
Age Criteria: As on date of Offer	Less than 23 years	Age > = 18 years and less than 21 years
Academic Gap:	Academic gap allowed <u>only after the completion</u> of the entire course i.e after SSC/after HSC or Diploma. No Year drop allowed.	
Course must complete in:	3 years	
SSC, HSC Percentage / CGPA:	50% & Above OR Equivalent CGPA	
	NOTE: * SSC /HSC should have cleared in <u>FIRST ATTEMPT</u> only. * Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. * For candidates pursuing HSC and Diploma(both), marks scored in the Diploma course will be taken into consideration.	
Diploma/Graduation Percentage/CGPA:	Aggregate of 60% & Above OR Equivalent CGPA	
	* For the interview process, an aggregate of 60% & above <u>till the results of the last conducted examination</u> will be considered * Aggregate of 60% & above or equivalent CGPA <u>must be obtained</u> after declaration of final semester results	
	Includes aggregate of all semesters AND all appeared subjects (irrespective of the University rule)	
	Conversion from CGPA into Percentage must be calculated as per your respective University norms	
Re-attempts/ATKTs/Backlogs/Arrears: (Diploma, Graduation)	* No active/live backlogs allowed during the interview process * All backlogs (if any) must be cleared <u>with the final semester exams</u> . All final semester subjects must be attempted and cleared in the First Attempt (No Re-attempts/ATKTs/Backlogs/Arrears allowed in the final semester of any course)	
	No Re-attempts/ATKTs/Backlogs/Arrears allowed in the <u>final semester</u> of any course. Any pending Re-attempts/ATKTs/Backlogs/Arrears in the current course (obtained after the interview process) must be attempted and cleared <u>with the final semester examinations</u>	
Nature of Course:	All Full Time courses Only	
Citizenship:	Resident Indian Citizens Only	
Your College/Institution MUST be:	UGC / AICTE /State Board Approved ONLY	
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence	

Training phase:	The period of training (classroom/virtual) and the subsequent technology tracks assigned for training are purely subjected to the business requirements. Non-performance during training/on the job phase is subjected to separation from the organization
Eligibility for Maternity Leave:	As per the Maternity Benefit Act, 1961, employee would be entitled for maternity leave if she has worked for a minimum of 80 days in the organization in the twelve months immediately preceding the date of her expected date of delivery

**Self-Declaration:**

1. I hereby declare that I meet ALL the eligibility criteria exactly as stated above and agree to abide by all the terms of employment.
2. I am aware that this recruitment process is completely free of cost.
3. I am aware that I may be subjected to immediate action by the company at any time during or after the Interview/Selection/Joining if found hiding any information/producing incorrect information or not meeting all the criteria mentioned above.
4. I am flexible to work at any LTIMINDTREE Development Center/ Customer Site/ Partner premise as per business requirement.
5. I am flexible to work in any technology/domain/work shift assigned to me based on the business requirement

Candidate Signature:

  
[Lavanthi Supraja \(Dec 24, 2022 10:33 GMT+5.5\)](#)

Name:

Lavanthi P.S

Institute Name:

BHARATH INSTITUTE OF HIGHER EDUCATION &amp; RESEARCH

Mobile No:

8939872627

Date of interview process:

17-Nov-2022

**ANNEXURE-2**

Please bring along with you the following documents in original and one copy of the same.

- A. Duly acknowledged copy of the ASSOCIATE TRAINEE Offer Letter.
- B. Non-Disclosure Agreement.
- C. Two copies of your recent passport size photograph with white background.

Attested copies of the following are required:

- 1. Proof of age.
- 2. SSC/HSC or equivalent examination mark sheets.
- 3. Diploma / Degree mark sheets for all the Semesters/Years.
- 4. Passport first & last page.
- 5. Four-wheeler Driving License.
- 6. Pan card.
- 7. Aadhar card.

You are requested to note that our offer is subject to submitting the above documents.



**ANNEXURE-3**

**Name : Lavanthi P.S**  
**Salary Grade : C**

**Date: 21-Dec-2022**

<b>Components</b>	<b>INR p.a.</b>	<b>INR p.m.</b>
Basic	180,000.00	15,000.00
Bouquet of Benefits*	75,036.00	6,253.00
Bonus	21,000.00	1,750.00
<b>A. Base Salary (p.a.)</b>	<b>276,036.00</b>	<b>23,003.00</b>
Annual Incentive (p.a.)	0.00	
<b>B. Total Variable (p.a.)</b>	<b>0.00</b>	
<b>C. TTC (p.a.)</b>	<b>276,036.00</b>	
PF	21,600.00	1,800.00
Gratuity	8,664.00	722.00
Mediclaime Premium (p.a.)	7,704.00	
<b>D. Retirals &amp; Other Benefits</b>	<b>37,968.00</b>	
<b>Cost to Company (CTC) C + D</b>	<b>314,004.00</b>	

**Medical Insurance Premium:**

The Group Medclaim Policy of Company covers Employee, Spouse & upto 2 dependent children (below 25 yrs of age). Coverage limits are as per company policy

You would also be eligible to be covered under the Group Term Life and Group Accident Insurance policy as per the company policy.

**Notes:**

- 1) Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules.
- 2) Bouquet of Benefits\* /Flexi Pay consists of Flexi-components which may include HRA, Conveyance, LTA, Meal Allowance and Adhoc allowance.
- 3) H.R.A. will be deducted for accommodation (if any) provided by the Company.
- 4) The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution.
- 5) Gratuity payment shall be as per "Payment of Gratuity Act, 1972".
- 6) Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

- Income Tax will be deducted at source wherever applicable as per Income Tax Rules.

- Any or all the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

# Code of Conduct

## **Summary:**

LTIMindtree employees are expected to follow a professional code of conduct and work ethics. The intent of this document is to lay the ground rules for professional and disciplined behavior in the office premises and/or at client locations. LTIMindtree cannot anticipate all situations that may arise during your employment. When in doubt about an appropriate course of conduct, please contact your supervisor or a People Function representative.

Your employment with LTIMindtree is subject to your acceptance of this Code of Conduct Procedure. All LTIMindtree employees are required to read, understand and sign the Code of Conduct procedures when they are hired.

## **Objective:**

To define guidelines on the professional code of conduct and work ethics in the office premises and/or at client locations.

### **Eligibility/Applicability:**

All LTIMindtree employees, LTIMindtree's clients, vendors, partners etc.

### **Code of Conduct :**

The policy details various scenarios under which Code of Conduct is monitored.

#### **1) Personal Interest v/s LTIMindtree's interest**

In day-to-day work scenarios, you could face situations where a possible course of action would advance your personal interests at the expense of the company. In such situations, you are expected to put the best interests of the company first. When in doubt, please check with People Function and/or your Manager.

#### **2) Use of proprietary or confidential information of third party**

You should not disclose to LTIMindtree, bring onto LTIMindtree's premises or induce LTIMindtree to use any confidential information that belongs to anyone other than LTIMindtree or yourself. You are instructed neither to make use of any confidential or proprietary information of a third party in the course of performing your job duties or services, nor include or incorporate any such information with or into any product or work that you create, design, or develop for or on behalf of LTIMindtree in the course of performing your duties or services unless you have the prior written consent of LTIMindtree. Reference to 'LTIMindtree' above includes LTIMindtree's clients, vendors and partners as well.

#### **3) Office for Profit**

Without the consent of LTIMindtree, you are prohibited from initiating or accepting any work as an Employee, consultant, adviser or as a member of board of directors of any other company. If you wish to seek approval for such outside work, please contact your People Function representative.

#### **4) Vendor relationship**

In your capacity as a LTIMindtree employee or Consultant, neither you in the capacity of employee nor any of your immediate family members can be a vendor of LTIMindtree. You shall not accept advice, service, or gifts or presents in kind or cash from a vendor of LTIMindtree with a value greater than \$25. If you receive any gifts from a vendor with a value greater than \$25, or if a vendor engages in a pattern of offering you small gifts, please inform your reporting manager or ask People Function for guidance.

#### **5) Using LTIMindtree's time and assets**

You should not use LTIMindtree's or its customers' time or any of its assets for performing outside or personal work. In addition, you should not abet, entice, motivate, help, or coerce fellow employees to use such time and assets for outside or personal work that could reasonably be construed to have a detrimental effect on LTIMindtree.

#### **6) Personal Relationship**

Your spouse or any other member in your immediate family may be working with a competitor or vendor of LTIMindtree. This calls for extra-sensitivity to confidentiality of LTIMindtree's information as there is a possibility that the closeness in relationship could lead to inadvertently compromising LTIMindtree's interest. You are requested to be aware of the potential conflicts that might arise and inform the People Function accordingly.

If you are a member of an Enabling function such as People Function, Finance, IS etc you cannot have an immediate family member employed in another function/role in LTIMindtree, unless it has been explicitly approved by the head of People Function.

#### **7) Equal Opportunity**

LTIMindtree is an equal opportunity employer and makes employment decisions on the basis of merit. The Company seeks to have the best available individual(s) in every position. LTIMindtree prohibits unlawful discrimination based on race, color, citizenship, religion, sex, national origin, age, disability, or family, marital or veteran status, or any other characteristic protected by federal, state or local laws.

LTIMindtree is committed to complying with all applicable laws providing equal opportunities to individuals regardless of race, color, citizenship, religion, sex, national origin, age, disability, or family, marital or veteran status, or any other characteristic protected by law. This responsibility applies to all persons involved in the operations of LTIMindtree and prohibits unlawful discrimination by any LTIMindtree employee, including supervisors and coworkers.

LTIMindtree prohibits taking negative action against any LTIMindtree employee for reporting a possible deviation from this policy or for cooperating in an investigation. Any LTIMindtree employee who retaliates against another LTIMindtree Mind for reporting a possible deviation from this policy or for cooperating in an investigation will be subject to disciplinary action, up to and including termination of employment.

#### **8) Dating/Romantic/Sexual Relationships**

LTIMindtree recognizes that sometimes employees enter into personal relationships in the workplace, and this provision is not intended to prohibit such relationships. However, certain romantic or sexual relationships can interfere with the smooth operation of its business. Some of these relationships can also result in actual or potential disclosure of confidential or sensitive information and can have other detrimental effects. LTIMindtree reserves the right to determine when a relationship presents a problem in the workplace.



Without limiting its discretion to address problematic relationships or situations, LTIMindtree offers the following guidelines:

During working time and in working areas, employees must keep personal exchanges limited so that others are not distracted or offended, and so that productivity is maintained. During nonworking time, such as lunches, breaks and before and after work periods, employees may have appropriate personal conversations in non-work areas as long as their conversations and behaviors could not be perceived as offensive or uncomfortable to a reasonable person. Employees are strictly prohibited from engaging in conduct that would be deemed inappropriate by a reasonable person while on company premises, regardless of whether they are working at the time.

LTIMindtree generally considers employee off-duty conduct as private, as long as the conduct does not create problems within the workplace. Exceptions to this principle, however, involve 1) romantic or sexual relationships between supervisors and subordinates (regardless of the reporting structure) or 2) romantic or sexual relationships between any employee in the People Function or Finance departments and any other employee. Both employees involved in a relationship in either of these categories must immediately disclose to LTIMindtree the existence of a romantic or sexual relationship. Such required disclosure must be made in writing to People Function. People Function will provide an appropriate form upon request. Failure to make this disclosure may result in disciplinary action up to and including termination of employment. This disclosure will enable LTIMindtree to determine whether, given the relative positions of the individuals involved, action should be taken.

If LTIMindtree determines that action must be taken, it may ask one or both of the employees to transfer to another position, location, or project. If a transfer proposed by LTIMindtree is refused, or if LTIMindtree determines that the situation cannot be adequately addressed by transfer (or if LTIMindtree determines that transfer otherwise would not be in the best interests of LTIMindtree), LTIMindtree may terminate the employment of one or both employees. LTIMindtree has the sole discretion to determine whether a problem exists and how to address it. Accordingly, LTIMindtree is not limited to transfer and discipline/termination as its only options.

#### **9) Personal Behavior**

LTIMindtree expects all LTIMindtree Minds to be honest and fair in dealing with people, customers, vendors, competitors or others because you are the brand ambassador of LTIMindtree and your actions help to form others' impressions about LTIMindtree.

#### **10) Breach of Discipline**

As discussed above, LTIMindtree expects all LTIMindtree employees to behave in a professional manner. Listed below are categories of inappropriate conduct that may lead to disciplinary action, up to and including termination of employment from LTIMindtree (This list is just illustrative and not exhaustive).

"Theft, fraud, forgery, embezzlement, misappropriation; dishonesty, harassment, indecent behavior, sexual advances, suggestive remarks, racial slurs, derogatory remarks/discrimination on - disability, veteran status, national origin, sexual orientation, race, color, religion, political affiliation, sex, or age. The list also includes forwarding/ viewing pornographic material at work or on work computers or other devices, willful insubordination, disobedience, absence without leave, habitually irregular attendance, neglect of work, willful damage of company property, disclosing/divulging trade secrets/confidential information/special processes/methodologies, unfair dealing with parties, false representation/misrepresentation, false recording/reporting of information, drunkenness, riotous behavior, commission of certain criminal offense(s), aiding or abetting any act listed herein, willful breach of law/rule / policy / guideline/procedure, working under the influence of alcohol or illegal drugs, creating/encouraging an offensive work environment, etc."

**Registered Office:** L&T House, Ballard Estate, Mumbai 400 001, India  
www.ltimindtree.com | Telephone: + 91 022 22618181

In the event LTIMindtree receives information suggesting that you may have engaged in any of the conduct described above, People Function personnel may require you to undergo necessary tests/assessments/inquiry as appropriate. You will be expected to cooperate in any investigation People Function or LTIMindtree management conducts or directs. LTIMindtree reserves the right to test LTIMindtree employees for drug and alcohol use for cause or when a client requires testing.

### **11) Usage of Assets**

As a LTIMindtree employee, you will come in contact with the below mentioned assets as part of your job. You shall not disclose or divulge any of these assets without permission. You also shall not give false information, misinterpret or misquote any of these assets.

Information which can safely be construed as intellectual property or as copyrightable material includes the following -

- Product of ideas and hard work
- Confidential data
- Any business/functional plan
- Personal information
- Design
- Processes and know-how
- Any internal databases
- Patents /application
- Copyrighted material
- Methodologies, Services etc.

You will also ensure that company confidential information is not used for -

- Benefiting a third party,
- Having reciprocal dealings for personal benefits,
- Acquiring pirated, illegal unlicensed software,
- Receiving or giving extensive gifts/presents,
- Following any practices that lead to monopolies or restrict trade,
- Causing any violation of legal or statutory requirements, etc.

Please understand that unintentional disclosure of proprietary information can be just as harmful as intentional disclosure. Hence you are directed not to disclose LTIMindtree's confidential information to anyone (including fellow employees, if you are unsure of whether to divulge or not) unless otherwise required or permitted by law or directed by LTIMindtree management.

## 12) Workplace Etiquettes

Workplace etiquette and housekeeping of personal space is a discipline. You must keep your desk space area clean at all times and should put away any papers, books, files, stationery, etc. when you close work for the day. You must ensure that you maintain minimum noise levels at all times so as not to disturb others. Please be conscious of LTIMindtree's Green council policy while using company / customer provided resources like printers, stationery, etc.

All LTIMindtree facilities/ campuses are designated as non-smoking zones. If you wish to smoke at work, please make use of designated smoking areas only.

It is imperative to safeguard the assets (computers, telephones, LCD, etc.) of the company from dishonest, illegal or willfully negligent acts. It is a serious violation to remove any assets from the company or use for personal benefit.

## 13) Information Disclosure

As a LTIMindtree Mind, you are expected to maintain the confidentiality of LTIMindtree's trade secrets and private or confidential information. Trade secrets may include information regarding the development of systems, processes, products, know-how and technology. If in doubt about whether a document or other information should be considered confidential, please contact your supervisor or People Function representative.

LTIMindtree employees should not speak to the media on LTIMindtree's behalf without contacting company spokesperson/public relations personnel. All media inquiries should be directed to them.

You must be aware that LTIMindtree subscribes to the provisions and guidelines of security controls as defined under ISO 27001 in the current form and with any subsequent changes. In LTIMindtree, you are expected to adhere to the defined compliance under the security policy. Any breach of information security controls may result in disciplinary action up to and including termination of employment.

## 14) Information privacy

For privacy related rights please refer to the Data Privacy Policy available in [LTIMindtree Privacy Policy Statement - LTIMindtree](#).

## Agreed and Accepted

Signature :   
Lavanthi Supraja (Dec 24, 2022 10:33 GMT+5.5)

Name : Lavanthi Supraja

Date : Dec 24, 2022

**Date: 21-Dec-2022**

Name: Haripriya B

College: BHARATH INSTITUTE OF HIGHER EDUCATION & RESEARCH, CHENNAI

**LETTER OF OFFER FOR ASSOCIATE TRAINEE**

Dear Haripriya B,

Welcome to LTIMINDTREE (hereinafter referred as the "Company"). Congratulations on being selected as an ASSOCIATE TRAINEE. This offer is on the following terms and conditions, subject to fulfilling the eligibility criteria (refer annexure 1) and a successful background check.

1. During the training period (includes classroom and on the job training) of 3 months, your Stipend including all benefits will be **Rs. 20,000 pm.**
2. All payments made to you would be subject to deduction of applicable taxes at source (TDS). Your remuneration is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever, except with the prior consent of the Company.
3. You will also be issued a detailed Letter of Appointment as an ASSOCIATE TRAINEE subject to you meeting the eligibility criteria as mentioned in Annexure-1.
4. Documents - Your offer is subject to you submitting all the mandatory documents at the time of joining. (Refer Annexure-2).
5. Background Verification - As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your educational / professional credentials and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, this offer shall stand withdrawn, apart from other legal action being initiated against you.
6. If the above terms and conditions are acceptable, kindly acknowledge this ASSOCIATE TRAINEE Offer Letter by digitally signing this offer within 7 days from the date of receipt of this mail and offer document.

If you do not digitally sign the offer letter within the above-mentioned period, the aforesaid offer automatically stands cancelled. Post registration on the above portal, if you do not join on the date intimated to you, this offer will be cancelled at the discretion of the Company.

7. You may be confirmed in 3 months from the effective start date of your employment with the Company. During this period, a prior notice of 7 days shall be applicable, in case of voluntary resignation by the employee. Your employment with LTIMINDTREE will be terminated without any notice or stipend or compensation in lieu of notice in the below circumstances, which you agree are reasonable and acceptable:



- Failing to meet the qualification criteria during the Training Program assessments
- Unauthorized absence during the Training Program
- Integrity and other disciplinary expectations

8. All Annexures appended herewith shall form an integral part of this letter.

9. Your engagement with the Company will be governed by the rules, regulations and policies of the Company in effect.

10. The terms and conditions mentioned above are subject to change at any time at sole discretion of the Company and as per business demands without prior notice.

11. According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

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13. As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining the Company. You are therefore requested to complete the Company training which will be communicated to you separately. Company has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings are critical and the outcomes would have a direct impact on your onboarding.

We welcome you to the LTIMINDTREE family and look forward to a long and fruitful association with you.

Yours faithfully,  
For LTIMINDTREE Ltd (Formerly Larsen & Toubro Infotech Limited)\*.



**Shalini Macaden**  
**VICE PRESIDENT - PEOPLE FUNCTION**

I have read the letter and accept the same.

  
B Haripriya (Dec 23, 2022 07:47 GMT+5.5)

**Dec 23, 2022**

**ANNEXURE-1**


Eligibility Criteria for Non-Engineering Candidates		
Qualification	BSC, BCA, BCS, BBA (CA, CS, IT)	Diploma
Branches:	Computer Science/Information Technology/Information science and Electronics	
Age Criteria: As on date of Offer	Less than 23 years	Age > = 18 years and less than 21 years
Academic Gap:	Academic gap allowed <u>only after the completion</u> of the entire course i.e after SSC/after HSC or Diploma. No Year drop allowed.	
Course must complete in:	3 years	
SSC, HSC Percentage / CGPA:	50% & Above OR Equivalent CGPA	
	NOTE: * SSC /HSC should have cleared in <u>FIRST ATTEMPT</u> only. * Re-exam (Supplementary or Improvement exams) given soon after the Main exam will NOT be considered. * For candidates pursuing HSC and Diploma(both), marks scored in the Diploma course will be taken into consideration.	
Diploma/Graduation Percentage/CGPA:	Aggregate of 60% & Above OR Equivalent CGPA	
	* For the interview process, an aggregate of 60% & above <u>till the results of the last conducted examination</u> will be considered * Aggregate of 60% & above or equivalent CGPA <u>must be obtained</u> after declaration of final semester results	
	Includes aggregate of all semesters AND all appeared subjects (irrespective of the University rule)	
	Conversion from CGPA into Percentage must be calculated as per your respective University norms	
Re-attempts/ATKTs/Backlogs/Arrears: (Diploma, Graduation)	* No active/live backlogs allowed during the interview process * All backlogs (if any) must be cleared <u>with the final semester exams</u> . All final semester subjects must be attempted and cleared in the First Attempt (No Re-attempts/ATKTs/Backlogs/Arrears allowed in the final semester of any course)	
	No Re-attempts/ATKTs/Backlogs/Arrears allowed in the <u>final semester</u> of any course. Any pending Re-attempts/ATKTs/Backlogs/Arrears in the current course (obtained after the interview process) must be attempted and cleared <u>with the final semester examinations</u>	
Nature of Course:	All Full Time courses Only	
Citizenship:	Resident Indian Citizens Only	
Your College/Institution MUST be:	UGC / AICTE /State Board Approved ONLY	
Pre-Employment Verification:	Not been involved in any court proceedings and/or convicted for any offence	

Training phase:	The period of training (classroom/virtual) and the subsequent technology tracks assigned for training are purely subjected to the business requirements. Non-performance during training/on the job phase is subjected to separation from the organization
Eligibility for Maternity Leave:	As per the Maternity Benefit Act, 1961, employee would be entitled for maternity leave if she has worked for a minimum of 80 days in the organization in the twelve months immediately preceding the date of her expected date of delivery

**Self-Declaration:**

1. I hereby declare that I meet ALL the eligibility criteria exactly as stated above and agree to abide by all the terms of employment.
2. I am aware that this recruitment process is completely free of cost.
3. I am aware that I may be subjected to immediate action by the company at any time during or after the Interview/Selection/Joining if found hiding any information/producing incorrect information or not meeting all the criteria mentioned above.
4. I am flexible to work at any LTIMINDTREE Development Center/ Customer Site/ Partner premise as per business requirement.
5. I am flexible to work in any technology/domain/work shift assigned to me based on the business requirement

Candidate Signature:

  
B Haripriya (Dec 23, 2022 07:47 GMT+5.5)

Name:

Haripriya B

Institute Name:

BHARATH INSTITUTE OF HIGHER EDUCATION &amp; RESEARCH

Mobile No:

8098770307

Date of interview process:

17-Nov-2022

**ANNEXURE-2**

Please bring along with you the following documents in original and one copy of the same.

- A. Duly acknowledged copy of the ASSOCIATE TRAINEE Offer Letter.
- B. Non-Disclosure Agreement.
- C. Two copies of your recent passport size photograph with white background.

Attested copies of the following are required:

- 1. Proof of age.
- 2. SSC/HSC or equivalent examination mark sheets.
- 3. Diploma / Degree mark sheets for all the Semesters/Years.
- 4. Passport first & last page.
- 5. Four-wheeler Driving License.
- 6. Pan card.
- 7. Aadhar card.

You are requested to note that our offer is subject to submitting the above documents.

**ANNEXURE-3**

**Name : Haripriya B**  
**Salary Grade : C**

**Date: 21-Dec-2022**

<b>Components</b>	<b>INR p.a.</b>	<b>INR p.m.</b>
Basic	180,000.00	15,000.00
Bouquet of Benefits*	75,036.00	6,253.00
Bonus	21,000.00	1,750.00
<b>A. Base Salary (p.a.)</b>	<b>276,036.00</b>	<b>23,003.00</b>
Annual Incentive (p.a.)	0.00	
<b>B. Total Variable (p.a.)</b>	<b>0.00</b>	
<b>C. TTC (p.a.)</b>	<b>276,036.00</b>	
PF	21,600.00	1,800.00
Gratuity	8,664.00	722.00
Mediclaime Premium (p.a.)	7,704.00	
<b>D. Retirals &amp; Other Benefits</b>	<b>37,968.00</b>	
<b>Cost to Company (CTC) C + D</b>	<b>314,004.00</b>	

**Medical Insurance Premium:**

The Group Medclaim Policy of Company covers Employee, Spouse & upto 2 dependent children (below 25 yrs of age). Coverage limits are as per company policy

You would also be eligible to be covered under the Group Term Life and Group Accident Insurance policy as per the company policy.

**Notes:**

- 1) Basic will be reckoned for PF, Gratuity (If applicable) and Leave Encashment as per rules.
- 2) Bouquet of Benefits\* /Flexi Pay consists of Flexi-components which may include HRA, Conveyance, LTA, Meal Allowance and Adhoc allowance.
- 3) H.R.A. will be deducted for accommodation (if any) provided by the Company.
- 4) The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution.
- 5) Gratuity payment shall be as per "Payment of Gratuity Act, 1972".
- 6) Any or all of the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

- Income Tax will be deducted at source wherever applicable as per Income Tax Rules.

- Any or all the above allowances may be altered / withdrawn at the sole discretion of the management and the payment of allowances will be governed by the rules and regulations of the Company as may be applicable from time to time.

# Code of Conduct

## **Summary:**

LTIMindtree employees are expected to follow a professional code of conduct and work ethics. The intent of this document is to lay the ground rules for professional and disciplined behavior in the office premises and/or at client locations. LTIMindtree cannot anticipate all situations that may arise during your employment. When in doubt about an appropriate course of conduct, please contact your supervisor or a People Function representative.

Your employment with LTIMindtree is subject to your acceptance of this Code of Conduct Procedure. All LTIMindtree employees are required to read, understand and sign the Code of Conduct procedures when they are hired.

## **Objective:**

To define guidelines on the professional code of conduct and work ethics in the office premises and/or at client locations.

### **Eligibility/Applicability:**

All LTIMindtree employees, LTIMindtree's clients, vendors, partners etc.

### **Code of Conduct :**

The policy details various scenarios under which Code of Conduct is monitored.

#### **1) Personal Interest v/s LTIMindtree's interest**

In day-to-day work scenarios, you could face situations where a possible course of action would advance your personal interests at the expense of the company. In such situations, you are expected to put the best interests of the company first. When in doubt, please check with People Function and/or your Manager.

#### **2) Use of proprietary or confidential information of third party**

You should not disclose to LTIMindtree, bring onto LTIMindtree's premises or induce LTIMindtree to use any confidential information that belongs to anyone other than LTIMindtree or yourself. You are instructed neither to make use of any confidential or proprietary information of a third party in the course of performing your job duties or services, nor include or incorporate any such information with or into any product or work that you create, design, or develop for or on behalf of LTIMindtree in the course of performing your duties or services unless you have the prior written consent of LTIMindtree. Reference to 'LTIMindtree' above includes LTIMindtree's clients, vendors and partners as well.

#### **3) Office for Profit**

Without the consent of LTIMindtree, you are prohibited from initiating or accepting any work as an Employee, consultant, adviser or as a member of board of directors of any other company. If you wish to seek approval for such outside work, please contact your People Function representative.



#### **4) Vendor relationship**

In your capacity as a LTIMindtree employee or Consultant, neither you in the capacity of employee nor any of your immediate family members can be a vendor of LTIMindtree. You shall not accept advice, service, or gifts or presents in kind or cash from a vendor of LTIMindtree with a value greater than \$25. If you receive any gifts from a vendor with a value greater than \$25, or if a vendor engages in a pattern of offering you small gifts, please inform your reporting manager or ask People Function for guidance.

#### **5) Using LTIMindtree's time and assets**

You should not use LTIMindtree's or its customers' time or any of its assets for performing outside or personal work. In addition, you should not abet, entice, motivate, help, or coerce fellow employees to use such time and assets for outside or personal work that could reasonably be construed to have a detrimental effect on LTIMindtree.

#### **6) Personal Relationship**

Your spouse or any other member in your immediate family may be working with a competitor or vendor of LTIMindtree. This calls for extra-sensitivity to confidentiality of LTIMindtree's information as there is a possibility that the closeness in relationship could lead to inadvertently compromising LTIMindtree's interest. You are requested to be aware of the potential conflicts that might arise and inform the People Function accordingly.

If you are a member of an Enabling function such as People Function, Finance, IS etc you cannot have an immediate family member employed in another function/role in LTIMindtree, unless it has been explicitly approved by the head of People Function.

#### **7) Equal Opportunity**

LTIMindtree is an equal opportunity employer and makes employment decisions on the basis of merit. The Company seeks to have the best available individual(s) in every position. LTIMindtree prohibits unlawful discrimination based on race, color, citizenship, religion, sex, national origin, age, disability, or family, marital or veteran status, or any other characteristic protected by federal, state or local laws.

LTIMindtree is committed to complying with all applicable laws providing equal opportunities to individuals regardless of race, color, citizenship, religion, sex, national origin, age, disability, or family, marital or veteran status, or any other characteristic protected by law. This responsibility applies to all persons involved in the operations of LTIMindtree and prohibits unlawful discrimination by any LTIMindtree employee, including supervisors and coworkers.

LTIMindtree prohibits taking negative action against any LTIMindtree employee for reporting a possible deviation from this policy or for cooperating in an investigation. Any LTIMindtree employee who retaliates against another LTIMindtree Mind for reporting a possible deviation from this policy or for cooperating in an investigation will be subject to disciplinary action, up to and including termination of employment.

#### **8) Dating/Romantic/Sexual Relationships**

LTIMindtree recognizes that sometimes employees enter into personal relationships in the workplace, and this provision is not intended to prohibit such relationships. However, certain romantic or sexual relationships can interfere with the smooth operation of its business. Some of these relationships can also result in actual or potential disclosure of confidential or sensitive information and can have other detrimental effects. LTIMindtree reserves the right to determine when a relationship presents a problem in the workplace.



Without limiting its discretion to address problematic relationships or situations, LTIMindtree offers the following guidelines:

During working time and in working areas, employees must keep personal exchanges limited so that others are not distracted or offended, and so that productivity is maintained. During nonworking time, such as lunches, breaks and before and after work periods, employees may have appropriate personal conversations in non-work areas as long as their conversations and behaviors could not be perceived as offensive or uncomfortable to a reasonable person. Employees are strictly prohibited from engaging in conduct that would be deemed inappropriate by a reasonable person while on company premises, regardless of whether they are working at the time.

LTIMindtree generally considers employee off-duty conduct as private, as long as the conduct does not create problems within the workplace. Exceptions to this principle, however, involve 1) romantic or sexual relationships between supervisors and subordinates (regardless of the reporting structure) or 2) romantic or sexual relationships between any employee in the People Function or Finance departments and any other employee. Both employees involved in a relationship in either of these categories must immediately disclose to LTIMindtree the existence of a romantic or sexual relationship. Such required disclosure must be made in writing to People Function. People Function will provide an appropriate form upon request. Failure to make this disclosure may result in disciplinary action up to and including termination of employment. This disclosure will enable LTIMindtree to determine whether, given the relative positions of the individuals involved, action should be taken.

If LTIMindtree determines that action must be taken, it may ask one or both of the employees to transfer to another position, location, or project. If a transfer proposed by LTIMindtree is refused, or if LTIMindtree determines that the situation cannot be adequately addressed by transfer (or if LTIMindtree determines that transfer otherwise would not be in the best interests of LTIMindtree), LTIMindtree may terminate the employment of one or both employees. LTIMindtree has the sole discretion to determine whether a problem exists and how to address it. Accordingly, LTIMindtree is not limited to transfer and discipline/termination as its only options.

#### **9) Personal Behavior**

LTIMindtree expects all LTIMindtree Minds to be honest and fair in dealing with people, customers, vendors, competitors or others because you are the brand ambassador of LTIMindtree and your actions help to form others' impressions about LTIMindtree.

#### **10) Breach of Discipline**

As discussed above, LTIMindtree expects all LTIMindtree employees to behave in a professional manner. Listed below are categories of inappropriate conduct that may lead to disciplinary action, up to and including termination of employment from LTIMindtree (This list is just illustrative and not exhaustive).

"Theft, fraud, forgery, embezzlement, misappropriation; dishonesty, harassment, indecent behavior, sexual advances, suggestive remarks, racial slurs, derogatory remarks/discrimination on - disability, veteran status, national origin, sexual orientation, race, color, religion, political affiliation, sex, or age. The list also includes forwarding/ viewing pornographic material at work or on work computers or other devices, willful insubordination, disobedience, absence without leave, habitually irregular attendance, neglect of work, willful damage of company property, disclosing/divulging trade secrets/confidential information/special processes/methodologies, unfair dealing with parties, false representation/misrepresentation, false recording/reporting of information, drunkenness, riotous behavior, commission of certain criminal offense(s), aiding or abetting any act listed herein, willful breach of law/rule / policy / guideline/procedure, working under the influence of alcohol or illegal drugs, creating/encouraging an offensive work environment, etc."

