



Bharath

INSTITUTE OF HIGHER EDUCATION AND RESEARCH
(Declared as Deemed - to - be - University under section 3 of UGC Act 1956)

Policy Document on Providing Financial Assistance to Faculty to Attending Conferences and Workshops

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University recognizes that teachers need to continuously update their knowledge base to better serve the student community and conduct research activities. So, for this purpose it is essential that students have continuous and ongoing exposure to conferences and training programs.

Such exposure is also an important avenue for enhancing state of the art research through active exchange of ideas, networking with peers, keeping in pace with latest developments and advancements across disciplines.

Towards this end the Board of management through the academic council has established a scheme of financial support to enable the faculty to remain constantly updated.

The financial schemes are as follows:

- Attending conferences/ workshops internationally and nationally and nationally, where they have an oral presentation accepted, generally complete funding is provided in this case as per actual once in three years. In special cases where the conference/ workshop are of highly prestigious nature, funding may be provided on case by case basis more frequently.
- Attending conferences/ workshops internationally and nationally where presentation is accepted, funding for the round-trip air travel may be provided for conferences/ workshop organized by recognized institutions / professional societies.
- Attending conferences/ workshops nationally where the faculty have an oral presentation, full funding will be provided as per actual once annually. Again, special cases of outstanding international conferences held in India, funding may be provided more than once a year.
- Attending conferences/ workshops nationally where the faculties have a poster presentation, travel funding will be provided once annually.
- Those faculties who are attending international / national conferences /workshop held in India without poster or oral presentations a fixed amount of support will be provided based on the merits of the application. This support includes Rs.5000/- per conference and Rs. 5000/- per workshop outside of these states.
- In case of co-authors for oral or poster presentation, limited monetary support may be provided.
- Faculty will be reimbursed a membership fees to nationally and internationally recognized professional societies.

The support schemes are applicable to faculty in good standing having demonstrated at least a good to excellent rating in their annual performance review. The faculty will need to provide a report to the HOD as the outcome of the conference / workshop visit, what the faculty has gained, what are the opportunities for the institution to develop further, grant funding opportunities, etc. New or junior

faculty will be given special encouragement and preference for institutional support.

In case of membership to professional bodies, faculty should demonstrate active involvement in the professional society such as organization of conference session, participation in organizing committees or any other service to the professional society for continued receipt of membership fees.

The necessary forms for the application for funding will be available in the department office and will be routed through the Head of Department and Dean of the School.



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