**Registered Office:** L&T House, Ballard Estate, Mumbai 400 001, India  
www.ltimindtree.com | Telephone: + 91 022 22618181

In the event LTIMindtree receives information suggesting that you may have engaged in any of the conduct described above, People Function personnel may require you to undergo necessary tests/assessments/inquiry as appropriate. You will be expected to cooperate in any investigation People Function or LTIMindtree management conducts or directs. LTIMindtree reserves the right to test LTIMindtree employees for drug and alcohol use for cause or when a client requires testing.

### **11) Usage of Assets**

As a LTIMindtree employee, you will come in contact with the below mentioned assets as part of your job. You shall not disclose or divulge any of these assets without permission. You also shall not give false information, misinterpret or misquote any of these assets.

Information which can safely be construed as intellectual property or as copyrightable material includes the following -

- Product of ideas and hard work
- Confidential data
- Any business/functional plan
- Personal information
- Design
- Processes and know-how
- Any internal databases
- Patents /application
- Copyrighted material
- Methodologies, Services etc.

You will also ensure that company confidential information is not used for -

- Benefiting a third party,
- Having reciprocal dealings for personal benefits,
- Acquiring pirated, illegal unlicensed software,
- Receiving or giving extensive gifts/presents,
- Following any practices that lead to monopolies or restrict trade,
- Causing any violation of legal or statutory requirements, etc.

Please understand that unintentional disclosure of proprietary information can be just as harmful as intentional disclosure. Hence you are directed not to disclose LTIMindtree's confidential information to anyone (including fellow employees, if you are unsure of whether to divulge or not) unless otherwise required or permitted by law or directed by LTIMindtree management.

## 12) Workplace Etiquettes

Workplace etiquette and housekeeping of personal space is a discipline. You must keep your desk space area clean at all times and should put away any papers, books, files, stationery, etc. when you close work for the day. You must ensure that you maintain minimum noise levels at all times so as not to disturb others. Please be conscious of LTIMindtree's Green council policy while using company / customer provided resources like printers, stationery, etc.

All LTIMindtree facilities/ campuses are designated as non-smoking zones. If you wish to smoke at work, please make use of designated smoking areas only.

It is imperative to safeguard the assets (computers, telephones, LCD, etc.) of the company from dishonest, illegal or willfully negligent acts. It is a serious violation to remove any assets from the company or use for personal benefit.

## 13) Information Disclosure

As a LTIMindtree Mind, you are expected to maintain the confidentiality of LTIMindtree's trade secrets and private or confidential information. Trade secrets may include information regarding the development of systems, processes, products, know-how and technology. If in doubt about whether a document or other information should be considered confidential, please contact your supervisor or People Function representative.

LTIMindtree employees should not speak to the media on LTIMindtree's behalf without contacting company spokesperson/public relations personnel. All media inquiries should be directed to them.

You must be aware that LTIMindtree subscribes to the provisions and guidelines of security controls as defined under ISO 27001 in the current form and with any subsequent changes. In LTIMindtree, you are expected to adhere to the defined compliance under the security policy. Any breach of information security controls may result in disciplinary action up to and including termination of employment.

## 14) Information privacy

For privacy related rights please refer to the Data Privacy Policy available in [LTIMindtree Privacy Policy Statement - LTIMindtree](#).

## Agreed and Accepted

Signature :   
B Haripriya (Dec 23, 2022 07:47 GMT+5.3)

Name : B Haripriya

Date : Dec 23, 2022

# LTIMindtree Offer Letter

Final Audit Report


2022-12-23

Created:	2022-12-21
By:	LTIMindtree Talent Acquisition Team (Do-Not-Reply@mindtree.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAARQexcnzeZgpNxSZQ5A1aJdu_TCrnHQQD


## "LTIMindtree Offer Letter" History

 Document created by LTIMindtree Talent Acquisition Team (Do-Not-Reply@mindtree.com)

2022-12-21 - 4:51:41 PM GMT- IP address: 20.44.36.221

 Waiting for Signature by haripriyab30@gmail.com

2022-12-21 - 4:51:45 PM GMT

 Signer haripriyab30@gmail.com entered name at signing as B Haripriya

2022-12-23 - 2:17:52 AM GMT- IP address: 42.109.148.127

 Document e-signed by B Haripriya (haripriyab30@gmail.com)

E-signature hosted by LTIMindtree Talent Acquisition Team (Do-Not-Reply@mindtree.com)

Signature Date: 2022-12-23 - 2:17:54 AM GMT - Time Source: server- IP address: 42.109.148.127

 Agreement completed.

2022-12-23 - 2:17:54 AM GMT

# Maijo Global Solutions

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14-3-2023

## **OFFER LETTER**

Dear TAMILARASI M,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + Commission + Incentives)

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Performance in the Training

Kindly carry the following documents

1. 4 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheets)
3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

**Maijo Global Solutions**  
Talent Acquisition

Vivekananda Road, Off Spurtank Road, Srinivasa Nagar, Chetpet, Chennai, Tamil Nadu 600031

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14-3-2023

## OFFER LETTER

Dear THULASI E,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + Commission + Incentives)

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14-3-2023

## OFFER LETTER

Dear UMA MAHESWARI K,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + Commission + Incentives)

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14-3-2023

## **OFFER LETTER**

Dear VETRISSELVI R,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + Commission + Incentives)

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14-3-2023

## OFFER LETTER

Dear VIMALA K ,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + Commission + Incentives)

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14-3-2023

## OFFER LETTER

Dear KAMAL HASAN,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + Commission + Incentives)

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14-3-2023

## OFFER LETTER

Dear GOKUL A,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + Commission + Incentives)

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14-3-2023

## OFFER LETTER

Dear KESIVA BOOBATHE S J,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + Commission + Incentives)

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14-3-2023

## OFFER LETTER

Dear NAVEED AHMED W.N,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + Commission + Incentives)

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14-3-2023

## OFFER LETTER

Dear ADIVARMAN V,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + Commission + Incentives)

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14-3-2023

## **OFFER LETTER**

Dear AJAY P,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + Commission + Incentives)

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14-3-2023

## OFFER LETTER

Dear ARCHANA N,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + Commission + Incentives)

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14-3-2023

## OFFER LETTER

Dear ASHOK KUMAR V,

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14-3-2023

## OFFER LETTER

Dear BALAGANESAN R,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + Commission + Incentives)

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14-3-2023

## OFFER LETTER

Dear BASKARAN R,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + Commission + Incentives)

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14-3-2023

## OFFER LETTER

Dear DHANALAKSHMI S,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + Commission + Incentives)

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14-3-2023

## OFFER LETTER

Dear DHARANI AKASH E,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + Commission + Incentives)

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Performance in the Training

Kindly carry the following documents

1. 4 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheets)
3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

**Maijo Global Solutions**  
Talent Acquisition

Vivekananda Road, Off Spurtank Road, Srinivasa Nagar, Chetpet, Chennai, Tamil Nadu 600031

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# Maijo Global Solutions

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14-3-2023

## OFFER LETTER

Dear DINESH J,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + Commission + Incentives)

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**Maijo Global Solutions**  
Talent Acquisition

Vivekananda Road, Off Spurtank Road, Srinivasa Nagar, Chetpet, Chennai, Tamil Nadu 600031

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# Maijo Global Solutions

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14-3-2023

## OFFER LETTER

Dear DINESH KUMAR R,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + Commission + Incentives)

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**Maijo Global Solutions**  
Talent Acquisition

Vivekananda Road, Off Spurtank Road, Srinivasa Nagar, Chetpet, Chennai, Tamil Nadu 600031

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# Maijo Global Solutions

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14-3-2023

## **OFFER LETTER**

Dear DIVYA S,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + Commission + Incentives)

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**Maijo Global Solutions**  
Talent Acquisition

Vivekananda Road, Off Spurtank Road, Srinivasa Nagar, Chetpet, Chennai, Tamil Nadu 600031

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# Maijo Global Solutions

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14-3-2023

## OFFER LETTER

Dear GERSON SAMRAJ D,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + Commission + Incentives)

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**Maijo Global Solutions**  
Talent Acquisition

Vivekananda Road, Off Spurtank Road, Srinivasa Nagar, Chetpet, Chennai, Tamil Nadu 600031

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# Maijo Global Solutions

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14-3-2023

## OFFER LETTER

Dear HARDHIK R PATEL,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + Commission + Incentives)

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**Maijo Global Solutions**  
Talent Acquisition

Vivekananda Road, Off Spurtank Road, Srinivasa Nagar, Chetpet, Chennai, Tamil Nadu 600031

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# Maijo Global Solutions

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14-3-2023

## OFFER LETTER

Dear HARIHARAN A,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + Commission + Incentives)

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**Maijo Global Solutions**  
Talent Acquisition

Vivekananda Road, Off Spurtank Road, Srinivasa Nagar, Chetpet, Chennai, Tamil Nadu 600031

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# Maijo Global Solutions

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14-3-2023

## OFFER LETTER

Dear HARIHARAN A,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + Commission + Incentives)

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**Maijo Global Solutions**  
Talent Acquisition

Vivekananda Road, Off Spurtank Road, Srinivasa Nagar, Chetpet, Chennai, Tamil Nadu 600031

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# Maijo Global Solutions

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14-3-2023

## **OFFER LETTER**

Dear HARISH K,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + Commission + Incentives)

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**Maijo Global Solutions**  
Talent Acquisition

Vivekananda Road, Off Spurtank Road, Srinivasa Nagar, Chetpet, Chennai, Tamil Nadu 600031

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# Maijo Global Solutions

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14-3-2023

## OFFER LETTER

Dear HARISH Y,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + Commission + Incentives)

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**Maijo Global Solutions**  
Talent Acquisition

Vivekananda Road, Off Spurtank Road, Srinivasa Nagar, Chetpet, Chennai, Tamil Nadu 600031

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21.03.2023

Dear JAGADEESWARAN S,

Mayas Educational Consultancy is delighted to offer you the position of Business Development Executive (Sales and Promotion). You will be offered an Annual CTC of 1,44,000(Bonus + Incentives).

Your joining will be depending upon the following.

1. Background check
2. Successful Completion of Training
3. Business Needs
4. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Mayas Educational Consultancy  
*S. Srinidhya*  
Partner



21.03.2023

Dear JAGATHISH M,

Mayas Educational Consultancy is delighted to offer you the position of Business Development Executive (Sales and Promotion). You will be offered an Annual CTC of 1,44,000(Bonus + Incentives).

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5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Mayas Educational Consultancy  
*S. Srinidhya*  
Partner

21.03.2023

Dear JOHNSON J,

Mayas Educational Consultancy is delighted to offer you the position of Business Development Executive (Sales and Promotion). You will be offered an Annual CTC of 1,44,000(Bonus + Incentives).

Your joining will be depending upon the following.

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For Mayas Educational Consultancy  
*S. Srinidhya*  
Partner

21.03.2023

Dear KAMALESH N,

Mayas Educational Consultancy is delighted to offer you the position of Business Development Executive (Sales and Promotion). You will be offered an Annual CTC of 1,44,000(Bonus + Incentives).

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For Mayas Educational Consultancy  
*S. Srinidhya*  
Partner

21.03.2023

Dear KARAN A,

Mayas Educational Consultancy is delighted to offer you the position of Business Development Executive (Sales and Promotion). You will be offered an Annual CTC of 1,44,000(Bonus + Incentives).

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For Mayas Educational Consultancy  
*S. Srinidhya*  
Partner

21.03.2023

Dear KARAN K,

Mayas Educational Consultancy is delighted to offer you the position of Business Development Executive (Sales and Promotion). You will be offered an Annual CTC of 1,44,000(Bonus + Incentives).

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For Mayas Educational Consultancy  
*S. Srinidhya*  
Partner

21.03.2023

Dear KATHIRAVAN A,

Mayas Educational Consultancy is delighted to offer you the position of Business Development Executive (Sales and Promotion). You will be offered an Annual CTC of 1,44,000(Bonus + Incentives).

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For Mayas Educational Consultancy  
*S. Srinidhya*  
Partner

21.03.2023

Dear MANOJ KUMAR S,

Mayas Educational Consultancy is delighted to offer you the position of Business Development Executive (Sales and Promotion). You will be offered an Annual CTC of 1,44,000(Bonus + Incentives).

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For Mayas Educational Consultancy  
*S. Srinidhya*  
Partner

21.03.2023

Dear MATHIKIRUBAN M,

Mayas Educational Consultancy is delighted to offer you the position of Business Development Executive (Sales and Promotion). You will be offered an Annual CTC of 1,44,000(Bonus + Incentives).

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For Mayas Educational Consultancy  
*S. Srinidhya*  
Partner



21.03.2023

Dear MOHAMMED AASHIF S,

Mayas Educational Consultancy is delighted to offer you the position of Business Development Executive (Sales and Promotion). You will be offered an Annual CTC of 1,44,000(Bonus + Incentives).

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For Mayas Educational Consultancy  
*S. Srinidhya*  
Partner

21.03.2023

Dear MOHAMMED NISAR C,

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For Mayas Educational Consultancy  
*S. Srinidhya*  
Partner

21.03.2023

Dear MUHAMMED USAMA NAHIL P,

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For Mayas Educational Consultancy  
*S. Srinidhya*  
Partner

21.03.2023

Dear MUKKESH S G,

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For Mayas Educational Consultancy  
*S. Srinidhya*  
Partner

21.03.2023

Dear NAVEEN KUMAR R,

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For Mayas Educational Consultancy  
*S. Srinidhya*  
Partner

21.03.2023

Dear NIVARTHIGANESH N,

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For Mayas Educational Consultancy  
*S. Srinidhya*  
Partner

21.03.2023

Dear PRAVEEN N,

Mayas Educational Consultancy is delighted to offer you the position of Business Development Executive (Sales and Promotion). You will be offered an Annual CTC of 1,44,000(Bonus + Incentives).

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For Mayas Educational Consultancy  
*S. Srinidhya*  
Partner

21.03.2023

Dear PREMA D,

Mayas Educational Consultancy is delighted to offer you the position of Business Development Executive (Sales and Promotion). You will be offered an Annual CTC of 1,44,000(Bonus + Incentives).

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For Mayas Educational Consultancy  
*S. Srinidhya*  
Partner



21.03.2023

Dear RAGHU R,

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For Mayas Educational Consultancy  
*S. Srinidhya*  
Partner

21.03.2023

Dear RAJESH K,

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For Mayas Educational Consultancy  
*S. Srinidhya*  
Partner

21.03.2023

Dear RAMANAN G,

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For Mayas Educational Consultancy  
*S. Srinidhya*  
Partner

21.03.2023

Dear RANJITH KUMAR K,

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For Mayas Educational Consultancy  
*S. Srinidhya*  
Partner

21.03.2023

Dear RUTHRA S,

Mayas Educational Consultancy is delighted to offer you the position of Business Development Executive (Sales and Promotion). You will be offered an Annual CTC of 1,44,000(Bonus + Incentives).

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For Mayas Educational Consultancy  
*S. Srinidhya*  
Partner

21.03.2023

Dear RUWAITH H,

Mayas Educational Consultancy is delighted to offer you the position of Business Development Executive (Sales and Promotion). You will be offered an Annual CTC of 1,44,000(Bonus + Incentives).

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For Mayas Educational Consultancy  
*S. Srinidhya*  
Partner

21.03.2023

Dear SADHAM HUSSAIN R,

Mayas Educational Consultancy is delighted to offer you the position of Business Development Executive (Sales and Promotion). You will be offered an Annual CTC of 1,44,000(Bonus + Incentives).

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For Mayas Educational Consultancy  
*S. Srinidhya*  
Partner

21.03.2023

Dear SAMSUDHEEN M,

Mayas Educational Consultancy is delighted to offer you the position of Business Development Executive (Sales and Promotion). You will be offered an Annual CTC of 1,44,000(Bonus + Incentives).

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2. 10th, 12th and UG/PG education certificates
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Mayas Educational Consultancy  
*S. Srinidhya*  
Partner



21.03.2023

Dear SANDHIYA S,

Mayas Educational Consultancy is delighted to offer you the position of Business Development Executive (Sales and Promotion). You will be offered an Annual CTC of 1,44,000(Bonus + Incentives).

Your joining will be depending upon the following.

1. Background check
2. Successful Completion of Training
3. Business Needs
4. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Mayas Educational Consultancy  
*S. Sandhya*  
Partner

# MINDSPA TECHNOLOGIES

04.03.2023

## **OFFER LETTER**

Dear SANJAY P,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of 2,04,000 (Bonus + Commission + Incentives)

Your Onboarding with us will be based on Business needs, Performance in the Training and Financial Condition of the Company

Kindly carry the following documents

1. 4 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheets)
3. Medical Fitness Certificate.
4. Aadhar & Pan Card.



**MINDSPA TECHNOLOGIES**

Sai Baba Kovil St, Bharat Nagar, Madipakkam, Chennai, Tamil Nadu 600091

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# MINDSPA TECHNOLOGIES

04.03.2023

## **OFFER LETTER**

Dear SASIKUMAR S,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of 2,04,000 (Bonus + Commission + Incentives)

Your Onboarding with us will be based on Business needs, Performance in the Training and Financial Condition of the Company

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**MINDSPA TECHNOLOGIES**

Sai Baba Kovil St, Bharat Nagar, Madipakkam, Chennai, Tamil Nadu 600091

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# MINDSPA TECHNOLOGIES

04.03.2023

## **OFFER LETTER**

Dear SOWMIYA R,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of 2,04,000 (Bonus + Commission + Incentives)

Your Onboarding with us will be based on Business needs, Performance in the Training and Financial Condition of the Company

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**MINDSPA TECHNOLOGIES**

Sai Baba Kovil St, Bharat Nagar, Madipakkam, Chennai, Tamil Nadu 600091

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# MINDSPA TECHNOLOGIES

04.03.2023

## **OFFER LETTER**

Dear SREE DURGA B,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of 2,04,000 (Bonus + Commission + Incentives)

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**MINDSPA TECHNOLOGIES**

Sai Baba Kovil St, Bharat Nagar, Madipakkam, Chennai, Tamil Nadu 600091

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# MINDSPA TECHNOLOGIES

04.03.2023

## **OFFER LETTER**

Dear SRIDHAR R,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of 2,04,000 (Bonus + Commission + Incentives)

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**MINDSPA TECHNOLOGIES**

Sai Baba Kovil St, Bharat Nagar, Madipakkam, Chennai, Tamil Nadu 600091

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# MINDSPA TECHNOLOGIES

04.03.2023

## **OFFER LETTER**


Dear SRIJA B,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of 2,04,000 (Bonus + Commission + Incentives)

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**MINDSPA TECHNOLOGIES**

Sai Baba Kovil St, Bharat Nagar, Madipakkam, Chennai, Tamil Nadu 600091

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# MINDSPA TECHNOLOGIES

04.03.2023

## **OFFER LETTER**

Dear SRINATH M,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of 2,04,000 (Bonus + Commission + Incentives)

Your Onboarding with us will be based on Business needs, Performance in the Training and Financial Condition of the Company

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**MINDSPA TECHNOLOGIES**

Sai Baba Kovil St, Bharat Nagar, Madipakkam, Chennai, Tamil Nadu 600091

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# MINDSPA TECHNOLOGIES

04.03.2023

## **OFFER LETTER**

Dear SUGASHINI M,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of 2,04,000 (Bonus + Commission + Incentives)

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**MINDSPA TECHNOLOGIES**

Sai Baba Kovil St, Bharat Nagar, Madipakkam, Chennai, Tamil Nadu 600091

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# MINDSPA TECHNOLOGIES

04.03.2023

## **OFFER LETTER**

Dear SUJITHA R R,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of 2,04,000 (Bonus + Commission + Incentives)

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**MINDSPA TECHNOLOGIES**

Sai Baba Kovil St, Bharat Nagar, Madipakkam, Chennai, Tamil Nadu 600091

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# MINDSPA TECHNOLOGIES

04.03.2023

## **OFFER LETTER**

Dear SURESH KUMAR D,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of 2,04,000 (Bonus + Commission + Incentives)

Your Onboarding with us will be based on Business needs, Performance in the Training and Financial Condition of the Company

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**MINDSPA TECHNOLOGIES**

Sai Baba Kovil St, Bharat Nagar, Madipakkam, Chennai, Tamil Nadu 600091

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# MINDSPA TECHNOLOGIES

04.03.2023

## **OFFER LETTER**

Dear SURIYA GOWTHAM G,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of 2,04,000 (Bonus + Commission + Incentives)

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**MINDSPA TECHNOLOGIES**

Sai Baba Kovil St, Bharat Nagar, Madipakkam, Chennai, Tamil Nadu 600091

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# MINDSPA TECHNOLOGIES

04.03.2023

## **OFFER LETTER**

Dear THAMARAI MANALAN S,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of 2,04,000 (Bonus + Commission + Incentives)

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**MINDSPA TECHNOLOGIES**

Sai Baba Kovil St, Bharat Nagar, Madipakkam, Chennai, Tamil Nadu 600091

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# MINDSPA TECHNOLOGIES

04.03.2023

## **OFFER LETTER**

Dear THAMEEM ANSARI R,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of 2,04,000 (Bonus + Commission + Incentives)

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**MINDSPA TECHNOLOGIES**

Sai Baba Kovil St, Bharat Nagar, Madipakkam, Chennai, Tamil Nadu 600091

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# MINDSPA TECHNOLOGIES

04.03.2023

## **OFFER LETTER**


Dear VAISHNAVI T,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of 2,04,000 (Bonus + Commission + Incentives)

Your Onboarding with us will be based on Business needs, Performance in the Training and Financial Condition of the Company

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**MINDSPA TECHNOLOGIES**

Sai Baba Kovil St, Bharat Nagar, Madipakkam, Chennai, Tamil Nadu 600091

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# MINDSPA TECHNOLOGIES

04.03.2023

## **OFFER LETTER**

Dear VAISHNAVI V,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of 2,04,000 (Bonus + Commission + Incentives)

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**MINDSPA TECHNOLOGIES**

Sai Baba Kovil St, Bharat Nagar, Madipakkam, Chennai, Tamil Nadu 600091

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# MINDSPA TECHNOLOGIES

04.03.2023

## **OFFER LETTER**

Dear VIGNESH P,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of 2,04,000 (Bonus + Commission + Incentives)

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**MINDSPA TECHNOLOGIES**

Sai Baba Kovil St, Bharat Nagar, Madipakkam, Chennai, Tamil Nadu 600091

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# MINDSPA TECHNOLOGIES

04.03.2023

## **OFFER LETTER**

Dear VIGNESHWARI V,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of 2,04,000 (Bonus + Commission + Incentives)

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**MINDSPA TECHNOLOGIES**

Sai Baba Kovil St, Bharat Nagar, Madipakkam, Chennai, Tamil Nadu 600091

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# MINDSPA TECHNOLOGIES

04.03.2023

## **OFFER LETTER**

Dear VIJAY M,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of 2,04,000 (Bonus + Commission + Incentives)

Your Onboarding with us will be based on Business needs, Performance in the Training and Financial Condition of the Company

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**MINDSPA TECHNOLOGIES**

Sai Baba Kovil St, Bharat Nagar, Madipakkam, Chennai, Tamil Nadu 600091

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# MINDSPA TECHNOLOGIES

04.03.2023

## **OFFER LETTER**

Dear VIJAYARAJ S,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of 2,04,000 (Bonus + Commission + Incentives)

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**MINDSPA TECHNOLOGIES**

Sai Baba Kovil St, Bharat Nagar, Madipakkam, Chennai, Tamil Nadu 600091

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# MINDSPA TECHNOLOGIES

04.03.2023

## **OFFER LETTER**

Dear VISHWA R,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of 2,04,000 (Bonus + Commission + Incentives)

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**MINDSPA TECHNOLOGIES**

Sai Baba Kovil St, Bharat Nagar, Madipakkam, Chennai, Tamil Nadu 600091

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# Om Innovation

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3-4-2023

## **OFFER LETTER**

Dear RAHIM M,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + commission + incentives)

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Performance in the Training

Kindly carry the following documents

1. 4 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheets)
3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

**Om innovation**



# Om Innovation

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3-4-2023

## **OFFER LETTER**

Dear RANJITH KUMAR V,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + commission + incentives)

Your Onboarding with us will be based on

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3. Performance in the Training

Kindly carry the following documents

1. 4 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheets)
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**Om innovation**



# Om Innovation

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3-4-2023

## **OFFER LETTER**

Dear SHARAVANI RAMESH,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + commission + incentives)

Your Onboarding with us will be based on

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**Om innovation**





# Om Innovation

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3-4-2023

## **OFFER LETTER**

Dear SIDDIQ AHAMED A S,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + commission + incentives)

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**Om innovation**



# Om Innovation

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3-4-2023

## **OFFER LETTER**

Dear VIVEKANANDAN S,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + commission + incentives)

Your Onboarding with us will be based on

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Kindly carry the following documents

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**Om innovation**



# Om Innovation

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3-4-2023

## **OFFER LETTER**

Dear AKASH E,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + commission + incentives)

Your Onboarding with us will be based on

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3. Performance in the Training

Kindly carry the following documents

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**Om innovation**



# Om Innovation

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3-4-2023

## **OFFER LETTER**

Dear AKASH S,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + commission + incentives)

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**Om innovation**



# Om Innovation

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3-4-2023

## **OFFER LETTER**

Dear ARUNKUMAR T,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + commission + incentives)

Your Onboarding with us will be based on

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**Om innovation**



# Om Innovation

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3-4-2023

## **OFFER LETTER**

Dear ARUSHI A K ,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + commission + incentives)

Your Onboarding with us will be based on

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**Om innovation**



# Om Innovation

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3-4-2023

## **OFFER LETTER**

Dear DILIP KUMAR T,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + commission + incentives)

Your Onboarding with us will be based on

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3. Performance in the Training

Kindly carry the following documents

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**Om innovation**



# Om Innovation

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3-4-2023

## **OFFER LETTER**

Dear DINESH U,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + commission + incentives)

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3. Performance in the Training

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**Om innovation**





# Om Innovation

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3-4-2023

## **OFFER LETTER**

Dear DIVAKAR E,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + commission + incentives)

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**Om innovation**



# Om Innovation

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3-4-2023

## **OFFER LETTER**

Dear GANISHKARRAJA R,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + commission + incentives)

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**Om innovation**



# Om Innovation

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3-4-2023

## **OFFER LETTER**

Dear HARI PRASANTH V,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + commission + incentives)

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**Om innovation**



# Om Innovation

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3-4-2023

## **OFFER LETTER**

Dear IYYAPPAN V,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + commission + incentives)

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**Om innovation**



# Om Innovation

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3-4-2023

## **OFFER LETTER**

Dear KABILAN V,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + commission + incentives)

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**Om innovation**



# Om Innovation

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3-4-2023

## **OFFER LETTER**

Dear KAMATCHI J,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + commission + incentives)

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Performance in the Training

Kindly carry the following documents

1. 4 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheets)
3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

**Om innovation**



# Om Innovation

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3-4-2023

## **OFFER LETTER**

Dear KISHORE D,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + commission + incentives)

Your Onboarding with us will be based on

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2. Financial Condition of the Company
3. Performance in the Training

Kindly carry the following documents

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4. Aadhar & Pan Card.

**Om innovation**



# Om Innovation

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3-4-2023

## **OFFER LETTER**

Dear LAKSHMI R,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + commission + incentives)

Your Onboarding with us will be based on

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3. Performance in the Training

Kindly carry the following documents

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4. Aadhar & Pan Card.

**Om innovation**





# Om Innovation

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3-4-2023

## **OFFER LETTER**

Dear LAKSHMI V,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + commission + incentives)

Your Onboarding with us will be based on

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3. Performance in the Training

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4. Aadhar & Pan Card.

**Om innovation**



# Om Innovation

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3-4-2023

## **OFFER LETTER**

Dear MANJUPRIYA P,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + commission + incentives)

Your Onboarding with us will be based on

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3. Performance in the Training

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4. Aadhar & Pan Card.

**Om innovation**



# Om Innovation

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3-4-2023

## **OFFER LETTER**

Dear MEENA D,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + commission + incentives)

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3. Performance in the Training

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4. Aadhar & Pan Card.

**Om innovation**



# Om Innovation

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3-4-2023

## **OFFER LETTER**

Dear PRAKASH K,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + commission + incentives)

Your Onboarding with us will be based on

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3. Performance in the Training

Kindly carry the following documents

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4. Aadhar & Pan Card.

**Om innovation**



# Om Innovation

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3-4-2023

## **OFFER LETTER**

Dear PRAVEEN M,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,44,000 (Bonus + commission + incentives)

Your Onboarding with us will be based on

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3. Performance in the Training

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4. Aadhar & Pan Card.

**Om innovation**





**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear ASHA R,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the training at our office at Chennai. Please note that number of days for which training to be imparted to you will depend on the Process requirement.

On Successful completion of your Training and Certification, you will be aligned to the process as an **AGENT CALL CENTRE** for rendering services to the clients of the Company.

Upon such absorption an appointment letter shall be issued to you. The initial period of probation will be 6 months from the date of such absorption, after successful of Probation period; you will be automatically absorbed as **AGENT CALL CENTRE** unless otherwise communicated.

This Letter of Intent is subject to satisfactory reference checks and verification of documents submitted by you with the company. During the reference check and / or during verification of documents, if any information or document provided by you at any stage is found to be incorrect / false / nonexistent / fudged etc. .the company reserves the right to withdraw this offer without further notice as well as any offer or employment offered / granted . Please note that the company shall not be liable to pay any compensation or damages of remuneration etc. of whatever nature to you in such eventualities.

**We welcome you to the PACE SETTERS TEAM a 5000+ employee base company having presence Pan India and look forward to your long and fruitful association with the company.**

With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear DIVYAPRIYA R,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the training at our office at Chennai. Please note that number of days for which training to be imparted to you will depend on the Process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear HISHAM M S,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the training at our office at Chennai. Please note that number of days for which training to be imparted to you will depend on the Process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_





**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear KARTHIK K G,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear KEERTHIKA R,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear KUNAL KUMAR SINGH J,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the training at our office at Chennai. Please note that number of days for which training to be imparted to you will depend on the Process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear MADHUMITHA N,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear MEERA M,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the training at our office at Chennai. Please note that number of days for which training to be imparted to you will depend on the Process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear MUBASHIRA BANU A,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear NASREEN BANU T,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the training at our office at Chennai. Please note that number of days for which training to be imparted to you will depend on the Process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear PAVITHRA K,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_





**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear PRIYA SAHA,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear PRIYANKA K,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the training at our office at Chennai. Please note that number of days for which training to be imparted to you will depend on the Process requirement.

On Successful completion of your Training and Certification, you will be aligned to the process as an **AGENT CALL CENTRE** for rendering services to the clients of the Company.

Upon such absorption an appointment letter shall be issued to you. The initial period of probation will be 6 months from the date of such absorption, after successful of Probation period; you will be automatically absorbed as **AGENT CALL CENTRE** unless otherwise communicated.

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**We welcome you to the PACE SETTERS TEAM a 5000+ employee base company having presence Pan India and look forward to your long and fruitful association with the company.**

With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear PRUDHVI VENKATA MOHITH,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the training at our office at Chennai. Please note that number of days for which training to be imparted to you will depend on the Process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear RAGHINI P,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the training at our office at Chennai. Please note that number of days for which training to be imparted to you will depend on the Process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear RESHMA R,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the training at our office at Chennai. Please note that number of days for which training to be imparted to you will depend on the Process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear ROSHINI D,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the training at our office at Chennai. Please note that number of days for which training to be imparted to you will depend on the Process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear S SAYEE LAKSHMI S,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the training at our office at Chennai. Please note that number of days for which training to be imparted to you will depend on the Process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear SHALINI S,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the training at our office at Chennai. Please note that number of days for which training to be imparted to you will depend on the Process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_





**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear SWETHA S,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear JANANI R,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear AAKASH J,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear ABEL IMMANVEL C,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear ABINASH A,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear ABINAYA R,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear ABIRAMI S,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear AKASH S,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the training at our office at Chennai. Please note that number of days for which training to be imparted to you will depend on the Process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_





**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear AKSHAYA V,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the training at our office at Chennai. Please note that number of days for which training to be imparted to you will depend on the Process requirement.

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**We welcome you to the PACE SETTERS TEAM a 5000+ employee base company having presence Pan India and look forward to your long and fruitful association with the company.**

With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear ANCHAL KUMARI,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the training at our office at Chennai. Please note that number of days for which training to be imparted to you will depend on the Process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear ARIVAZHAGAN T,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the training at our office at Chennai. Please note that number of days for which training to be imparted to you will depend on the Process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear ARUN H,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear ARUN T,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear ARUNKUMAR V,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear ASARIYA SAMUEL D,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear BALAJI D,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_





**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear BENAZIR Banu. K,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear BENYNAL P,

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Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear BHARATH KUMAR N,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear BHARATHRAJ M,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear BHUVANESHWARAN P,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear CHANDRAN K,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear CHANDRU E,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear CHANDRU S,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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On Successful completion of your Training and Certification, you will be aligned to the process as an **AGENT CALL CENTRE** for rendering services to the clients of the Company.

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**We welcome you to the PACE SETTERS TEAM a 5000+ employee base company having presence Pan India and look forward to your long and fruitful association with the company.**

With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_





**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear DAVID M,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the training at our office at Chennai. Please note that number of days for which training to be imparted to you will depend on the Process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear DEEPAK B,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear GANGADHARAN R,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear GAYATHRI DEVI S,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear GOKUL N,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear GOPIKUMAR M,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear GOWTHAM SUBARAMANI,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear GUNISETTY DHANUSH,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_





**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear HAKKIM S,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear HARI PRIYA N,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear ANKITA TAMANG ,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear DHANUSH SHREE S,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear DIVYA M,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear LAVANKUMAR R,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear MAHAGURU V,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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On Successful completion of your Training and Certification, you will be aligned to the process as an **AGENT CALL CENTRE** for rendering services to the clients of the Company.

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**We welcome you to the PACE SETTERS TEAM a 5000+ employee base company having presence Pan India and look forward to your long and fruitful association with the company.**

With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear MANOJ R,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_





**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear MOHANAPRIYA N,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear NIVEDHA K,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear PAVITHRAA SRI A E,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the training at our office at Chennai. Please note that number of days for which training to be imparted to you will depend on the Process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear RAMANATHAN B,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the training at our office at Chennai. Please note that number of days for which training to be imparted to you will depend on the Process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear SAMUEL RAJ J,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the training at our office at Chennai. Please note that number of days for which training to be imparted to you will depend on the Process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear ABINAYAN S,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear ABIRAMI K,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear AJAY R,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_





**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear ANBUSELVAN S,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear DHINAKARAN A,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear ESWARI R,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear HARIHARAN J,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear JANANI P R,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear JESWIN B,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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On Successful completion of your Training and Certification, you will be aligned to the process as an **AGENT CALL CENTRE** for rendering services to the clients of the Company.

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**We welcome you to the PACE SETTERS TEAM a 5000+ employee base company having presence Pan India and look forward to your long and fruitful association with the company.**

With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear KATHIRAVAN T,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the training at our office at Chennai. Please note that number of days for which training to be imparted to you will depend on the Process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear KAVIYA K,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_





**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear KAVIYA B ,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear LAKSHMI J,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear LOKESH KUMAR,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear MADHAVAN K,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the training at our office at Chennai. Please note that number of days for which training to be imparted to you will depend on the Process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear MAHESH M,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear MANIKANDAN PARIDA S,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear MOHAMED ANEES A,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear MOHAMED ISMAIL S,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_





**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear MOHANRAJ G,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear MONISH M,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear MUHAMMAD EID M M,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear MUHAMMED SANOOF K. K,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear PERUMAL M,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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On Successful completion of your Training and Certification, you will be aligned to the process as an **AGENT CALL CENTRE** for rendering services to the clients of the Company.

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**We welcome you to the PACE SETTERS TEAM a 5000+ employee base company having presence Pan India and look forward to your long and fruitful association with the company.**

With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear POOVARASAN M,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the training at our office at Chennai. Please note that number of days for which training to be imparted to you will depend on the Process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear PRADHUNPAL G,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the training at our office at Chennai. Please note that number of days for which training to be imparted to you will depend on the Process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear PRAKASH A,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_





**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear PRIYANKA R,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear RAGUL D,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear RAJESH R,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the training at our office at Chennai. Please note that number of days for which training to be imparted to you will depend on the Process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear RAMESH M,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the training at our office at Chennai. Please note that number of days for which training to be imparted to you will depend on the Process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear ROHITH S,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear RUBAN RAJ A,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear SATHISH KUMAR D,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear SHANMUGARAJ S,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_





**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear SHARAN K,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear SHARMILA P,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear SIDDHARTH S,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear JONE S S,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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On Successful completion of your Training and Certification, you will be aligned to the process as an **AGENT CALL CENTRE** for rendering services to the clients of the Company.

Upon such absorption an appointment letter shall be issued to you. The initial period of probation will be 6 months from the date of such absorption, after successful of Probation period; you will be automatically absorbed as **AGENT CALL CENTRE** unless otherwise communicated.

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**We welcome you to the PACE SETTERS TEAM a 5000+ employee base company having presence Pan India and look forward to your long and fruitful association with the company.**

With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear KARTHIK RAJA L,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the training at our office at Chennai. Please note that number of days for which training to be imparted to you will depend on the Process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear PRADEEP T,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the training at our office at Chennai. Please note that number of days for which training to be imparted to you will depend on the Process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear PRAGATHEESWARAN S,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the training at our office at Chennai. Please note that number of days for which training to be imparted to you will depend on the Process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear SAKTHIDASS B,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_





**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear AGALYA M,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the training at our office at Chennai. Please note that number of days for which training to be imparted to you will depend on the Process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear DASARITHULASIPRIYA ,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear DHANALAKSHMI R,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear MAHALAKSHMI M,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear MANJULA V,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear MONIKA G,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear RAJESWARI J,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear RAKAVI V,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_





**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear REKHA C,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear RITHIKA R,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear ADHITHYA R,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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**We welcome you to the PACE SETTERS TEAM a 5000+ employee base company having presence Pan India and look forward to your long and fruitful association with the company.**

With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear BALAJI A J,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the training at our office at Chennai. Please note that number of days for which training to be imparted to you will depend on the Process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear BALAJI V,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear GUNALAN P,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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Yours Sincerely,

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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear HARISH S,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear AADHITHYA B,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_





**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear ABHINAYA R,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear AJITH KUMAR R,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear AKASH A,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear AKASH P,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear BHARATHKUMAR V,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the training at our office at Chennai. Please note that number of days for which training to be imparted to you will depend on the Process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear DEENADHAYALAN J,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear DHANASEKARAN D,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear DHANUSHKUMAR U,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

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For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_





**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear DHARSHINI V,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear FARITHKHAN Z,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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**We welcome you to the PACE SETTERS TEAM a 5000+ employee base company having presence Pan India and look forward to your long and fruitful association with the company.**

With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear GOKUL N,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear GOPIKRISHNAN M ,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear JAMES RAJKUMAR S,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the training at our office at Chennai. Please note that number of days for which training to be imparted to you will depend on the Process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear KABILESHWARAN V,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

This Letter of Intent shall entitle you attend a Training Program. You are required to join the training at our office at Chennai. Please note that number of days for which training to be imparted to you will depend on the Process requirement.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear KACHA TEJESH S,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear KAMALANATHAN K,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_





**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear LOKESH R,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear MOHAMMED AASIF I,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear NITHISH S,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear PAVITHRA P,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



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**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear PRASANTH G,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_



**PACE SETTERS  
BUSINESS SOLUTIONS PVT LTD**

Dated: 15<sup>th</sup> March 2023

CHENNAI

**Letter of Intent**

Dear RAGU BALAN.M M,

With reference to your application and subsequent interview you had with us, we have pleasure in issuing this Letter of Intent to you for appointment as **AGENT CALL CENTRE**.

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With best wishes and regards

Yours Sincerely,

For PACE SETTERS BUSINESS SOLUTIONS PVT LTD.



I have read and understood the contents of this Letter of Intent and accept the same. I also understand that this Letter is subject to my completing and clearing Certification of training successfully as mentioned above.

**Signature of Selected Candidate :** \_\_\_\_\_

Name : \_\_\_\_\_ Contact No: \_\_\_\_\_

Net Salary : INR 10,000 per month

Date of Joining : \_\_\_\_\_ Place : \_\_\_\_\_

# PHARMA INTELLIGENCE

16-3-2023

## **OFFER LETTER**

Dear PREETHI A,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR1,69,000.

Your Onboarding with us will be based on Business needs, Performance in the Training and Financial Condition of the Company

Kindly carry the following documents

1. 4 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12<sup>th</sup>, Degree Mark Sheets)
3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

*Saravana Kumar.*

**PHARMA INTELLIGENCE**

# PHARMA INTELLIGENCE

16-3-2023

## **OFFER LETTER**

Dear PUGAZHARASAN M,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR1,69,000.

Your Onboarding with us will be based on Business needs, Performance in the Training and Financial Condition of the Company

Kindly carry the following documents

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3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

*Saravana Kumar.*

**PHARMA INTELLIGENCE**



# PHARMA INTELLIGENCE

16-3-2023

## **OFFER LETTER**

Dear RAGHUL K,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR1,69,000.

Your Onboarding with us will be based on Business needs, Performance in the Training and Financial Condition of the Company

Kindly carry the following documents

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3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

*Saravana Kumar.*

**PHARMA INTELLIGENCE**

# PHARMA INTELLIGENCE

16-3-2023

## **OFFER LETTER**

Dear RAMYA P,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR1,69,000.

Your Onboarding with us will be based on Business needs, Performance in the Training and Financial Condition of the Company

Kindly carry the following documents

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3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

*Saravana Kumar.*

**PHARMA INTELLIGENCE**

# PHARMA INTELLIGENCE

16-3-2023

## **OFFER LETTER**

Dear SAKTHI PARTHASARATHY K,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR1,69,000.

Your Onboarding with us will be based on Business needs, Performance in the Training and Financial Condition of the Company

Kindly carry the following documents

1. 4 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12<sup>th</sup>, Degree Mark Sheets)
3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

*Saravana Kumar.*

**PHARMA INTELLIGENCE**

# PHARMA INTELLIGENCE

16-3-2023

## **OFFER LETTER**

Dear SANJAY KUMAR S,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR1,69,000.

Your Onboarding with us will be based on Business needs, Performance in the Training and Financial Condition of the Company

Kindly carry the following documents

1. 4 Passport size photographs.
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3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

*Saravana Kumar.*

**PHARMA INTELLIGENCE**

# PHARMA INTELLIGENCE

16-3-2023

## **OFFER LETTER**

Dear SANTHURU M,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR1,69,000.

Your Onboarding with us will be based on Business needs, Performance in the Training and Financial Condition of the Company

Kindly carry the following documents

1. 4 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheets)
3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

*Saravana Kumar.*

**PHARMA INTELLIGENCE**

# PHARMA INTELLIGENCE

16-3-2023

## **OFFER LETTER**

Dear SARATHI S,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR1,69,000.

Your Onboarding with us will be based on Business needs, Performance in the Training and Financial Condition of the Company

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3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

*Saravana Kumar.*

**PHARMA INTELLIGENCE**

# PHARMA INTELLIGENCE

16-3-2023

## **OFFER LETTER**

Dear SATHYA S,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR1,69,000.

Your Onboarding with us will be based on Business needs, Performance in the Training and Financial Condition of the Company

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*Saravana Kumar.*

**PHARMA INTELLIGENCE**

# PHARMA INTELLIGENCE

16-3-2023

## **OFFER LETTER**

Dear SHAIK KHAJA MOHIDDIN S,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR1,69,000.

Your Onboarding with us will be based on Business needs, Performance in the Training and Financial Condition of the Company

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3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

*Saravana Kumar.*

**PHARMA INTELLIGENCE**



# PHARMA INTELLIGENCE

16-3-2023

## **OFFER LETTER**

Dear SUNIL KUMAR T,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR1,69,000.

Your Onboarding with us will be based on Business needs, Performance in the Training and Financial Condition of the Company

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3. Medical Fitness Certificate.
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*Saravana Kumar.*

**PHARMA INTELLIGENCE**

# PHARMA INTELLIGENCE

16-3-2023

## **OFFER LETTER**

Dear SURYA C,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR1,69,000.

Your Onboarding with us will be based on Business needs, Performance in the Training and Financial Condition of the Company

Kindly carry the following documents

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2. Education Documents (10<sup>th</sup>, 12<sup>th</sup>, Degree Mark Sheets)
3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

*Saravana Kumar.*

**PHARMA INTELLIGENCE**

# PHARMA INTELLIGENCE

16-3-2023

## **OFFER LETTER**

Dear VETRIVEL S,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR1,69,000.

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Kindly carry the following documents

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3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

*Saravana Kumar.*

**PHARMA INTELLIGENCE**

# PHARMA INTELLIGENCE

16-3-2023

## **OFFER LETTER**

Dear TAMIL AZHAGAN C,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR1,69,000.

Your Onboarding with us will be based on Business needs, Performance in the Training and Financial Condition of the Company

Kindly carry the following documents

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3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

*Saravana Kumar.*

**PHARMA INTELLIGENCE**

# PHARMA INTELLIGENCE

16-3-2023

## **OFFER LETTER**

Dear BALAGANESAN R,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR1,69,000.

Your Onboarding with us will be based on Business needs, Performance in the Training and Financial Condition of the Company

Kindly carry the following documents

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3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

*Saravana Kumar.*

**PHARMA INTELLIGENCE**

# PHARMA INTELLIGENCE

16-3-2023

## **OFFER LETTER**

Dear AMALA PRIYADHARSHNI R,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR1,69,000.

Your Onboarding with us will be based on Business needs, Performance in the Training and Financial Condition of the Company

Kindly carry the following documents

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4. Aadhar & Pan Card.

*Saravana Kumar.*

**PHARMA INTELLIGENCE**

# PHARMA INTELLIGENCE

16-3-2023

## **OFFER LETTER**

Dear BARATH M,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR1,69,000.

Your Onboarding with us will be based on Business needs, Performance in the Training and Financial Condition of the Company

Kindly carry the following documents

1. 4 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheets)
3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

*Saravana Kumar.*

**PHARMA INTELLIGENCE**

# PHARMA INTELLIGENCE

16-3-2023

## **OFFER LETTER**

Dear BHUVANA V,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR1,69,000.

Your Onboarding with us will be based on Business needs, Performance in the Training and Financial Condition of the Company

Kindly carry the following documents

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3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

*Saravana Kumar.*

**PHARMA INTELLIGENCE**



# PHARMA INTELLIGENCE

16-3-2023

## **OFFER LETTER**

Dear DEENADAYALAN M,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR1,69,000.

Your Onboarding with us will be based on Business needs, Performance in the Training and Financial Condition of the Company

Kindly carry the following documents

1. 4 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheets)
3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

*Saravana Kumar.*

**PHARMA INTELLIGENCE**

# PHARMA INTELLIGENCE

16-3-2023

## **OFFER LETTER**

Dear DILIP KUMAR. C C,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR1,69,000.

Your Onboarding with us will be based on Business needs, Performance in the Training and Financial Condition of the Company

Kindly carry the following documents

1. 4 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheets)
3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

*Saravana Kumar.*

**PHARMA INTELLIGENCE**

# PHARMA INTELLIGENCE

16-3-2023

## **OFFER LETTER**

Dear DINESH KUMAR J,

Our hiring Team is pleased with your Performance in the Online Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR1,69,000.

Your Onboarding with us will be based on Business needs, Performance in the Training and Financial Condition of the Company

Kindly carry the following documents

1. 4 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12<sup>th</sup>, Degree Mark Sheets)
3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

*Saravana Kumar.*

**PHARMA INTELLIGENCE**



Date: 07<sup>th</sup> November 2022

To,  
Prabhutosh P Naik,

PRIVATE & CONFIDENTIAL

Dear Prabhutosh P Naik,

**Sub: Offer cum Appointment letter - CSP**

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "Customer Service professional" on following conditions:

Upon your joining on or before **07<sup>th</sup> November 2022**, you will be appointed as "**Customer Service Professional**" on a regular employment with SITEL. Your annual Base compensation (Total Guaranteed Pay) will be **INR 155004 per annum**. Details of your overall compensation and other benefits is placed at Annexure-1. You will be assessed on attendance, performance against targets set and or any other parameters that may be communicated or may be applicable to your role.

1. In the initial period of appointment, you may be put into **Training** wherein you will be provided necessary upskilling to perform the job to the satisfaction and you will be assessed about your capability on time to time during and after the training. Your successfully completing various phases of training is a pre-condition to your continued employment with Sitel. if it is found during the said training your performance is not satisfactory or not up to the mark then you will stand automatically disqualified for appointment in the organization and your services shall stand automatically terminated.
2. Your initial appointment will be at Chennai but your services are liable to be transferred to any establishments which the Company opens from time to time; your services are also liable to be transferred from one department to another department; from one project to another and to the sister concerns/associated companies and subsidiary companies. Upon transfer, you will be governed by the terms and conditions of service applicable to the said establishment.
3. You will be subject to the Code of Conduct and other general rules of employment pertaining to holidays, leave rules and hours of work etc. prevailing in the Company or may be stipulated from time to time. The code of conduct and other general rules of employment shall be communicated to you in the induction and would be deemed understood and accepted upon your signing the undertaking.
4. You will -
  - a. Diligently, faithfully and to the best of your skill and ability serve the Company and perform all the duties entrusted to you from time to time.

SITEL India Private Limited

Tril Info park Ltd 1stBlock C Floor Hardy tower Ramanujan IT SEZ Rajiv Gandhi Salai (OMR) Taramani Chenna113

[www.Sitel.com](http://www.Sitel.com)



- b. Obey and comply with all orders and directions given to you by the Company or any Officer duly authorized in that behalf and faithfully observe all the rules, regulation and arrangements of the Company for the time being in force for the management of the Company's property or for the control and good conduct of the Company's employees.
  - c. Throughout the continuance of your employment give and devote the whole of your duties with the Company and while serving the Company will not, without the prior consent in writing of the Company, engage yourself directly or indirectly with or without remuneration in any trade, business occupation, employment, service or calling nor shall be during the term of this employment directly or indirectly take up any employment of service or carry on any business either in partnership with others or on your own account similar to or in any way competitive with the business of the Company.
  - d. Not at any time either during the continuance of this employment or any time thereafter except by the prior direction in writing of the Company use for yourself or divulge or disclose either directly or indirectly to any persons, firm or body, corporate any know-how, knowledge or information or any trade secret of financial matter which you may acquire during the course of or as incidental to your employment concerning the business of any of its affiliated or transaction in which the Company may have been concerned or interested whether directly or indirectly.
5. You will be on probation for a period of six months from the date of your joining, and you will be deemed confirmed after successful completion of the probation period unless communicated in writing otherwise.
6. In case, during the continuance of your employment, you are incapacitated by reasons of illness or accident or any other cause beyond your control from attending to your duties for a period of 3 consecutive months or for periods amounting in the aggregate to 3 months in any one year, the Company may in its discretion terminate your employment without any notice or payment in lieu of notice.
7. Background Verification-

Your appointment and further continued employment is subject to your clearing to the satisfaction of Sitel management of background verification which may cover but not limited to employment, education, address proof, criminal and antecedent etc. In addition the Company may send you for medical examination (including Drug test) from time to time to gauge your fitness to continue to work for the Company. The opinion of the Company's approved Medical Practitioner or any Medical Practitioner/Hospital of the choice of the Company shall be final and binding. By signing this contract you also undertake to



acknowledge this and provide your unconditional consent to the company to conduct above verification.

8. Confidentiality and Non-Disclosure of Trade Secrets-

Any information relating to your personal circumstances shall remain confidential. However, it is understood that you hereby grant to the Company the authority to disclose such personal information to appropriate officers or authorities when so required by law and/or judicial authority; or to the Company's clients when required by the latter under circumstances and conditions made known to you in advance; or to information verifiers in relation to employee background check purposes under circumstances and conditions made known to you in advance. You understand and agree that your consent shall be requested by Company prior to the disclosure to third parties of any of your sensitive personal information which includes information: [1] about your race, ethnic origin, marital status, age, color, and religious, philosophical or political affiliations; [2] about your health, education, genetic or sexual life, or your criminal history; and [3] issued by government agencies such as your social security number, health records, licenses, and tax returns. Your consent will not be required for the disclosure of your sensitive personal information if it is necessary for the protection of life and health, for medical treatment, for court proceedings, or when provided to the government.

You shall not disclose your compensation package and other contents of this employment contract to other employees in the Company.

You shall not disclose or utilize directly or indirectly, other than on behalf of the Company, its subsidiaries and associated companies, and shall keep confidential, during and after your employment, all confidential or proprietary information which may come to your knowledge concerning the business or affairs of the Company, its subsidiaries and any associated company, and their respective customer, clients, principals, and agents.

During or after your employment with the Company, you shall not, remove from the premises any client list, client information, database of any description, whether on hard copy, digital copy, computer disk or computer tape, other than that which may be required during your employment, for the conduct of the business of the Company.

You shall not remove or make copies of any Sitel records, reports, documents and/or database of any description without prior management approval.

**Special condition stipulated while working from home**

While working from home arrangement, you are advised to ensure :



- Unless you are provided with computer and other peripherals by the company, you shall ensure that all electronic instruments needed to work [Computer, Internet, headset etc] are in line with specification provided by Sitel. All software [including virus protection] and operating system are not pirated.
- It will be your responsibility to ensure that computer and other peripherals are always in working state and for any reason if you fail to perform your work task for whatsoever reason it may be, it will be treated as willful avoidance of work and necessary action as deemed correct may be initiated by the company.
- To prevent shoulder surfing/ or someone looking over your shoulder to see your desktop and client end Point screens.
- Not to take pictures or video, by any method, of your desktop and client end point screen
- You will not take notes by any method [paper, screenshot, or any other method] of Confidential Information
- You will only work at your home environment[ and not outside home]
- You will ensure your desktop, to include the client end point / screens are not viewable thru windows or doors
- You are the ONLY authorized user allowed to access client end point and screens. You will ensure no one else uses the desktop for any purpose
- You understand that your work activity must be performed in a quiet location, without any background noise
- You will ensure your desktop and client end point screens are locked prior to walking away for any reason
- You will NOT use ANY USB devices that have not been provided as part of your work at home equipment

Sitel will actively and aggressively investigate and pursue any instances of breaches of client confidentiality or fraudulent behavior, and will take disciplinary action and pursue criminal charges where applicable.

You shall maintain and comply with all Indian and international data privacy norms as may be applicable to company or the client you serve, and any violation will be treated gross negligence of duty besides attracting any other applicable action under Indian law.

While you working from home, all conditions related to confidentiality, data privacy and any other clauses of prohibition as per this contract or as may be notified or announced from time to time, are automatically extended to your home office environment and you undertake to continue to abide by them.



Upon your separation from the Company, you shall forthwith deliver to the Company all books, documents, papers, materials, equipment and any other property of the Company, which may have, come to, and/or are under your possession or control, without need of any demand. Your failure to comply to above, will unconditionally allow the company to withhold any settlement or payment that may be due to you till you comply to above condition.

By signing a copy of this contract, you acknowledge, agree and accept above conditions, voluntarily.

9. Misconducts: in addition to misconducts described in the Standing Order and other rules and regulations applicable to you the following acts on your part will be treated as misconduct liable for disciplinary action:

- i. Unauthorized absence from work
- ii. Absconding from work
- iii. Insubordination
- iv. Demonstrative / hostile behavior within office premises.
- v. Late reporting to work
- vi. Deliberate misinterpretation of rules
- vii. Non adherence to work schedule.
- viii. Non adherence to work rules.
- ix. Sexual harassment
- x. Drug abuse / Alcohol
- xi. Viewing and downloading prohibited sites
- xii. Theft
- xiii. Manipulation of data/ systems/ data integrity
- xiv. Charging expenses from the company which is not allowable.
- xv. Violence at work place
- xvi. Unfair means used during tests.
- xvii. Misuse of IPLC / STD lines.
- xviii. Not reporting known or suspected violations of integrity
- xix. Breach of confidentiality.

10. If you are found involved or committed any theft, misappropriation of funds, fraud in connection with employment of Company in or outside the premises of the Company or involved in moral turpitude, the Company reserves its right to terminate the services forthwith without assigning any reasons without issuing charge sheet or holding any enquiry.

11. If you remain absent, you are required to intimate to the Company about the same within 24 hours. If you continue your absence without intimation for consecutive three days, the Company will call upon to resume the duties and fulfill the contract of employment, and if you fail to resume the duties, it will be deemed that you are





not interested in the employment and Company will reserve its right to terminate your contract of employment without any notice.

12. If you commit any misconduct in connection with employment/organization of the Company whether it is inside or outside the premises will be treated as misconduct for the purpose of disciplinary action.
13. Termination of Employment-  
The above employment contract is terminable mutually by either parties giving full notice [ or compensation in lieu of] of 30 days [Thirty days]. The Company shall be entitled to terminate your employment at any time without assigning any reason on giving a 'Thirty days' notice. Similarly If you wish to resign or leave the Company, you should give 'Thirty days' clear notice to the Company or pay applicable salary in lieu of notice period, purely on operational considerations and management discretion. However your relieving earlier than the stipulated period of Thirty days is at sole discretion of management .
14. The Company shall be entitled notwithstanding anything to the contrary contained herein, to terminate employment at any time without any notice or payment in lieu of notice and without assigning any reason in case of any act of disobedience, insubordination, breach of trust or loss of confidence, dishonesty or other serious misconducts or negligence, incompetence or inefficiency in discharge of your duties or breach of any of the terms and stipulations contained in this letter to be observed or performed on your part. In addition, the company will have liberty to take any remedy that's available in the law to safeguard its interest up to and including approaching law enforcement agencies, courts of law etc.
15. Upon the termination of your services, you will hand over your charge to such person nominated for this purpose by the Company and shall deliver all such articles, effects papers and property of the Company as may be in your possession including without prejudice to the generality for the foregoing statement of accounts, books of accounts, diaries, notes, note-books and all other correspondence either addressed to you or by the Company or received by you for and on behalf of the Company.
16. Without prejudice to any other rights or remedies that the Company may have against you, the Company shall be entitled to deduct from any sums payable to you, the amount of any loss or damage the Company may have sustained in consequence of your actions.
17. The Date of Birth furnished by you at the time of appointment will be treated as final and no representation will be entertained to correct the date of birth subsequently.
18. You will keep the Company informed about any change in the residential address given by you and all the correspondence will be entered into on the last known address as per the record of the Company.



19. If any of the information furnished by you at the time of appointment, on the basis of which the contract of employment is entered with you, is found subsequently incorrect or false, or if you are found willingly and/or deliberately suppressed any material or information, you will be liable to be removed from the service of the Company without any notice or compensation.
20. You will retire from the services of the Company upon completion of 58 years of your age.
21. The breakup of the compensation is enclosed as per the Annexure I attached herewith.
22. You are requested to furnish the following documents / Information at the time of joining :
  - a. Original/Copy of the relieving cum experience letter from the previous employer.
  - b. Original/Copy of the latest salary certificate.
  - c. Original/Copy of the last education Marksheet.
  - d. Original/Copy of the date of birth certificate.
  - e. 4 passport size photographs. **[with white background]**
  - f. Passport Copy/ Ration Card copy for proof of address/Rent Agreement copy/Utility Bills
  - g. Blood Group Type.

**23. Non-Compete Clause**

During your employment with the Company and for one year after your separation from the Company for whatever reason or cause, and within the cities or municipalities where the Company or any of its branches operate, you will not, either individually or in partnership or jointly or in conjunction with any other person, as principal, agent, shareholder, consultant, employee or in any other capacity whatsoever, directly or indirectly carry on or be engaged in or concerned with or have any ownership or other interest in, or advise, lend money to, guarantee the debts or obligations of, or permit your name or any part thereof to be used or employed by or associated with, any Competitive Business; provided that nothing contained herein shall prevent you from owning not more than 1% of any publicly traded class of shares of any company or from acting in any capacity on behalf of the Company or any of its subsidiaries. "Competitive Business" means any business or other enterprise providing or offering business process outsourcing services or products similar to those offered by the Company including, but not limited to, inbound and outbound telephone, mail, and electronic based services; back office and item processing services; collections, insurance, or other financial services; risk management services; and customer interaction, maintenance, and marketing services in any geographic region in which the Company conducts business and in which you either worked or represented the Company, either in person or virtually (defined broadly to include all forms of communication other than in person), during the one-year period prior to the end of your employment with the Company.



By signing this contract, you guarantee that- you are not prevented or restricted from entering into any employment relationship with the Company, or restricted or limited in the scope of services that you can perform on behalf of the Company by any agreement, judgment, decree, order, or other restraint; and that you agree to indemnify and hold the company free and harmless from any and all expenses, losses or damages it may incur, including, but not limited to all expenses of defense and attorneys' fees, caused by reason of your breach of covenants contained in this paragraph.

24. **Pan Card and Aadhar Card** or any other government mandatory identification or certification that may be necessary for the company to be compliant on its use and implementation, to be produced at the time of Joining and submit copies thereof. In case you don't have these documents, but have filed for the same, submit an acknowledgement receipt as a proof of your application. You are expected to submit the copies of these documents immediately on receipt to the company.

Please confirm your acceptance of the terms and conditions mentioned in the above letter by signing the duplicate copy of this letter and return it to us immediately

We welcome you to SITEL India and wish you a rewarding career with us.

Thanking You,

For SITEL India Pvt Ltd

**BHARAT JOSHI**

A photograph of a handwritten signature in blue ink on a light-colored background.

**(Manager - Talent Acquisition)**

**Date:** 07<sup>th</sup> November 2022

**Received and accepted.**

A DocuSigned by stamp showing a signature icon and the text 'DocuSigned by:' above a purple box containing a signature icon and the alphanumeric string 'B5EAF05ED84140B...' below it.

**Signature and Date**

November 7, 2022



## Annexure-1

Components	Amount (INR PM)	Amount (INR PA)
Basic	6,459	77,508
HRA	3,230	38,760
Customer Handling Allowance	3,228	19,536
<b>Base Pay (Total Guaranteed Pay )</b>	<b>12,917</b>	<b>155,004</b>

## Performance linked discretionary Variable incentive

- You will be enrolled into the applicable Performance Based discretionary variable pay programme at a target of 10% of your annual Base pay. The administration and payout of the programme is as per applicable policy and at sole discretion of the Sitel Management

## Benefits

- Medical Insurance ( or the ESIC coverage) as the case may be, for employee and dependents as per existing applicable policy or statutory provisions
- Personal Accident Insurance for employee as per the current insurance policies.
- Gratuity payable as per Payment of Gratuity Act 1972.
- Enrollment to PF as per existing statutory provision / Sitel policy.
- Advanced statutory Bonus – Applicable basis role and statutory base pay threshold guidelines. Payment would be however aligned to govt declared min wages and allied provisions from time to time.

## Guidelines:

- Tax exemption on eligible allowance in accordance with prevailing Income Tax rules, subject to submission required documents etc.

The employment terms contained in this document are subject to company policy as applicable from time to time.

**BHARAT JOSHI**

**(Manager - Talent Acquisition)**

**Date:** 07<sup>th</sup> November 2022

**Received and accepted.**

DocuSigned by:

B5EAF05ED84140B...

**Signature and Date**

November 7, 2022

SITEL India Private Limited

Tril Info park Ltd 1stBlock C Floor Hardy tower Ramanujan IT SEZ Rajiv Gandhi Salai [OMR] Taramani Chenna113

[www.Sitel.com](http://www.Sitel.com)



Bell		
Components	Monthly (INR)	Annual (INR)
Basic	6,459	77,508
HRA	3,230	38,760
Customer Handling Allowance	3,228	19,536
<b>Total Guaranteed Pay (A)</b>	<b>12,917</b>	<b>155,004</b>
Performance Incentive	1292	15,504
<b>Spl Perf Incentive</b>	<b>4500</b>	54,000
Provident Fund - Employer Contribution	1162	13,944
ESIC - Employer Contribution	420	5,040
Advance statutory bonus	1907	22,884
Gratuity	311	3,732
<b>Total Retirals and Benefits (B)</b>	<b>9,592</b>	<b>115,104</b>
<b>Total Compensation (A+B)</b>	<b>22,509</b>	<b>270,108</b>

Bell			
Monthly Components	Amount	Deductions	Amount
Basic	6,459	PF (Employee's Contribution)	1162
HRA	3,230	Professional Tax	200
Customer Handling Allowance	3228	ESIC - (Employee's Contribution)	140
Advance statutory bonus	1907		
Spl Perf Incentive	4500		
<b>Total Earnings</b>	<b>19,324</b>	<b>Total Deductions</b>	<b>1502</b>
PF (Employer's Contribution)	1162		
ESIC - Employer Contribution	420		
Gratuity	311		
		<b>Net Pay</b>	<b>17822</b>



Date: **26<sup>th</sup> October 2022**

To,  
Pramilarani Ka

**PRIVATE & CONFIDENTIAL**

Dear Pramilarani Ka,

**Sub: Offer cum Appointment letter - CSP**

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of “Customer Service professional” on following conditions:

Upon your joining on or before **26<sup>th</sup> October 2022**, you will be appointed as “**Customer Service Professional**” on a regular employment with SITEL. Your annual Base compensation (Total Guaranteed Pay) will be **INR 155004 per annum**. Details of your overall compensation and other benefits is placed at Annexure-1. You will be assessed on attendance, performance against targets set and or any other parameters that may be communicated or may be applicable to your role.

1. In the initial period of appointment, you may be put into **Training** wherein you will be provided necessary upskilling to perform the job to the satisfaction and you will be assessed about your capability on time to time during and after the training. Your successfully completing various phases of training is a pre-condition to your continued employment with Sitel. if it is found during the said training your performance is not satisfactory or not up to the mark then you will stand automatically disqualified for appointment in the organization and your services shall stand automatically terminated.
2. Your initial appointment will be at Chennai but your services are liable to be transferred to any establishments which the Company opens from time to time; your services are also liable to be transferred from one department to another department; from one project to another and to the sister concerns/associated companies and subsidiary companies. Upon transfer, you will be governed by the terms and conditions of service applicable to the said establishment.
3. You will be subject to the Code of Conduct and other general rules of employment pertaining to holidays, leave rules and hours of work etc. prevailing in the Company or may be stipulated from time to time. The code of conduct and other general rules of employment shall be communicated to you in the induction and would be deemed understood and accepted upon your signing the undertaking.
4. You will -
  - a. Diligently, faithfully and to the best of your skill and ability serve the Company and perform all the duties entrusted to you from time to time.

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- b. Obey and comply with all orders and directions given to you by the Company or any Officer duly authorized in that behalf and faithfully observe all the rules, regulation and arrangements of the Company for the time being in force for the management of the Company's property or for the control and good conduct of the Company's employees.
  - c. Throughout the continuance of your employment give and devote the whole of your duties with the Company and while serving the Company will not, without the prior consent in writing of the Company, engage yourself directly or indirectly with or without remuneration in any trade, business occupation, employment, service or calling nor shall be during the term of this employment directly or indirectly take up any employment of service or carry on any business either in partnership with others or on your own account similar to or in any way competitive with the business of the Company.
  - d. Not at any time either during the continuance of this employment or any time thereafter except by the prior direction in writing of the Company use for yourself or divulge or disclose either directly or indirectly to any persons, firm or body, corporate any know-how, knowledge or information or any trade secret of financial matter which you may acquire during the course of or as incidental to your employment concerning the business of any of its affiliated or transaction in which the Company may have been concerned or interested whether directly or indirectly.
5. You will be on probation for a period of six months from the date of your joining, and you will be deemed confirmed after successful completion of the probation period unless communicated in writing otherwise.
6. In case, during the continuance of your employment, you are incapacitated by reasons of illness or accident or any other cause beyond your control from attending to your duties for a period of 3 consecutive months or for periods amounting in the aggregate to 3 months in any one year, the Company may in its discretion terminate your employment without any notice or payment in lieu of notice.
7. Background Verification-

Your appointment and further continued employment is subject to your clearing to the satisfaction of Sitel management of background verification which may cover but not limited to employment, education, address proof, criminal and antecedent etc. In addition the Company may send you for medical examination (including Drug test) from time to time to gauge your fitness to continue to work for the Company. The opinion of the Company's approved Medical Practitioner or any Medical Practitioner/Hospital of the choice of the Company shall be final and binding. By signing this contract you also undertake to acknowledge this and provide your unconditional consent to the company to conduct above verification.

8. Confidentiality and Non-Disclosure of Trade Secrets-

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Any information relating to your personal circumstances shall remain confidential. However, it is understood that you hereby grant to the Company the authority to disclose such personal information to appropriate officers or authorities when so required by law and/or judicial authority; or to the Company's clients when required by the latter under circumstances and conditions made known to you in advance; or to information verifiers in relation to employee background check purposes under circumstances and conditions made known to you in advance. You understand and agree that your consent shall be requested by Company prior to the disclosure to third parties of any of your sensitive personal information which includes information: (1) about your race, ethnic origin, marital status, age, color, and religious, philosophical or political affiliations; (2) about your health, education, genetic or sexual life, or your criminal history; and (3) issued by government agencies such as your social security number, health records, licenses, and tax returns. Your consent will not be required for the disclosure of your sensitive personal information if it is necessary for the protection of life and health, for medical treatment, for court proceedings, or when provided to the government.

You shall not disclose your compensation package and other contents of this employment contract to other employees in the Company.

You shall not disclose or utilize directly or indirectly, other than on behalf of the Company, its subsidiaries and associated companies, and shall keep confidential, during and after your employment, all confidential or proprietary information which may come to your knowledge concerning the business or affairs of the Company, its subsidiaries and any associated company, and their respective customer, clients, principals, and agents.

During or after your employment with the Company, you shall not, remove from the premises any client list, client information, database of any description, whether on hard copy, digital copy, computer disk or computer tape, other than that which may be required during your employment, for the conduct of the business of the Company.

You shall not remove or make copies of any Sitel records, reports, documents and/or database of any description without prior management approval.

### **Special condition stipulated while working from home**

While working from home arrangement, you are advised to ensure :

- Unless you are provided with computer and other peripherals by the company, you shall ensure that all electronic instruments needed to work (Computer, Internet, headset etc) are in line with specification provided by Sitel. All software (including virus protection) and operating system are not pirated.
- It will be your responsibility to ensure that computer and other peripherals are always in working state and for any reason if you fail to perform your work task for whatsoever reason it may be, it will be treated as willful avoidance of work and necessary action as deemed correct may be initiated by the company.

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- To prevent shoulder surfing/ or someone looking over your shoulder to see your desktop and client end Point screens.
- Not to take pictures or video, by any method, of your desktop and client end point screen
- You will not take notes by any method (paper, screenshot, or any other method) of Confidential Information
- You will only work at your home environment( and not outside home)
- You will ensure your desktop, to include the client end point / screens are not viewable thru windows or doors
- You are the ONLY authorized user allowed to access client end point and screens. You will ensure no one else uses the desktop for any purpose
- You understand that your work activity must be performed in a quiet location, without any background noise
- You will ensure your desktop and client end point screens are locked prior to walking away for any reason
- You will NOT use ANY USB devices that have not been provided as part of your work at home equipment

Sitel will actively and aggressively investigate and pursue any instances of breaches of client confidentiality or fraudulent behavior, and will take disciplinary action and pursue criminal charges where applicable.

You shall maintain and comply with all Indian and international data privacy norms as may be applicable to company or the client you serve, and any violation will be treated gross negligence of duty besides attracting any other applicable action under Indian law.

While you working from home, all conditions related to confidentiality, data privacy and any other clauses of prohibition as per this contract or as may be notified or announced from time to time, are automatically extended to your home office environment and you undertake to continue to abide by them.

Upon your separation from the Company, you shall forthwith deliver to the Company all books, documents, papers, materials, equipment and any other property of the Company, which may have, come to, and/or are under your possession or control, without need of any demand. Your failure to comply to above, will unconditionally allow the company to withhold any settlement or payment that may be due to you till you comply to above condition.

By signing a copy of this contract, you acknowledge, agree and accept above conditions, voluntarily.

9. Misconducts: in addition to misconducts described in the Standing Order and other rules and regulations applicable to you the following acts on your part will be treated as misconduct liable for disciplinary action:

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- i. Unauthorized absence from work
- ii. Absconding from work
- iii. Insubordination
- iv. Demonstrative / hostile behavior within office premises.
- v. Late reporting to work
- vi. Deliberate misinterpretation of rules
- vii. Non adherence to work schedule.
- viii. Non adherence to work rules.
- ix. Sexual harassment
- x. Drug abuse / Alcohol
- xi. Viewing and downloading prohibited sites
- xii. Theft
- xiii. Manipulation of data/ systems/ data integrity
- xiv. Charging expenses from the company which is not allowable.
- xv. Violence at work place
- xvi. Unfair means used during tests.
- xvii. Misuse of IPLC / STD lines.
- xviii. Not reporting known or suspected violations of integrity
- xix. Breach of confidentiality.

10. If you are found involved or committed any theft, misappropriation of funds, fraud in connection with employment of Company in or outside the premises of the Company or involved in moral turpitude, the Company reserves its right to terminate the services forthwith without assigning any reasons without issuing charge sheet or holding any enquiry.

11. If you remain absent, you are required to intimate to the Company about the same within 24 hours. If you continue your absence without intimation for consecutive three days, the Company will call upon to resume the duties and fulfill the contract of employment, and if you fail to resume the duties, it will be deemed that you are not interested in the employment and Company will reserve its right to terminate your contract of employment without any notice.

12. If you commit any misconduct in connection with employment/organization of the Company whether it is inside or outside the premises will be treated as misconduct for the purpose of disciplinary action.

13. Termination of Employment-

The above employment contract is terminable mutually by either parties giving full notice ( or compensation in lieu of) of 30 days (Thirty days). The Company shall be entitled to terminate your employment at any time without assigning any reason on giving a 'Thirty days' notice. Similarly If you wish to resign or leave the Company, you should give 'Thirty days' clear notice to the Company or pay applicable salary in lieu of notice period, purely on operational considerations and management discretion. However your relieving earlier than the stipulated period of Thirty days is at sole discretion of management .

14. The Company shall be entitled notwithstanding anything to the contrary contained herein, to terminate employment at any time without any notice or payment in lieu of

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notice and without assigning any reason in case of any act of disobedience, insubordination, breach of trust or loss of confidence, dishonesty or other serious misconducts or negligence, incompetence or inefficiency in discharge of your duties or breach of any of the terms and stipulations contained in this letter to be observed or performed on your part. In addition, the company will have liberty to take any remedy that's available in the law to safeguard its interest up to and including approaching law enforcement agencies, courts of law etc.

15. Upon the termination of your services, you will hand over your charge to such person nominated for this purpose by the Company and shall deliver all such articles, effects papers and property of the Company as may be in your possession including without prejudice to the generality for the foregoing statement of accounts, books of accounts, diaries, notes, note-books and all other correspondence either addressed to you or by the Company or received by you for and on behalf of the Company.
16. Without prejudice to any other rights or remedies that the Company may have against you, the Company shall be entitled to deduct from any sums payable to you, the amount of any loss or damage the Company may have sustained in consequence of your actions.
17. The Date of Birth furnished by you at the time of appointment will be treated as final and no representation will be entertained to correct the date of birth subsequently.
18. You will keep the Company informed about any change in the residential address given by you and all the correspondence will be entered into on the last known address as per the record of the Company.
19. If any of the information furnished by you at the time of appointment, on the basis of which the contract of employment is entered with you, is found subsequently incorrect or false, or if you are found willingly and/or deliberately suppressed any material or information, you will be liable to be removed from the service of the Company without any notice or compensation.
20. You will retire from the services of the Company upon completion of 58 years of your age.
21. The breakup of the compensation is enclosed as per the Annexure I attached herewith.
22. You are requested to furnish the following documents / Information at the time of joining :
  - a. Original/Copy of the relieving cum experience letter from the previous employer.
  - b. Original/Copy of the latest salary certificate.
  - c. Original/Copy of the last education Marksheet.
  - d. Original/Copy of the date of birth certificate.
  - e. 4 passport size photographs. **(with white background)**

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- f. Passport Copy/ Ration Card copy for proof of address/Rent Agreement copy/Utility Bills
- g. Blood Group Type.

**23. Non-Compete Clause**

During your employment with the Company and for one year after your separation from the Company for whatever reason or cause, and within the cities or municipalities where the Company or any of its branches operate, you will not, either individually or in partnership or jointly or in conjunction with any other person, as principal, agent, shareholder, consultant, employee or in any other capacity whatsoever, directly or indirectly carry on or be engaged in or concerned with or have any ownership or other interest in, or advise, lend money to, guarantee the debts or obligations of, or permit your name or any part thereof to be used or employed by or associated with, any Competitive Business; provided that nothing contained herein shall prevent you from owning not more than 1% of any publicly traded class of shares of any company or from acting in any capacity on behalf of the Company or any of its subsidiaries. "Competitive Business" means any business or other enterprise providing or offering business process outsourcing services or products similar to those offered by the Company including, but not limited to, inbound and outbound telephone, mail, and electronic based services; back office and item processing services; collections, insurance, or other financial services; risk management services; and customer interaction, maintenance, and marketing services in any geographic region in which the Company conducts business and in which you either worked or represented the Company, either in person or virtually (defined broadly to include all forms of communication other than in person), during the one-year period prior to the end of your employment with the Company.

By signing this contract, you guarantee that- you are not prevented or restricted from entering into any employment relationship with the Company, or restricted or limited in the scope of services that you can perform on behalf of the Company by any agreement, judgment, decree, order, or other restraint; and that you agree to indemnify and hold the company free and harmless from any and all expenses, losses or damages it may incur, including, but not limited to all expenses of defense and attorneys' fees, caused by reason of your breach of covenants contained in this paragraph.

- 24. Pan Card and Aadhar Card** or any other government mandatory identification or certification that may be necessary for the company to be compliant on its use and implementation, to be produced at the time of Joining and submit copies thereof. In case you don't have these documents, but have filed for the same, submit an acknowledgement receipt as a proof of your application. You are expected to submit the copies of these documents immediately on receipt to the company.

Please confirm your acceptance of the terms and conditions mentioned in the above letter by signing the duplicate copy of this letter and return it to us immediately

We welcome you to SITEL India and wish you a rewarding career with us.

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Thanking You,

**For SITEL India Pvt Ltd**

**BHARAT JOSHI**

**(Manager - Talent Acquisition)**

**Date: 26<sup>th</sup> October 2022**

**Received and accepted.**

**Signature and Date**

October 25, 2022

Annexure-1

Components	Amount (INR PM)	Amount (INR PA)
Basic	6,459	77,508
HRA	3,230	38,760
Customer Handling Allowance	3,228	19,536
<b>Base Pay (Total Guaranteed Pay )</b>	<b>12,917</b>	<b>155,004</b>

Performance linked discretionary Variable incentive

- You will be enrolled into the applicable Performance Based discretionary variable pay programme at a target of 10% of your annual Base pay. The administration and payout of the programme is as per applicable policy and at sole discretion of the Sitel Management

Benefits

- Medical Insurance ( or the ESIC coverage) as the case may be, for employee and dependents as per existing applicable policy or statutory provisions
- Personal Accident Insurance for employee as per the current insurance policies.

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- Gratuity payable as per Payment of Gratuity Act 1972.
- Enrollment to PF as per existing statutory provision / Sitel policy.
- Advanced statutory Bonus – Applicable basis role and statutory base pay threshold guidelines. Payment would be however aligned to govt declared min wages and allied provisions from time to time.

Guidelines:

- Tax exemption on eligible allowance in accordance with prevailing Income Tax rules, subject to submission required documents etc.

The employment terms contained in this document are subject to company policy as applicable from time to time.

**BHARAT JOSHI**

**(Manager - Talent Acquisition)**

**Date: 26<sup>th</sup> October 2022**

**Received and accepted.**

DocuSigned by:  
  
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**Signature and Date**

October 25, 2022

<b>Bell</b>		
<b>Components</b>	<b>Monthly (INR)</b>	<b>Annual (INR)</b>
Basic	6,459	77,508
HRA	3,230	38,760
Customer Handling Allowance	3,228	19,536
<b>Total Guaranteed Pay (A)</b>	<b>12,917</b>	<b>155,004</b>
Performance Incentive	1292	15,504
<b>Spl Perf Incentive</b>	<b>4500</b>	<b>54,000</b>
Provident Fund - Employer Contribution	1162	13,944
ESIC - Employer Contribution	420	5,040
Advance statutory bonus	1907	22,884
Gratuity	311	3,732
<b>Total Retirals and Benefits (B)</b>	<b>9,592</b>	<b>115,104</b>
<b>Total Compensation (A+B)</b>	<b>22,509</b>	<b>270,108</b>

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<b>Bell</b>			
<b>Monthly Components</b>	<b>Amount</b>	<b>Deductions</b>	<b>Amount</b>
Basic	6,459	PF (Employee's Contribution)	1162
HRA	3,230	Professional Tax	200
Customer Handling Allowance	3228	ESIC - (Employee's Contribution)	140
Advance statutory bonus	1907		
Spl Perf Incentive	4500		
<b>Total Earnings</b>	<b>19,324</b>	<b>Total Deductions</b>	<b>1502</b>
PF (Employer's Contribution)	1162		
ESIC - Employer Contribution	420		
Gratuity	311		
		<b>Net Pay</b>	<b>17822</b>

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Date: **26<sup>th</sup> October 2022**

To,  
Preethi C

PRIVATE & CONFIDENTIAL

Dear Preethi C,

**Sub: Offer cum Appointment letter - CSP**

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of “Customer Service professional” on following conditions:

Upon your joining on or before **26<sup>th</sup> October 2022**, you will be appointed as “**Customer Service Professional**” on a regular employment with SITEL. Your annual Base compensation (Total Guaranteed Pay) will be **INR 155004 per annum**. Details of your overall compensation and other benefits is placed at Annexure-1. You will be assessed on attendance, performance against targets set and or any other parameters that may be communicated or may be applicable to your role.

1. In the initial period of appointment, you may be put into **Training** wherein you will be provided necessary upskilling to perform the job to the satisfaction and you will be assessed about your capability on time to time during and after the training. Your successfully completing various phases of training is a pre-condition to your continued employment with Sitel. if it is found during the said training your performance is not satisfactory or not up to the mark then you will stand automatically disqualified for appointment in the organization and your services shall stand automatically terminated.
2. Your initial appointment will be at Chennai but your services are liable to be transferred to any establishments which the Company opens from time to time; your services are also liable to be transferred from one department to another department; from one project to another and to the sister concerns/associated companies and subsidiary companies. Upon transfer, you will be governed by the terms and conditions of service applicable to the said establishment.
3. You will be subject to the Code of Conduct and other general rules of employment pertaining to holidays, leave rules and hours of work etc. prevailing in the Company or may be stipulated from time to time. The code of conduct and other general rules of employment shall be communicated to you in the induction and would be deemed understood and accepted upon your signing the undertaking.
4. You will -
  - a. Diligently, faithfully and to the best of your skill and ability serve the Company and perform all the duties entrusted to you from time to time.

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- b. Obey and comply with all orders and directions given to you by the Company or any Officer duly authorized in that behalf and faithfully observe all the rules, regulation and arrangements of the Company for the time being in force for the management of the Company's property or for the control and good conduct of the Company's employees.
  - c. Throughout the continuance of your employment give and devote the whole of your duties with the Company and while serving the Company will not, without the prior consent in writing of the Company, engage yourself directly or indirectly with or without remuneration in any trade, business occupation, employment, service or calling nor shall be during the term of this employment directly or indirectly take up any employment of service or carry on any business either in partnership with others or on your own account similar to or in any way competitive with the business of the Company.
  - d. Not at any time either during the continuance of this employment or any time thereafter except by the prior direction in writing of the Company use for yourself or divulge or disclose either directly or indirectly to any persons, firm or body, corporate any know-how, knowledge or information or any trade secret of financial matter which you may acquire during the course of or as incidental to your employment concerning the business of any of its affiliated or transaction in which the Company may have been concerned or interested whether directly or indirectly.
5. You will be on probation for a period of six months from the date of your joining, and you will be deemed confirmed after successful completion of the probation period unless communicated in writing otherwise.
  6. In case, during the continuance of your employment, you are incapacitated by reasons of illness or accident or any other cause beyond your control from attending to your duties for a period of 3 consecutive months or for periods amounting in the aggregate to 3 months in any one year, the Company may in its discretion terminate your employment without any notice or payment in lieu of notice.
  7. Background Verification-

Your appointment and further continued employment is subject to your clearing to the satisfaction of Sitel management of background verification which may cover but not limited to employment, education, address proof, criminal and antecedent etc. In addition the Company may send you for medical examination (including Drug test) from time to time to gauge your fitness to continue to work for the Company. The opinion of the Company's approved Medical Practitioner or any Medical Practitioner/Hospital of the choice of the Company shall be final and binding. By signing this contract you also undertake to acknowledge this and provide your unconditional consent to the company to conduct above verification.

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Any information relating to your personal circumstances shall remain confidential. However, it is understood that you hereby grant to the Company the authority to disclose such personal information to appropriate officers or authorities when so required by law and/or judicial authority; or to the Company's clients when required by the latter under circumstances and conditions made known to you in advance; or to information verifiers in relation to employee background check purposes under circumstances and conditions made known to you in advance. You understand and agree that your consent shall be requested by Company prior to the disclosure to third parties of any of your sensitive personal information which includes information: (1) about your race, ethnic origin, marital status, age, color, and religious, philosophical or political affiliations; (2) about your health, education, genetic or sexual life, or your criminal history; and (3) issued by government agencies such as your social security number, health records, licenses, and tax returns. Your consent will not be required for the disclosure of your sensitive personal information if it is necessary for the protection of life and health, for medical treatment, for court proceedings, or when provided to the government.

You shall not disclose your compensation package and other contents of this employment contract to other employees in the Company.

You shall not disclose or utilize directly or indirectly, other than on behalf of the Company, its subsidiaries and associated companies, and shall keep confidential, during and after your employment, all confidential or proprietary information which may come to your knowledge concerning the business or affairs of the Company, its subsidiaries and any associated company, and their respective customer, clients, principals, and agents.

During or after your employment with the Company, you shall not, remove from the premises any client list, client information, database of any description, whether on hard copy, digital copy, computer disk or computer tape, other than that which may be required during your employment, for the conduct of the business of the Company.

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- To prevent shoulder surfing/ or someone looking over your shoulder to see your desktop and client end Point screens.
- Not to take pictures or video, by any method, of your desktop and client end point screen
- You will not take notes by any method (paper, screenshot, or any other method) of Confidential Information
- You will only work at your home environment( and not outside home)
- You will ensure your desktop, to include the client end point / screens are not viewable thru windows or doors
- You are the ONLY authorized user allowed to access client end point and screens. You will ensure no one else uses the desktop for any purpose
- You understand that your work activity must be performed in a quiet location, without any background noise
- You will ensure your desktop and client end point screens are locked prior to walking away for any reason
- You will NOT use ANY USB devices that have not been provided as part of your work at home equipment

Sitel will actively and aggressively investigate and pursue any instances of breaches of client confidentiality or fraudulent behavior, and will take disciplinary action and pursue criminal charges where applicable.

You shall maintain and comply with all Indian and international data privacy norms as may be applicable to company or the client you serve, and any violation will be treated gross negligence of duty besides attracting any other applicable action under Indian law.

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- vi. Deliberate misinterpretation of rules
- vii. Non adherence to work schedule.
- viii. Non adherence to work rules.
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- x. Drug abuse / Alcohol
- xi. Viewing and downloading prohibited sites
- xii. Theft
- xiii. Manipulation of data/ systems/ data integrity
- xiv. Charging expenses from the company which is not allowable.
- xv. Violence at work place
- xvi. Unfair means used during tests.
- xvii. Misuse of IPLC / STD lines.
- xviii. Not reporting known or suspected violations of integrity
- xix. Breach of confidentiality.

10. If you are found involved or committed any theft, misappropriation of funds, fraud in connection with employment of Company in or outside the premises of the Company or involved in moral turpitude, the Company reserves its right to terminate the services forthwith without assigning any reasons without issuing charge sheet or holding any enquiry.

11. If you remain absent, you are required to intimate to the Company about the same within 24 hours. If you continue your absence without intimation for consecutive three days, the Company will call upon to resume the duties and fulfill the contract of employment, and if you fail to resume the duties, it will be deemed that you are not interested in the employment and Company will reserve its right to terminate your contract of employment without any notice.

12. If you commit any misconduct in connection with employment/organization of the Company whether it is inside or outside the premises will be treated as misconduct for the purpose of disciplinary action.

### 13. Termination of Employment-

The above employment contract is terminable mutually by either parties giving full notice ( or compensation in lieu of) of 30 days (Thirty days). The Company shall be entitled to terminate your employment at any time without assigning any reason on giving a 'Thirty days' notice. Similarly If you wish to resign or leave the Company, you should give 'Thirty days' clear notice to the Company or pay applicable salary in lieu of notice period, purely on operational considerations and management discretion. However your relieving earlier than the stipulated period of Thirty days is at sole discretion of management .

14. The Company shall be entitled notwithstanding anything to the contrary contained herein, to terminate employment at any time without any notice or payment in lieu of

### **SITEL India Private Limited**

Tril Info park Ltd 1stBlock C Floor Hardy tower Ramanujan IT SEZ Rajiv Gandhi Salai (OMR) Taramani  
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notice and without assigning any reason in case of any act of disobedience, insubordination, breach of trust or loss of confidence, dishonesty or other serious misconducts or negligence, incompetence or inefficiency in discharge of your duties or breach of any of the terms and stipulations contained in this letter to be observed or performed on your part. In addition, the company will have liberty to take any remedy that's available in the law to safeguard its interest up to and including approaching law enforcement agencies, courts of law etc.

15. Upon the termination of your services, you will hand over your charge to such person nominated for this purpose by the Company and shall deliver all such articles, effects papers and property of the Company as may be in your possession including without prejudice to the generality for the foregoing statement of accounts, books of accounts, diaries, notes, note-books and all other correspondence either addressed to you or by the Company or received by you for and on behalf of the Company.
16. Without prejudice to any other rights or remedies that the Company may have against you, the Company shall be entitled to deduct from any sums payable to you, the amount of any loss or damage the Company may have sustained in consequence of your actions.
17. The Date of Birth furnished by you at the time of appointment will be treated as final and no representation will be entertained to correct the date of birth subsequently.
18. You will keep the Company informed about any change in the residential address given by you and all the correspondence will be entered into on the last known address as per the record of the Company.
19. If any of the information furnished by you at the time of appointment, on the basis of which the contract of employment is entered with you, is found subsequently incorrect or false, or if you are found willingly and/or deliberately suppressed any material or information, you will be liable to be removed from the service of the Company without any notice or compensation.
20. You will retire from the services of the Company upon completion of 58 years of your age.
21. The breakup of the compensation is enclosed as per the Annexure I attached herewith.
22. You are requested to furnish the following documents / Information at the time of joining :
  - a. Original/Copy of the relieving cum experience letter from the previous employer.
  - b. Original/Copy of the latest salary certificate.
  - c. Original/Copy of the last education Marksheet.
  - d. Original/Copy of the date of birth certificate.
  - e. 4 passport size photographs. **(with white background)**

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- f. Passport Copy/ Ration Card copy for proof of address/Rent Agreement copy/Utility Bills
- g. Blood Group Type.

**23. Non-Compete Clause**

During your employment with the Company and for one year after your separation from the Company for whatever reason or cause, and within the cities or municipalities where the Company or any of its branches operate, you will not, either individually or in partnership or jointly or in conjunction with any other person, as principal, agent, shareholder, consultant, employee or in any other capacity whatsoever, directly or indirectly carry on or be engaged in or concerned with or have any ownership or other interest in, or advise, lend money to, guarantee the debts or obligations of, or permit your name or any part thereof to be used or employed by or associated with, any Competitive Business; provided that nothing contained herein shall prevent you from owning not more than 1% of any publicly traded class of shares of any company or from acting in any capacity on behalf of the Company or any of its subsidiaries. "Competitive Business" means any business or other enterprise providing or offering business process outsourcing services or products similar to those offered by the Company including, but not limited to, inbound and outbound telephone, mail, and electronic based services; back office and item processing services; collections, insurance, or other financial services; risk management services; and customer interaction, maintenance, and marketing services in any geographic region in which the Company conducts business and in which you either worked or represented the Company, either in person or virtually (defined broadly to include all forms of communication other than in person), during the one-year period prior to the end of your employment with the Company.

By signing this contract, you guarantee that- you are not prevented or restricted from entering into any employment relationship with the Company, or restricted or limited in the scope of services that you can perform on behalf of the Company by any agreement, judgment, decree, order, or other restraint; and that you agree to indemnify and hold the company free and harmless from any and all expenses, losses or damages it may incur, including, but not limited to all expenses of defense and attorneys' fees, caused by reason of your breach of covenants contained in this paragraph.

- 24. Pan Card and Aadhar Card** or any other government mandatory identification or certification that may be necessary for the company to be compliant on its use and implementation, to be produced at the time of Joining and submit copies thereof. In case you don't have these documents, but have filed for the same, submit an acknowledgement receipt as a proof of your application. You are expected to submit the copies of these documents immediately on receipt to the company.

Please confirm your acceptance of the terms and conditions mentioned in the above letter by signing the duplicate copy of this letter and return it to us immediately

We welcome you to SITEL India and wish you a rewarding career with us.

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Thanking You,

**For SITEL India Pvt Ltd**

**BHARAT JOSHI**

**(Manager - Talent Acquisition)**

**Date: 26<sup>th</sup> October 2022**

**Received and accepted.**

DocuSigned by:  
  
BB671D15509D405...

**Signature and Date**

October 25, 2022

Annexure-1

Components	Amount (INR PM)	Amount (INR PA)
Basic	6,459	77,508
HRA	3,230	38,760
Customer Handling Allowance	3,228	19,536
<b>Base Pay (Total Guaranteed Pay )</b>	<b>12,917</b>	<b>155,004</b>

Performance linked discretionary Variable incentive

- You will be enrolled into the applicable Performance Based discretionary variable pay programme at a target of 10% of your annual Base pay. The administration and payout of the programme is as per applicable policy and at sole discretion of the Sitel Management

Benefits

- Medical Insurance ( or the ESIC coverage) as the case may be, for employee and dependents as per existing applicable policy or statutory provisions
- Personal Accident Insurance for employee as per the current insurance policies.

**SITEL India Private Limited**

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- Gratuity payable as per Payment of Gratuity Act 1972.
- Enrollment to PF as per existing statutory provision / Sitel policy.
- Advanced statutory Bonus – Applicable basis role and statutory base pay threshold guidelines. Payment would be however aligned to govt declared min wages and allied provisions from time to time.

Guidelines:

- Tax exemption on eligible allowance in accordance with prevailing Income Tax rules, subject to submission required documents etc.

The employment terms contained in this document are subject to company policy as applicable from time to time.

**BHARAT JOSHI**

**(Manager - Talent Acquisition)**  
**Date: 26<sup>th</sup> October 2022**

**Received and accepted.**

DocuSigned by:  
*Preeti.C*  
BB671D15509D405...  
**Signature and Date**

October 25, 2022

<b>Bell</b>		
<b>Components</b>	<b>Monthly (INR)</b>	<b>Annual (INR)</b>
Basic	6,459	77,508
HRA	3,230	38,760
Customer Handling Allowance	3,228	19,536
<b>Total Guaranteed Pay (A)</b>	<b>12,917</b>	<b>155,004</b>
Performance Incentive	1292	15,504
<b>Spl Perf Incentive</b>	<b>4500</b>	<b>54,000</b>
Provident Fund - Employer Contribution	1162	13,944
ESIC - Employer Contribution	420	5,040
Advance statutory bonus	1907	22,884
Gratuity	311	3,732
<b>Total Retirals and Benefits (B)</b>	<b>9,592</b>	<b>115,104</b>
<b>Total Compensation (A+B)</b>	<b>22,509</b>	<b>270,108</b>

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<b>Bell</b>			
<b>Monthly Components</b>	<b>Amount</b>	<b>Deductions</b>	<b>Amount</b>
Basic	6,459	PF (Employee's Contribution)	1162
HRA	3,230	Professional Tax	200
Customer Handling Allowance	3228	ESIC - (Employee's Contribution)	140
Advance statutory bonus	1907		
Spl Perf Incentive	4500		
<b>Total Earnings</b>	<b>19,324</b>	<b>Total Deductions</b>	<b>1502</b>
PF (Employer's Contribution)	1162		
ESIC - Employer Contribution	420		
Gratuity	311		
		<b>Net Pay</b>	<b>17822</b>

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Date: **26<sup>th</sup> October 2022**

To,  
R Dushventh

**PRIVATE & CONFIDENTIAL**

Dear R Dushventh,

**Sub: Offer cum Appointment letter - CSP**

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of “Customer Service professional” on following conditions:

Upon your joining on or before **26<sup>th</sup> October 2022**, you will be appointed as “**Customer Service Professional**” on a regular employment with SITEL. Your annual Base compensation (Total Guaranteed Pay) will be **INR 155004 per annum**. Details of your overall compensation and other benefits is placed at Annexure-1. You will be assessed on attendance, performance against targets set and or any other parameters that may be communicated or may be applicable to your role.

1. In the initial period of appointment, you may be put into **Training** wherein you will be provided necessary upskilling to perform the job to the satisfaction and you will be assessed about your capability on time to time during and after the training. Your successfully completing various phases of training is a pre-condition to your continued employment with Sitel. if it is found during the said training your performance is not satisfactory or not up to the mark then you will stand automatically disqualified for appointment in the organization and your services shall stand automatically terminated.
2. Your initial appointment will be at Chennai but your services are liable to be transferred to any establishments which the Company opens from time to time; your services are also liable to be transferred from one department to another department; from one project to another and to the sister concerns/associated companies and subsidiary companies. Upon transfer, you will be governed by the terms and conditions of service applicable to the said establishment.
3. You will be subject to the Code of Conduct and other general rules of employment pertaining to holidays, leave rules and hours of work etc. prevailing in the Company or may be stipulated from time to time. The code of conduct and other general rules of employment shall be communicated to you in the induction and would be deemed understood and accepted upon your signing the undertaking.
4. You will -
  - a. Diligently, faithfully and to the best of your skill and ability serve the Company and perform all the duties entrusted to you from time to time.

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- b. Obey and comply with all orders and directions given to you by the Company or any Officer duly authorized in that behalf and faithfully observe all the rules, regulation and arrangements of the Company for the time being in force for the management of the Company's property or for the control and good conduct of the Company's employees.
  - c. Throughout the continuance of your employment give and devote the whole of your duties with the Company and while serving the Company will not, without the prior consent in writing of the Company, engage yourself directly or indirectly with or without remuneration in any trade, business occupation, employment, service or calling nor shall be during the term of this employment directly or indirectly take up any employment of service or carry on any business either in partnership with others or on your own account similar to or in any way competitive with the business of the Company.
  - d. Not at any time either during the continuance of this employment or any time thereafter except by the prior direction in writing of the Company use for yourself or divulge or disclose either directly or indirectly to any persons, firm or body, corporate any know-how, knowledge or information or any trade secret of financial matter which you may acquire during the course of or as incidental to your employment concerning the business of any of its affiliated or transaction in which the Company may have been concerned or interested whether directly or indirectly.
5. You will be on probation for a period of six months from the date of your joining, and you will be deemed confirmed after successful completion of the probation period unless communicated in writing otherwise.
6. In case, during the continuance of your employment, you are incapacitated by reasons of illness or accident or any other cause beyond your control from attending to your duties for a period of 3 consecutive months or for periods amounting in the aggregate to 3 months in any one year, the Company may in its discretion terminate your employment without any notice or payment in lieu of notice.
7. Background Verification-

Your appointment and further continued employment is subject to your clearing to the satisfaction of Sitel management of background verification which may cover but not limited to employment, education, address proof, criminal and antecedent etc. In addition the Company may send you for medical examination (including Drug test) from time to time to gauge your fitness to continue to work for the Company. The opinion of the Company's approved Medical Practitioner or any Medical Practitioner/Hospital of the choice of the Company shall be final and binding. By signing this contract you also undertake to acknowledge this and provide your unconditional consent to the company to conduct above verification.

8. Confidentiality and Non-Disclosure of Trade Secrets-

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Any information relating to your personal circumstances shall remain confidential. However, it is understood that you hereby grant to the Company the authority to disclose such personal information to appropriate officers or authorities when so required by law and/or judicial authority; or to the Company's clients when required by the latter under circumstances and conditions made known to you in advance; or to information verifiers in relation to employee background check purposes under circumstances and conditions made known to you in advance. You understand and agree that your consent shall be requested by Company prior to the disclosure to third parties of any of your sensitive personal information which includes information: (1) about your race, ethnic origin, marital status, age, color, and religious, philosophical or political affiliations; (2) about your health, education, genetic or sexual life, or your criminal history; and (3) issued by government agencies such as your social security number, health records, licenses, and tax returns. Your consent will not be required for the disclosure of your sensitive personal information if it is necessary for the protection of life and health, for medical treatment, for court proceedings, or when provided to the government.

You shall not disclose your compensation package and other contents of this employment contract to other employees in the Company.

You shall not disclose or utilize directly or indirectly, other than on behalf of the Company, its subsidiaries and associated companies, and shall keep confidential, during and after your employment, all confidential or proprietary information which may come to your knowledge concerning the business or affairs of the Company, its subsidiaries and any associated company, and their respective customer, clients, principals, and agents.

During or after your employment with the Company, you shall not, remove from the premises any client list, client information, database of any description, whether on hard copy, digital copy, computer disk or computer tape, other than that which may be required during your employment, for the conduct of the business of the Company.

You shall not remove or make copies of any Sitel records, reports, documents and/or database of any description without prior management approval.

### **Special condition stipulated while working from home**

While working from home arrangement, you are advised to ensure :

- Unless you are provided with computer and other peripherals by the company, you shall ensure that all electronic instruments needed to work (Computer, Internet, headset etc) are in line with specification provided by Sitel. All software (including virus protection) and operating system are not pirated.
- It will be your responsibility to ensure that computer and other peripherals are always in working state and for any reason if you fail to perform your work task for whatsoever reason it may be, it will be treated as willful avoidance of work and necessary action as deemed correct may be initiated by the company.

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- To prevent shoulder surfing/ or someone looking over your shoulder to see your desktop and client end Point screens.
- Not to take pictures or video, by any method, of your desktop and client end point screen
- You will not take notes by any method (paper, screenshot, or any other method) of Confidential Information
- You will only work at your home environment( and not outside home)
- You will ensure your desktop, to include the client end point / screens are not viewable thru windows or doors
- You are the ONLY authorized user allowed to access client end point and screens. You will ensure no one else uses the desktop for any purpose
- You understand that your work activity must be performed in a quiet location, without any background noise
- You will ensure your desktop and client end point screens are locked prior to walking away for any reason
- You will NOT use ANY USB devices that have not been provided as part of your work at home equipment

Sitel will actively and aggressively investigate and pursue any instances of breaches of client confidentiality or fraudulent behavior, and will take disciplinary action and pursue criminal charges where applicable.

You shall maintain and comply with all Indian and international data privacy norms as may be applicable to company or the client you serve, and any violation will be treated gross negligence of duty besides attracting any other applicable action under Indian law.

While you working from home, all conditions related to confidentiality, data privacy and any other clauses of prohibition as per this contract or as may be notified or announced from time to time, are automatically extended to your home office environment and you undertake to continue to abide by them.

Upon your separation from the Company, you shall forthwith deliver to the Company all books, documents, papers, materials, equipment and any other property of the Company, which may have, come to, and/or are under your possession or control, without need of any demand. Your failure to comply to above, will unconditionally allow the company to withhold any settlement or payment that may be due to you till you comply to above condition.

By signing a copy of this contract, you acknowledge, agree and accept above conditions, voluntarily.

9. Misconducts: in addition to misconducts described in the Standing Order and other rules and regulations applicable to you the following acts on your part will be treated as misconduct liable for disciplinary action:

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- i. Unauthorized absence from work
  - ii. Absconding from work
  - iii. Insubordination
  - iv. Demonstrative / hostile behavior within office premises.
  - v. Late reporting to work
  - vi. Deliberate misinterpretation of rules
  - vii. Non adherence to work schedule.
  - viii. Non adherence to work rules.
  - ix. Sexual harassment
  - x. Drug abuse / Alcohol
  - xi. Viewing and downloading prohibited sites
  - xii. Theft
  - xiii. Manipulation of data/ systems/ data integrity
  - xiv. Charging expenses from the company which is not allowable.
  - xv. Violence at work place
  - xvi. Unfair means used during tests.
  - xvii. Misuse of IPLC / STD lines.
  - xviii. Not reporting known or suspected violations of integrity
  - xix. Breach of confidentiality.
10. If you are found involved or committed any theft, misappropriation of funds, fraud in connection with employment of Company in or outside the premises of the Company or involved in moral turpitude, the Company reserves its right to terminate the services forthwith without assigning any reasons without issuing charge sheet or holding any enquiry.
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12. If you commit any misconduct in connection with employment/organization of the Company whether it is inside or outside the premises will be treated as misconduct for the purpose of disciplinary action.
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15. Upon the termination of your services, you will hand over your charge to such person nominated for this purpose by the Company and shall deliver all such articles, effects papers and property of the Company as may be in your possession including without prejudice to the generality for the foregoing statement of accounts, books of accounts, diaries, notes, note-books and all other correspondence either addressed to you or by the Company or received by you for and on behalf of the Company.
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17. The Date of Birth furnished by you at the time of appointment will be treated as final and no representation will be entertained to correct the date of birth subsequently.
18. You will keep the Company informed about any change in the residential address given by you and all the correspondence will be entered into on the last known address as per the record of the Company.
19. If any of the information furnished by you at the time of appointment, on the basis of which the contract of employment is entered with you, is found subsequently incorrect or false, or if you are found willingly and/or deliberately suppressed any material or information, you will be liable to be removed from the service of the Company without any notice or compensation.
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- f. Passport Copy/ Ration Card copy for proof of address/Rent Agreement copy/Utility Bills
- g. Blood Group Type.

**23. Non-Compete Clause**

During your employment with the Company and for one year after your separation from the Company for whatever reason or cause, and within the cities or municipalities where the Company or any of its branches operate, you will not, either individually or in partnership or jointly or in conjunction with any other person, as principal, agent, shareholder, consultant, employee or in any other capacity whatsoever, directly or indirectly carry on or be engaged in or concerned with or have any ownership or other interest in, or advise, lend money to, guarantee the debts or obligations of, or permit your name or any part thereof to be used or employed by or associated with, any Competitive Business; provided that nothing contained herein shall prevent you from owning not more than 1% of any publicly traded class of shares of any company or from acting in any capacity on behalf of the Company or any of its subsidiaries. "Competitive Business" means any business or other enterprise providing or offering business process outsourcing services or products similar to those offered by the Company including, but not limited to, inbound and outbound telephone, mail, and electronic based services; back office and item processing services; collections, insurance, or other financial services; risk management services; and customer interaction, maintenance, and marketing services in any geographic region in which the Company conducts business and in which you either worked or represented the Company, either in person or virtually (defined broadly to include all forms of communication other than in person), during the one-year period prior to the end of your employment with the Company.

By signing this contract, you guarantee that- you are not prevented or restricted from entering into any employment relationship with the Company, or restricted or limited in the scope of services that you can perform on behalf of the Company by any agreement, judgment, decree, order, or other restraint; and that you agree to indemnify and hold the company free and harmless from any and all expenses, losses or damages it may incur, including, but not limited to all expenses of defense and attorneys' fees, caused by reason of your breach of covenants contained in this paragraph.

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Please confirm your acceptance of the terms and conditions mentioned in the above letter by signing the duplicate copy of this letter and return it to us immediately

We welcome you to SITEL India and wish you a rewarding career with us.

**SITEL India Private Limited**

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Thanking You,

**For SITEL India Pvt Ltd**


**BHARAT JOSHI**



**(Manager - Talent Acquisition)**

**Date: 26<sup>th</sup> October 2022**

**Received and accepted.**

DocuSigned by:  
  
 BCD707D59BDB4EA...

**Signature and Date**

October 25, 2022

Annexure-1

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**BHARAT JOSHI**

**(Manager - Talent Acquisition)**  
**Date: 26<sup>th</sup> October 2022**

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DocuSigned by:  
*Dushantha R*  
BCD707D59BDB4EA...

**Signature and Date**

October 25, 2022

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ESIC - Employer Contribution	420	5,040
Advance statutory bonus	1907	22,884
Gratuity	311	3,732
<b>Total Retirals and Benefits (B)</b>	<b>9,592</b>	<b>115,104</b>
<b>Total Compensation (A+B)</b>	<b>22,509</b>	<b>270,108</b>

**SITEL India Private Limited**

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<b>Bell</b>			
<b>Monthly Components</b>	<b>Amount</b>	<b>Deductions</b>	<b>Amount</b>
Basic	6,459	PF (Employee's Contribution)	1162
HRA	3,230	Professional Tax	200
Customer Handling Allowance	3228	ESIC - (Employee's Contribution)	140
Advance statutory bonus	1907		
Spl Perf Incentive	4500		
<b>Total Earnings</b>	<b>19,324</b>	<b>Total Deductions</b>	<b>1502</b>
PF (Employer's Contribution)	1162		
ESIC - Employer Contribution	420		
Gratuity	311		
		<b>Net Pay</b>	<b>17822</b>

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Date: 15<sup>th</sup> NOVEMBER 2022

RAHUL KUMAR UPADHYAY

PRIVATE & CONFIDENTIAL

Dear RAHUL KUMAR UPADHYAY

**Sub: Offer cum Appointment letter - CSP**

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "Customer Service professional" on following conditions:

Upon your joining on or before **15<sup>th</sup> NOVEMBER 2022**, you will be appointed as "**Customer Service Professional**" on a regular employment with SITEL. Your annual Base compensation (Total Guaranteed Pay) will be **INR 155004 per annum**. Details of your overall compensation and other benefits is placed at Annexure-1. You will be assessed on attendance, performance against targets set and or any other parameters that may be communicated or may be applicable to your role.

1. In the initial period of appointment, you may be put into **Training** wherein you will be provided necessary upskilling to perform the job to the satisfaction and you will be assessed about your capability on time to time during and after the training. Your successfully completing various phases of training is a pre-condition to your continued employment with Sitel. if it is found during the said training your performance is not satisfactory or not up to the mark then you will stand automatically disqualified for appointment in the organization and your services shall stand automatically terminated.
2. Your initial appointment will be at Chennai but your services are liable to be transferred to any establishments which the Company opens from time to time; your services are also liable to be transferred from one department to another department; from one project to another and to the sister concerns/associated companies and subsidiary companies. Upon transfer, you will be governed by the terms and conditions of service applicable to the said establishment.
3. You will be subject to the Code of Conduct and other general rules of employment pertaining to holidays, leave rules and hours of work etc. prevailing in the Company or may be stipulated from time to time. The code of conduct and other general rules of employment shall be communicated to you in the induction and would be deemed understood and accepted upon your signing the undertaking.
4. You will -
  - a. Diligently, faithfully and to the best of your skill and ability serve the Company and perform all the duties entrusted to you from time to time.

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- b. Obey and comply with all orders and directions given to you by the Company or any Officer duly authorized in that behalf and faithfully observe all the rules, regulation and arrangements of the Company for the time being in force for the management of the Company's property or for the control and good conduct of the Company's employees.
  - c. Throughout the continuance of your employment give and devote the whole of your duties with the Company and while serving the Company will not, without the prior consent in writing of the Company, engage yourself directly or indirectly with or without remuneration in any trade, business occupation, employment, service or calling nor shall be during the term of this employment directly or indirectly take up any employment of service or carry on any business either in partnership with others or on your own account similar to or in any way competitive with the business of the Company.
  - d. Not at any time either during the continuance of this employment or any time thereafter except by the prior direction in writing of the Company use for yourself or divulge or disclose either directly or indirectly to any persons, firm or body, corporate any know-how, knowledge or information or any trade secret of financial matter which you may acquire during the course of or as incidental to your employment concerning the business of any of its affiliated or transaction in which the Company may have been concerned or interested whether directly or indirectly.
5. You will be on probation for a period of six months from the date of your joining, and you will be deemed confirmed after successful completion of the probation period unless communicated in writing otherwise.
6. In case, during the continuance of your employment, you are incapacitated by reasons of illness or accident or any other cause beyond your control from attending to your duties for a period of 3 consecutive months or for periods amounting in the aggregate to 3 months in any one year, the Company may in its discretion terminate your employment without any notice or payment in lieu of notice.

7. Background Verification-

Your appointment and further continued employment is subject to your clearing to the satisfaction of Sitel management of background verification which may cover but not limited to employment, education, address proof, criminal and antecedent etc. In addition the Company may send you for medical examination (including Drug test) from time to time to gauge your fitness to continue to work for the Company. The opinion of the Company's approved Medical Practitioner or any Medical Practitioner/Hospital of the choice of the Company shall be final and binding. By signing this contract you also undertake to acknowledge this and provide your unconditional consent to the company to conduct above verification.

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## 8. Confidentiality and Non-Disclosure of Trade Secrets-

Any information relating to your personal circumstances shall remain confidential. However, it is understood that you hereby grant to the Company the authority to disclose such personal information to appropriate officers or authorities when so required by law and/or judicial authority; or to the Company's clients when required by the latter under circumstances and conditions made known to you in advance; or to information verifiers in relation to employee background check purposes under circumstances and conditions made known to you in advance. You understand and agree that your consent shall be requested by Company prior to the disclosure to third parties of any of your sensitive personal information which includes information: [1] about your race, ethnic origin, marital status, age, color, and religious, philosophical or political affiliations; [2] about your health, education, genetic or sexual life, or your criminal history; and [3] issued by government agencies such as your social security number, health records, licenses, and tax returns. Your consent will not be required for the disclosure of your sensitive personal information if it is necessary for the protection of life and health, for medical treatment, for court proceedings, or when provided to the government.

You shall not disclose your compensation package and other contents of this employment contract to other employees in the Company.

You shall not disclose or utilize directly or indirectly, other than on behalf of the Company, its subsidiaries and associated companies, and shall keep confidential, during and after your employment, all confidential or proprietary information which may come to your knowledge concerning the business or affairs of the Company, its subsidiaries and any associated company, and their respective customer, clients, principals, and agents.

During or after your employment with the Company, you shall not, remove from the premises any client list, client information, database of any description, whether on hard copy, digital copy, computer disk or computer tape, other than that which may be required during your employment, for the conduct of the business of the Company.

You shall not remove or make copies of any Sitel records, reports, documents and/or database of any description without prior management approval.

### **Special condition stipulated while working from home**

While working from home arrangement, you are advised to ensure :

- Unless you are provided with computer and other peripherals by the company, you shall ensure that all electronic instruments needed to work [Computer, Internet,



headset etc] are in line with specification provided by Sitel. All software [including virus protection] and operating system are not pirated.

- It will be your responsibility to ensure that computer and other peripherals are always in working state and for any reason if you fail to perform your work task for whatsoever reason it may be, it will be treated as willful avoidance of work and necessary action as deemed correct may be initiated by the company.
- To prevent shoulder surfing/ or someone looking over your shoulder to see your desktop and client end Point screens.
- Not to take pictures or video, by any method, of your desktop and client end point screen
- You will not take notes by any method [paper, screenshot, or any other method] of Confidential Information
- You will only work at your home environment[ and not outside home]
- You will ensure your desktop, to include the client end point / screens are not viewable thru windows or doors
- You are the ONLY authorized user allowed to access client end point and screens. You will ensure no one else uses the desktop for any purpose
- You understand that your work activity must be performed in a quiet location, without any background noise
- You will ensure your desktop and client end point screens are locked prior to walking away for any reason
- You will NOT use ANY USB devices that have not been provided as part of your work at home equipment

Sitel will actively and aggressively investigate and pursue any instances of breaches of client confidentiality or fraudulent behavior, and will take disciplinary action and pursue criminal charges where applicable.

You shall maintain and comply with all Indian and international data privacy norms as may be applicable to company or the client you serve, and any violation will be treated gross negligence of duty besides attracting any other applicable action under Indian law.

While you working from home, all conditions related to confidentiality, data privacy and any other clauses of prohibition as per this contract or as may be notified or announced from time to time, are automatically extended to your home office environment and you undertake to continue to abide by them.

Upon your separation from the Company, you shall forthwith deliver to the Company all books, documents, papers, materials, equipment and any other property of the Company, which may have, come to, and/or are under your possession or control, without need of any demand.



Your failure to comply to above, will unconditionally allow the company to withhold any settlement or payment that may be due to you till you comply to above condition.

By signing a copy of this contract, you acknowledge, agree and accept above conditions, voluntarily.

9. Misconducts: in addition to misconducts described in the Standing Order and other rules and regulations applicable to you the following acts on your part will be treated as misconduct liable for disciplinary action:

- i. Unauthorized absence from work
- ii. Absconding from work
- iii. Insubordination
- iv. Demonstrative / hostile behavior within office premises.
- v. Late reporting to work
- vi. Deliberate misinterpretation of rules
- vii. Non adherence to work schedule.
- viii. Non adherence to work rules.
- ix. Sexual harassment
- x. Drug abuse / Alcohol
- xi. Viewing and downloading prohibited sites
- xii. Theft
- xiii. Manipulation of data/ systems/ data integrity
- xiv. Charging expenses from the company which is not allowable.
- xv. Violence at work place
- xvi. Unfair means used during tests.
- xvii. Misuse of IPLC / STD lines.
- xviii. Not reporting known or suspected violations of integrity
- xix. Breach of confidentiality.

10. If you are found involved or committed any theft, misappropriation of funds, fraud in connection with employment of Company in or outside the premises of the Company or involved in moral turpitude, the Company reserves its right to terminate the services forthwith without assigning any reasons without issuing charge sheet or holding any enquiry.

11. If you remain absent, you are required to intimate to the Company about the same within 24 hours. If you continue your absence without intimation for consecutive three days, the Company will call upon to resume the duties and fulfill the contract of employment, and if you fail to resume the duties, it will be deemed that you are not interested in the employment and Company will reserve its right to terminate your contract of employment without any notice.





12. If you commit any misconduct in connection with employment/organization of the Company whether it is inside or outside the premises will be treated as misconduct for the purpose of disciplinary action.
13. Termination of Employment-  
The above employment contract is terminable mutually by either parties giving full notice [ or compensation in lieu of] of 30 days [Thirty days]. The Company shall be entitled to terminate your employment at any time without assigning any reason on giving a 'Thirty days' notice. Similarly If you wish to resign or leave the Company, you should give 'Thirty days' clear notice to the Company or pay applicable salary in lieu of notice period, purely on operational considerations and management discretion. However your relieving earlier than the stipulated period of Thirty days is at sole discretion of management .
14. The Company shall be entitled notwithstanding anything to the contrary contained herein, to terminate employment at any time without any notice or payment in lieu of notice and without assigning any reason in case of any act of disobedience, insubordination, breach of trust or loss of confidence, dishonesty or other serious misconducts or negligence, incompetence or inefficiency in discharge of your duties or breach of any of the terms and stipulations contained in this letter to be observed or performed on your part. In addition, the company will have liberty to take any remedy that's available in the law to safeguard its interest up to and including approaching law enforcement agencies, courts of law etc.
15. Upon the termination of your services, you will hand over your charge to such person nominated for this purpose by the Company and shall deliver all such articles, effects papers and property of the Company as may be in your possession including without prejudice to the generality for the foregoing statement of accounts, books of accounts, diaries, notes, note-books and all other correspondence either addressed to you or by the Company or received by you for and on behalf of the Company.
16. Without prejudice to any other rights or remedies that the Company may have against you, the Company shall be entitled to deduct from any sums payable to you, the amount of any loss or damage the Company may have sustained in consequence of your actions.
17. The Date of Birth furnished by you at the time of appointment will be treated as final and no representation will be entertained to correct the date of birth subsequently.
18. You will keep the Company informed about any change in the residential address given by you and all the correspondence will be entered into on the last known address as per the record of the Company.
19. If any of the information furnished by you at the time of appointment, on the basis of which the contract of employment is entered with you, is found subsequently incorrect or false, or if you are found willingly and/or deliberately suppressed any material or information, you will



be liable to be removed from the service of the Company without any notice or compensation.

20. You will retire from the services of the Company upon completion of 58 years of your age.

21. The breakup of the compensation is enclosed as per the Annexure I attached herewith.

22. You are requested to furnish the following documents / Information at the time of joining :

- a. Original/Copy of the relieving cum experience letter from the previous employer.
- b. Original/Copy of the latest salary certificate.
- c. Original/Copy of the last education Marksheet.
- d. Original/Copy of the date of birth certificate.
- e. 4 passport size photographs. **[with white background]**
- f. Passport Copy/ Ration Card copy for proof of address/Rent Agreement copy/Utility Bills
- g. Blood Group Type.

23. **Non-Compete Clause**

During your employment with the Company and for one year after your separation from the Company for whatever reason or cause, and within the cities or municipalities where the Company or any of its branches operate, you will not, either individually or in partnership or jointly or in conjunction with any other person, as principal, agent, shareholder, consultant, employee or in any other capacity whatsoever, directly or indirectly carry on or be engaged in or concerned with or have any ownership or other interest in, or advise, lend money to, guarantee the debts or obligations of, or permit your name or any part thereof to be used or employed by or associated with, any Competitive Business; provided that nothing contained herein shall prevent you from owning not more than 1% of any publicly traded class of shares of any company or from acting in any capacity on behalf of the Company or any of its subsidiaries. "Competitive Business" means any business or other enterprise providing or offering business process outsourcing services or products similar to those offered by the Company including, but not limited to, inbound and outbound telephone, mail, and electronic based services; back office and item processing services; collections, insurance, or other financial services; risk management services; and customer interaction, maintenance, and marketing services in any geographic region in which the Company conducts business and in which you either worked or represented the Company, either in person or virtually (defined broadly to include all forms of communication other than in person), during the one-year period prior to the end of your employment with the Company.

By signing this contract, you guarantee that- you are not prevented or restricted from entering into any employment relationship with the Company, or restricted or limited in the scope of services that you can perform on behalf of the Company by any agreement, judgment, decree, order, or other restraint; and that you agree to indemnify and hold the



company free and harmless from any and all expenses, losses or damages it may incur, including, but not limited to all expenses of defense and attorneys' fees, caused by reason of your breach of covenants contained in this paragraph.

24. **Pan Card and Aadhar Card** or any other government mandatory identification or certification that may be necessary for the company to be compliant on its use and implementation, to be produced at the time of Joining and submit copies thereof. In case you don't have these documents, but have filed for the same, submit an acknowledgement receipt as a proof of your application. You are expected to submit the copies of these documents immediately on receipt to the company.

Please confirm your acceptance of the terms and conditions mentioned in the above letter by signing the duplicate copy of this letter and return it to us immediately

We welcome you to SITEL India and wish you a rewarding career with us.

Thanking You,

For SITEL India Pvt Ltd

**BHARAT JOSHI**

A photograph of a handwritten signature in blue ink on a light-colored surface.

**(Manager - Talent Acquisition)**

**Date: 15<sup>th</sup> NOVEMBER 2022**

**Received and accepted.**

DocuSigned by:

A small rectangular box with a blue border, containing a small image of a signature.

2DAC293FD7BA4D8...

**Signature and Date**

November 14, 2022



## Annexure-1

Components	Amount (INR PM)	Amount (INR PA)
Basic	6,459	77,508
HRA	3,230	38,760
Customer Handling Allowance	3,228	19,536
<b>Base Pay (Total Guaranteed Pay )</b>	<b>12,917</b>	<b>155,004</b>

## Performance linked discretionary Variable incentive

- You will be enrolled into the applicable Performance Based discretionary variable pay programme at a target of 10% of your annual Base pay. The administration and payout of the programme is as per applicable policy and at sole discretion of the Sitel Management

## Benefits

- Medical Insurance ( or the ESIC coverage) as the case may be, for employee and dependents as per existing applicable policy or statutory provisions
- Personal Accident Insurance for employee as per the current insurance policies.
- Gratuity payable as per Payment of Gratuity Act 1972.
- Enrollment to PF as per existing statutory provision / Sitel policy.
- Advanced statutory Bonus – Applicable basis role and statutory base pay threshold guidelines. Payment would be however aligned to govt declared min wages and allied provisions from time to time.

## Guidelines:

- Tax exemption on eligible allowance in accordance with prevailing Income Tax rules, subject to submission required documents etc.

The employment terms contained in this document are subject to company policy as applicable from time to time.

**BHARAT JOSHI**

**(Manager - Talent Acquisition)**

**Date:** 15<sup>th</sup> NOVEMBER 2022

**Received and accepted.**

DocuSigned by:  
  
2DAC293FD7BA4D8...

**Signature and Date**

November 14, 2022

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Bell		
Components	Monthly (INR)	Annual (INR)
Basic	6,459	77,508
HRA	3,230	38,760
Customer Handling Allowance	3,228	19,536
<b>Total Guaranteed Pay (A)</b>	<b>12,917</b>	<b>155,004</b>
Performance Incentive	1292	15,504
<b>Spl Perf Incentive</b>	<b>4500</b>	<b>54,000</b>
Provident Fund - Employer Contribution	1162	13,944
ESIC - Employer Contribution	420	5,040
Advance statutory bonus	1907	22,884
Gratuity	311	3,732
<b>Total Retirals and Benefits (B)</b>	<b>9,592</b>	<b>115,104</b>
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Monthly Components	Amount	Deductions	Amount
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Customer Handling Allowance	3228	ESIC - (Employee's Contribution)	140
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<b>Total Earnings</b>	<b>19,324</b>	<b>Total Deductions</b>	<b>1502</b>
PF (Employer's Contribution)	1162		
ESIC - Employer Contribution	420		
Gratuity	311		
		<b>Net Pay</b>	<b>17822</b>



Date: **26<sup>th</sup> October 2022**

To,  
Roopak Nitin KA

**PRIVATE & CONFIDENTIAL**

Dear Roopak Nitin KA,

**Sub: Offer cum Appointment letter - CSP**

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of “Customer Service professional” on following conditions:

Upon your joining on or before **26<sup>th</sup> October 2022**, you will be appointed as “**Customer Service Professional**” on a regular employment with SITEL. Your annual Base compensation (Total Guaranteed Pay) will be **INR 155004 per annum**. Details of your overall compensation and other benefits is placed at Annexure-1. You will be assessed on attendance, performance against targets set and or any other parameters that may be communicated or may be applicable to your role.

1. In the initial period of appointment, you may be put into **Training** wherein you will be provided necessary upskilling to perform the job to the satisfaction and you will be assessed about your capability on time to time during and after the training. Your successfully completing various phases of training is a pre-condition to your continued employment with Sitel. if it is found during the said training your performance is not satisfactory or not up to the mark then you will stand automatically disqualified for appointment in the organization and your services shall stand automatically terminated.
2. Your initial appointment will be at Chennai but your services are liable to be transferred to any establishments which the Company opens from time to time; your services are also liable to be transferred from one department to another department; from one project to another and to the sister concerns/associated companies and subsidiary companies. Upon transfer, you will be governed by the terms and conditions of service applicable to the said establishment.
3. You will be subject to the Code of Conduct and other general rules of employment pertaining to holidays, leave rules and hours of work etc. prevailing in the Company or may be stipulated from time to time. The code of conduct and other general rules of employment shall be communicated to you in the induction and would be deemed understood and accepted upon your signing the undertaking.
4. You will -
  - a. Diligently, faithfully and to the best of your skill and ability serve the Company and perform all the duties entrusted to you from time to time.

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- b. Obey and comply with all orders and directions given to you by the Company or any Officer duly authorized in that behalf and faithfully observe all the rules, regulation and arrangements of the Company for the time being in force for the management of the Company's property or for the control and good conduct of the Company's employees.
  - c. Throughout the continuance of your employment give and devote the whole of your duties with the Company and while serving the Company will not, without the prior consent in writing of the Company, engage yourself directly or indirectly with or without remuneration in any trade, business occupation, employment, service or calling nor shall be during the term of this employment directly or indirectly take up any employment of service or carry on any business either in partnership with others or on your own account similar to or in any way competitive with the business of the Company.
  - d. Not at any time either during the continuance of this employment or any time thereafter except by the prior direction in writing of the Company use for yourself or divulge or disclose either directly or indirectly to any persons, firm or body, corporate any know-how, knowledge or information or any trade secret of financial matter which you may acquire during the course of or as incidental to your employment concerning the business of any of its affiliated or transaction in which the Company may have been concerned or interested whether directly or indirectly.
5. You will be on probation for a period of six months from the date of your joining, and you will be deemed confirmed after successful completion of the probation period unless communicated in writing otherwise.
6. In case, during the continuance of your employment, you are incapacitated by reasons of illness or accident or any other cause beyond your control from attending to your duties for a period of 3 consecutive months or for periods amounting in the aggregate to 3 months in any one year, the Company may in its discretion terminate your employment without any notice or payment in lieu of notice.
7. Background Verification-

Your appointment and further continued employment is subject to your clearing to the satisfaction of Sitel management of background verification which may cover but not limited to employment, education, address proof, criminal and antecedent etc. In addition the Company may send you for medical examination (including Drug test) from time to time to gauge your fitness to continue to work for the Company. The opinion of the Company's approved Medical Practitioner or any Medical Practitioner/Hospital of the choice of the Company shall be final and binding. By signing this contract you also undertake to acknowledge this and provide your unconditional consent to the company to conduct above verification.

8. Confidentiality and Non-Disclosure of Trade Secrets-

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Any information relating to your personal circumstances shall remain confidential. However, it is understood that you hereby grant to the Company the authority to disclose such personal information to appropriate officers or authorities when so required by law and/or judicial authority; or to the Company's clients when required by the latter under circumstances and conditions made known to you in advance; or to information verifiers in relation to employee background check purposes under circumstances and conditions made known to you in advance. You understand and agree that your consent shall be requested by Company prior to the disclosure to third parties of any of your sensitive personal information which includes information: (1) about your race, ethnic origin, marital status, age, color, and religious, philosophical or political affiliations; (2) about your health, education, genetic or sexual life, or your criminal history; and (3) issued by government agencies such as your social security number, health records, licenses, and tax returns. Your consent will not be required for the disclosure of your sensitive personal information if it is necessary for the protection of life and health, for medical treatment, for court proceedings, or when provided to the government.

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During or after your employment with the Company, you shall not, remove from the premises any client list, client information, database of any description, whether on hard copy, digital copy, computer disk or computer tape, other than that which may be required during your employment, for the conduct of the business of the Company.

You shall not remove or make copies of any Sitel records, reports, documents and/or database of any description without prior management approval.

### **Special condition stipulated while working from home**

While working from home arrangement, you are advised to ensure :

- Unless you are provided with computer and other peripherals by the company, you shall ensure that all electronic instruments needed to work (Computer, Internet, headset etc) are in line with specification provided by Sitel. All software (including virus protection) and operating system are not pirated.
- It will be your responsibility to ensure that computer and other peripherals are always in working state and for any reason if you fail to perform your work task for whatsoever reason it may be, it will be treated as willful avoidance of work and necessary action as deemed correct may be initiated by the company.

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- To prevent shoulder surfing/ or someone looking over your shoulder to see your desktop and client end Point screens.
- Not to take pictures or video, by any method, of your desktop and client end point screen
- You will not take notes by any method (paper, screenshot, or any other method) of Confidential Information
- You will only work at your home environment( and not outside home)
- You will ensure your desktop, to include the client end point / screens are not viewable thru windows or doors
- You are the ONLY authorized user allowed to access client end point and screens. You will ensure no one else uses the desktop for any purpose
- You understand that your work activity must be performed in a quiet location, without any background noise
- You will ensure your desktop and client end point screens are locked prior to walking away for any reason
- You will NOT use ANY USB devices that have not been provided as part of your work at home equipment

Sitel will actively and aggressively investigate and pursue any instances of breaches of client confidentiality or fraudulent behavior, and will take disciplinary action and pursue criminal charges where applicable.

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By signing a copy of this contract, you acknowledge, agree and accept above conditions, voluntarily.

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- ii. Absconding from work
- iii. Insubordination
- iv. Demonstrative / hostile behavior within office premises.
- v. Late reporting to work
- vi. Deliberate misinterpretation of rules
- vii. Non adherence to work schedule.
- viii. Non adherence to work rules.
- ix. Sexual harassment
- x. Drug abuse / Alcohol
- xi. Viewing and downloading prohibited sites
- xii. Theft
- xiii. Manipulation of data/ systems/ data integrity
- xiv. Charging expenses from the company which is not allowable.
- xv. Violence at work place
- xvi. Unfair means used during tests.
- xvii. Misuse of IPLC / STD lines.
- xviii. Not reporting known or suspected violations of integrity
- xix. Breach of confidentiality.

10. If you are found involved or committed any theft, misappropriation of funds, fraud in connection with employment of Company in or outside the premises of the Company or involved in moral turpitude, the Company reserves its right to terminate the services forthwith without assigning any reasons without issuing charge sheet or holding any enquiry.

11. If you remain absent, you are required to intimate to the Company about the same within 24 hours. If you continue your absence without intimation for consecutive three days, the Company will call upon to resume the duties and fulfill the contract of employment, and if you fail to resume the duties, it will be deemed that you are not interested in the employment and Company will reserve its right to terminate your contract of employment without any notice.

12. If you commit any misconduct in connection with employment/organization of the Company whether it is inside or outside the premises will be treated as misconduct for the purpose of disciplinary action.

13. Termination of Employment-

The above employment contract is terminable mutually by either parties giving full notice ( or compensation in lieu of) of 30 days (Thirty days). The Company shall be entitled to terminate your employment at any time without assigning any reason on giving a 'Thirty days' notice. Similarly If you wish to resign or leave the Company, you should give 'Thirty days' clear notice to the Company or pay applicable salary in lieu of notice period, purely on operational considerations and management discretion. However your relieving earlier than the stipulated period of Thirty days is at sole discretion of management .

14. The Company shall be entitled notwithstanding anything to the contrary contained herein, to terminate employment at any time without any notice or payment in lieu of

**SITEL India Private Limited**

Tril Info park Ltd 1stBlock C Floor Hardy tower Ramanujan IT SEZ Rajiv Gandhi Salai (OMR) Taramani  
Chenna113

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notice and without assigning any reason in case of any act of disobedience, insubordination, breach of trust or loss of confidence, dishonesty or other serious misconducts or negligence, incompetence or inefficiency in discharge of your duties or breach of any of the terms and stipulations contained in this letter to be observed or performed on your part. In addition, the company will have liberty to take any remedy that's available in the law to safeguard its interest up to and including approaching law enforcement agencies, courts of law etc.

15. Upon the termination of your services, you will hand over your charge to such person nominated for this purpose by the Company and shall deliver all such articles, effects papers and property of the Company as may be in your possession including without prejudice to the generality for the foregoing statement of accounts, books of accounts, diaries, notes, note-books and all other correspondence either addressed to you or by the Company or received by you for and on behalf of the Company.
16. Without prejudice to any other rights or remedies that the Company may have against you, the Company shall be entitled to deduct from any sums payable to you, the amount of any loss or damage the Company may have sustained in consequence of your actions.
17. The Date of Birth furnished by you at the time of appointment will be treated as final and no representation will be entertained to correct the date of birth subsequently.
18. You will keep the Company informed about any change in the residential address given by you and all the correspondence will be entered into on the last known address as per the record of the Company.
19. If any of the information furnished by you at the time of appointment, on the basis of which the contract of employment is entered with you, is found subsequently incorrect or false, or if you are found willingly and/or deliberately suppressed any material or information, you will be liable to be removed from the service of the Company without any notice or compensation.
20. You will retire from the services of the Company upon completion of 58 years of your age.
21. The breakup of the compensation is enclosed as per the Annexure I attached herewith.
22. You are requested to furnish the following documents / Information at the time of joining :
  - a. Original/Copy of the relieving cum experience letter from the previous employer.
  - b. Original/Copy of the latest salary certificate.
  - c. Original/Copy of the last education Marksheet.
  - d. Original/Copy of the date of birth certificate.
  - e. 4 passport size photographs. **(with white background)**

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- f. Passport Copy/ Ration Card copy for proof of address/Rent Agreement copy/Utility Bills
- g. Blood Group Type.

**23. Non-Compete Clause**

During your employment with the Company and for one year after your separation from the Company for whatever reason or cause, and within the cities or municipalities where the Company or any of its branches operate, you will not, either individually or in partnership or jointly or in conjunction with any other person, as principal, agent, shareholder, consultant, employee or in any other capacity whatsoever, directly or indirectly carry on or be engaged in or concerned with or have any ownership or other interest in, or advise, lend money to, guarantee the debts or obligations of, or permit your name or any part thereof to be used or employed by or associated with, any Competitive Business; provided that nothing contained herein shall prevent you from owning not more than 1% of any publicly traded class of shares of any company or from acting in any capacity on behalf of the Company or any of its subsidiaries. "Competitive Business" means any business or other enterprise providing or offering business process outsourcing services or products similar to those offered by the Company including, but not limited to, inbound and outbound telephone, mail, and electronic based services; back office and item processing services; collections, insurance, or other financial services; risk management services; and customer interaction, maintenance, and marketing services in any geographic region in which the Company conducts business and in which you either worked or represented the Company, either in person or virtually (defined broadly to include all forms of communication other than in person), during the one-year period prior to the end of your employment with the Company.

By signing this contract, you guarantee that- you are not prevented or restricted from entering into any employment relationship with the Company, or restricted or limited in the scope of services that you can perform on behalf of the Company by any agreement, judgment, decree, order, or other restraint; and that you agree to indemnify and hold the company free and harmless from any and all expenses, losses or damages it may incur, including, but not limited to all expenses of defense and attorneys' fees, caused by reason of your breach of covenants contained in this paragraph.

- 24. Pan Card and Aadhar Card** or any other government mandatory identification or certification that may be necessary for the company to be compliant on its use and implementation, to be produced at the time of Joining and submit copies thereof. In case you don't have these documents, but have filed for the same, submit an acknowledgement receipt as a proof of your application. You are expected to submit the copies of these documents immediately on receipt to the company.

Please confirm your acceptance of the terms and conditions mentioned in the above letter by signing the duplicate copy of this letter and return it to us immediately

We welcome you to SITEL India and wish you a rewarding career with us.

**SITEL India Private Limited**

Tril Info park Ltd 1stBlock C Floor Hardy tower Ramanujan IT SEZ Rajiv Gandhi Salai (OMR) Taramani  
Chenna113

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Thanking You,

**For SITEL India Pvt Ltd**

**BHARAT JOSHI**

**(Manager - Talent Acquisition)**

**Date: 26<sup>th</sup> October 2022**

**Received and accepted.**

DocuSigned by:

EA1B50CF148C497...

**Signature and Date**

October 25, 2022

Annexure-1

Components	Amount (INR PM)	Amount (INR PA)
Basic	6,459	77,508
HRA	3,230	38,760
Customer Handling Allowance	3,228	19,536
<b>Base Pay (Total Guaranteed Pay )</b>	<b>12,917</b>	<b>155,004</b>

Performance linked discretionary Variable incentive

- You will be enrolled into the applicable Performance Based discretionary variable pay programme at a target of 10% of your annual Base pay. The administration and payout of the programme is as per applicable policy and at sole discretion of the Sitel Management

Benefits

- Medical Insurance ( or the ESIC coverage) as the case may be, for employee and dependents as per existing applicable policy or statutory provisions
- Personal Accident Insurance for employee as per the current insurance policies.

**SITEL India Private Limited**

Tril Info park Ltd 1stBlock C Floor Hardy tower Ramanujan IT SEZ Rajiv Gandhi Salai (OMR) Taramani  
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- Gratuity payable as per Payment of Gratuity Act 1972.
- Enrollment to PF as per existing statutory provision / Sitel policy.
- Advanced statutory Bonus – Applicable basis role and statutory base pay threshold guidelines. Payment would be however aligned to govt declared min wages and allied provisions from time to time.

Guidelines:

- Tax exemption on eligible allowance in accordance with prevailing Income Tax rules, subject to submission required documents etc.

The employment terms contained in this document are subject to company policy as applicable from time to time.

**BHARAT JOSHI**

**(Manager - Talent Acquisition)**

**Date: 26<sup>th</sup> October 2022**

**Received and accepted.**

DocuSigned by:  
  
 EA1B50CF148C497...

**Signature and Date**  
 October 25, 2022

<b>Bell</b>		
<b>Components</b>	<b>Monthly (INR)</b>	<b>Annual (INR)</b>
Basic	6,459	77,508
HRA	3,230	38,760
Customer Handling Allowance	3,228	19,536
<b>Total Guaranteed Pay (A)</b>	<b>12,917</b>	<b>155,004</b>
Performance Incentive	1292	15,504
<b>Spl Perf Incentive</b>	<b>4500</b>	<b>54,000</b>
Provident Fund - Employer Contribution	1162	13,944
ESIC - Employer Contribution	420	5,040
Advance statutory bonus	1907	22,884
Gratuity	311	3,732
<b>Total Retirals and Benefits (B)</b>	<b>9,592</b>	<b>115,104</b>
<b>Total Compensation (A+B)</b>	<b>22,509</b>	<b>270,108</b>

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<b>Bell</b>			
<b>Monthly Components</b>	<b>Amount</b>	<b>Deductions</b>	<b>Amount</b>
Basic	6,459	PF (Employee's Contribution)	1162
HRA	3,230	Professional Tax	200
Customer Handling Allowance	3228	ESIC - (Employee's Contribution)	140
Advance statutory bonus	1907		
Spl Perf Incentive	4500		
<b>Total Earnings</b>	<b>19,324</b>	<b>Total Deductions</b>	<b>1502</b>
PF (Employer's Contribution)	1162		
ESIC - Employer Contribution	420		
Gratuity	311		
		<b>Net Pay</b>	<b>17822</b>

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DATE: 11-04-2023

## **OFFER LETTER**

Dear DIVYADHARSHINI K,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,44,000(Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

**For SAI FOODS**

*S. Srinidhya*

---



DATE: 11-04-2023

## **OFFER LETTER**

Dear GLORY P,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,44,000(Incentives + Bonus + Commission).

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3. Successful Completion of Training.

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5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

**For SAI FOODS**

*S. Srinidhya*

---

DATE: 11-04-2023

## **OFFER LETTER**

Dear GUNARAJAN K,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,44,000(Incentives + Bonus + Commission).

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4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

**For SAI FOODS**

*S. Srinidhya*

---

DATE: 11-04-2023

## **OFFER LETTER**

Dear JANAKIRAMAN B,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,44,000(Incentives + Bonus + Commission).

Your On boarding with us will be based on

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5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

**For SAI FOODS**

*S. Srinidhya*

---

DATE: 11-04-2023

## **OFFER LETTER**

Dear JAYAPRIYA J,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,44,000(Incentives + Bonus + Commission).

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5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

**For SAI FOODS**

*S. Srinidhya*

---

DATE: 11-04-2023

## **OFFER LETTER**

Dear KAMINI K,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,44,000(Incentives + Bonus + Commission).

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**For SAI FOODS**

*S. Srinidhya*

---

DATE: 11-04-2023

## **OFFER LETTER**

Dear KARUPPUSAMY A,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,44,000(Incentives + Bonus + Commission).

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**For SAI FOODS**

*S. Srinidhya*

---

DATE: 11-04-2023

## **OFFER LETTER**

Dear KATHIRAVAN G,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,44,000(Incentives + Bonus + Commission).

Your On boarding with us will be based on

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3. Successful Completion of Training.

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5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

**For SAI FOODS**

*S. Srinidhya*

---

DATE: 11-04-2023

## **OFFER LETTER**

Dear KEERTHANA S,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,44,000(Incentives + Bonus + Commission).

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**For SAI FOODS**

*S. Srinidhya*

---



DATE: 11-04-2023

## **OFFER LETTER**

Dear KIRAN M,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,44,000(Incentives + Bonus + Commission).

Your On boarding with us will be based on

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**For SAI FOODS**

*S. Srinidhya*

---

DATE: 11-04-2023

## **OFFER LETTER**

Dear MURUGAN S,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,44,000(Incentives + Bonus + Commission).

Your On boarding with us will be based on

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2. Financial Condition of the Company
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5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

**For SAI FOODS**

*S. Srinidhya*

---

DATE: 11-04-2023

## **OFFER LETTER**

Dear PINNIKA ANITHA,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,44,000(Incentives + Bonus + Commission).

Your On boarding with us will be based on

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2. Financial Condition of the Company
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5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

**For SAI FOODS**

*S. Srinidhya*

---

DATE: 11-04-2023

## **OFFER LETTER**

Dear POTHUM PONNU C,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,44,000(Incentives + Bonus + Commission).

Your On boarding with us will be based on

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2. Financial Condition of the Company
3. Successful Completion of Training.

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5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

**For SAI FOODS**

*S. Srinidhya*

---

DATE: 11-04-2023

## **OFFER LETTER**

Dear PRABHU T,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,44,000(Incentives + Bonus + Commission).

Your On boarding with us will be based on

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3. Successful Completion of Training.

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**For SAI FOODS**

*S. Srinidhya*

---

DATE: 11-04-2023

## **OFFER LETTER**

Dear PRASANTH A.K,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,44,000(Incentives + Bonus + Commission).

Your On boarding with us will be based on

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**For SAI FOODS**

*S. Srinidhya*

---

DATE: 11-04-2023

## **OFFER LETTER**

Dear PRAVEEN KUMAR D,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,44,000(Incentives + Bonus + Commission).

Your On boarding with us will be based on

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3. Successful Completion of Training.

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5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

**For SAI FOODS**

*S. Srinidhya*

---

DATE: 11-04-2023

## **OFFER LETTER**

Dear PRAVEENA S,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,44,000(Incentives + Bonus + Commission).

Your On boarding with us will be based on

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3. Successful Completion of Training.

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**For SAI FOODS**

*S. Srinidhya*

---



DATE: 11-04-2023

## **OFFER LETTER**

Dear PUSHPANJALI S,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,44,000(Incentives + Bonus + Commission).

Your On boarding with us will be based on

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3. Successful Completion of Training.

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**For SAI FOODS**

*S. Srinidhya*

---

DATE: 11-04-2023

## **OFFER LETTER**

Dear RAJESH K,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,44,000(Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of Training.

You will have to furnish the following documents during the on boarding process

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2. 10th, 12th and UG/PG education certificates – (whichever completed).
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5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

**For SAI FOODS**

*S. Srinidhya*

---

DATE: 11-04-2023

## **OFFER LETTER**

Dear RAJESWARI A,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,44,000(Incentives + Bonus + Commission).

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**For SAI FOODS**

*S. Srinidhya*

---

DATE: 11-04-2023

## **OFFER LETTER**

Dear RIKKESKUMAR J,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,44,000(Incentives + Bonus + Commission).

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**For SAI FOODS**

*S. Srinidhya*

---

DATE: 11-04-2023

## **OFFER LETTER**

Dear ROJA G,

With reference to the Interview you had with us, we are pleased to offer you the position of Marketing Executive. Your Annual CTC will be INR 1,44,000(Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

**For SAI FOODS**

*S. Srinidhya*

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# SKILL PLAN

## OFFER LETTER

COLLEGE NAME: BHARATH UNIVERSITY – FACULTY OF ARTS AND SCIENCE

DATE: 18.03.2023

Dear SANDHIYA K,

We are pleased to extend an offer to you for the position of AR Associate. We believe you will be a valuable addition to our team and very much looking forward to having you on board. You will be offered an Annual CTC of INR 1,69,000(Bonus + Commission +Incentives).

Your Onboarding with us will be based on:

1. Business Needs
2. Financial Condition of the Company.
3. Successful Completion of Training.

Kindly carry the following documents below.

1. 6 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheet).
3. Medical Fitness Certificate.
4. Aadhar & Pan Card Mandatory.

## SKILL PLAN



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# SKILL PLAN

## OFFER LETTER

COLLEGE NAME: BHARATH UNIVERSITY – FACULTY OF ARTS AND SCIENCE

DATE: 18.03.2023

Dear SANTHOSHKUMAR R,

We are pleased to extend an offer to you for the position of AR Associate. We believe you will be a valuable addition to our team and very much looking forward to having you on board. You will be offered an Annual CTC of INR 1,69,000(Bonus + Commission +Incentives).

Your Onboarding with us will be based on:

1. Business Needs
2. Financial Condition of the Company.
3. Successful Completion of Training.

Kindly carry the following documents below.

1. 6 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheet).
3. Medical Fitness Certificate.
4. Aadhar & Pan Card Mandatory.

## SKILL PLAN



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# SKILL PLAN

## OFFER LETTER

COLLEGE NAME: BHARATH UNIVERSITY – FACULTY OF ARTS AND SCIENCE

DATE: 18.03.2023

Dear SARANRAJ M,

We are pleased to extend an offer to you for the position of AR Associate. We believe you will be a valuable addition to our team and very much looking forward to having you on board. You will be offered an Annual CTC of INR 1,69,000(Bonus + Commission +Incentives).

Your Onboarding with us will be based on:

1. Business Needs
2. Financial Condition of the Company.
3. Successful Completion of Training.

Kindly carry the following documents below.

1. 6 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheet).
3. Medical Fitness Certificate.
4. Aadhar & Pan Card Mandatory.

## SKILL PLAN





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# SKILL PLAN

## OFFER LETTER

COLLEGE NAME: BHARATH UNIVERSITY – FACULTY OF ARTS AND SCIENCE

DATE: 18.03.2023

Dear SARAVANAN P,

We are pleased to extend an offer to you for the position of AR Associate. We believe you will be a valuable addition to our team and very much looking forward to having you on board. You will be offered an Annual CTC of INR 1,69,000(Bonus + Commission +Incentives).

Your Onboarding with us will be based on:

1. Business Needs
2. Financial Condition of the Company.
3. Successful Completion of Training.

Kindly carry the following documents below.

1. 6 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheet).
3. Medical Fitness Certificate.
4. Aadhar & Pan Card Mandatory.

## SKILL PLAN



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# SKILL PLAN

## OFFER LETTER

COLLEGE NAME: BHARATH UNIVERSITY – FACULTY OF ARTS AND SCIENCE

DATE: 18.03.2023

Dear SATHISH KUMAR K,

We are pleased to extend an offer to you for the position of AR Associate. We believe you will be a valuable addition to our team and very much looking forward to having you on board. You will be offered an Annual CTC of INR 1,69,000(Bonus + Commission +Incentives).

Your Onboarding with us will be based on:

1. Business Needs
2. Financial Condition of the Company.
3. Successful Completion of Training.

Kindly carry the following documents below.

1. 6 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheet).
3. Medical Fitness Certificate.
4. Aadhar & Pan Card Mandatory.

## SKILL PLAN



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# SKILL PLAN

## OFFER LETTER

COLLEGE NAME: BHARATH UNIVERSITY – FACULTY OF ARTS AND SCIENCE

DATE: 18.03.2023

Dear SHEVANI MIRRA S,

We are pleased to extend an offer to you for the position of AR Associate. We believe you will be a valuable addition to our team and very much looking forward to having you on board. You will be offered an Annual CTC of INR 1,69,000(Bonus + Commission +Incentives).

Your Onboarding with us will be based on:

1. Business Needs
2. Financial Condition of the Company.
3. Successful Completion of Training.

Kindly carry the following documents below.

1. 6 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheet).
3. Medical Fitness Certificate.
4. Aadhar & Pan Card Mandatory.

## SKILL PLAN



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# SKILL PLAN

## OFFER LETTER

COLLEGE NAME: BHARATH UNIVERSITY – FACULTY OF ARTS AND SCIENCE

DATE: 18.03.2023

Dear SINDHU S,

We are pleased to extend an offer to you for the position of AR Associate. We believe you will be a valuable addition to our team and very much looking forward to having you on board. You will be offered an Annual CTC of INR 1,69,000(Bonus + Commission +Incentives).

Your Onboarding with us will be based on:

1. Business Needs
2. Financial Condition of the Company.
3. Successful Completion of Training.

Kindly carry the following documents below.

1. 6 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheet).
3. Medical Fitness Certificate.
4. Aadhar & Pan Card Mandatory.

## SKILL PLAN



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# SKILL PLAN

## OFFER LETTER

COLLEGE NAME: BHARATH UNIVERSITY – FACULTY OF ARTS AND SCIENCE

DATE: 18.03.2023

Dear SIVA KUMAR E,

We are pleased to extend an offer to you for the position of AR Associate. We believe you will be a valuable addition to our team and very much looking forward to having you on board. You will be offered an Annual CTC of INR 1,69,000(Bonus + Commission +Incentives).

Your Onboarding with us will be based on:

1. Business Needs
2. Financial Condition of the Company.
3. Successful Completion of Training.

Kindly carry the following documents below.

1. 6 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheet).
3. Medical Fitness Certificate.
4. Aadhar & Pan Card Mandatory.

## SKILL PLAN



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# SKILL PLAN

## OFFER LETTER

COLLEGE NAME: BHARATH UNIVERSITY – FACULTY OF ARTS AND SCIENCE

DATE: 18.03.2023

Dear SOMI MISHRA,

We are pleased to extend an offer to you for the position of AR Associate. We believe you will be a valuable addition to our team and very much looking forward to having you on board. You will be offered an Annual CTC of INR 1,69,000(Bonus + Commission +Incentives).

Your Onboarding with us will be based on:

1. Business Needs
2. Financial Condition of the Company.
3. Successful Completion of Training.

Kindly carry the following documents below.

1. 6 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheet).
3. Medical Fitness Certificate.
4. Aadhar & Pan Card Mandatory.

## SKILL PLAN



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# SKILL PLAN

## OFFER LETTER

COLLEGE NAME: BHARATH UNIVERSITY – FACULTY OF ARTS AND SCIENCE

DATE: 18.03.2023

Dear SURESH R,

We are pleased to extend an offer to you for the position of AR Associate. We believe you will be a valuable addition to our team and very much looking forward to having you on board. You will be offered an Annual CTC of INR 1,69,000(Bonus + Commission +Incentives).

Your Onboarding with us will be based on:

1. Business Needs
2. Financial Condition of the Company.
3. Successful Completion of Training.

Kindly carry the following documents below.

1. 6 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheet).
3. Medical Fitness Certificate.
4. Aadhar & Pan Card Mandatory.

## SKILL PLAN



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# SKILL PLAN

## OFFER LETTER

COLLEGE NAME: BHARATH UNIVERSITY – FACULTY OF ARTS AND SCIENCE

DATE: 18.03.2023

Dear TAMIZH ARUN S,

We are pleased to extend an offer to you for the position of AR Associate. We believe you will be a valuable addition to our team and very much looking forward to having you on board. You will be offered an Annual CTC of INR 1,69,000(Bonus + Commission +Incentives).

Your Onboarding with us will be based on:

1. Business Needs
2. Financial Condition of the Company.
3. Successful Completion of Training.

Kindly carry the following documents below.

1. 6 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheet).
3. Medical Fitness Certificate.
4. Aadhar & Pan Card Mandatory.

## SKILL PLAN





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# SKILL PLAN

## OFFER LETTER

COLLEGE NAME: BHARATH UNIVERSITY – FACULTY OF ARTS AND SCIENCE

DATE: 18.03.2023

Dear VAISHNAVI S,

We are pleased to extend an offer to you for the position of AR Associate. We believe you will be a valuable addition to our team and very much looking forward to having you on board. You will be offered an Annual CTC of INR 1,69,000(Bonus + Commission +Incentives).

Your Onboarding with us will be based on:

1. Business Needs
2. Financial Condition of the Company.
3. Successful Completion of Training.

Kindly carry the following documents below.

1. 6 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheet).
3. Medical Fitness Certificate.
4. Aadhar & Pan Card Mandatory.

## SKILL PLAN



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# SKILL PLAN

## OFFER LETTER

COLLEGE NAME: BHARATH UNIVERSITY – FACULTY OF ARTS AND SCIENCE

DATE: 18.03.2023

Dear VALLARASU M,

We are pleased to extend an offer to you for the position of AR Associate. We believe you will be a valuable addition to our team and very much looking forward to having you on board. You will be offered an Annual CTC of INR 1,69,000(Bonus + Commission +Incentives).

Your Onboarding with us will be based on:

1. Business Needs
2. Financial Condition of the Company.
3. Successful Completion of Training.

Kindly carry the following documents below.

1. 6 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheet).
3. Medical Fitness Certificate.
4. Aadhar & Pan Card Mandatory.

## SKILL PLAN



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# SKILL PLAN

## OFFER LETTER

COLLEGE NAME: BHARATH UNIVERSITY – FACULTY OF ARTS AND SCIENCE

DATE: 18.03.2023

Dear YAMUNA B,

We are pleased to extend an offer to you for the position of AR Associate. We believe you will be a valuable addition to our team and very much looking forward to having you on board. You will be offered an Annual CTC of INR 1,69,000(Bonus + Commission +Incentives).

Your Onboarding with us will be based on:

1. Business Needs
2. Financial Condition of the Company.
3. Successful Completion of Training.

Kindly carry the following documents below.

1. 6 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheet).
3. Medical Fitness Certificate.
4. Aadhar & Pan Card Mandatory.

## SKILL PLAN



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# SKILL PLAN

## OFFER LETTER

COLLEGE NAME: BHARATH UNIVERSITY – FACULTY OF ARTS AND SCIENCE

DATE: 18.03.2023

Dear YAZHINI R A,

We are pleased to extend an offer to you for the position of AR Associate. We believe you will be a valuable addition to our team and very much looking forward to having you on board. You will be offered an Annual CTC of INR 1,69,000(Bonus + Commission +Incentives).

Your Onboarding with us will be based on:

1. Business Needs
2. Financial Condition of the Company.
3. Successful Completion of Training.

Kindly carry the following documents below.

1. 6 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheet).
3. Medical Fitness Certificate.
4. Aadhar & Pan Card Mandatory.

## SKILL PLAN



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# SKILL PLAN

## OFFER LETTER

COLLEGE NAME: BHARATH UNIVERSITY – FACULTY OF ARTS AND SCIENCE

DATE: 18.03.2023

Dear KAMESH M,

We are pleased to extend an offer to you for the position of AR Associate. We believe you will be a valuable addition to our team and very much looking forward to having you on board. You will be offered an Annual CTC of INR 1,69,000(Bonus + Commission +Incentives).

Your Onboarding with us will be based on:

1. Business Needs
2. Financial Condition of the Company.
3. Successful Completion of Training.

Kindly carry the following documents below.

1. 6 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheet).
3. Medical Fitness Certificate.
4. Aadhar & Pan Card Mandatory.

## SKILL PLAN



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# SKILL PLAN

## OFFER LETTER

COLLEGE NAME: BHARATH UNIVERSITY – FACULTY OF ARTS AND SCIENCE

DATE: 18.03.2023

Dear ZAMEERUDIN M,

We are pleased to extend an offer to you for the position of AR Associate. We believe you will be a valuable addition to our team and very much looking forward to having you on board. You will be offered an Annual CTC of INR 1,69,000(Bonus + Commission +Incentives).

Your Onboarding with us will be based on:

1. Business Needs
2. Financial Condition of the Company.
3. Successful Completion of Training.

Kindly carry the following documents below.

1. 6 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheet).
3. Medical Fitness Certificate.
4. Aadhar & Pan Card Mandatory.

## SKILL PLAN



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# SKILL PLAN

## OFFER LETTER

COLLEGE NAME: BHARATH UNIVERSITY – FACULTY OF ARTS AND SCIENCE

DATE: 18.03.2023

Dear PRADEEP R,

We are pleased to extend an offer to you for the position of AR Associate. We believe you will be a valuable addition to our team and very much looking forward to having you on board. You will be offered an Annual CTC of INR 1,69,000(Bonus + Commission +Incentives).

Your Onboarding with us will be based on:

1. Business Needs
2. Financial Condition of the Company.
3. Successful Completion of Training.

Kindly carry the following documents below.

1. 6 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheet).
3. Medical Fitness Certificate.
4. Aadhar & Pan Card Mandatory.

## SKILL PLAN



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# SKILL PLAN

## OFFER LETTER

COLLEGE NAME: BHARATH UNIVERSITY – FACULTY OF ARTS AND SCIENCE

DATE: 18.03.2023

Dear RAKESH S,

We are pleased to extend an offer to you for the position of AR Associate. We believe you will be a valuable addition to our team and very much looking forward to having you on board. You will be offered an Annual CTC of INR 1,69,000(Bonus + Commission +Incentives).

Your Onboarding with us will be based on:

1. Business Needs
2. Financial Condition of the Company.
3. Successful Completion of Training.

Kindly carry the following documents below.

1. 6 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheet).
3. Medical Fitness Certificate.
4. Aadhar & Pan Card Mandatory.

## SKILL PLAN





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# SKILL PLAN

## OFFER LETTER

COLLEGE NAME: BHARATH UNIVERSITY – FACULTY OF ARTS AND SCIENCE

DATE: 18.03.2023

Dear AKASH S,

We are pleased to extend an offer to you for the position of AR Associate. We believe you will be a valuable addition to our team and very much looking forward to having you on board. You will be offered an Annual CTC of INR 1,69,000(Bonus + Commission +Incentives).

Your Onboarding with us will be based on:

1. Business Needs
2. Financial Condition of the Company.
3. Successful Completion of Training.

Kindly carry the following documents below.

1. 6 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheet).
3. Medical Fitness Certificate.
4. Aadhar & Pan Card Mandatory.

## SKILL PLAN



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# SKILL PLAN

## OFFER LETTER

COLLEGE NAME: BHARATH UNIVERSITY – FACULTY OF ARTS AND SCIENCE

DATE: 18.03.2023

Dear ABIRAMI B,

We are pleased to extend an offer to you for the position of AR Associate. We believe you will be a valuable addition to our team and very much looking forward to having you on board. You will be offered an Annual CTC of INR 1,69,000(Bonus + Commission +Incentives).

Your Onboarding with us will be based on:

1. Business Needs
2. Financial Condition of the Company.
3. Successful Completion of Training.

Kindly carry the following documents below.

1. 6 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheet).
3. Medical Fitness Certificate.
4. Aadhar & Pan Card Mandatory.

## SKILL PLAN



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# SKILL PLAN

## OFFER LETTER

COLLEGE NAME: BHARATH UNIVERSITY – FACULTY OF ARTS AND SCIENCE

DATE: 18.03.2023

Dear AJAY A,

We are pleased to extend an offer to you for the position of AR Associate. We believe you will be a valuable addition to our team and very much looking forward to having you on board. You will be offered an Annual CTC of INR 1,69,000(Bonus + Commission +Incentives).

Your Onboarding with us will be based on:

1. Business Needs
2. Financial Condition of the Company.
3. Successful Completion of Training.

Kindly carry the following documents below.

1. 6 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheet).
3. Medical Fitness Certificate.
4. Aadhar & Pan Card Mandatory.

## SKILL PLAN



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# SKILL PLAN

## OFFER LETTER

COLLEGE NAME: BHARATH UNIVERSITY – FACULTY OF ARTS AND SCIENCE

DATE: 18.03.2023

Dear AKASH R,

We are pleased to extend an offer to you for the position of AR Associate. We believe you will be a valuable addition to our team and very much looking forward to having you on board. You will be offered an Annual CTC of INR 1,69,000(Bonus + Commission +Incentives).

Your Onboarding with us will be based on:

1. Business Needs
2. Financial Condition of the Company.
3. Successful Completion of Training.

Kindly carry the following documents below.

1. 6 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheet).
3. Medical Fitness Certificate.
4. Aadhar & Pan Card Mandatory.

## SKILL PLAN



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# SKILL PLAN

## OFFER LETTER

COLLEGE NAME: BHARATH UNIVERSITY – FACULTY OF ARTS AND SCIENCE

DATE: 18.03.2023

Dear ANANDHI G,

We are pleased to extend an offer to you for the position of AR Associate. We believe you will be a valuable addition to our team and very much looking forward to having you on board. You will be offered an Annual CTC of INR 1,69,000(Bonus + Commission +Incentives).

Your Onboarding with us will be based on:

1. Business Needs
2. Financial Condition of the Company.
3. Successful Completion of Training.

Kindly carry the following documents below.

1. 6 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheet).
3. Medical Fitness Certificate.
4. Aadhar & Pan Card Mandatory.

## SKILL PLAN



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# SKILL PLAN

## OFFER LETTER

COLLEGE NAME: BHARATH UNIVERSITY – FACULTY OF ARTS AND SCIENCE

DATE: 18.03.2023

Dear ARIKRISHNAN S,

We are pleased to extend an offer to you for the position of AR Associate. We believe you will be a valuable addition to our team and very much looking forward to having you on board. You will be offered an Annual CTC of INR 1,69,000(Bonus + Commission +Incentives).

Your Onboarding with us will be based on:

1. Business Needs
2. Financial Condition of the Company.
3. Successful Completion of Training.

Kindly carry the following documents below.

1. 6 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheet).
3. Medical Fitness Certificate.
4. Aadhar & Pan Card Mandatory.

## SKILL PLAN



# SLATE AND PENCIL

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## OFFER LETTER

COLLEGE NAME: BIHER – FACULTY OF ARTS AND SCIENCE

DATE: 06-04-2023

Dear BALASUNDAR K,

Congratulations!

With reference to the Virtual Interview you had with us, we are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES). You will be offered an Annual CTC of 2,00,000 (Bonus + Commission + Incentives).

We are confident that you will exhibit your skills and experience towards the growth of our organization.

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of Training.

You will have to furnish the following documents during the hiring/on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. Aadhar card
4. Pan Card
5. Voter ID for address proof.

Yours



SLATE AND PENCIL

# SLATE AND PENCIL

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## OFFER LETTER

COLLEGE NAME: BIHER – FACULTY OF ARTS AND SCIENCE

DATE: 06-04-2023

Dear CHANDRALEKHA R,

Congratulations!

With reference to the Virtual Interview you had with us, we are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES). You will be offered an Annual CTC of 2,00,000 (Bonus + Commission + Incentives).

We are confident that you will exhibit your skills and experience towards the growth of our organization.

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of Training.

You will have to furnish the following documents during the hiring/on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. Aadhar card
4. Pan Card
5. Voter ID for address proof.

Yours



SLATE AND PENCIL



# SLATE AND PENCIL

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## OFFER LETTER

COLLEGE NAME: BIHER – FACULTY OF ARTS AND SCIENCE

DATE: 06-04-2023

Dear DEVENDRAN R,

Congratulations!

With reference to the Virtual Interview you had with us, we are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES). You will be offered an Annual CTC of 2,00,000 (Bonus + Commission + Incentives).

We are confident that you will exhibit your skills and experience towards the growth of our organization.

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of Training.

You will have to furnish the following documents during the hiring/on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. Aadhar card
4. Pan Card
5. Voter ID for address proof.

Yours



SLATE AND PENCIL

# SLATE AND PENCIL

## OFFER LETTER

COLLEGE NAME: BIHER – FACULTY OF ARTS AND SCIENCE

DATE: 06-04-2023

Dear GADDAM VIGITHA B ,

Congratulations!

With reference to the Virtual Interview you had with us, we are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES). You will be offered an Annual CTC of 2,00,000 (Bonus + Commission + Incentives).

We are confident that you will exhibit your skills and experience towards the growth of our organization.

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of Training.

You will have to furnish the following documents during the hiring/on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. Aadhar card
4. Pan Card
5. Voter ID for address proof.

Yours



SLATE AND PENCIL

# SLATE AND PENCIL

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## OFFER LETTER

COLLEGE NAME: BIHER – FACULTY OF ARTS AND SCIENCE

DATE: 06-04-2023

Dear IRULAGANESHMANI R,

Congratulations!

With reference to the Virtual Interview you had with us, we are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES). You will be offered an Annual CTC of 2,00,000 (Bonus + Commission + Incentives).

We are confident that you will exhibit your skills and experience towards the growth of our organization.

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of Training.

You will have to furnish the following documents during the hiring/on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. Aadhar card
4. Pan Card
5. Voter ID for address proof.

Yours



SLATE AND PENCIL

# SLATE AND PENCIL

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## OFFER LETTER

COLLEGE NAME: BIHER – FACULTY OF ARTS AND SCIENCE

DATE: 06-04-2023

Dear LOGESHWARI P,

Congratulations!

With reference to the Virtual Interview you had with us, we are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES). You will be offered an Annual CTC of 2,00,000 (Bonus + Commission + Incentives).

We are confident that you will exhibit your skills and experience towards the growth of our organization.

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of Training.

You will have to furnish the following documents during the hiring/on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. Aadhar card
4. Pan Card
5. Voter ID for address proof.

Yours



SLATE AND PENCIL

# SLATE AND PENCIL

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## OFFER LETTER

COLLEGE NAME: BIHER – FACULTY OF ARTS AND SCIENCE

DATE: 06-04-2023

Dear MOHANA V,

Congratulations!

With reference to the Virtual Interview you had with us, we are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES). You will be offered an Annual CTC of 2,00,000 (Bonus + Commission + Incentives).

We are confident that you will exhibit your skills and experience towards the growth of our organization.

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of Training.

You will have to furnish the following documents during the hiring/on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. Aadhar card
4. Pan Card
5. Voter ID for address proof.

Yours



SLATE AND PENCIL

# SLATE AND PENCIL

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## OFFER LETTER

COLLEGE NAME: BIHER – FACULTY OF ARTS AND SCIENCE

DATE: 06-04-2023

Dear PANDI KUMAR B,

Congratulations!

With reference to the Virtual Interview you had with us, we are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES). You will be offered an Annual CTC of 2,00,000 (Bonus + Commission + Incentives).

We are confident that you will exhibit your skills and experience towards the growth of our organization.

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of Training.

You will have to furnish the following documents during the hiring/on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. Aadhar card
4. Pan Card
5. Voter ID for address proof.

Yours



SLATE AND PENCIL

# SLATE AND PENCIL

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## OFFER LETTER

COLLEGE NAME: BIHER – FACULTY OF ARTS AND SCIENCE

DATE: 06-04-2023

Dear PARTHIBAN D,

Congratulations!

With reference to the Virtual Interview you had with us, we are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES). You will be offered an Annual CTC of 2,00,000 (Bonus + Commission + Incentives).

We are confident that you will exhibit your skills and experience towards the growth of our organization.

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of Training.

You will have to furnish the following documents during the hiring/on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. Aadhar card
4. Pan Card
5. Voter ID for address proof.

Yours



SLATE AND PENCIL

# SLATE AND PENCIL

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## OFFER LETTER

COLLEGE NAME: BIHER – FACULTY OF ARTS AND SCIENCE

DATE: 06-04-2023

Dear PRAKASH M,

Congratulations!

With reference to the Virtual Interview you had with us, we are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES). You will be offered an Annual CTC of 2,00,000 (Bonus + Commission + Incentives).

We are confident that you will exhibit your skills and experience towards the growth of our organization.

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of Training.

You will have to furnish the following documents during the hiring/on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. Aadhar card
4. Pan Card
5. Voter ID for address proof.

Yours



SLATE AND PENCIL



# SLATE AND PENCIL

## OFFER LETTER

COLLEGE NAME: BIHER – FACULTY OF ARTS AND SCIENCE

DATE: 06-04-2023

Dear SARAVANAN V,

Congratulations!

With reference to the Virtual Interview you had with us, we are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES). You will be offered an Annual CTC of 2,00,000 (Bonus + Commission + Incentives).

We are confident that you will exhibit your skills and experience towards the growth of our organization.

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of Training.

You will have to furnish the following documents during the hiring/on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. Aadhar card
4. Pan Card
5. Voter ID for address proof.

Yours



SLATE AND PENCIL

# SLATE AND PENCIL

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## OFFER LETTER

COLLEGE NAME: BIHER – FACULTY OF ARTS AND SCIENCE

DATE: 06-04-2023

Dear SNEHA R,

Congratulations!

With reference to the Virtual Interview you had with us, we are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES). You will be offered an Annual CTC of 2,00,000 (Bonus + Commission + Incentives).

We are confident that you will exhibit your skills and experience towards the growth of our organization.

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of Training.

You will have to furnish the following documents during the hiring/on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. Aadhar card
4. Pan Card
5. Voter ID for address proof.

Yours



SLATE AND PENCIL

# SLATE AND PENCIL

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## OFFER LETTER

COLLEGE NAME: BIHER – FACULTY OF ARTS AND SCIENCE

DATE: 06-04-2023

Dear SOUNDARYA V,

Congratulations!

With reference to the Virtual Interview you had with us, we are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES). You will be offered an Annual CTC of 2,00,000 (Bonus + Commission + Incentives).

We are confident that you will exhibit your skills and experience towards the growth of our organization.

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of Training.

You will have to furnish the following documents during the hiring/on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. Aadhar card
4. Pan Card
5. Voter ID for address proof.

Yours



SLATE AND PENCIL

# SLATE AND PENCIL

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## OFFER LETTER

COLLEGE NAME: BIHER – FACULTY OF ARTS AND SCIENCE

DATE: 06-04-2023

Dear SOWNDARYA M,

Congratulations!

With reference to the Virtual Interview you had with us, we are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES). You will be offered an Annual CTC of 2,00,000 (Bonus + Commission + Incentives).

We are confident that you will exhibit your skills and experience towards the growth of our organization.

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of Training.

You will have to furnish the following documents during the hiring/on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. Aadhar card
4. Pan Card
5. Voter ID for address proof.

Yours



SLATE AND PENCIL

# SLATE AND PENCIL

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## OFFER LETTER

COLLEGE NAME: BIHER – FACULTY OF ARTS AND SCIENCE

DATE: 06-04-2023

Dear BHAVNA MEHRA,

Congratulations!

With reference to the Virtual Interview you had with us, we are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES). You will be offered an Annual CTC of 2,00,000 (Bonus + Commission + Incentives).

We are confident that you will exhibit your skills and experience towards the growth of our organization.

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of Training.

You will have to furnish the following documents during the hiring/on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. Aadhar card
4. Pan Card
5. Voter ID for address proof.

Yours



SLATE AND PENCIL

# SLATE AND PENCIL

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## OFFER LETTER

COLLEGE NAME: BIHER – FACULTY OF ARTS AND SCIENCE

DATE: 06-04-2023

Dear MAHALAKSHIMI J,

Congratulations!

With reference to the Virtual Interview you had with us, we are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES). You will be offered an Annual CTC of 2,00,000 (Bonus + Commission + Incentives).

We are confident that you will exhibit your skills and experience towards the growth of our organization.

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of Training.

You will have to furnish the following documents during the hiring/on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. Aadhar card
4. Pan Card
5. Voter ID for address proof.

Yours



SLATE AND PENCIL

# SLATE AND PENCIL

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## OFFER LETTER

COLLEGE NAME: BIHER – FACULTY OF ARTS AND SCIENCE

DATE: 06-04-2023

Dear PRASHANTHKUMAR T,

Congratulations!

With reference to the Virtual Interview you had with us, we are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES). You will be offered an Annual CTC of 2,00,000 (Bonus + Commission + Incentives).

We are confident that you will exhibit your skills and experience towards the growth of our organization.

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of Training.

You will have to furnish the following documents during the hiring/on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. Aadhar card
4. Pan Card
5. Voter ID for address proof.

Yours



SLATE AND PENCIL

# SLATE AND PENCIL

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## OFFER LETTER

COLLEGE NAME: BIHER – FACULTY OF ARTS AND SCIENCE

DATE: 06-04-2023

Dear SANJAY K,

Congratulations!

With reference to the Virtual Interview you had with us, we are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES). You will be offered an Annual CTC of 2,00,000 (Bonus + Commission + Incentives).

We are confident that you will exhibit your skills and experience towards the growth of our organization.

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of Training.

You will have to furnish the following documents during the hiring/on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. Aadhar card
4. Pan Card
5. Voter ID for address proof.

Yours



SLATE AND PENCIL



# SLATE AND PENCIL

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## OFFER LETTER

COLLEGE NAME: BIHER – FACULTY OF ARTS AND SCIENCE

DATE: 06-04-2023

Dear SARASWATHY R,

Congratulations!

With reference to the Virtual Interview you had with us, we are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES). You will be offered an Annual CTC of 2,00,000 (Bonus + Commission + Incentives).

We are confident that you will exhibit your skills and experience towards the growth of our organization.

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of Training.

You will have to furnish the following documents during the hiring/on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. Aadhar card
4. Pan Card
5. Voter ID for address proof.

Yours



SLATE AND PENCIL

# SLATE AND PENCIL

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## OFFER LETTER

COLLEGE NAME: BIHER – FACULTY OF ARTS AND SCIENCE

DATE: 06-04-2023

Dear SHAHNAZ BEGUM M,

Congratulations!

With reference to the Virtual Interview you had with us, we are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES). You will be offered an Annual CTC of 2,00,000 (Bonus + Commission + Incentives).

We are confident that you will exhibit your skills and experience towards the growth of our organization.

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of Training.

You will have to furnish the following documents during the hiring/on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. Aadhar card
4. Pan Card
5. Voter ID for address proof.

Yours



SLATE AND PENCIL

# SLATE AND PENCIL

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## OFFER LETTER

COLLEGE NAME: BIHER – FACULTY OF ARTS AND SCIENCE

DATE: 06-04-2023

Dear SHANOFAR H,

Congratulations!

With reference to the Virtual Interview you had with us, we are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES). You will be offered an Annual CTC of 2,00,000 (Bonus + Commission + Incentives).

We are confident that you will exhibit your skills and experience towards the growth of our organization.

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of Training.

You will have to furnish the following documents during the hiring/on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. Aadhar card
4. Pan Card
5. Voter ID for address proof.

Yours



SLATE AND PENCIL

# SLATE AND PENCIL

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## OFFER LETTER

COLLEGE NAME: BIHER – FACULTY OF ARTS AND SCIENCE

DATE: 06-04-2023

Dear SIVA S,

Congratulations!

With reference to the Virtual Interview you had with us, we are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES). You will be offered an Annual CTC of 2,00,000 (Bonus + Commission + Incentives).

We are confident that you will exhibit your skills and experience towards the growth of our organization.

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of Training.

You will have to furnish the following documents during the hiring/on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. Aadhar card
4. Pan Card
5. Voter ID for address proof.

Yours



SLATE AND PENCIL

# SLATE AND PENCIL

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## OFFER LETTER

COLLEGE NAME: BIHER – FACULTY OF ARTS AND SCIENCE

DATE: 06-04-2023

Dear MUNEEES M,

Congratulations!

With reference to the Virtual Interview you had with us, we are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES). You will be offered an Annual CTC of 2,00,000 (Bonus + Commission + Incentives).

We are confident that you will exhibit your skills and experience towards the growth of our organization.

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of Training.

You will have to furnish the following documents during the hiring/on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. Aadhar card
4. Pan Card
5. Voter ID for address proof.

Yours



SLATE AND PENCIL

# SLATE AND PENCIL

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## OFFER LETTER

COLLEGE NAME: BIHER – FACULTY OF ARTS AND SCIENCE

DATE: 06-04-2023

Dear MD TAUSIF ANSARI,

Congratulations!

With reference to the Virtual Interview you had with us, we are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES). You will be offered an Annual CTC of 2,00,000 (Bonus + Commission + Incentives).

We are confident that you will exhibit your skills and experience towards the growth of our organization.

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful Completion of Training.

You will have to furnish the following documents during the hiring/on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. Aadhar card
4. Pan Card
5. Voter ID for address proof.

Yours



SLATE AND PENCIL

DATE: 28-03-2023

## OFFER LETTER

Dear VISHWA S,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear YAHYA N,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.



DATE: 28-03-2023

## OFFER LETTER

Dear YAKESH M,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear YOGESH R IYER,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear YOGESHWARAN S,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear YUVARAJ A,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear YUVARAJ P,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear YUVARAJ V,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear SUNDESH R,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear SRINATH S,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.



DATE: 28-03-2023

## OFFER LETTER

Dear NILAVAZHAGAN M,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

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2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear DIVYA G,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear MAILEASH A,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear SANTHOSHKUMAR M,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

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2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear JAGAN R,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

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2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear ASHUTOSH KUMAR,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear GRANDHI PAVAN TEJA,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear ARCHANA A,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.



DATE: 28-03-2023

## OFFER LETTER

Dear KAVIYA G,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear ABINESH N,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear GOKUL R,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear GUNASEELAN S,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

STAR HEALTH INSURANCE  
HR DEPARTMENT

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DATE: 28-03-2023

## OFFER LETTER

Dear GOPINATH M,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear MILFERD B RAYAN,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear RATHNA KUMAR S,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear TAMILARASU M,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.



DATE: 28-03-2023

## OFFER LETTER

Dear NISHA BERTILLA R,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear SURJEETHKUMAR U,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

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2. 10th, 12th and UG/PG education certificates – (whichever completed).
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4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

STAR HEALTH INSURANCE  
HR DEPARTMENT

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DATE: 28-03-2023

## OFFER LETTER

Dear MADHAVAN S,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

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2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear VASANTH R,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

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5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear TAMIZHANBAN D S,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

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2. Financial Condition of the Company

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3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear SUBASH M,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

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3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear DINESH D,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear SUNIL B,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

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2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.



DATE: 28-03-2023

## OFFER LETTER

Dear BALAKRISHNAN M,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

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4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear RAKHIMKHAN P,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

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You will have to furnish the following documents during the on boarding process

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2. 10th, 12th and UG/PG education certificates – (whichever completed).
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4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear BARATHKUMAR K,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

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2. Financial Condition of the Company

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3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear SANDHIYA U,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

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4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear MURALIDHARAN V,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

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2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear KARTHIK P,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

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2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

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4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear MICHAEL ANTONY GEORGE J,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

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3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear SURYA C,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

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4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.



DATE: 28-03-2023

## OFFER LETTER

Dear ARUNPRASANNA S,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

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4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

STAR HEALTH INSURANCE  
HR DEPARTMENT

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DATE: 28-03-2023

## OFFER LETTER

Dear GOGULAA NANTHAN P R,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

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2. Financial Condition of the Company

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2. 10th, 12th and UG/PG education certificates – (whichever completed).
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4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear JOHNSON M,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

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2. 10th, 12th and UG/PG education certificates – (whichever completed).
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4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear MANISH S,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

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2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear MOHAMED BADHUSHA MOHYADEEN J,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

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4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear NARESH KUMAR R,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

DATE: 28-03-2023

## OFFER LETTER

Dear NIPUN M S,

With reference to the Interview you had with us, we are pleased to offer you the position of Telecaller.

Your Annual CTC will be INR 2,50,000 (Incentives + Bonus + Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
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4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.



**SUTHERLAND®**

**PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear SUBASHINI M,

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition  
Sutherland**

This is a digitally generated soft copy hence a signature is not required  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063





## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear AJITH R,

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips  
(Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition  
Sutherland**

This is a digitally generated soft copy hence a signature is not required  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil  
Nadu, PIN 600063



## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear ARUNKUMAR S,

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition  
Sutherland**

This is a digitally generated soft copy hence a signature is not required  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063



## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear ATHIKARI VENKATA VAMSIKRISHNA,

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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- Offer letter / Relieving letter / Last 3 consecutive months' pay slips  
(Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition  
Sutherland**

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Nadu, PIN 600063



## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear AZHAGURAJA G,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear BANUPRIYA P,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear BARSHA SAHOO,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear BLESSO BENEDICT R,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear BOTTA PRAVEEN KUMAR ,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear CHAVA AJAY CHOWDHARY,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear CHILAKALA TRIIVEK,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear DEEKSHA S,

### **Congratulations!!!**

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**SUTHERLAND®**

**PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear DEEPAN M,

**Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear DHIVAGAR M,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear ELISABETH A,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear GOKULNATH R,

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear GUDURU SARATH CHANDRA,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear HARIHARAN S,

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear BANA HARSHA VARDHAN REDDY,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear HEMALATHA D,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear ILAYARAJA C,

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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Nadu, PIN 600063



## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear JAYASURYA A,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear JEEVITHA V,

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear JOHN SOLOMON R,

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear MOHAMED SADIQUE M,

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear MOHAMMED NASIK S,

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear PAIKHOMBA OINAM,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear PARVEEN S,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear PAVITHRA K,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear PAZHANIVEL M,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear PERUMALLA SUBHASH,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear POOJA D,

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear POORNIMA P,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear PRAVEEN RAJ S,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear PULIPATI NAGA SIVA PHANENDRA,

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear RAHUL S,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear RAJAGOPAL N,

### **Congratulations!!!**

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- Offer letter / Relieving letter / Last 3 consecutive months' pay slips  
(Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition**  
**Sutherland**

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Nadu, PIN 600063



## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear SANDHIYA RANI A,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear SUJAN R,

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear ARUNKUMAR S,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear FEKAN KUMAR RAY,

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear KARTHIKEYAN S,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear PRAVEEN I,

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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Nadu, PIN 600063



## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear RIYA KUMARI,

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear SUBASHCHANDAR M,

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear TRIPURARI KUMAR PANDEY,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear JONNALAA KARTEEKEYA REDDY,

### **Congratulations!!!**

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**PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear KAKARLA ROHITH CHOWDARY,

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear ARAVIND S,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear ARAVIND KUMAR V,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear BOOPATHI K,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear CHANDRA SEKAR C,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear DEEPIKA H,

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear HARISH C,

### **Congratulations!!!**

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- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition  
Sutherland**

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**SUTHERLAND®**

**PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear HARISH K,

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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**SUTHERLAND®**

**PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear HEMAPRIYA N,

**Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear HENTRY JOSHVA S,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear IMTHAIS F,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear KANNAN V K,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear KARTHIK H,

### **Congratulations!!!**

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Nadu, PIN 600063



## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear KARTHIKEYAN S,

### **Congratulations!!!**

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Nadu, PIN 600063



## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear KIRUBAKARAN D,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear KISHORE KUMAR R,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear KISHORE KUMAR M,

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear KISHORE KUMAR S,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear KOKILA M,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear KRISHNA MOHAN ,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear LOGESH KUMAR A,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear MUTHUBALAN A,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear NANDHINI I,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear NAVEEN KRISHNAN T,

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear NIMESH KUMAR R A,

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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**PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear NISHANTH S,

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear NITHISHKUMAR D,

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear PAVITHRA S,

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear PERUMAL V,

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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Nadu, PIN 600063



## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear PONSELVAM J,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear PRABAKARAN R,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear PRABHA KARAN K,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear PRADEEPRAJ R,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear PRAKASH C,

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear PRAVEEN KUMAR V,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear PRIYADARSHINI K,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear RAKESH R,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear ROHINI K,

### **Congratulations!!!**

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- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition  
Sutherland**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear SANDEEP M,

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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Nadu, PIN 600063



## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear SHREE NEVADHA S,

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear SIVARANJANI B,

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear SRIPRIYA P,

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear SRIVIDHYA R,

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear SWETHA B,

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear NIVETHA S,

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear SHELLY MUTHU,

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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Nadu, PIN 600063



## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear KOKILA N,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear DURAI SINGH PRABAKARAN K,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear GOPINATH R,

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear PRABHUTOSH P NAIK,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear CHELLAKUMAR P,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear GOWRI P,

### **Congratulations!!!**

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear LIYA MOLE SHIBU S,

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear SUREGA S,

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear DIVYA PRETHEYANKA A,

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips  
(Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition**  
**Sutherland**

This is a digitally generated soft copy hence a signature is not required  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil  
Nadu, PIN 600063



**SUTHERLAND®**

**PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear SUBHASHINI S S,

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips  
(Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition  
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil  
Nadu, PIN 600063





## **PROVISIONAL OFFER LETTER**

**College Name:** Bharath University

**Date** : 20-Jan-2023

Dear SANJANA V,

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

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- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips  
(Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition**  
**Sutherland**

This is a digitally generated soft copy hence a signature is not required  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil  
Nadu, PIN 600063

DATE: 19-03-2023

## OFFER LETTER

Dear KEERTHANA K S,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.

Your annual CTC will be INR 1,44,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful completion of the Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Taurus BPO



DATE: 19-03-2023

## OFFER LETTER

Dear PRAGATI GAUR ,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.

Your annual CTC will be INR 1,44,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful completion of the Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Taurus BPO



DATE: 19-03-2023

## OFFER LETTER

Dear ARUN KUMAR S,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.

Your annual CTC will be INR 1,44,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful completion of the Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Taurus BPO



DATE: 19-03-2023

## OFFER LETTER

Dear ABITHA A,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.

Your annual CTC will be INR 1,44,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful completion of the Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Taurus BPO



DATE: 19-03-2023

## OFFER LETTER

Dear JAYAMOHAN K,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.

Your annual CTC will be INR 1,44,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful completion of the Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Taurus BPO



DATE: 19-03-2023

## OFFER LETTER

Dear KOWSALYA S,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.

Your annual CTC will be INR 1,44,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful completion of the Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Taurus BPO



DATE: 19-03-2023

## OFFER LETTER

Dear SANTHA KUMAR V,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.

Your annual CTC will be INR 1,44,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful completion of the Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Taurus BPO





DATE: 19-03-2023

## OFFER LETTER

Dear SRINATH A,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.

Your annual CTC will be INR 1,44,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful completion of the Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Taurus BPO



DATE: 19-03-2023

## OFFER LETTER

Dear SUBASHINI V,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.

Your annual CTC will be INR 1,44,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful completion of the Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Taurus BPO



DATE: 19-03-2023

## OFFER LETTER

Dear SURIYA KUMAR S,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.

Your annual CTC will be INR 1,44,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful completion of the Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Taurus BPO



DATE: 19-03-2023

## OFFER LETTER

Dear VENKATRAMAMOORTHY G,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.

Your annual CTC will be INR 1,44,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful completion of the Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Taurus BPO



DATE: 19-03-2023

## OFFER LETTER

Dear VIJAY L,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.

Your annual CTC will be INR 1,44,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful completion of the Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
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5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Taurus BPO



DATE: 19-03-2023

## OFFER LETTER

Dear AJITH V,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.

Your annual CTC will be INR 1,44,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful completion of the Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Taurus BPO



DATE: 19-03-2023

## OFFER LETTER

Dear ANEENA ANIL,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.

Your annual CTC will be INR 1,44,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful completion of the Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Taurus BPO



DATE: 19-03-2023

## OFFER LETTER

Dear ANJALI VIJAYAN,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.

Your annual CTC will be INR 1,44,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful completion of the Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
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4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Taurus BPO





DATE: 19-03-2023

## OFFER LETTER

Dear CHANDRA MOWLLI V S,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.

Your annual CTC will be INR 1,44,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful completion of the Training.

You will have to furnish the following documents during the on boarding process

1. 10 Passport size photographs.
2. 10th, 12th and UG/PG education certificates – (whichever completed).
3. E-Aadhar card- Mandatory for address proof.
4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Taurus BPO



DATE: 19-03-2023

## OFFER LETTER

Dear CHARLES M,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.

Your annual CTC will be INR 1,44,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful completion of the Training.

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5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Taurus BPO



DATE: 19-03-2023

## OFFER LETTER

Dear DAYAN S,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.

Your annual CTC will be INR 1,44,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful completion of the Training.

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4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Taurus BPO



DATE: 19-03-2023

## OFFER LETTER

Dear EZHILARASI D,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.

Your annual CTC will be INR 1,44,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
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For Taurus BPO



DATE: 19-03-2023

## OFFER LETTER

Dear FAYAS HUSAIN,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.

Your annual CTC will be INR 1,44,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
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3. Successful completion of the Training.

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For Taurus BPO



DATE: 19-03-2023

## OFFER LETTER

Dear GOWRI M,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.

Your annual CTC will be INR 1,44,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
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3. Successful completion of the Training.

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5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Taurus BPO



DATE: 19-03-2023

## OFFER LETTER

Dear GURUMOORTHY E,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.

Your annual CTC will be INR 1,44,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful completion of the Training.

You will have to furnish the following documents during the on boarding process

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5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Taurus BPO



DATE: 19-03-2023

## OFFER LETTER

Dear HARIPRASAD A S,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.

Your annual CTC will be INR 1,44,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful completion of the Training.

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4. Pan Card- Mandatory to open bank account.
5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Taurus BPO





DATE: 19-03-2023

## OFFER LETTER

Dear JAYABAL K,

With reference to the Interview, you had with us, we are pleased to offer you the position of AR Associate.

Your annual CTC will be INR 1,44,000 (Incentives + Bonus +Commission).

Your On boarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Successful completion of the Training.

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5. In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.

For Taurus BPO





**TECH**  
**mahindra**

Tech Mahir  
Infocity, Hit  
Madhapur, F  
Tel: +91 40  
Fax: +91 40

techmahindr  
connect@tec  
Registered C  
Gateway Bu  
Mumbai 400  
CIN L64200

Ref: 841161 / 2258237 / JTA

Mr. Akshay Kumar A  
Tiruvallur (Tnl) - 602021  
Mobile: 9789583958

**Subject: Offer of Appointment**

Dear Mr. Akshay Kumar A,

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you an appointment as **Jr. Software Engineer at Band 'U' and Sub Band 'U1'** under **JTA Scheme**.
2. You will be on probation for a period of **6 months** from the date of joining the Company during the training program called "**Entry Level Integrated Training and Enablement**" (**ELITE**) will be followed by on-the-job training. In case your performance is not found satisfactory during the period of probation, you may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason, your appointment with the Company will stand automatically confirmed upon successful completion of probation period in the ELITE program and satisfactory performance on the job.
4. Your Annual Total Cash Compensation will be **INR 300000 (Indian Rupees Three Lakh only)** per annum. For details on the compensation and statutory deductions, please refer to the offer letter.
5. Your remuneration package is strictly confidential between you and the Company and should not be divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following: -
  - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of joining.
  - Meeting the set eligibility criteria at the end of your academic course.
  - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining.
  - Submission of all necessary legal documentation pertaining to your employment.



Date: **26<sup>th</sup> October 2022**

To,  
Thilagesan M

PRIVATE & CONFIDENTIAL

Dear Thilagesan M,

**Sub: Offer cum Appointment letter - CSP**

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of “Customer Service professional” on following conditions:

Upon your joining on or before **26<sup>th</sup> October 2022**, you will be appointed as “**Customer Service Professional**” on a regular employment with SITEL. Your annual Base compensation (Total Guaranteed Pay) will be **INR 155004 per annum**. Details of your overall compensation and other benefits is placed at Annexure-1. You will be assessed on attendance, performance against targets set and or any other parameters that may be communicated or may be applicable to your role.

1. In the initial period of appointment, you may be put into **Training** wherein you will be provided necessary upskilling to perform the job to the satisfaction and you will be assessed about your capability on time to time during and after the training. Your successfully completing various phases of training is a pre-condition to your continued employment with Sitel. if it is found during the said training your performance is not satisfactory or not up to the mark then you will stand automatically disqualified for appointment in the organization and your services shall stand automatically terminated.
2. Your initial appointment will be at Chennai but your services are liable to be transferred to any establishments which the Company opens from time to time; your services are also liable to be transferred from one department to another department; from one project to another and to the sister concerns/associated companies and subsidiary companies. Upon transfer, you will be governed by the terms and conditions of service applicable to the said establishment.
3. You will be subject to the Code of Conduct and other general rules of employment pertaining to holidays, leave rules and hours of work etc. prevailing in the Company or may be stipulated from time to time. The code of conduct and other general rules of employment shall be communicated to you in the induction and would be deemed understood and accepted upon your signing the undertaking.
4. You will -
  - a. Diligently, faithfully and to the best of your skill and ability serve the Company and perform all the duties entrusted to you from time to time.

**SITEL India Private Limited**

Tril Info park Ltd 1stBlock C Floor Hardy tower Ramanujan IT SEZ Rajiv Gandhi Salai (OMR) Taramani  
Chenna113

[www.Sitel.com](http://www.Sitel.com)



- b. Obey and comply with all orders and directions given to you by the Company or any Officer duly authorized in that behalf and faithfully observe all the rules, regulation and arrangements of the Company for the time being in force for the management of the Company's property or for the control and good conduct of the Company's employees.
  - c. Throughout the continuance of your employment give and devote the whole of your duties with the Company and while serving the Company will not, without the prior consent in writing of the Company, engage yourself directly or indirectly with or without remuneration in any trade, business occupation, employment, service or calling nor shall be during the term of this employment directly or indirectly take up any employment of service or carry on any business either in partnership with others or on your own account similar to or in any way competitive with the business of the Company.
  - d. Not at any time either during the continuance of this employment or any time thereafter except by the prior direction in writing of the Company use for yourself or divulge or disclose either directly or indirectly to any persons, firm or body, corporate any know-how, knowledge or information or any trade secret of financial matter which you may acquire during the course of or as incidental to your employment concerning the business of any of its affiliated or transaction in which the Company may have been concerned or interested whether directly or indirectly.
5. You will be on probation for a period of six months from the date of your joining, and you will be deemed confirmed after successful completion of the probation period unless communicated in writing otherwise.
  6. In case, during the continuance of your employment, you are incapacitated by reasons of illness or accident or any other cause beyond your control from attending to your duties for a period of 3 consecutive months or for periods amounting in the aggregate to 3 months in any one year, the Company may in its discretion terminate your employment without any notice or payment in lieu of notice.
  7. Background Verification-

Your appointment and further continued employment is subject to your clearing to the satisfaction of Sitel management of background verification which may cover but not limited to employment, education, address proof, criminal and antecedent etc. In addition the Company may send you for medical examination (including Drug test) from time to time to gauge your fitness to continue to work for the Company. The opinion of the Company's approved Medical Practitioner or any Medical Practitioner/Hospital of the choice of the Company shall be final and binding. By signing this contract you also undertake to acknowledge this and provide your unconditional consent to the company to conduct above verification.

8. Confidentiality and Non-Disclosure of Trade Secrets-

**SITEL India Private Limited**

Tril Info park Ltd 1stBlock C Floor Hardy tower Ramanujan IT SEZ Rajiv Gandhi Salai (OMR) Taramani  
Chenna113

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Any information relating to your personal circumstances shall remain confidential. However, it is understood that you hereby grant to the Company the authority to disclose such personal information to appropriate officers or authorities when so required by law and/or judicial authority; or to the Company's clients when required by the latter under circumstances and conditions made known to you in advance; or to information verifiers in relation to employee background check purposes under circumstances and conditions made known to you in advance. You understand and agree that your consent shall be requested by Company prior to the disclosure to third parties of any of your sensitive personal information which includes information: (1) about your race, ethnic origin, marital status, age, color, and religious, philosophical or political affiliations; (2) about your health, education, genetic or sexual life, or your criminal history; and (3) issued by government agencies such as your social security number, health records, licenses, and tax returns. Your consent will not be required for the disclosure of your sensitive personal information if it is necessary for the protection of life and health, for medical treatment, for court proceedings, or when provided to the government.

You shall not disclose your compensation package and other contents of this employment contract to other employees in the Company.

You shall not disclose or utilize directly or indirectly, other than on behalf of the Company, its subsidiaries and associated companies, and shall keep confidential, during and after your employment, all confidential or proprietary information which may come to your knowledge concerning the business or affairs of the Company, its subsidiaries and any associated company, and their respective customer, clients, principals, and agents.

During or after your employment with the Company, you shall not, remove from the premises any client list, client information, database of any description, whether on hard copy, digital copy, computer disk or computer tape, other than that which may be required during your employment, for the conduct of the business of the Company.

You shall not remove or make copies of any Sitel records, reports, documents and/or database of any description without prior management approval.

### **Special condition stipulated while working from home**

While working from home arrangement, you are advised to ensure :

- Unless you are provided with computer and other peripherals by the company, you shall ensure that all electronic instruments needed to work (Computer, Internet, headset etc) are in line with specification provided by Sitel. All software (including virus protection) and operating system are not pirated.
- It will be your responsibility to ensure that computer and other peripherals are always in working state and for any reason if you fail to perform your work task for whatsoever reason it may be, it will be treated as willful avoidance of work and necessary action as deemed correct may be initiated by the company.

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### **SITEL India Private Limited**

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- To prevent shoulder surfing/ or someone looking over your shoulder to see your desktop and client end Point screens.
- Not to take pictures or video, by any method, of your desktop and client end point screen
- You will not take notes by any method (paper, screenshot, or any other method) of Confidential Information
- You will only work at your home environment( and not outside home)
- You will ensure your desktop, to include the client end point / screens are not viewable thru windows or doors
- You are the ONLY authorized user allowed to access client end point and screens. You will ensure no one else uses the desktop for any purpose
- You understand that your work activity must be performed in a quiet location, without any background noise
- You will ensure your desktop and client end point screens are locked prior to walking away for any reason
- You will NOT use ANY USB devices that have not been provided as part of your work at home equipment

Sitel will actively and aggressively investigate and pursue any instances of breaches of client confidentiality or fraudulent behavior, and will take disciplinary action and pursue criminal charges where applicable.

You shall maintain and comply with all Indian and international data privacy norms as may be applicable to company or the client you serve, and any violation will be treated gross negligence of duty besides attracting any other applicable action under Indian law.

While you working from home, all conditions related to confidentiality, data privacy and any other clauses of prohibition as per this contract or as may be notified or announced from time to time, are automatically extended to your home office environment and you undertake to continue to abide by them.

Upon your separation from the Company, you shall forthwith deliver to the Company all books, documents, papers, materials, equipment and any other property of the Company, which may have, come to, and/or are under your possession or control, without need of any demand. Your failure to comply to above, will unconditionally allow the company to withhold any settlement or payment that may be due to you till you comply to above condition.

By signing a copy of this contract, you acknowledge, agree and accept above conditions, voluntarily.

9. Misconducts: in addition to misconducts described in the Standing Order and other rules and regulations applicable to you the following acts on your part will be treated as misconduct liable for disciplinary action:

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- i. Unauthorized absence from work
- ii. Absconding from work
- iii. Insubordination
- iv. Demonstrative / hostile behavior within office premises.
- v. Late reporting to work
- vi. Deliberate misinterpretation of rules
- vii. Non adherence to work schedule.
- viii. Non adherence to work rules.
- ix. Sexual harassment
- x. Drug abuse / Alcohol
- xi. Viewing and downloading prohibited sites
- xii. Theft
- xiii. Manipulation of data/ systems/ data integrity
- xiv. Charging expenses from the company which is not allowable.
- xv. Violence at work place
- xvi. Unfair means used during tests.
- xvii. Misuse of IPLC / STD lines.
- xviii. Not reporting known or suspected violations of integrity
- xix. Breach of confidentiality.

10. If you are found involved or committed any theft, misappropriation of funds, fraud in connection with employment of Company in or outside the premises of the Company or involved in moral turpitude, the Company reserves its right to terminate the services forthwith without assigning any reasons without issuing charge sheet or holding any enquiry.

11. If you remain absent, you are required to intimate to the Company about the same within 24 hours. If you continue your absence without intimation for consecutive three days, the Company will call upon to resume the duties and fulfill the contract of employment, and if you fail to resume the duties, it will be deemed that you are not interested in the employment and Company will reserve its right to terminate your contract of employment without any notice.

12. If you commit any misconduct in connection with employment/organization of the Company whether it is inside or outside the premises will be treated as misconduct for the purpose of disciplinary action.

13. Termination of Employment-

The above employment contract is terminable mutually by either parties giving full notice ( or compensation in lieu of) of 30 days (Thirty days). The Company shall be entitled to terminate your employment at any time without assigning any reason on giving a 'Thirty days' notice. Similarly If you wish to resign or leave the Company, you should give 'Thirty days' clear notice to the Company or pay applicable salary in lieu of notice period, purely on operational considerations and management discretion. However your relieving earlier than the stipulated period of Thirty days is at sole discretion of management .

14. The Company shall be entitled notwithstanding anything to the contrary contained herein, to terminate employment at any time without any notice or payment in lieu of

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notice and without assigning any reason in case of any act of disobedience, insubordination, breach of trust or loss of confidence, dishonesty or other serious misconducts or negligence, incompetence or inefficiency in discharge of your duties or breach of any of the terms and stipulations contained in this letter to be observed or performed on your part. In addition, the company will have liberty to take any remedy that's available in the law to safeguard its interest up to and including approaching law enforcement agencies, courts of law etc.

15. Upon the termination of your services, you will hand over your charge to such person nominated for this purpose by the Company and shall deliver all such articles, effects papers and property of the Company as may be in your possession including without prejudice to the generality for the foregoing statement of accounts, books of accounts, diaries, notes, note-books and all other correspondence either addressed to you or by the Company or received by you for and on behalf of the Company.
16. Without prejudice to any other rights or remedies that the Company may have against you, the Company shall be entitled to deduct from any sums payable to you, the amount of any loss or damage the Company may have sustained in consequence of your actions.
17. The Date of Birth furnished by you at the time of appointment will be treated as final and no representation will be entertained to correct the date of birth subsequently.
18. You will keep the Company informed about any change in the residential address given by you and all the correspondence will be entered into on the last known address as per the record of the Company.
19. If any of the information furnished by you at the time of appointment, on the basis of which the contract of employment is entered with you, is found subsequently incorrect or false, or if you are found willingly and/or deliberately suppressed any material or information, you will be liable to be removed from the service of the Company without any notice or compensation.
20. You will retire from the services of the Company upon completion of 58 years of your age.
21. The breakup of the compensation is enclosed as per the Annexure I attached herewith.
22. You are requested to furnish the following documents / Information at the time of joining :
  - a. Original/Copy of the relieving cum experience letter from the previous employer.
  - b. Original/Copy of the latest salary certificate.
  - c. Original/Copy of the last education Marksheet.
  - d. Original/Copy of the date of birth certificate.
  - e. 4 passport size photographs. **(with white background)**

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- f. Passport Copy/ Ration Card copy for proof of address/Rent Agreement copy/Utility Bills
- g. Blood Group Type.

**23. Non-Compete Clause**

During your employment with the Company and for one year after your separation from the Company for whatever reason or cause, and within the cities or municipalities where the Company or any of its branches operate, you will not, either individually or in partnership or jointly or in conjunction with any other person, as principal, agent, shareholder, consultant, employee or in any other capacity whatsoever, directly or indirectly carry on or be engaged in or concerned with or have any ownership or other interest in, or advise, lend money to, guarantee the debts or obligations of, or permit your name or any part thereof to be used or employed by or associated with, any Competitive Business; provided that nothing contained herein shall prevent you from owning not more than 1% of any publicly traded class of shares of any company or from acting in any capacity on behalf of the Company or any of its subsidiaries. "Competitive Business" means any business or other enterprise providing or offering business process outsourcing services or products similar to those offered by the Company including, but not limited to, inbound and outbound telephone, mail, and electronic based services; back office and item processing services; collections, insurance, or other financial services; risk management services; and customer interaction, maintenance, and marketing services in any geographic region in which the Company conducts business and in which you either worked or represented the Company, either in person or virtually (defined broadly to include all forms of communication other than in person), during the one-year period prior to the end of your employment with the Company.

By signing this contract, you guarantee that- you are not prevented or restricted from entering into any employment relationship with the Company, or restricted or limited in the scope of services that you can perform on behalf of the Company by any agreement, judgment, decree, order, or other restraint; and that you agree to indemnify and hold the company free and harmless from any and all expenses, losses or damages it may incur, including, but not limited to all expenses of defense and attorneys' fees, caused by reason of your breach of covenants contained in this paragraph.

- 24. Pan Card and Aadhar Card** or any other government mandatory identification or certification that may be necessary for the company to be compliant on its use and implementation, to be produced at the time of Joining and submit copies thereof. In case you don't have these documents, but have filed for the same, submit an acknowledgement receipt as a proof of your application. You are expected to submit the copies of these documents immediately on receipt to the company.

Please confirm your acceptance of the terms and conditions mentioned in the above letter by signing the duplicate copy of this letter and return it to us immediately

We welcome you to SITEL India and wish you a rewarding career with us.

**SITEL India Private Limited**

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Chenna113

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Thanking You,

**For SITEL India Pvt Ltd**

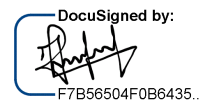
**BHARAT JOSHI**



**(Manager - Talent Acquisition)**

**Date: 26<sup>th</sup> October 2022**

**Received and accepted.**



**Signature and Date**

October 25, 2022

Annexure-1

Components	Amount (INR PM)	Amount (INR PA)
Basic	6,459	77,508
HRA	3,230	38,760
Customer Handling Allowance	3,228	19,536
<b>Base Pay (Total Guaranteed Pay )</b>	<b>12,917</b>	<b>155,004</b>

Performance linked discretionary Variable incentive

- You will be enrolled into the applicable Performance Based discretionary variable pay programme at a target of 10% of your annual Base pay. The administration and payout of the programme is as per applicable policy and at sole discretion of the Sitel Management

Benefits

- Medical Insurance ( or the ESIC coverage) as the case may be, for employee and dependents as per existing applicable policy or statutory provisions
- Personal Accident Insurance for employee as per the current insurance policies.

**SITEL India Private Limited**

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- Gratuity payable as per Payment of Gratuity Act 1972.
- Enrollment to PF as per existing statutory provision / Sitel policy.
- Advanced statutory Bonus – Applicable basis role and statutory base pay threshold guidelines. Payment would be however aligned to govt declared min wages and allied provisions from time to time.

Guidelines:

- Tax exemption on eligible allowance in accordance with prevailing Income Tax rules, subject to submission required documents etc.

The employment terms contained in this document are subject to company policy as applicable from time to time.

**BHARAT JOSHI**

**(Manager - Talent Acquisition)**

**Date: 26<sup>th</sup> October 2022**

**Received and accepted.**

DocuSigned by:  
  
F7B56504F0B6435...

**Signature and Date**

October 25, 2022

<b>Bell</b>		
<b>Components</b>	<b>Monthly (INR)</b>	<b>Annual (INR)</b>
Basic	6,459	77,508
HRA	3,230	38,760
Customer Handling Allowance	3,228	19,536
<b>Total Guaranteed Pay (A)</b>	<b>12,917</b>	<b>155,004</b>
Performance Incentive	1292	15,504
<b>Spl Perf Incentive</b>	<b>4500</b>	<b>54,000</b>
Provident Fund - Employer Contribution	1162	13,944
ESIC - Employer Contribution	420	5,040
Advance statutory bonus	1907	22,884
Gratuity	311	3,732
<b>Total Retirals and Benefits (B)</b>	<b>9,592</b>	<b>115,104</b>
<b>Total Compensation (A+B)</b>	<b>22,509</b>	<b>270,108</b>

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<b>Bell</b>			
<b>Monthly Components</b>	<b>Amount</b>	<b>Deductions</b>	<b>Amount</b>
Basic	6,459	PF (Employee's Contribution)	1162
HRA	3,230	Professional Tax	200
Customer Handling Allowance	3228	ESIC - (Employee's Contribution)	140
Advance statutory bonus	1907		
Spl Perf Incentive	4500		
<b>Total Earnings</b>	<b>19,324</b>	<b>Total Deductions</b>	<b>1502</b>
PF (Employer's Contribution)	1162		
ESIC - Employer Contribution	420		
Gratuity	311		
		<b>Net Pay</b>	<b>17822</b>

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16-3-2023

## **OFFER LETTER**

Dear JEEVITHA D,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,80,000 (Bonus + commission + incentives).

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Performance in the Training

Kindly carry the following documents

1. 4 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheets)
3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

**Vertex cms**



16-3-2023

## **OFFER LETTER**

Dear JENIFER J,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,80,000 (Bonus + commission + incentives).

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**Vertex cms**



16-3-2023

## **OFFER LETTER**

Dear KEERTHANA A,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,80,000 (Bonus + commission + incentives).

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**Vertex cms**



16-3-2023

## **OFFER LETTER**

Dear KUMUTHA H,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,80,000 (Bonus + commission + incentives).

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**Vertex cms**





16-3-2023

## **OFFER LETTER**

Dear LOKESH S,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,80,000 (Bonus + commission + incentives).

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**Vertex cms**



16-3-2023

## **OFFER LETTER**

Dear MAGESHWARI V,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,80,000 (Bonus + commission + incentives).

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**Vertex cms**



16-3-2023

## **OFFER LETTER**

Dear MONISHA M,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,80,000 (Bonus + commission + incentives).

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4. Aadhar & Pan Card.

**Vertex cms**



16-3-2023

## **OFFER LETTER**

Dear MURUGAN E,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,80,000 (Bonus + commission + incentives).

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4. Aadhar & Pan Card.

**Vertex cms**



16-3-2023

## **OFFER LETTER**

Dear NITISHKUMAR S,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,80,000 (Bonus + commission + incentives).

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3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

**Vertex cms**



16-3-2023

## **OFFER LETTER**

Dear NIVETHA S,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,80,000 (Bonus + commission + incentives).

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4. Aadhar & Pan Card.

**Vertex cms**



16-3-2023

## **OFFER LETTER**

Dear PANDI MEENA M,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,80,000 (Bonus + commission + incentives).

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**Vertex cms**



16-3-2023

## **OFFER LETTER**

Dear PERUMAL M,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,80,000 (Bonus + commission + incentives).

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**Vertex cms**





16-3-2023

## **OFFER LETTER**

Dear PORSELVAN R,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,80,000 (Bonus + commission + incentives).

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4. Aadhar & Pan Card.

**Vertex cms**



16-3-2023

## **OFFER LETTER**

Dear PRADEEP KUMAR E,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,80,000 (Bonus + commission + incentives).

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4. Aadhar & Pan Card.

**Vertex cms**



16-3-2023

## **OFFER LETTER**

Dear PREETHA A,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,80,000 (Bonus + commission + incentives).

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4. Aadhar & Pan Card.

**Vertex cms**



16-3-2023

## **OFFER LETTER**

Dear PRIYADHARSHINI T,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,80,000 (Bonus + commission + incentives).

Your Onboarding with us will be based on

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**Vertex cms**



16-3-2023

## **OFFER LETTER**

Dear PUSHPALATHA R,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,80,000 (Bonus + commission + incentives).

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Performance in the Training

Kindly carry the following documents

1. 4 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheets)
3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

**Vertex cms**



16-3-2023

## **OFFER LETTER**

Dear RADHA S,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,80,000 (Bonus + commission + incentives).

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Performance in the Training

Kindly carry the following documents

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2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheets)
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4. Aadhar & Pan Card.

**Vertex cms**



16-3-2023

## **OFFER LETTER**

Dear RAJADURAI S,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,80,000 (Bonus + commission + incentives).

Your Onboarding with us will be based on

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4. Aadhar & Pan Card.

**Vertex cms**



16-3-2023

## **OFFER LETTER**

Dear SABAREESAN N,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,80,000 (Bonus + commission + incentives).

Your Onboarding with us will be based on

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4. Aadhar & Pan Card.

**Vertex cms**





16-3-2023

## **OFFER LETTER**

Dear SARBUDEEN B,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,80,000 (Bonus + commission + incentives).

Your Onboarding with us will be based on

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4. Aadhar & Pan Card.

**Vertex cms**



16-3-2023

## **OFFER LETTER**

Dear SATHYA S,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,80,000 (Bonus + commission + incentives).

Your Onboarding with us will be based on

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4. Aadhar & Pan Card.

**Vertex cms**



16-3-2023

## **OFFER LETTER**

Dear SHAJRUNISHA G,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,80,000 (Bonus + commission + incentives).

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**Vertex cms**



16-3-2023

## **OFFER LETTER**

Dear SHOMESHWARAN K,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,80,000 (Bonus + commission + incentives).

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**Vertex cms**



16-3-2023

## **OFFER LETTER**

Dear SINDUJA B,

Our hiring Team is pleased with your Performance in the Interview and would like to offer you the position of BUSINESS MANAGER-SALES AND PROMOTIONS. You will be offered an Annual CTC of INR 1,80,000 (Bonus + commission + incentives).

Your Onboarding with us will be based on

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4. Aadhar & Pan Card.

**Vertex cms**



# WHITEBOARD TECHNOLOGIES

---

Date: Feb 11<sup>th</sup>, 2023

Location: Chennai

## OFFER LETTER

Dear SRIDIVYA S,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be INR 2,00,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

1. Business Needs
2. Covid 19 Regulation
3. Financial Condition of the Company
4. Project Availability.

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3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

For White Board Technologies

Talent Acquisition



# WHITEBOARD TECHNOLOGIES

---

Date: Feb 11<sup>th</sup>, 2023

Location: Chennai

## OFFER LETTER

Dear SUGUNA S,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be INR 2,00,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

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2. Covid 19 Regulation
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4. Project Availability.

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For White Board Technologies

Talent Acquisition



# WHITEBOARD TECHNOLOGIES

---

Date: Feb 11<sup>th</sup>, 2023

Location: Chennai

## OFFER LETTER

Dear SUSAN RITHIKA D,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be INR 2,00,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

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For White Board Technologies

Talent Acquisition





# WHITEBOARD TECHNOLOGIES

---

Date: Feb 11<sup>th</sup>, 2023

Location: Chennai

## OFFER LETTER

Dear THENMOZHI D,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be INR 2,00,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

1. Business Needs
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For White Board Technologies

Talent Acquisition



# WHITEBOARD TECHNOLOGIES

---

Date: Feb 11<sup>th</sup>, 2023

Location: Chennai

## OFFER LETTER

Dear THILAGAVATHI B,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be INR 2,00,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

1. Business Needs
2. Covid 19 Regulation
3. Financial Condition of the Company
4. Project Availability.

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For White Board Technologies

Talent Acquisition



# WHITEBOARD TECHNOLOGIES

---

Date: Feb 11<sup>th</sup>, 2023

Location: Chennai

## OFFER LETTER

Dear UMAMAHESWARI M,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be INR 2,00,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

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For White Board Technologies

Talent Acquisition



# WHITEBOARD TECHNOLOGIES

---

Date: Feb 11<sup>th</sup>, 2023

Location: Chennai

## OFFER LETTER

Dear VAISHNAVI K,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be INR 2,00,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

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For White Board Technologies

Talent Acquisition



# WHITEBOARD TECHNOLOGIES

---

Date: Feb 11<sup>th</sup>, 2023

Location: Chennai

## OFFER LETTER

Dear VINISHA R,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be INR 2,00,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

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For White Board Technologies

Talent Acquisition



# WHITEBOARD TECHNOLOGIES

---

Date: Feb 11<sup>th</sup>, 2023

Location: Chennai

## OFFER LETTER

Dear YUVASRI M,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be INR 2,00,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

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For White Board Technologies

Talent Acquisition



# WHITEBOARD TECHNOLOGIES

---

Date: Feb 11<sup>th</sup>, 2023

Location: Chennai

## OFFER LETTER

Dear NATCHATHIRA R,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be INR 2,00,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

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For White Board Technologies

Talent Acquisition



# WHITEBOARD TECHNOLOGIES

---

Date: Feb 11<sup>th</sup>, 2023

Location: Chennai

## OFFER LETTER

Dear SRIHARIHARAN A,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be INR 2,00,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

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For White Board Technologies

Talent Acquisition





# WHITEBOARD TECHNOLOGIES

---

Date: Feb 11<sup>th</sup>, 2023

Location: Chennai

## OFFER LETTER

Dear RAGUL GANTH M,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be INR 2,00,000 (Incentive + Bonus + Commission)

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For White Board Technologies

Talent Acquisition



# WHITEBOARD TECHNOLOGIES

---

Date: Feb 11<sup>th</sup>, 2023

Location: Chennai

## OFFER LETTER

Dear AJAYDEEPAK S,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be INR 2,00,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

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For White Board Technologies

Talent Acquisition



# WHITEBOARD TECHNOLOGIES

---

Date: Feb 11<sup>th</sup>, 2023

Location: Chennai

## OFFER LETTER

Dear MOHAMMED IRFAAN B,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be INR 2,00,000 (Incentive + Bonus + Commission)

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For White Board Technologies

Talent Acquisition



# WHITEBOARD TECHNOLOGIES

---

Date: Feb 11<sup>th</sup>, 2023

Location: Chennai

## OFFER LETTER

Dear MUKESHKANNAN M,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be INR 2,00,000 (Incentive + Bonus + Commission)

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For White Board Technologies

Talent Acquisition



# WHITEBOARD TECHNOLOGIES

---

Date: Feb 11<sup>th</sup>, 2023

Location: Chennai

## OFFER LETTER

Dear RAJKUMAR A,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be INR 2,00,000 (Incentive + Bonus + Commission)

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For White Board Technologies

Talent Acquisition



# WHITEBOARD TECHNOLOGIES

---

Date: Feb 11<sup>th</sup>, 2023

Location: Chennai

## OFFER LETTER

Dear RAMYA S,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be INR 2,00,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

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For White Board Technologies

Talent Acquisition



# WHITEBOARD TECHNOLOGIES

---

Date: Feb 11<sup>th</sup>, 2023

Location: Chennai

## OFFER LETTER

Dear SARUMATHY A,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be INR 2,00,000 (Incentive + Bonus + Commission)

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For White Board Technologies

Talent Acquisition



# WHITEBOARD TECHNOLOGIES

---

Date: Feb 11<sup>th</sup>, 2023

Location: Chennai

## OFFER LETTER

Dear SILAMBARASAN S,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be INR 2,00,000 (Incentive + Bonus + Commission)

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For White Board Technologies

Talent Acquisition





# WHITEBOARD TECHNOLOGIES

---

Date: Feb 11<sup>th</sup>, 2023

Location: Chennai

## OFFER LETTER

Dear JAYASHREE S,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be INR 2,00,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

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For White Board Technologies

Talent Acquisition



# WHITEBOARD TECHNOLOGIES

---

Date: Feb 11<sup>th</sup>, 2023

Location: Chennai

## OFFER LETTER

Dear KARUPPUSAMY S,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be INR 2,00,000 (Incentive + Bonus + Commission)

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For White Board Technologies

Talent Acquisition



# WHITEBOARD TECHNOLOGIES

---

Date: Feb 11<sup>th</sup>, 2023

Location: Chennai

## OFFER LETTER

Dear LOKESH MADHAVAN S,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be INR 2,00,000 (Incentive + Bonus + Commission)

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For White Board Technologies

Talent Acquisition



# WHITEBOARD TECHNOLOGIES

---

Date: Feb 11<sup>th</sup>, 2023

Location: Chennai

## OFFER LETTER

Dear MOHAN BABU K R,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be INR 2,00,000 (Incentive + Bonus + Commission)

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For White Board Technologies

Talent Acquisition



# WHITEBOARD TECHNOLOGIES

---

Date: Feb 11<sup>th</sup>, 2023

Location: Chennai

## OFFER LETTER

Dear PHILIP RAJ Y,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be INR 2,00,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

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For White Board Technologies

Talent Acquisition



# WHITEBOARD TECHNOLOGIES

---

Date: Feb 11<sup>th</sup>, 2023

Location: Chennai

## OFFER LETTER

Dear PAVITHRAN S,

We are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE (SALES & PROMOTIONS) in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be INR 2,00,000 (Incentive + Bonus + Commission)

Your Onboarding with us will be based on

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For White Board Technologies

Talent Acquisition



Date : 11-Jul-2023

To

**Mr.Alex S**  
No.20, Vivekaanandhar Street  
Chelliyamman Nagar, Vandalur  
Chennai - 600048, Tamil Nadu

**Dear Mr.Alex S,**

Based on your application and the subsequent discussions you had with us we are pleased to offer you an internship as a "Internship Trainee" . During the Internship period you will be paid a monthly stipend of Rs.10000/- (**RUPEES TEN THOUSAND ONLY**).

**This offer is subject to the following terms and conditions.**

- The Period of project work shall not exceed twelve months from the date of commencement. On successful completion of your Internship Trainee, you may be absorbed as an employee of Zappyworks. Salary will be decided at that time based on your performance.
- During the period of your Internship at Zappyworks, you shall keep strictly confidential any and all information that may come to your knowledge. You may share any such information with other employees of the company, only on a 'need to know' basis.
- Zappyworks is under no obligation to recruit you on its regular roll of employees at the end of your Internship. However, if your Internship work and conduct are found to be completely satisfactory and if Zappyworks has resource requirements, you may be considered for employment in accordance with Zappyworks's then current policy.
- Zappyworks owns all rights and interests to any intellectual property developed by you during the course of your project with the Company.

- Zappyworks reserves the right to terminate you at any time during your Internship, for any reason whatsoever, including without limitation, misuse of Zappyworks intellectual property, improper and unauthorized usage of Internet Services, misconduct and the like.

Please sign the duplicate copy of this letter as a token of accepting the terms and conditions of this offer and have it delivered to us through email.

With Best Wishes,

Yours Sincerely,



M.I.Sohail  
Manager - HR & Global Operations

READ, UNDERSTOOD AND AGREED:

Signature : Alex

Date :

Name : Alex S

Place :

**Date of Internship commencement : 12-Jul-2023**



Date: Apr 18<sup>th</sup> 2023

Location: Chennai

**OFFER LETTER**

Dear SANJAY N,

We are delighted to grand you this position of Business Development Manager in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs. 1,69,000 (Incentive + bonus + commission)

Your Onboarding with us will be based on

1. Business Needs
2. Financial Condition of the Company
3. Project Availability.

Kindly carry the following documents

1. 4 Passport size photographs.
2. Education Documents (10<sup>th</sup>, 12th, Degree Mark Sheets)
3. Medical Fitness Certificate.
4. Aadhar & Pan Card.

**Talent Acquisition**

Zig Bee Tech

Date: Apr 18<sup>th</sup> 2023

Location: Chennai

**OFFER LETTER**

Dear SANJAY S,

We are delighted to grand you this position of Business Development Manager in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs. 1,69,000 (Incentive + bonus + commission)

Your Onboarding with us will be based on

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**Talent Acquisition**

Zig Bee Tech

Date: Apr 18<sup>th</sup> 2023

Location: Chennai

**OFFER LETTER**

Dear SANJAY KUMAR M,

We are delighted to grand you this position of Business Development Manager in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs. 1,69,000 (Incentive + bonus + commission)

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**Talent Acquisition**

Zig Bee Tech

Date: Apr 18<sup>th</sup> 2023

Location: Chennai

**OFFER LETTER**

Dear SANTHOSH K,

We are delighted to grand you this position of Business Development Manager in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs. 1,69,000 (Incentive + bonus + commission)

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**Talent Acquisition**

Zig Bee Tech

Date: Apr 18<sup>th</sup> 2023

Location: Chennai

**OFFER LETTER**

Dear SARAVANAN K,

We are delighted to grand you this position of Business Development Manager in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs. 1,69,000 (Incentive + bonus + commission)

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**Talent Acquisition**

Zig Bee Tech

Date: Apr 18<sup>th</sup> 2023

Location: Chennai

**OFFER LETTER**

Dear SATHISH K,

We are delighted to grand you this position of Business Development Manager in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs. 1,69,000 (Incentive + bonus + commission)

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2. Financial Condition of the Company
3. Project Availability.

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4. Aadhar & Pan Card.

**Talent Acquisition**

Zig Bee Tech

Date: Apr 18<sup>th</sup> 2023

Location: Chennai

**OFFER LETTER**

Dear SEKAR A,

We are delighted to grand you this position of Business Development Manager in our organization. We are confident that you will contribute your skills towards the growth of the organization. Your Annual CTC will be Rs. 1,69,000 (Incentive + bonus + commission)

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3. Project Availability.

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**Talent Acquisition**

Zig Bee Tech